



JOB ANNOUNCEMENT

OFFICE OF THE MAYOR

Senior Policy Advisor on Human Trafficking

The City of Chicago seeks to build a comprehensive city-wide response to both sex and labor trafficking. To accomplish this, the City will hire a senior-level policy advisor to transform and accelerate how Chicago approaches the prevention of human trafficking and the support of survivors. Located directly in the Mayor's Office and reporting to the Chief of Policy, the Senior Policy Advisor will coordinate the implementation of a city-wide policy blueprint on human trafficking. This blueprint will identify the multiple city systems that are needed in a response, recommend new policies and practices, and strengthen existing efforts.

The Senior Policy Advisor position is grant-funded, awarded by Humanity United and the NoVo Foundation. Chicago was one of three winning cities selected to receive this grant through the Pathways to Freedom city competition. The Senior Policy Advisor on trafficking will ensure that the prevention of trafficking, identification of victims and those at risk of trafficking, and service delivery to all survivors of trafficking are key components of program planning and execution across the City's departments. The position focuses specifically on systems outside of law enforcement and must address both labor and sexual exploitation.

Responsibilities

- Implement a city-wide policy blueprint by expanding current anti-trafficking programs, identifying critical gaps, and recommending new or strengthened policies and practices.
- Lead overall coordination of City's departments in the development of a city-wide response to human trafficking and foster relationships with city and state decision making bodies, including elected officials.
- Engage and establish formal lines of communications with multiple stakeholders outside government including but not limited to local service providers, existing trafficking task forces, survivors of trafficking, the business community, and advocates on interrelated issues including immigration, legal services, labor enforcement, civil rights, children and youth services, health care, domestic violence, criminal justice reform, housing and homelessness services, and economic empowerment.
- Ensure city programs aim to serve all victims of human trafficking, in particular underserved populations, such as immigrant survivors, survivors of labor trafficking, communities of color, indigenous communities, and LGBTQ individuals.
- Work closely with foundation partners to receive technical assistance, coordinate communications strategies, participate in monthly calls and convening's, and monitor and report progress towards deliverables.
- Gather and share learnings, including successes and challenges, with partner cities and regional organizations.

THIS POSITION IS SHAKMAN EXEMPT.

Interested applicants should submit a cover letter and resume to policy@cityofchicago.org .

Qualifications

- Expertise and experience in city level policy making, including the coordination of multiple city government agencies in the development, planning and execution of strategy, policy, and programs.
- Skilled in successfully breaking down government department silos and issue area silos.
- Demonstrated leadership and experience in more than one inter-related issue area such as immigration, legal services, labor enforcement, civil rights protections, children and youth services, health care, domestic violence, criminal justice reform, housing and homelessness services, and economic empowerment.
- Commitment and experience working on both labor and sexual exploitation.
- History of effective stakeholder engagement and networking with civil partners, such as survivors, service providers, advocates, and the business community.
- Proven track record of advocating on behalf of underserved populations.
- Extensive degree of independent judgement and professional and managerial experience to ensure timely project management, communication coordination, and responsiveness to Pathways to Freedom and its foundation partners.

Knowledge, Skills and Abilities

Ideal candidates will possess the following:

- Bachelor's degree from an accredited four-year college or university. Master's degree preferred.
- At least a minimum of ten (10) years of related work experience; OR an equivalent combination of education and experience which exhibits the ability to perform satisfactorily in the position required.

Residency Requirement: All employees of the City of Chicago must be actual residents of the City of Chicago as outlined in 2-152-050 of the City of Chicago Municipal Code. Proof of residency will be required.

City of Chicago
Rahm Emanuel
Mayor

Department of Human Resources
Soo Choi
Commissioner