
CLASSIFICATION AND PAY PLAN

SALARY RESOLUTION

2020-2021

SCHEDULE A



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City of Chicago
Lori Lightfoot
Mayor

TABLE OF CONTENTS

<u>CLASSIFICATION AND PAY PLAN</u>	<u>PAGE</u>
Service, Group and Series Outline	3
Series List of Class Titles	8
Regulations Governing the Administration of the Compensation Plan and Employee Benefits for Classified Positions Set Forth in the Annual Appropriation Ordinance	58
Alphabetical List of Class Titles	74
Schedule B: Salary Schedule (2020-2021) for AFSCME Employees	114-116
Schedule BX: Salary Schedule for Non-Represented Employees	117
Schedule D: Salary Schedule for Sworn Police Personnel.....	118
Schedule E: Salary Schedule for Sworn Police Personnel, Sergeants, Lieutenants, and Captains (2020-2021).....	119-120
Schedule F: Salary Schedule for Sworn Fire Department Personnel Local No. 2	121
Schedule G: Technical Services Salary Plan (2020-2021) for AFSCME Employees	122-123
Schedule GY: Technical Services Salary Plan for Non-Represented Employees	124
Schedule H: Salary Schedule for Crossing Guards	125
Schedule I: Public Safety Salary Schedule Unit II	126
Schedule J: Plumbers Local 130 Salary Schedule (2020-2021).....	127-128
Schedule L: Legal Services Salary Schedule.....	129
Schedule O: Teamsters Local 700 for Shift Supervisor of Security Communications Center Salary Schedule (2020-2021).....	130-131
Schedule P: Teamsters Local 700 Salary Schedule (2020-2021).....	132-133
Schedule Q: International Brotherhood of Electrical Workers Local #9 (2020-2021)	134-135
Schedule R: Machinists Lodge 126 Salary Schedule (2020-2021)	136-137
Schedule S: Illinois Nurses Association Salary Schedule for Registered Nurses (2020-2021)	138-139
Schedule SZ: Teamsters Local 743 Salary Schedule for Registered Nurses (2020-2021).....	140-141
Schedule T: Carpenters-Inspectors Local 13 Salary Schedule (2020-2021)	142-143
Schedule U: Laborers Local 1092 Salary Schedule (2020-2021).....	144-145
Schedule V: Laborers Local 1001 Salary Schedule (2020-2021).....	146-147
Schedule W: Operating Engineers Local 150 and Bridge Operators Salary Schedule (2020-2021).....	148-149
Schedule Y: Illinois Council of Police Salary Schedule for Aviation Security Sergeants	150

ABBREVIATIONS

ASST	ASSISTANT
CBA	COLLECTIVE BARGAINING AGREEMENT
CFD	CHICAGO FIRE DEPARTMENT
CME	CONTINUING MEDICAL EDUCATION
COORD	COORDINATOR
CPD	CHICAGO POLICE DEPARTMENT
CPL	CHICAGO PUBLIC LIBRARY
DIR	DIRECTOR
EMS	EMERGENCY MEDICAL SERVICES
EMT	EMERGENCY MEDICAL TECHNICIAN
EX	TITLE ITSELF EXEMPTED BY CITY ORDINANCE
FF	FIREFIGHTER
GRD	GRADE
I/C	IN CHARGE
IGO	INSPECTOR GENERAL'S OFFICE
IS	INFORMATION SERVICES
MAINT	MAINTENANCE
MGMT	MANAGEMENT
MGR	MANAGER
MTD	MOTOR TRUCK DRIVER
PR	PREVAILING RATE
SCH	SCHEDULE
SR	SPECIAL RATE
SUPT	SUPERINTENDENT
SUPVSR	SUPERVISOR
SYM	SYMBOL
TIF	TAX INCREMENT FINANCING
TRTW	TEMPORARY RETURN TO WORK

EXPLANATION OF SYMBOLS

X	Title not available for further use.
Z	Title applicable only to the Board of Elections.

SERVICE, GROUP AND SERIES OUTLINE

ADMINISTRATIVE SERVICE

Positions are principally administrative, clerical, or fiscal in character.

Clerical, Accounting and General Office Group

Positions involve auditing, accounting, general administrative, information technology, machine operations, secretarial, library science or any kind of clerical office work.

- 0100 Accounting and Finance Series
- 0200 Cash Receiving and Disbursing Series
- 0300 General Administrative Series
- 0400 General Clerical Series
- 0500 Library Series
- 0600 Information Technology Series
- 0700 Public Information Series
- 0800 Secretarial and Typing Series
- 0900 Audio-Visual Series

Statistical, Technical and Analytical Group

Positions involve examining, investigating, analyzing, purchasing, planning, budgeting, legal, personnel, statistical, and real estate activities.

- 1000 Assessing and Taxation Series
- 1100 Budget and Procedure Analysis Series
- 1200 Examining and Licensing Series
- 1300 Personnel Series
- 1400 Planning Series
- 1500 Purchasing and Supply Series
- 1600 Real Estate and Legal Series
- 1700 Statistical Series
- 1800 Storekeeping Series
- 1900 Urban Development Series

HEALTH AND WELFARE SERVICE

Positions relate to public health and welfare activities.

Inspectional Group

Positions perform inspectional activities in the areas of health, environment, sanitation, buildings and consumer protection in compliance with city codes and ordinances.

- 2000 Energy and Environmental Protection Series
- 2100 Building Inspection Series

- 2200 Plumbing Inspection Series
- 2300 Sanitary Inspection Series
- 2400 Consumer Service Series

Medical and Social Service Group

Positions require training and ability in respective branches of medicine, dentistry, laboratory science and the social services.

- 2900 Human Relations Series
- 3000 Human Relations Series
- 3100 Medical Technician and Laboratory Series
- 3200 Professional Dental Series
- 3300 Professional Medical Series
- 3400 Public Health Series
- 3500 Social Service Series
- 3600 Occupational Health Nursing Series
- 3700 Public Health Nursing Series
- 3800 Human Service Series
- 3900 Children and Youth Services Series
- 4000 Summer Program Series

OPERATION AND CONSTRUCTION SERVICE

Positions relate to the operation and maintenance of municipal facilities and the construction and rehabilitation of municipal works projects.

Building Maintenance and Operation Group

Positions require practical skill in the building and construction trades.

- 4100 Building Equipment Operations Series
- 4200 Custodial Series
- 4300 Carpentry and Glazing Trades Series
- 4400 Masonry Trades Series
- 4500 Miscellaneous Building Trades Series
- 4600 Painting Trades Series
- 4700 Steamfitting and Plumbing Trades Series
- 4800 Structural Trades Series

Electrical and Mechanical Group

Positions require knowledge and skill in the operation, maintenance and repair of electrical or mechanical equipment.

- 5000 Electrical Construction and Maintenance Series
- 5100 Electrical Inspection Series

Engineering, Designing and Structural Group

Positions require training and ability in architecture, engineering, drafting or related technical work.

- 5400 Architectural Series
- 5500 Chemical Engineering Series
- 5600 Civil Engineering Series
- 5700 Drafting and General Design Series
- 5800 Electrical Engineering Series
- 5900 General Engineering Series
- 6000 Mechanical Engineering Series
- 6100 Sub-Professional Engineering Series
- 6200 Traffic Engineering Series
- 6300 Collective Bargaining Series
- 6400 Graphics and Reproduction Series

Industrial Trades Group

Positions require skill in industrial trades or crafts.

- 6500 Mechanical Trades Series
- 6600 Metal Working Trades Series
- 6700 Miscellaneous Industrial Trades Series

River, Harbor and Transportation Group

Positions relate to river, bridge, parking and airport operations and the transportation of materials and passengers.

- 7000 Airport Operation Series
- 7100 Automotive Transportation Series
- 7200 Bridge Operation Series
- 7300 Marine Series
- 7400 Parking Attendance Series

Steam and Operation Engineering Group

Positions require training and ability in the operation and maintenance of equipment for plant operations.

- 7600 Hoisting and Conveying Operation Series
- 7700 Stationary Plant Operation Series

Forestry and Parkways Group

Positions plant and trim trees on the city's parkways.

7900 Landscape Maintenance Series

Street, Water, Sewer and Disposal Group

Positions involve laying and repairing sidewalks; paving, repairing and cleaning streets; maintaining and extending sewer and water systems; collecting and disposing of garbage and waste; and performing related inspectional activities.

8100 Sanitation Series

8200 Street Maintenance and Construction Series

8300 Water and Sewer Maintenance and Construction Series

PUBLIC SAFETY SERVICE

Positions perform public safety activities for the City's Police and Fire Departments, and the Office of Emergency Management and Communications.

Fire Service Group

Uniformed positions are in the active ranks of the Fire Department and work is directly related to the performance of fire and emergency medical service duties. Civilian positions perform 9-1-1 police and fire emergency communications work.

8500 Fire Administration and Instruction Series

8600 Emergency Communications Series

8700 Firefighting Series

8800 Fire Prevention Series

8900 Miscellaneous Series

Police Service Group

Sworn positions are in the active ranks of the Police Department and work is directly related to the performance of police duties. Civilian positions perform work supporting law enforcement activities.

9000 Police Administrative Series

9100 Police General Duty Series

9200 Police Identification Series

Board of Election Commissioners Group

The Board of Election Commissioners conducts and supervises elections for the City of Chicago.

9300 Board of Election Commissioners Series

LABOR SERVICE

Positions represented by one of the city's Laborer Bargaining Unions.

Non-Competitive Group

Positions involve unskilled or semi-skilled labor requiring limited training or experience.

9400 Semi-Skilled Labor Series

9500 Unskilled Labor Series

EXEMPT SERVICE

9600 Exempt Series

9700 Exempt Series

9800 Exempt Series

9900 Exempt Series

SCHEDULE A

TITLE SERIES

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP

0100 ACCOUNTING AND FINANCE SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
0101	G	04		ACCOUNTANT I
0102	G	05		ACCOUNTANT II
0103	G	06		ACCOUNTANT III
0104	G	07		ACCOUNTANT IV
0105		SR		ASST COMPTROLLER
0114	B	14		ASST PAYROLL ADMINISTRATOR
0117		SR		ASST DIR OF FINANCE
0118		SR		DIR OF FINANCE
0120	GY	10		SUPVSR OF ACCOUNTING
0121	B	17		PAYROLL ADMINISTRATOR
0122	BX	17		PAYROLL ADMINISTRATOR-EXCLUDED
0123		SR		FISCAL ADMINISTRATOR
0124	G	07		FINANCE OFFICER
0125	GY	07		FINANCE OFFICER-EXCLUDED
0126	BX	17		FINANCIAL OFFICER
0133		SR		FINANCIAL MANAGER - TIF
0134	BX	15		FINANCIAL ANALYST
0135	GY	08		SENIOR FINANCIAL ANALYST
0139		SR		SENIOR FISCAL POLICY ANALYST
0144	GY	07		FISCAL POLICY ANALYST
0145		SR	X	MANAGER OF COMPLIANCE ANALYSIS
0149	GY	11		SUPVSR OF AUDITING
0150	GY	12		MANAGER OF AUDITING
0155		SR	X	MANAGER OF AUDIT AND INTERNAL CONTROLS
0156	BX	14		SUPVSR OF VOUCHER AUDITING
0159	B	13	X	SUPVSR OF COST CONTROL
0164	B	11		SUPERVISING TIMEKEEPER
0165	V	12		SUPERVISING TIMEKEEPER - LABORER
0167		SR		MANAGER OF REVENUE COLLECTIONS
0170	V/U	14	X	CHIEF TIMEKEEPER-LABORER
0175	V	12		FIELD PAYROLL AUDITOR
0177	B	14		SUPVSR OF ACCOUNTS
0184	B	12		ACCOUNTING TECHNICIAN III
0186		SR		MANAGER OF INTERNAL AUDIT
0187	GY	11		DIR OF ACCOUNTING
0188		SR		DIR OF INTERNAL AUDIT

SCHEDULE A

TITLE SERIES

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP

0100 ACCOUNTING AND FINANCE SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
0189	B	10		ACCOUNTING TECHNICIAN I
0190	B	11		ACCOUNTING TECHNICIAN II
0191	G	05		AUDITOR I
0192	G	06		AUDITOR II
0193	G	07		AUDITOR III
0194	G	09		AUDITOR IV
0195		SR		AUDITOR IV - EXCLUDED

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP

0200 CASH RECEIVING AND DISBURSING SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
0212	BX	16		DIR OF COLLECTION PROCESSING
0216		SR		MANAGER OF CUSTOMER SERVICES
0223	GY	12		MANAGER OF AUDIT AND FINANCE
0228	G	06	X	PRINCIPAL REVENUE ANALYST
0229		SR		CHIEF REVENUE ANALYST
0233		SR		BENEFITS CLAIMS SUPERVISOR
0235	B	10		PAYMENT SERVICES REPRESENTATIVE
0236	B	10		PAYMENT RECONCILER
0237	BX	16		COORD OF PAYMENT SERVICES
0242		SR		PORTFOLIO MANAGER
0248	BX	15		SUPVSR OF PAYMENT CENTER
0275	BX	16		ASST MANAGER OF COLLECTIONS
0289		SR		SAFETY ADMINISTRATOR

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP

0300 GENERAL ADMINISTRATIVE SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
0302	B	10		ADMINISTRATIVE ASST II
0303	B	12		ADMINISTRATIVE ASST III
0304	BX	17	X	ASST TO THE COMMISSIONER
0305	BX/Z	15	X	ASST TO THE EXECUTIVE DIR
0306		SR		ASST DIR
0307	BX	10		ADMINISTRATIVE ASST II - EXCLUDED

SCHEDULE A

TITLE SERIES

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP

0300 GENERAL ADMINISTRATIVE SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
0308	B	13		STAFF ASST
0309	BX	16	X	COORD OF SPECIAL PROJECTS
0310		SR		PROJECT MANAGER
0311		SR		PROJECTS ADMINISTRATOR
0313		SR		ASST COMMISSIONER
0315		EX		DEPUTY CITY CLERK
0318	BX	14	X	ASST TO THE FIRST DEPUTY COMMISSIONER
0320	BX	15	X	ASST TO THE COMMISSIONER
0321		SR	X	ASST TO THE COMMISSIONER
0322		SR	X	SPECIAL ASST
0323	BX	12		ADMINISTRATIVE ASST III - EXCLUDED
0324	U	10		ADMINISTRATIVE ASST II - LABORERS
0325	B	14		SUPVSR OF CUSTOMER ACCOUNTS
0329		SR		BENEFITS MANAGER
0334		SR		MANAGER OF PARKING
0340		SR		ASST TO THE CITY TREASURER
0341		SR		MEDICAL ADMINISTRATOR
0345	BX	17		CONTRACTS COORD
0346		SR		PROGRAM DIR - SPECIAL EVENTS
0347	BX	16		SPONSORSHIP COORD
0350	B	13		BUSINESS CONSULTANT
0351	B	14		SENIOR BUSINESS CONSULTANT
0352	BX	17		BUSINESS CONSULTANT SUPERVISOR
0361	BX	18		DIR OF PERSONNEL POLICIES AND UTILIZATION
0362		SR	X	ASST TO THE DIR
0365		SR	X	PERSONAL ASSISTANT
0366	BX	13		STAFF ASSISTANT-EXCLUDED
0375	BX	16		MANAGER-AVIATION ID BADGING OPERATIONS
0378	BX	13		ADMINISTRATIVE SUPVSR
0379		SR	X	DIR OF ADMINISTRATION
0380	BX	15		DIR OF ADMINISTRATION I
0381	BX	16		DIR OF ADMINISTRATION II
0383		SR		DIR OF ADMINISTRATIVE SERVICES
0392		SR		ASST BENEFITS MANAGER
0393		SR		DIR OF EMS COMPLIANCE
0394	BX	17		ADMINISTRATIVE MANAGER

SCHEDULE A

TITLE SERIES

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP

0400 GENERAL CLERICAL SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
0403		SR		STUDENT INTERN-HIGH SCHOOL
0404		SR		STUDENT INTERN
0405		SR		STUDENT INTERN - CITY CLERK
0406		SR		STUDENT INTERN-ALDERMANIC OFFICES
0407		SR		PUBLIC SERVICE INTERN
0408		SR		STUDENT INTERN-MAYOR'S OFFICE
0409		SR		COOPERATIVE EDUCATION INTERN
0410		SR		STUDENT INTERN-MAYOR'S OFFICE FELLOWS
0411		SR		LAW EXTERN
0413	B	07	X	INQUIRY AIDE I
0415	B	09		INQUIRY AIDE III
0417	U	10		DISTRICT CLERK
0419	B	10		CUSTOMER ACCOUNT REPRESENTATIVE
0420	B	10		COLLECTIONS REPRESENTATIVE
0422	B	10		INTAKE AIDE
0425		SR		PROGRAM ASST
0427	V	10		DISTRICT CLERK - ASPHALT
0429	B	06		CLERK II
0430	B	08		CLERK III
0431	B	10		CLERK IV
0432	B	12		SUPERVISING CLERK
0433	B	13		SUPVSR OF LICENSE ISSUANCE
0437	BX	12		SUPERVISING CLERK - EXCLUDED
0438	B	11		TIMEKEEPER - CPD
0440		SR		READER
0441	V	10		SANITATION CLERK
0442		SR		DIR OF LICENSE ISSUANCE
0443	B	06		CLERK II - HOURLY
0444	B	08		CLERK III - HOURLY
0445	B	07		LIBRARY CLERK
0446	B	07		LIBRARY CLERK-HOURLY
0447	B	08		SENIOR LIBRARY CLERK
0448	B	08		SENIOR LIBRARY CLERK-HOURLY
0449	B	10		HEAD LIBRARY CLERK
0450	B	11		CLERK IV (TIMEKEEPER)
0451	BX	08		CLERK III-EXCLUDED

SCHEDULE A**TITLE SERIES****ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP****0500 LIBRARY SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
0501	G	04		LIBRARIAN I
0502	G	04		ARCHIVAL SPECIALIST
0503	G	04		LIBRARIAN I-HOURLY
0506	G	05		LIBRARIAN II
0507	G	05		SENIOR ARCHIVAL SPECIALIST
0514	GY	10		REGIONAL LIBRARY DIRECTOR
0517	GY	11		DISTRICT CHIEF
0527	GY	10		LIBRARY DIVISION CHIEF
0531		SR		DIR OF LIBRARY-PROGRAMS AND EVENTS
0539		SR		LIBRARY PAGE
0573	G	03		LIBRARY ASSOCIATE
0574	G	06		LIBRARIAN III
0575	G	03		LIBRARY ASSOCIATE - HOURLY
0576	G	07		ELECTRONIC RESOURCES LIBRARIAN
0579	G	07		LIBRARIAN IV

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP**0600 INFORMATION TECHNOLOGY SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
0601		SR		DIR OF INFORMATION SYSTEMS
0602	G	10		PRINCIPAL SYSTEMS PROGRAMMER
0603		SR		ASST DIR OF INFORMATION SYSTEMS
0604	G	08	X	SENIOR SYSTEMS PROGRAMMER
0608	B	17		TELEPHONE SYSTEMS ADMINISTRATOR
0610		SR		MANAGER OF TELECOMMUNICATIONS
0613	G	10		GIS MANAGER
0614		SR		INFORMATION SECURITY MANAGER
0619		SR		CHIEF SYSTEMS PROGRAMMER
0620	B	13		GIS ANALYST
0624	G	09		GIS DATA BASE ANALYST
0625	G	10		CHIEF PROGRAMMER/ANALYST
0626	B	13		TELECOMMUNICATIONS SPECIALIST
0627	B	15		SENIOR TELECOMMUNICATIONS SPECIALIST
0629	G	10		PRINCIPAL PROGRAMMER/ANALYST
0631		SR		IT ARCHITECT (AIS)

SCHEDULE A

TITLE SERIES

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP

0600 INFORMATION TECHNOLOGY SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
0633	B	17		PRINCIPAL TELECOMMUNICATIONS SPECIALIST
0634	BX	17		DATA SERVICES ADMINISTRATOR
0635	G	08		SENIOR PROGRAMMER/ANALYST
0638	G	06		PROGRAMMER/ANALYST
0641	GY	09		FORENSIC DATA ANALYST
0642	BX	16		HELP DESK SUPVSR - EXCLUDED
0644		SR		CHIEF PROGRAMMER/ANALYST-EXCLUDED
0645	BX	12		TECHNICAL SUPPORT ADMINISTRATOR-IGO
0646		SR		ENTERPRISE SUPPORT MANAGER
0647	GY	09		SENIOR PROGRAMMER/ANALYST-EXCLUDED
0648	G	08		WEB DEVELOPER
0649		SR		PROJECT MANAGER (AIS)
0653	B	15		WEB AUTHOR
0654	GY	06		PROGRAMMER/ANALYST-EXCLUDED
0658		SR		CHIEF DATA BASE ANALYST
0659	G	10		PRINCIPAL DATA BASE ANALYST
0662	B	10	X	SENIOR COMPUTER CONSOLE OPERATOR
0663	BX	13	X	PRINCIPAL COMPUTER CONSOLE OPERATOR
0664	B	08		DATA ENTRY OPERATOR
0665	B	09		SENIOR DATA ENTRY OPERATOR
0671		SR		MANAGER OF CAD SYSTEMS AND OPERATIONS
0673	G	08		SENIOR DATA BASE ANALYST
0674		SR		DIR OF LIBRARY TECHNOLOGY
0676		SR		WEB DEVELOPER/ADMINISTRATOR-CPL
0677		SR		IT SECURITY SPECIALIST
0681	B	12		TECHNICAL SUPPORT ADMINISTRATOR-COPA
0684	G	06		DATA BASE ANALYST
0687	BX	17		HELP DESK MANAGER
0689	B	14		SENIOR HELP DESK TECHNICIAN
0690	B	12		HELP DESK TECHNICIAN
0691	B	12	X	REPROGRAPHICS TECHNICIAN IV
0693	B	08		REPROGRAPHICS TECHNICIAN II
0694	B	10		REPROGRAPHICS TECHNICIAN III
0696	B	13	X	REPROGRAPHICS TECHNICIAN I/C
06A1	GY	10		SENIOR USER EXPERIENCE DESIGNER
06A2		SR		GIS MANAGER-EXCLUDED

SCHEDULE A**TITLE SERIES****ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP****0700 PUBLIC INFORMATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
0701	B	12		PUBLIC RELATIONS REPRESENTATIVE I
0702	B	13		PUBLIC RELATIONS REPRESENTATIVE II
0703	B	14		PUBLIC RELATIONS REPRESENTATIVE III
0705		SR		DIR OF PUBLIC AFFAIRS
0708	B	13		FREEDOM OF INFORMATION ACT OFFICER
0709	B	11		VOLUNTEER SERVICES COORD
0711	B	13		PUBLIC INFORMATION OFFICER
0712	BX	15		SENIOR PUBLIC INFORMATION OFFICER
0715	BX	15		CURATOR OF EXHIBITS
0719		SR		DIR OF MARKETING
0721		SR		DIR OF COMMUNICATIONS-AVIATION
0725	B	11		EDITORIAL ASST
0726		EX		DEPUTY MANAGING EDITOR COUNCIL JOURNAL
0727		SR		MANAGING EDITOR COUNCIL JOURNAL
0728		SR		ASST MANAGING EDITOR COUNCIL JOURNAL
0729	BX	16		INFORMATION COORD
0740		EX		PRESS AIDE I
0743	B	14	X	SUPVSR OF INFORMATION SERVICES
0744		EX		PRESS AIDE II
0770	BX	13		INDEX EDITOR
0789	BX	14		PUBLIC RELATIONS REPRESENTATIVE III-EXCLUDED
0790	BX	17		PUBLIC RELATIONS COORD

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP**0800 SECRETARIAL AND TYPING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
0801	BX	13		EXECUTIVE ADMINISTRATIVE ASST I
0802	BX	15		EXECUTIVE ADMINISTRATIVE ASST II
0804	BX	12	X	EXECUTIVE SECRETARY II-EXCLUDED
0809	BX/B	10	X	EXECUTIVE SECRETARY I
0810	B	12	X	EXECUTIVE SECRETARY II
0831	B	10		PERSONAL COMPUTER OPERATOR III
0832	B	09		PERSONAL COMPUTER OPERATOR II
0833	B	08		PERSONAL COMPUTER OPERATOR I
0839	B	11		SUPVSR OF DATA ENTRY OPERATORS

SCHEDULE A**TITLE SERIES****ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP****0800 SECRETARIAL AND TYPING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
0840	BX	11	X	ASST SUPVSR OF DATA ENTRY OPERATORS
0841	BX	13		MANAGER OF DATA ENTRY OPERATORS
0863	B	12		LEGAL SECRETARY
0866	BX	12		EXECUTIVE LEGAL SECRETARY
0875	B	10		SENIOR LEGAL PERSONAL COMPUTER OPERATOR

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP**0900 AUDIO-VISUAL SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
0901	B	11		AUDIO-VISUAL SPECIALIST
0903	B	10		AUDIO-VISION TESTER
0904	BX	12		SUPERVISING AUDIO-VISION TESTER
0906	B	08		AUDIO-VISION TESTER-TRAINEE
0911	BX	08		PRODUCTION ASST
0918	BX	13		PHOTOGRAPHIC SPECIALIST-PUBLIC SAFETY
0919	BX	15	X	SUPERVISING PHOTOGRAPHIC TECHNICIAN
0920	B	09		PHOTOGRAPHIC TECHNICIAN
0921	B	11		SENIOR PHOTOGRAPHIC TECHNICIAN
0925		EX		PHOTOGRAPHER
0926	BX	14		TELEVISION PRODUCTION SPECIALIST
0937	BX	14		SUPERVISING VIDEOGRAPHER
0938	BX	12		SENIOR VIDEOGRAPHER
0940	BX	14		SENIOR PRODUCER/WRITER
0943		SR		STATION MANAGER
0944	BX	16		COORD OF STUDIO OPERATIONS
0945	BX	12		SENIOR STUDIO EQUIPMENT OPERATOR
0947	BX	16		STUDIO EQUIPMENT MANAGER
0948	BX	15		STUDIO EQUIPMENT ENGINEER
0950	B	13		DIGITAL MEDIA COORDINATOR-CPL

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP**1000 ASSESSING AND TAXATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
1061	J	13		WATER RATE TAKER

SCHEDULE A

TITLE SERIES

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1000 ASSESSING AND TAXATION SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1062	J	13		WATER METER ASSESSOR
1063	J	15		SUPVSR OF WATER RATE TAKERS
1067	J	17		CHIEF WATER RATE TAKER

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1100 BUDGET AND PROCEDURE ANALYSIS SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1103	GY	05		BUDGET ANALYST
1105	GY	07		SENIOR BUDGET ANALYST
1107	GY	08		PRINCIPAL BUDGET ANALYST
1120		EX		MANAGING DEPUTY BUDGET DIRECTOR
1124		SR		ASST BUDGET DIR
1125	GY	07		PERFORMANCE ANALYST
1126	GY	08		SENIOR PERFORMANCE ANALYST
1127		SR		CHIEF PERFORMANCE ANALYST
1140		SR		CHIEF OPERATIONS ANALYST
1141	GY	08		PRINCIPAL OPERATIONS ANALYST
1142	G	06		SENIOR OPERATIONS ANALYST
1143	G	04		OPERATIONS ANALYST
1158	BX	14	X	CHIEF METHODS ANALYST
1170		SR		DIR OF QUALITY MANAGEMENT-COPA
1171	G	05		QUALITY MANAGEMENT ANALYST-COPA
1183	B	14		FIELD ANALYST
1191		SR		CONTRACTS ADMINISTRATOR

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1200 EXAMINING AND LICENSING SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1202		SR		ASSOCIATE GENERAL COUNSEL-OIG
1203	BX	15		WORKERS' COMPENSATION CLAIMS COORD
1208	GY	07		LABOR STANDARDS INVESTIGATOR
1210	B	14		BUSINESS COMPLIANCE INVESTIGATOR
1211	BX	16		SUPVSR OF BUSINESS COMPLIANCE INVESTIGATIONS
1212	BX	17		MANAGER OF BUSINESS COMPLIANCE INVESTIGATIONS

SCHEDULE A

TITLE SERIES

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1200 EXAMINING AND LICENSING SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1215		SR		CHIEF ASSISTANT INSPECTOR GENERAL
1216		SR		CHIEF OF HIRING OVERSIGHT
1217	BX	13		PARKING INVESTIGATOR
1218	BX	15	X	SUPVSR OF COMPENSATION
1219	GY	06		INVESTIGATOR I-INSPECTOR GENERAL
1221	GY	08		INVESTIGATOR II-INSPECTOR GENERAL
1222	GY	09		INVESTIGATOR III-INSPECTOR GENERAL
1230	BX	12		COMPLAINT INTAKE SPECIALIST-INSPECTOR GENERAL
1232	B	10		LICENSING ENFORCEMENT AIDE-CITY CLERK
1233	B	13		LICENSING COORD
1240	B	12		VEHICLE REGISTRATION COORD
1246		SR		DIR OF LICENSE ADMINISTRATION
1247	G	06		INVESTIGATOR-COPA
1248	G	08		MAJOR CASE SPECIALIST-COPA
1249	GY	11		SUPERVISING INVESTIGATOR-COPA
1250	B	13		DIGITAL FORENSIC ANALYST-COPA
1251	B	13		EVIDENCE SPECIALIST-COPA
1254	BX	15		INVESTIGATOR SPECIALIST
1255	BX	14		INVESTIGATOR
1256	BX	17		SUPERVISING INVESTIGATOR
1257	GY	12		DIR OF INVESTIGATIONS-COPA
1258		SR		INVESTIGATIVE ANALYST-CPD
1260		SR		CHIEF INVESTIGATOR (INSPECTOR GENERAL)
1262		SR		ASST INSPECTOR GENERAL
1274	B	12		PUBLIC VEHICLE INSPECTOR
1275	B	13		SENIOR PUBLIC VEHICLE INSPECTOR
1276	R	14		SUPVSR OF PUBLIC VEHICLE INSPECTORS
1289	GY	08		INVESTIGATIVE ANALYST
1290	BX	17		MANAGER-ZONING BOARD OF APPEALS
1291	T	16		ZONING INVESTIGATOR
1293	B	13		SENIOR ZONING PLAN EXAMINER
1294	BX	15		SUPERVISING ZONING PLAN EXAMINER
1295	B	12		ZONING PLAN EXAMINER
1298		SR		ASST ZONING ADMINISTRATOR
1299	BX	17		CHIEF ZONING PLAN EXAMINER

SCHEDULE A

TITLE SERIES

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1300 PERSONNEL SERIES

TITLE CODE	SCH	GRD	SYM TITLE
1301	B	13	ADMINISTRATIVE SERVICES OFFICER I
1302	B	15	ADMINISTRATIVE SERVICES OFFICER II
1303	BX	13	ADMINISTRATIVE SERVICES OFFICER I-EXCLUDED
1304	BX	16	SUPVSR OF PERSONNEL SERVICES
1306	B	13	HR RECORDS SPECIALIST
1308	G	05	HR GENERALIST (DEPT OF HUMAN RESOURCES)
1309	BX	18	HR RECORDS ADMINISTRATION MANAGER
1310	BX	15	ADMINISTRATIVE SERVICES OFFICER II-EXCLUDED
1311	GY	06	ASSOCIATE CLASSIFICATION AND COMPENSATION ANALYST
1315	BX	16	HUMAN RESOURCES BUSINESS PARTNER-EXCLUDED
1318	BX	16	TRAINING DIRECTOR
1320	B	13	LEAVE OF ABSENCE ADMINISTRATOR
1322		SR	ASST DIR OF COMPENSATION CONTROL
1324	GY	11	DIR OF TRAINING AND PROFESSIONAL DEVELOPMENT-COPA
1325	GY	09	DIR OF LIBRARY STAFF DEVELOPMENT
1327	BX	17	SUPVSR OF PERSONNEL ADMINISTRATION
1329		SR	MANAGER OF POLICE PERSONNEL
1331	BX	17	LABOR RELATIONS SUPVSR
1332		SR	ASST DIR OF LABOR RELATIONS
1341	B	10	PERSONNEL ASST
1342	B	12	SENIOR PERSONNEL ASST
1343		SR	DIR OF LIBRARY PERSONNEL
1354	GY	08	EEO INVESTIGATOR
1359	B	14	TRAINING OFFICER
1360	B	15	TECHNICAL TRAINING SPECIALIST
1364	GY	08	TRAINING AND DEVELOPMENT ANALYST
1365	GY	09	CLASSIFICATION AND COMPENSATION ANALYST
1368	GY	08	COMPLIANCE OFFICER
1370	G	04	TESTING ADMINISTRATOR
1371		SR	TESTING MANAGER
1379	GY	08	TESTING AND ASSESSMENT SPECIALIST
1380	G	08	RECRUITER
1384		SR	EQUAL EMPLOYMENT OPPORTUNITY OFFICER
1385		SR	DISABILITY OFFICER
1386	GY	07	SENIOR LABOR RELATIONS SPECIALIST
1388	GY	05	LABOR RELATIONS SPECIALIST

SCHEDULE A

TITLE SERIES

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1300 PERSONNEL SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1398	GY	09		SENIOR TESTING AND ASSESSMENT SPECIALIST

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1400 PLANNING SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1402	G	04	X	CITY PLANNER II
1403	G	05		CITY PLANNER III
1404	G	06		CITY PLANNER IV
1405	GY	07		CITY PLANNER V
1430		SR		POLICY ANALYST
1431		SR		SENIOR POLICY ANALYST
1434		SR	X	DIR OF PUBLIC INFORMATION
1437	GY	09		FINANCIAL PLANNING ANALYST-EXCLUDED
1439	G	08		FINANCIAL PLANNING ANALYST
1440		SR		COORDINATING PLANNER II
1441		SR		COORDINATING PLANNER
1459	GY	10		DIR OF ENERGY MANAGEMENT
1482	B	13		CONTRACTS REVIEW SPECIALIST II
1484	BX	18		DIR OF MONITORING SERVICES

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1500 PURCHASING AND SUPPLY SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1501	B	10		CENTRAL VOUCHER COORDINATOR
1504	G	06		CERTIFICATION/COMPLIANCE OFFICER
1505	G	08		SENIOR CERTIFICATION/COMPLIANCE OFFICER
1506		SR		MANAGER OF CERTIFICATION/COMPLIANCE
1507	B	15		PROCUREMENT SPECIALIST
1508	BX	17		SENIOR PROCUREMENT SPECIALIST
1525		SR	X	DIR OF PURCHASE CONTRACT ADMINISTRATION
1532	B	15	X	CONTRACTS COMPLIANCE COORD
1554		SR		ASST PROCUREMENT OFFICER
1556		EX		DEPUTY PROCUREMENT OFFICER
1557		EX		DEPUTY PROCUREMENT OFFICER / CONTRACT COMPLIANCE OFFICER

SCHEDULE A

TITLE SERIES

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1500 PURCHASING AND SUPPLY SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1559	BX	17	X	PURCHASING MANAGER
1562	B	17		CONTRACTS NEGOTIATOR
1572	B	15		CHIEF CONTRACT EXPEDITER
1576	B	14		CHIEF VOUCHER EXPEDITER
1577	BX	14		CHIEF VOUCHER EXPEDITER-EXCLUDED
1580		SR		SUPVSR OF CONTRACTS
1588	B	11		PROCUREMENT CONTROL OFFICER

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1600 REAL ESTATE AND LEGAL SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1601	B	10		PROCESS SERVER
1602	B	14		SENIOR LAND ACQUISITION/DISPOSITION OFFICER
1606	BX	17		MANAGER OF MAPS AND PLATS
1607	BX	14		SUPERVISING PROCESS SERVER
1611	BX	15		CASE ANALYST - LAW
1614	B	10		PROOFREADER-CITY CLERK
1616	B	11		PARALEGAL I
1617	B	13		PARALEGAL II
1619	BX	15		SUPERVISING PARALEGAL
1623	BX	13		PARALEGAL II - LABOR
1631		EX		LAW CLERK
1641	L	05		ASST CORPORATION COUNSEL SUPVSR
1642	L	01		ASST CORPORATION COUNSEL - HOURLY
1643	L	01		ASST CORPORATION COUNSEL I
1645		SR		ASSOCIATE STAFF ATTORNEY
1646		SR		ATTORNEY
1648	GY	07		CLAIMS INVESTIGATOR
1649		EX		CHIEF LABOR NEGOTIATOR
1650		EX		DEPUTY CORPORATION COUNSEL
1651		EX	X	OFFICE ADMINISTRATOR
1652		EX		CHIEF ASST CORPORATION COUNSEL
1653		SR		CLAIMS MANAGER
1654		EX		MANAGING DEPUTY CORPORATION COUNSEL
1656		EX		CITY PROSECUTOR

SCHEDULE A

TITLE SERIES

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1600 REAL ESTATE AND LEGAL SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1657		EX		FIRST ASST CORPORATION COUNSEL
1658		EX		ASST CHIEF LABOR NEGOTIATOR
1659	BX	17	X	LEGAL COUNSEL - BOARD OF ETHICS
1660		SR		SENIOR ADMINISTRATIVE LAW OFFICER
1661	GY	11		DIR OF ATTORNEY RECRUITMENT AND PROFESSIONAL DEVELOPMENT - LAW
1663	B	13		LEASING AGENT
1664		SR		SENIOR LITIGATION COUNSEL-COPA
1665	BX	15		CHIEF LEASING AGENT
1666		SR		CHIEF INVESTIGATIVE LAW OFFICER
1668		SR		DIR OF MEDIATION
1669		EX		LAW LIBRARY TECHNICAL ASST
1672	L	02		ASST CORPORATION COUNSEL II
1673	L	03		ASST CORPORATION COUNSEL III
1674	L	04		ASST CORPORATION COUNSEL SENIOR
1677		EX		CHIEF LAW LIBRARIAN
1682	B	13		SENIOR LEGAL INVESTIGATOR
1689	BX	15		ADMINISTRATIVE ASST TO DEPUTY CORPORATION COUNSEL
1692	B	09		COURT FILE CLERK
1694		SR	X	DIR OF LEGAL SERVICES
1695		SR	X	ADMINISTRATIVE DEPUTY
1696		EX		DIR OF LABOR RELATIONS

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1700 STATISTICAL SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
1709	BX	15		RISK ANALYST
1711	BX	16		SENIOR RISK ANALYST
1717		SR		CHIEF DATA AND INFORMATION ANALYST
1718		SR		CHIEF FORENSIC DATA ANALYST
1719	GY	10		SENIOR FORENSIC DATA ANALYST
1721	BX	16		SENIOR INFORMATION ANALYST (IGO)
1727	BX	14		INFORMATION ANALYST (IGO)
1728	B	14		SENIOR INFORMATION ANALYST
1729		SR		DEMOGRAPHIC SPECIALIST

SCHEDULE A**TITLE SERIES****STATISTICAL, TECHNICAL AND ANALYTICAL GROUP****1700 STATISTICAL SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
1730	B	14		PROGRAM ANALYST
1752		SR	X	ECONOMIC DEVELOPMENT COORD
1755	BX	13		CULTURAL AFFAIRS COORD I
1756	BX	15		CULTURAL AFFAIRS COORD II
1757		SR		PROGRAM DIR - CULTURAL AFFAIRS
1770	B	12		PROGRAM COORD
1778	BX	17		PROGRAM COORD-SPECIAL EVENTS
1780	BX	12	X	SPECIAL EVENTS COORD I
1781	BX	13	X	SPECIAL EVENTS COORD II
1782	BX	14	X	SPECIAL EVENTS COORD III

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP**1800 STOREKEEPING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
1805	B	06		STOCKHANDLER
1812	BX	17		MANAGER OF WAREHOUSE OPERATIONS
1813	B	08		SENIOR STOREKEEPER
1814	BX	16		COORD OF WAREHOUSE OPERATIONS
1815	B	09		PRINCIPAL STOREKEEPER
1817	B	10		HEAD STOREKEEPER
1819	BX	14/PR		CHIEF STOREKEEPER
1820	V	14		CHIEF STOREKEEPER - LABORER
1850	B	11	X	SUPVSR OF INVENTORY CONTROL I
1854	B	13		COORD-INVENTORY MGMT AND PROPERTY CONTROL
1860		PR		FOREMAN OF PIPE/SALVAGE YARDS

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP**1900 URBAN DEVELOPMENT SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
1910	BX	15		INFORMATION SERVICES COORD
1912	BX	15		PROJECT COORD
1927	BX	17		AREA COORD-CAPS
1939	B	15		REHABILITATION CONSTRUCTION SPECIALIST
1940	BX	16		SUPERVISING REHABILITATION CONSTRUCTION SPECIALIST

SCHEDULE A**TITLE SERIES****STATISTICAL, TECHNICAL AND ANALYTICAL GROUP****1900 URBAN DEVELOPMENT SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
1981	BX	17	X	COORD OF ECONOMIC DEVELOPMENT
1984	BX	16		COORD OF ECONOMIC DEVELOPMENT I-PLANNING AND DEVELOPMENT
1985	BX	17		COORD OF ECONOMIC DEVELOPMENT II-PLANNING AND DEVELOPMENT
1987	B	13		LOAN PROCESSING OFFICER
1989	BX	17	X	DIR OF LOAN PROCESSING

HEALTH AND WELFARE SERVICE INSPECTIONAL GROUP**2000 ENERGY AND ENVIRONMENTAL PROTECTION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
2006	B	09		ENVIRONMENTAL CONTROL TECHNICIAN
2007		SR		ENVIRONMENTAL CONTROL TECHNICIAN - HOURLY
2056	G	08		RESEARCH ASSOCIATE
2072	GY	10		SUPERVISING ENVIRONMENTAL ENGINEER
2073	G	08		ENVIRONMENTAL ENGINEER III
2074	G	06		ENVIRONMENTAL ENGINEER I
2075	GY	05		ENVIRONMENTAL POLICY ANALYST
2077	B	14		SENIOR ENVIRONMENTAL INSPECTOR
2078	B	12		ENVIRONMENTAL INSPECTOR
2080	BX	15		SUPERVISING ENVIRONMENTAL INSPECTOR
2081	G	07		ENVIRONMENTAL ENGINEER II
2082	BX	17		DIR OF ENVIRONMENTAL INSPECTIONS
2083	B	14		ENVIRONMENTAL INVESTIGATOR
2085		SR		DIR OF ENVIRONMENTAL, HEALTH, AND SAFETY COMPLIANCE

HEALTH AND WELFARE SERVICE INSPECTIONAL GROUP**2100 BUILDING INSPECTION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
2101		PR		CHIEF BOILER INSPECTOR
2104		PR		SUPERVISING BOILER INSPECTOR
2105		PR		BOILER INSPECTOR
2120		SR		MANAGER OF REGULATORY REVIEW
2122		SR		DIR OF CONSERVATION INSPECTIONS
2123		SR		ASST DIR OF CONSERVATION INSPECTIONS
2131	B	16		COORD OF SPECIAL PROJECTS-BUILDINGS

SCHEDULE A**TITLE SERIES****HEALTH AND WELFARE SERVICE INSPECTIONAL GROUP****2100 BUILDING INSPECTION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
2135		PR		COOLING PLANT INSPECTOR
2136		PR		SUPERVISING COOLING PLANT INSPECTOR
2137		PR		ELEVATOR INSPECTOR
2138		PR		ASST CHIEF ELEVATOR INSPECTOR
2139		SR		CHIEF ELEVATOR INSPECTOR
2141		SR		CHIEF COOLING PLANT INSPECTOR
2143		PR		HOUSE DRAIN INSPECTOR
2145		SR		DIR OF TECHNICAL INSPECTIONS
2147		PR		SUPERVISING HOUSE DRAIN INSPECTOR
2148		SR		TEMPERATURE CONTROL TECHNICIAN-HOURLY
2150	T	16		BUILDING/CONSTRUCTION INSPECTOR
2151	T	17		SUPERVISING BUILDING/CONSTRUCTION INSPECTOR
2152		SR		CHIEF BUILDING/CONSTRUCTION INSPECTOR
2164		PR		IRON INSPECTOR
2184		PR		VENTILATION AND FURNACE INSPECTOR
2185		PR		SUPERVISING VENTILATION AND FURNACE INSPECTOR
2188		SR		CHIEF VENTILATION AND MECHANICAL EQUIPMENT INSPECTOR

HEALTH AND WELFARE SERVICE INSPECTIONAL GROUP**2200 PLUMBING INSPECTION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
2231		PR		PLUMBING INSPECTOR
2233		PR		PLUMBING INSPECTOR I/C
2235		PR		ASST CHIEF PLUMBING INSPECTOR
2237		PR		CHIEF PLUMBING INSPECTOR

HEALTH AND WELFARE SERVICE INSPECTIONAL GROUP**2300 SANITARY INSPECTION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
2317	B	09		WATER QUALITY INSPECTOR
2318	BX	11		WATER QUALITY INSPECTOR I/C
2375		SR		MANAGER OF FOOD PROTECTION SERVICES
2377	BX	17		CHIEF SANITARIAN
2381	B	14		SANITARIAN II

SCHEDULE A

TITLE SERIES

HEALTH AND WELFARE SERVICE INSPECTIONAL GROUP

2300 SANITARY INSPECTION SERIES

TITLE CODE	SCH	GRD	SYM TITLE
2382	B	12	SANITARIAN I
2383	BX	16	SUPERVISING SANITARIAN
2391	B	13	HEALTH CODE ENFORCEMENT INSPECTION ANALYST

MEDICAL AND SOCIAL SERVICE GROUP

2900 HUMAN RELATIONS SERIES

TITLE CODE	SCH	GRD	SYM TITLE
2901		SR	DIR OF PLANNING, RESEARCH AND DEVELOPMENT
2902	GY	07	CHIEF RESEARCH ANALYST
2903	GY	09	RESEARCH AND POLICY ANALST-CPD
2905	B	14	COORD OF GRANTS MANAGEMENT
2914	B	12	PROGRAM AUDITOR I
2915	B	13	PROGRAM AUDITOR II
2916	BX	16	SUPERVISING PROGRAM AUDITOR
2917	B	14	PROGRAM AUDITOR III
2918	GY	07	CHIEF PLANNING ANALYST
2919	G	05	SENIOR PLANNING ANALYST
2920	G	03	PLANNING ANALYST
2921	G	05	SENIOR RESEARCH ANALYST
2926		SR	SUPVSR OF GRANTS ADMINISTRATION
2944	B	14	EMPLOYABILITY REVIEW SPECIALIST III
2976		SR	EXECUTIVE ASST
2989	G	07	GRANTS RESEARCH SPECIALIST

MEDICAL AND SOCIAL SERVICE GROUP

3000 HUMAN RELATIONS SERIES

TITLE CODE	SCH	GRD	SYM TITLE
3004	B	09	PERSONAL CARE ATTENDANT II
3006	B	09	UNIT ASST
3010		SR	DIR OF GRANTS MANAGEMENT
3011	BX	17	SUPVSR OF FAMILY SUPPORT PROGRAMS
3015		SR	DIR OF HUMAN RIGHTS COMPLIANCE
3016		SR	DIR OF INTERGROUP RELATIONS AND OUTREACH
3018		SR	MANAGER OF FAMILY SUPPORT PROGRAMS

SCHEDULE A

TITLE SERIES

MEDICAL AND SOCIAL SERVICE GROUP

3000 HUMAN RELATIONS SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
3019		SR		DIR OF HOMELESS PREVENTION, POLICY AND PLANNING
3021	BX	17		AGING AND DISABILITY RESOURCE NETWORK MANAGER
3022	BX	15		ASST AGING AND DISABILITY RESOURCE NETWORK MANAGER
3023	G	05		COMMUNITY LIVING SPECIALIST
3024	G	05		COMMUNITY LIVING SPECIALIST-HOURLY
3025	B	11		ASST COMMUNITY LIVING SPECIALIST
3026	B	15		PROGRAM COORD - DISABILITY SERVICES
3032	BX	16		REGIONAL DIR - AGING
3033	BX	15		ASST REGIONAL DIR-AGING
3034	B	06		ELDERLY AIDE I - HOURLY
3036	B	07		ELDERLY AIDE II
3037	B	08		ELDERLY AIDE III
3038	B	07		ELDERLY AIDE II - HOURLY
3039	B	11		ASST SPECIALIST IN DISABILITY
3041		SR		NURSING HOME VISITOR
3042	B	08		ELDERLY AIDE III - HOURLY
3044		SR		TITLE V PROGRAM TRAINEE I
3046		SR		FOSTER GRANDPARENT
3047		SR		SENIOR COMPANION
3049		SR		HOSPITALITY WORKER
3055		SR		TITLE V PROGRAM TRAINEE II
3057		SR		DIR OF PROGRAM OPERATIONS
3061	V	13		TRAINING AGENT I
3063		PR		TRAINING AGENT I - PER AGREEMENT
3066	G	04		ELDER PROTECTIVE INVESTIGATOR I
3067	G	06		ELDER PROTECTIVE INVESTIGATOR II
3068	GY	07		ELDER PROTECTIVE INVESTIGATOR III
3072	GY	07		DISABILITY SPECIALIST III
3073	G	05		DISABILITY SPECIALIST II
3074	G	03		DISABILITY SPECIALIST I
3076	BX	16		COORD OF COMMUNITY SERVICES
3077	B	06	X	SERVICE COORD AIDE-HOURLY
3078	G	03		RESIDENT SERVICES COORD I
3079	GY	05		RESIDENT SERVICES COORD II
3084	G	05		HUMAN RELATIONS INVESTIGATOR I
3085	G	06		HUMAN RELATIONS INVESTIGATOR II

SCHEDULE A**TITLE SERIES****MEDICAL AND SOCIAL SERVICE GROUP****3000 HUMAN RELATIONS SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3086	G	07		HUMAN RELATIONS INVESTIGATOR III
3091	B	14		ASST PROGRAM DIR
3092	BX	17		PROGRAM DIR
3094	B	14		HUMAN RELATIONS SPECIALIST II
3095	B	12		HUMAN RELATIONS SPECIALIST I
3097	GY	08		LANGUAGE ACCESS COORD
3099	BX	16		HATE CRIME VICTIM ADVOCATE

MEDICAL AND SOCIAL SERVICE GROUP**3100 MEDICAL TECHNICIAN AND LABORATORY SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3108	G	09		CHIEF MICROBIOLOGIST
3127	GY	07		MANAGER OF LABORATORY SERVICES
3130	B	11		LABORATORY TECHNICIAN
3139	B	09		CERTIFIED MEDICAL ASST
3154		SR		DIR OF WATER PURIFICATION LABORATORIES
3177	G	05		MICROBIOLOGIST II
3178	G	06		MICROBIOLOGIST III
3179	G	07		MICROBIOLOGIST IV

MEDICAL AND SOCIAL SERVICE GROUP**3200 PROFESSIONAL DENTAL SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3203	M	SR	X	DENTIST
3210	B	14		DENTAL HYGIENIST
3213	B	10		DENTAL ASST

MEDICAL AND SOCIAL SERVICE GROUP**3300 PROFESSIONAL MEDICAL SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3309	G	10		VETERINARIAN - HOURLY
3310	G	10		VETERINARIAN
3313		SR		SUPERVISING VETERINARIAN

SCHEDULE A**TITLE SERIES****MEDICAL AND SOCIAL SERVICE GROUP****3300 PROFESSIONAL MEDICAL SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3348		SR		MEDICAL DIR
3363	M	SR		PHYSICIAN
3366	MX	SR		SUPERVISING PHYSICIAN
3370	MX	SR		MEDICAL DIRECTOR-CPD
3371	MX	SR		OCCUPATIONAL HEALTH PHYSICIAN
3384		SR		PSYCHIATRIST

MEDICAL AND SOCIAL SERVICE GROUP**3400 PUBLIC HEALTH SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3401		SR		MANAGER OF QUALITY ASSURANCE
3402		SR		DIR OF EPIDEMIOLOGY
3403	GY	07		HEALTH AND SAFETY ANALYST
3404	GY	08		PUBLIC HEALTH INFORMATICS SPECIALIST
3405	GY	10		INFECTION PREVENTION SPECIALIST
3406	GY	07		ENVIRONMENTAL HEALTH AND SAFETY COORDINATOR
3407	G	09		EPIDEMIOLOGIST III
3408	GY	11		EPIDEMIOLOGIST IV
3409	B	09		NUTRITION TECHNICIAN
3410	G	02		PUBLIC HEALTH NUTRITIONIST I
3411	G	03		PUBLIC HEALTH NUTRITIONIST II
3412	GY	05		PUBLIC HEALTH NUTRITIONIST III
3413	G	07		REGIONAL NUTRITION COORD
3414	G	07		EPIDEMIOLOGIST II
3415	G	05		EPIDEMIOLOGIST I
3429	B	11		CASE MANAGER ASST
3433	B	11		COMMUNICABLE DISEASE CONTROL INVESTIGATOR I
3434	B	12		COMMUNICABLE DISEASE CONTROL INVESTIGATOR II
3437		SR		DIR OF NUTRITION
3438	BX	14		SUPERVISING DISEASE CONTROL INVESTIGATOR-EXCLUDED
3441	B	14		SUPERVISING DISEASE CONTROL INVESTIGATOR
3442	B	15		REGIONAL COMMUNICABLE DISEASE INVESTIGATOR
3443	BX	18		DIR OF DISEASE INVESTIGATIONS
3464	BX	16		PUBLIC HEALTH ADMINISTRATOR III-EXCLUDED
3465	B	12		PUBLIC HEALTH ADMINISTRATOR I

SCHEDULE A

TITLE SERIES

MEDICAL AND SOCIAL SERVICE GROUP

3400 PUBLIC HEALTH SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
3466	B	14		PUBLIC HEALTH ADMINISTRATOR II
3467	B	16		PUBLIC HEALTH ADMINISTRATOR III
3469	BX	18		DIR OF PUBLIC HEALTH OPERATIONS
3479	BX	15		SUPVSR OF ANIMAL PLACEMENT COORDINATORS
3481	B	13		CERTIFIED VETERINARY TECHNICIAN
3482	I	11		ANIMAL CONTROL OFFICER-HOURLY
3483	B	10		ANIMAL CARE CLERK-HOURLY
3484	BX	13		ANIMAL PLACEMENT COORDINATOR
3485	BX	17		ANIMAL SHELTER MANAGER
3486	BX	13		ANIMAL PLACEMENT COORDINATOR-HOURLY
3487	B	14		SUPVSR OF ANIMAL CARE AIDES
3488	B	11		SUPERVISING ANIMAL CARE CLERK
3489	BX	15		SUPERVISING VETERINARY TECHNICIAN
3491	I	12		ANIMAL CONTROL INSPECTOR
3492	B	12	X	VETERINARY ASST
3493	BX	17		OPERATIONS MANAGER - ANIMAL CONTROL
3495	I	14		SUPVSR OF ANIMAL CONTROL OFFICERS
3496	I	11		ANIMAL CONTROL OFFICER
3497	B	11		ANIMAL CARE AIDE II
3498	B	10		ANIMAL CARE CLERK
3499	B	10		ANIMAL CARE AIDE I

MEDICAL AND SOCIAL SERVICE GROUP

3500 SOCIAL SERVICE SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
3520	B	12		DOMESTIC VIOLENCE ADVOCATE
3521	BX	13		CRIME VICTIM ADVOCATE
3534	G	07		CLINICAL THERAPIST III
3535	GY	07		CLINICAL THERAPIST III-EXCLUDED
3548	G	08		PSYCHOLOGIST
3563	BX	17		DIR OF MENTAL HEALTH CENTER
3566	B	10		BEHAVIORAL HEALTH ASST
3573	B	10		SUPPORT SERVICES ASST
3575	B	13		CASE LIAISON-COPA
3585	BX	16		COORD OF RESEARCH AND EVALUATION

SCHEDULE A**TITLE SERIES****MEDICAL AND SOCIAL SERVICE GROUP****3600 OCCUPATIONAL HEALTH NURSING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3603	S	04		OCCUPATIONAL HEALTH NURSE

MEDICAL AND SOCIAL SERVICE GROUP**3700 PUBLIC HEALTH NURSING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3743	B	08		PUBLIC HEALTH AIDE
3750	S	04		PUBLIC HEALTH NURSE I - HOURLY
3751	S	04		PUBLIC HEALTH NURSE I
3752	S	05		PUBLIC HEALTH NURSE II
3753	SZ	06		PUBLIC HEALTH NURSE III
3754	SZ	07		PUBLIC HEALTH NURSE IV
3756	SY	06		PUBLIC HEALTH NURSE III-EXCLUDED
3757	SY	07		PUBLIC HEALTH NURSE IV-EXCLUDED
3758		SR		DIR OF PUBLIC HEALTH NURSING
3759		SR		ASST DIR OF PUBLIC HEALTH NURSING
3763	S	08		NURSE PRACTITIONER

MEDICAL AND SOCIAL SERVICE GROUP**3800 HUMAN SERVICE SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3812	BX	19		DIR OF HUMAN SERVICES
3814	BX	17		ASST DIR OF HUMAN SERVICES
3817	BX	17		DISTRICT MANAGER - HUMAN SERVICES
3818	BX	15		ASST DISTRICT MANAGER-HUMAN SERVICES
3825	B	13		COMMUNITY INTERVENTION SPECIALIST
3826	B	13		HUMAN SERVICE SPECIALIST II
3827	B	12	X	HUMAN SERVICE SPECIALIST I
3858		EX		DIR / COMMUNITY LIAISON
3861	BX	15		SUPERVISING HUMAN SERVICE SPECIALIST
3897	B	14		COMMUNITY OUTREACH COORD
3898	B	13		COMMUNITY SERVICES REPRESENTATIVE
3899	BX	14		PROGRAM DEVELOPMENT COORD

SCHEDULE A**TITLE SERIES****MEDICAL AND SOCIAL SERVICE GROUP****3900 CHILDREN AND YOUTH SERVICES SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
3906	BX	18		ASST DIR OF CHILDREN SERVICES
3914	B	13		SUPPORT SERVICES COORD
3932	G	03	X	SOCIAL WORKER I
3933	G	04	X	SOCIAL WORKER II
3934	G	06		SOCIAL WORKER III
3942	BX	19		DIR OF FIELD OPERATIONS
3953	BX	16		SUPVSR OF CHILDREN SERVICES PROGRAMS
3954		SR		DIR OF CHILDREN SERVICES
3955	B	15		YOUTH SERVICES COORD

MEDICAL AND SOCIAL SERVICE GROUP**4000 SUMMER PROGRAM SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
4001		EX		ALDERMANIC AIDE
4096		SR		PROGRAM AIDE
4097		SR		SEASONAL PROGRAM WORKER

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP**4200 CUSTODIAL SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
4201	BX	14		LANDSIDE OPERATIONS MANAGER
4208	BX	16		SHIFT SUPVSR OF AVIATION SECURITY
4209	Y	15		AVIATION SECURITY SERGEANT
4210	I	13		AVIATION SECURITY OFFICER
4211	I	12		AVIATION SECURITY OFFICER - HOURLY
4218	BX	14		COORD OF SECURITY SERVICES
4219	BX	15		COORD OF SECURITY AND FIRE SAFETY
4221		PR		CUSTODIAL WORKER - PART TIME
4223		PR		CUSTODIAL WORKER
4225		PR		FOREMAN OF CUSTODIAL WORKERS
4238	B	10		PROPERTY CUSTODIAN
4239	B	11		SUPERVISING PROPERTY CUSTODIAN
4268		SR		DIR OF SECURITY

SCHEDULE A

TITLE SERIES

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP

4200 CUSTODIAL SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
4285		PR		WINDOW WASHER
4286		PR		FOREMAN OF WINDOW WASHERS

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP

4300 CARPENTRY AND GLAZING TRADES SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
4301		PR		CARPENTER
4303		PR		FOREMAN OF CARPENTERS
4304		PR		GENERAL FOREMAN OF CARPENTERS
4335		PR		GLAZIER

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP

4400 MASONRY TRADES SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
4401		PR		BRICKLAYER
4403		PR		SEWER BRICKLAYER
4404		PR		FOREMAN OF SEWER BRICKLAYERS
4405		PR		FOREMAN OF BRICKLAYERS
4406		PR		GENERAL FOREMAN OF BRICKLAYERS
4434		PR		CEMENT FINISHER-APPRENTICE
4435		PR		CEMENT FINISHER
4437		PR		FOREMAN OF CEMENT FINISHERS
4460		PR	X	LATHER

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP

4500 MISCELLANEOUS BUILDING TRADES SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
4505		PR		ASBESTOS WORKER/PIPE INSULATOR
4526		PR		GENERAL FOREMAN OF GENERAL TRADES
4544	BX	18		ASST DIR OF FACILITIES MANAGEMENT

SCHEDULE A

TITLE SERIES

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP

4500 MISCELLANEOUS BUILDING TRADES SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
4546		SR		DIR OF FACILITIES MANAGEMENT
4548	BX	16		MANAGER OF BUILDINGS SERVICES
4549		SR		ASST DIR OF BUILDINGS MANAGEMENT
4566		PR		GENERAL FOREMAN OF CONSTRUCTION LABORERS

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP

4600 PAINTING TRADES SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
4605		PR		AUTOMOTIVE PAINTER
4630		PR		GENERAL FOREMAN OF PAINTERS
4634		PR		PAINTER
4636		PR		FOREMAN OF PAINTERS
4654		PR		SIGN PAINTER HELPER
4656		PR		SIGN PAINTER

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP

4700 STEAMFITTING AND PLUMBING TRADES SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
4754		PR		PLUMBER
4756		PR		FOREMAN OF PLUMBERS
4757		PR		GENERAL FOREMAN OF PLUMBERS
4765		PR		SPRINKLER FITTER
4774		PR		STEAMFITTER
4776		PR		FOREMAN OF STEAMFITTERS

OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP

4800 STRUCTURAL TRADES SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
4804		PR		FOREMAN OF ARCHITECTURAL IRON WORKERS
4805		PR		ARCHITECTURAL IRON WORKER

SCHEDULE A**TITLE SERIES****OPERATION AND CONSTRUCTION SERVICE BUILDING MAINTENANCE AND OPERATION GROUP****4800 STRUCTURAL TRADES SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
4834		PR		BRIDGE AND STRUCTURAL IRON WORKER
4836		PR		FOREMAN OF BRIDGE AND STRUCTURAL IRON WORKERS
4838		PR		GENERAL FOREMAN OF BRIDGE AND STRUCTURAL IRON WORKERS
4855		PR		SHEET METAL WORKER
4856		PR		FOREMAN OF SHEET METAL WORKERS
4857		PR		GENERAL FOREMAN OF SHEET METAL WORKERS

ELECTRICAL AND MECHANICAL GROUP**5000 ELECTRICAL CONSTRUCTION AND MAINTENANCE SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
5032		PR		ELECTRICAL MECHANIC (AUTO) - POLICE MOTOR MAINTENANCE
5034		PR		ELECTRICAL MECHANIC (AUTOMOTIVE)
5035		PR		ELECTRICAL MECHANIC
5036		PR		ELECTRICAL MECHANIC - SALARIED
5040		PR		FOREMAN OF ELECTRICAL MECHANICS
5042		PR		GENERAL FOREMAN OF ELECTRICAL MECHANICS
5043		PR		ELECTRONICS TECHNICIAN
5045		PR		FOREMAN OF ELECTRICAL MECHANICS-AUTOMOTIVE
5049		SR		SUPERINTENDENT OF ELECTRICAL OPERATIONS
5061		PR		LAMP MAINTENANCE WORKER
5063		PR		FOREMAN OF LAMP MAINTENANCE WORKERS
5080		PR		LINEMAN - SALARIED
5081		PR		LINEMAN
5082		PR		LINEMAN HELPER
5083		PR		FOREMAN OF LINEMEN
5084		PR		FOREMAN OF LINEMEN - SALARIED
5085		PR		GENERAL FOREMAN OF LINEMEN
5086		PR		STREET LIGHT REPAIR WORKER
5087		PR		TRAFFIC SIGNAL REPAIRMAN
5088		PR		FOREMAN OF STREET LIGHT REPAIRMEN
5089		PR		FOREMAN OF TRAFFIC SIGNAL REPAIRMEN

SCHEDULE A**TITLE SERIES****ELECTRICAL AND MECHANICAL GROUP****5100 ELECTRICAL INSPECTION SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
5151		PR	ELECTRICAL INSPECTOR
5153		PR	SUPVSR OF ELECTRICAL INSPECTORS
5156		SR	CHIEF ELECTRICAL INSPECTOR

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**5400 ARCHITECTURAL SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
5401	G	05	ARCHITECT I
5402	G	06	ARCHITECT II
5403	G	07	ARCHITECT III
5404	G	08	ARCHITECT IV
5410		SR	COORDINATING ARCHITECT
5425	G	08	PROJECT MANAGER-BUILDINGS
5430	G	04	LANDSCAPE PLAN EXAMINER
5431	G	06	SENIOR LANDSCAPE PLAN EXAMINER
5432	GY	08	CHIEF LANDSCAPE PLAN EXAMINER

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**5500 CHEMICAL ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
5516		SR	ASST CHIEF FILTRATION ENGINEER
5517		SR	CHIEF FILTRATION ENGINEER
5518	G	07	FILTRATION ENGINEER III
5519	G	08	FILTRATION ENGINEER IV
5520	G	09	FILTRATION ENGINEER V
5528	G	06	FILTRATION ENGINEER II
5529	G	09	CHIEF WATER CHEMIST
5532	G	05	WATER CHEMIST II
5533	G	06	WATER CHEMIST III
5534	G	07	WATER CHEMIST IV
5535	G	09	WATER RESEARCH SPECIALIST
5566		SR	ENGINEER OF WATER PURIFICATION

SCHEDULE A**TITLE SERIES****ENGINEERING, DESIGNING AND STRUCTURAL GROUP****5600 CIVIL ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
5611		SR		MANAGING ENGINEER-WATER MANAGEMENT
5612	G	06		CIVIL ENGINEER II
5613	G	07		CIVIL ENGINEER III
5614	G	08		CIVIL ENGINEER IV
5615	G	09/SR		CIVIL ENGINEER V
5616		SR	X	SUPERVISING ENGINEER
5620	G	08		STRUCTURAL ENGINEER
5630		SR		COORDINATING ENGINEER I
5632		SR		COORDINATING ENGINEER II
5633		SR		PROJECT DIR
5636		SR		ASST PROJECT DIR
5642	G	06		SANITARY ENGINEER II
5643	G	07		SANITARY ENGINEER III
5644	G	08		SANITARY ENGINEER IV
5647		SR		DIR OF WATER QUALITY SURVEILLANCE
5648		SR		WATER QUALITY MANAGER
5675		SR		ASST CHIEF ENGINEER OF SEWERS
5676		SR		CHIEF ENGINEER OF SEWERS
5689		SR		WATER CONSERVATION ENGINEER
5693		SR		CHIEF WATER ENGINEER

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**5700 DRAFTING AND GENERAL DESIGN SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
5737	BX	16		CREATIVE DIR
5742	B	10		GRAPHIC ARTIST II
5743	B	12		GRAPHIC ARTIST III
5753	BX	17		GRAPHIC ARTS AND REPRODUCTION SUPVSR

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**5800 ELECTRICAL ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
5812	G	06		ELECTRICAL ENGINEER II
5813	G	07		ELECTRICAL ENGINEER III

SCHEDULE A**TITLE SERIES****ENGINEERING, DESIGNING AND STRUCTURAL GROUP****5800 ELECTRICAL ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
5814	G	08	ELECTRICAL ENGINEER IV
5815	G	09	ELECTRICAL ENGINEER V
5848		SR	SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**5900 GENERAL ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
5904		SR	CHIEF ENGINEER
5905		SR	ASST CHIEF ENGINEER
5907		SR	ASST CHIEF HIGHWAY ENGINEER
5981	B	15	COORD OF PUBLIC UTILITIES
5985		SR	GENERAL SUPT OF WATER MANAGEMENT

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**6000 MECHANICAL ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
6052	G	06	MECHANICAL ENGINEER II
6053	G	07	MECHANICAL ENGINEER III
6054	G	08	MECHANICAL ENGINEER IV
6055		SR	MECHANICAL ENGINEER V
6080	GY	11	MANAGER-FLEET SERVICES AND AUTOMOTIVE PROCUREMENT
6084		SR	SUPERVISING AUTOMOTIVE EQUIPMENT ANALYST
6085	GY	08	SENIOR AUTOMOTIVE EQUIPMENT ANALYST
6086		SR	ASST ENGINEER OF WATER PUMPING
6087		SR	ENGINEER OF WATER PUMPING
6088		SR	ENGINEER OF ELECTRIC PUMPING STATIONS

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**6100 SUB-PROFESSIONAL ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
6122	B	13	SAFETY SPECIALIST
6135		SR	FIELD SERVICES DIR
6136	V	11	FIELD SERVICE SPECIALIST I

SCHEDULE A**TITLE SERIES****ENGINEERING, DESIGNING AND STRUCTURAL GROUP****6100 SUB-PROFESSIONAL ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6137	V	13		FIELD SERVICE SPECIALIST II
6138	V	14		FIELD SERVICE SPECIALIST III
6139	V	16		FIELD SUPVSR
6142	B	11		ENGINEERING TECHNICIAN III
6143	B	13		ENGINEERING TECHNICIAN IV
6144	B	14		ENGINEERING TECHNICIAN V
6145	B	15		ENGINEERING TECHNICIAN VI
6147	BX	16		FIELD SUPVSR-EXCLUDED

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**6200 TRAFFIC ENGINEERING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6252	G	06		TRAFFIC ENGINEER II
6253	G	07		TRAFFIC ENGINEER III
6254	G	08		TRAFFIC ENGINEER IV
6255		SR		TRAFFIC ENGINEER V
6286	V	13		FIELD VEHICLE INVESTIGATOR
6287	V	14		SUPVSR OF FIELD VEHICLE INVESTIGATORS
6290	BX	16		SUPERINTENDENT OF SPECIAL TRAFFIC SERVICES
6291		SR		GENERAL SUPT OF SPECIAL TRAFFIC SERVICES
6292	P	14		AUTO POUND SUPVSR
6295	V	13	X	TRAFFIC MAINTENANCE SUPVSR
6298	BX	16		CHIEF AUTO POUND SUPVSR

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**6300 COLLECTIVE BARGAINING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6302		PR	X	SUPERVISING WATCHMAN-AGREEMENT
6304	U	13		SAFETY SPECIALIST-WATER MANAGEMENT
6305	V	13		SAFETY SPECIALIST
6308	U	07		STOREKEEPER
6314	V	12		ENGINEERING TECHNICIAN IV
6316		PR		FOREMAN OF LABORERS
6324		PR		SANITATION LABORER

SCHEDULE A**TITLE SERIES****ENGINEERING, DESIGNING AND STRUCTURAL GROUP****6300 COLLECTIVE BARGAINING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6327		PR		WATCHMAN
6328		PR		WATCHMAN
6329		PR		GENERAL LABORER-STREETS AND SANITATION
6331	U	09		SENIOR STOREKEEPER
6332	U	10		PRINCIPAL STOREKEEPER
6333	B	10		PROPERTY CUSTODIAN-AUTO POUND
6335		PR		SUPERVISING WATCHMAN
6340	BX	06		CLERK II - TRTW
6341	BX	08		CLERK III - TRTW
6342	BX	08		DATA ENTRY OPERATOR - TRTW
6343	BX	08		UNIT ASSISTANT - TRTW
6344		PR		WATCHMAN - TRTW
6345		PR		PAINTER-TRTW

ENGINEERING, DESIGNING AND STRUCTURAL GROUP**6400 GRAPHICS AND REPRODUCTION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6405	B	08		REPROGRAPHICS TECHNICIAN II
6406	B	10		REPROGRAPHICS TECHNICIAN III
6408	BX	11		GRAPHIC ARTIST II
6409	B	13		GRAPHIC ARTIST III
6410	B	12		REPROGRAPHICS COORD
6414		SR		MANAGER OF GRAPHICS AND REPRODUCTION CENTER
6417	BX	11		OFFSET PRESS OPERATOR
6418	B	14		LEAD PRESSMAN
6421	BX	16		COORD OF PRINTING SERVICES - GRAPHICS
6423	B	11		PREPRESS TECHNICIAN
6424	BX	14		PRINCIPAL PHOTOGRAPHER
6425	B	12		DIGITAL ASSET COORD

INDUSTRIAL TRADES GROUP**6500 MECHANICAL TRADES SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6555		SR		ASST SUPT OF WATER METERS

SCHEDULE A**TITLE SERIES****INDUSTRIAL TRADES GROUP****6500 MECHANICAL TRADES SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6556		SR		SUPERINTENDENT OF WATER METERS
6575		SR		GENERAL SHOP FOREMAN

INDUSTRIAL TRADES GROUP**6600 METAL WORKING TRADES SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6605		PR		BLACKSMITH
6607		PR		FOREMAN OF BLACKSMITHS
6613		PR	X	BOILER MAKER WELDER
6671		SR		WATER METER MACHINIST-TRAINEE
6672		PR		WATER METER MACHINIST
6673		PR		MACHINIST (AUTOMOTIVE)
6674		PR		MACHINIST
6675		PR		HELICOPTER MECHANIC
6676		PR		FOREMAN OF MACHINISTS
6679		PR		FOREMAN OF MACHINISTS-AUTOMOTIVE
6680		PR		GENERAL FOREMAN OF MACHINISTS
6681		PR		MACHINIST-APPRENTICE

INDUSTRIAL TRADES GROUP**6700 MISCELLANEOUS INDUSTRIAL TRADES SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
6731	R	13		AIR MASK TECHNICIAN
6732	R	14		SENIOR AIR MASK TECHNICIAN
6733	R	15		SUPERVISING AIR MASK TECHNICIAN
6765	B	13		PRINTER

RIVER, HARBOR AND TRANSPORTATION GROUP**7000 AIRPORT OPERATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7002	O	15		SHIFT SUPVSR OF SECURITY COMMUNICATIONS CENTER
7003	I	13		AVIATION COMMUNICATIONS OPERATOR
7004	BX	17		MANAGER OF SECURITY COMMUNICATIONS CENTER

SCHEDULE A**TITLE SERIES****RIVER, HARBOR AND TRANSPORTATION GROUP****7000 AIRPORT OPERATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7005		PR		AIRPORT MAINTENANCE FOREMAN
7006		SR		AVIATION SAFETY MANAGEMENT SYSTEM DIRECTOR
7007	BX	17		AVIATION SAFETY DIR
7010	V	14		AIRPORT OPERATIONS SUPVSR I
7011	BX	15		ASST AIRPORT MANAGER - MIDWAY
7014	BX	16		AIRPORT MANAGER - MIDWAY
7015		SR		AIRPORT MANAGER - O'HARE
7020		SR		GENERAL MANAGER OF AIRPORT OPERATIONS
7021	V	15		AIRPORT OPERATIONS SUPVSR II
7023		SR		GENERAL MANAGER OF GROUNDS AND TERMINAL FACILITIES
7024	BX	14		COORD OF MAINTENANCE REPAIRS
7025	V	16		ASST CHIEF AIRPORT OPERATIONS SUPVSR
7026	BX	19		CHIEF AIRPORT OPERATIONS SUPVSR
7027	BX	17		CONSTRUCTION COORD
7046		SR		MANAGER-O'HARE MAINTENANCE CONTROL CENTER
7047	BX	18		MANAGER OF VEHICLE MAINTENANCE
7052	BX	13		SHIFT SUPVSR OF AIRPORT GROUND TRANSPORTATION
7099	BX	17		AIRPORT FACILITIES MANAGER

RIVER, HARBOR AND TRANSPORTATION GROUP**7100 AUTOMOTIVE TRANSPORTATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7101		PR		EMERGENCY CREW DISPATCHER
7102	B	11		DISPATCH CLERK
7105	B	12		WARRANTY CLERK
7110	P	17	X	EQUIPMENT SERVICES COORD
7112		PR		BOOTER - PARKING
7113		PR		SUPERVISING BOOTER - PARKING
7118	B	12		DISPATCH CLERK I/C
7119	BX	16		SUPVSR OF BOOTING OPERATIONS
7120		PR		LOAD DISPATCHER
7123		PR		EQUIPMENT TRAINING SPECIALIST / MTD
7124		PR		EQUIPMENT DISPATCHER
7125	BX	16		ASST CHIEF DISPATCHER
7126	U	16		CHIEF DISPATCHER

SCHEDULE A**TITLE SERIES****RIVER, HARBOR AND TRANSPORTATION GROUP****7100 AUTOMOTIVE TRANSPORTATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7127		PR		EQUIPMENT DISPATCHER I/C
7132		PR		MOBILE UNIT OPERATOR
7133	BX	19		DIR OF MAINTENANCE OPERATIONS
7136	P	12		SERVICE WRITER
7137	BX	13	X	SUPERVISING SERVICE WRITER
7139	R	12		SERVICE WRITER - POLICE MOTOR MAINTENANCE
7140		PR		NON-CDL DRIVER
7141	BX	18		CHIEF DISPATCHER-EXCLUDED
7152	V	14		REFUSE COLLECTION COORD
7160		PR		FLEET SERVICES ASST
7161		PR		FLEET SERVICES SUPVSR
7163	BX	16		FUEL SYSTEM SERVICE TECHNICIAN
7172	BX	17		MANAGER OF VEHICLE ADJUSTMENTS
7173	B	13		ACCIDENT ADJUSTER
7177	BX	15		EQUIPMENT RENTAL COORD
7181	BX	18		MANAGER OF FLEET SERVICES
7183		PR		MOTOR TRUCK DRIVER
7184		PR		POOL MOTOR TRUCK DRIVER
7185		PR		FOREMAN OF MOTOR TRUCK DRIVERS
7186		PR		MOTOR TRUCK DRIVER - TIRE REPAIR
7187		PR		GENERAL FOREMAN OF MOTOR TRUCK DRIVERS

RIVER, HARBOR AND TRANSPORTATION GROUP**7200 BRIDGE OPERATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7230	W	11		BRIDGE OPERATOR
7235	W	12		SUPERVISING BRIDGE OPERATOR
7238	BX	15		COORD OF BRIDGE OPERATIONS

RIVER, HARBOR AND TRANSPORTATION GROUP**7300 MARINE SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7353		PR		MARINE ENGINEER
7355		PR		MARINE PILOT - FIRE BOAT

SCHEDULE A**TITLE SERIES****RIVER, HARBOR AND TRANSPORTATION GROUP****7300 MARINE SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7357		PR		MARINE PILOT
7398		PR		DECK HAND

RIVER, HARBOR AND TRANSPORTATION GROUP**7400 PARKING ATTENDANCE SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7401	BX	13		CUSTOMER SERVICES SUPVSR
7403	U	08		SUPERVISING TRAFFIC ENFORCEMENT TECHNICIAN
7404	U	06		TRAFFIC ENFORCEMENT TECHNICIAN
7480	I	13		FIELD SUPVSR II - PARKING ENFORCEMENT
7481	I	11		FIELD SUPVSR I - PARKING ENFORCEMENT
7482	I	10		PARKING ENFORCEMENT AIDE

STEAM AND OPERATION ENGINEERING GROUP**7600 HOISTING AND CONVEYING OPERATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7606		SR		CHIEF CONSTRUCTION EQUIPMENT INSPECTOR
7610		PR		CONSTRUCTION EQUIPMENT INSPECTOR
7633		PR		HOISTING ENGINEER
7634		PR		FOREMAN OF HOISTING ENGINEERS-MECHANICS
7635		PR		FOREMAN OF HOISTING ENGINEERS
7636		PR		GENERAL FOREMAN OF HOISTING ENGINEERS
7638		PR		HOISTING ENGINEER - MECHANIC

STEAM AND OPERATION ENGINEERING GROUP**7700 STATIONARY PLANT OPERATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7741		PR		OPERATING ENGINEER-GROUP C
7743		PR		OPERATING ENGINEER-GROUP A
7745		PR		ASST CHIEF OPERATING ENGINEER
7747		PR		CHIEF OPERATING ENGINEER
7775		PR		STATIONARY FIREMAN

SCHEDULE A**TITLE SERIES****FORESTRY AND PARKWAYS GROUP****7900 LANDSCAPE MAINTENANCE SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
7916	V	14		FORESTRY SUPVSR
7926	BX	17		SUPERINTENDENT OF FORESTRY
7927	V	15		ASST SUPT OF FORESTRY
7928		PR		DISPATCHER-ARBORIST
7945	G	05		CITY FORESTER
7946	G	06		SENIOR CITY FORESTER
7975		PR		TREE TRIMMER

STREET, WATER, SEWER AND DISPOSAL GROUP**8100 SANITATION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
8104	V	13		FIELD SANITATION SPECIALIST
8105	V	13		FIELD SANITATION INVESTIGATOR
8164	V	17		DISTRICT SUPVSR - GRAFFITI REMOVAL SERVICES
8173	BX	18		WARD SUPERINTENDENT
8175	BX	18		DIVISION SUPERINTENDENT
8176	BX	17		ASST DIVISION SUPERINTENDENT
8184		SR		GENERAL SUPT
8185	BX	18		ASST GENERAL SUPT
8190	V	17		SUPVSR OF LOT CLEANING
8196	V	15		SUPVSR OF STREET CLEANING

STREET, WATER, SEWER AND DISPOSAL GROUP**8200 STREET MAINTENANCE AND CONSTRUCTION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
8232	BX	16		COORD OF STREET PERMITS
8243		PR		GENERAL FOREMAN OF LABORERS
8244		PR		FOREMAN OF LABORERS
8246		PR		FOREMAN OF CONSTRUCTION LABORERS
8248		PR		ASPHALT FOREMAN
8249		PR		FOREMAN OF LABORERS-CONCRETE
8255		PR		GENERAL FOREMAN OF LABORERS-CURB AND GUTTER
8256		SR		SUPERINTENDENT OF PAVEMENT REPAIRS
8257		PR		DISTRICT ASPHALT SUPVSR

SCHEDULE A

TITLE SERIES

STREET, WATER, SEWER AND DISPOSAL GROUP

8200 STREET MAINTENANCE AND CONSTRUCTION SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
8258		PR		DISTRICT CONCRETE SUPVSR
8259		SR		ASST SUPT OF PAVEMENT REPAIRS
8263		PR		SIGN HANGER
8265		PR		FOREMAN OF SIGN HANGERS
8267		PR		FOREMAN OF SIGN SHOP
8290	BX	17		DIR OF ENVIRONMENTAL SERVICES

STREET, WATER, SEWER AND DISPOSAL GROUP

8300 WATER AND SEWER MAINTENANCE AND CONSTRUCTION SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
8301		PR		CAULKER
8305	BX	18		COORD OF TUGBOAT OPERATIONS
8315		PR		MASON INSPECTOR
8316		PR		CHIEF MASON INSPECTOR
8320		PR		MATERIALS DISPATCHER
8322		PR		DISPATCHER - ASPHALT
8323		PR		DISPATCHER - CONCRETE
8325		PR		PIPE LOCATING MACHINE OPERATOR
8343		PR	X	ASST FOREMAN OF SEWER CLEANING
8345		PR		FOREMAN OF SEWER CLEANING
8352		PR		ASST DISTRICT SUPERINTENDENT
8373	J	17		DISTRICT SUPERINTENDENT OF WATER DISTRIBUTION
8394		PR		FOREMAN OF WATER PIPE CONSTRUCTION

PUBLIC SAFETY SERVICE FIRE SERVICE GROUP

8500 FIRE ADMINISTRATION AND INSTRUCTION SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
8535		SR		COORD OF HUMAN RELATIONS

PUBLIC SAFETY SERVICE FIRE SERVICE GROUP

8600 EMERGENCY COMMUNICATIONS SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
8601	I	13		POLICE COMMUNICATIONS OPERATOR I

SCHEDULE A**TITLE SERIES****PUBLIC SAFETY SERVICE FIRE SERVICE GROUP****8600 EMERGENCY COMMUNICATIONS SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
8602	I	14	POLICE COMMUNICATIONS OPERATOR II
8604		SR	SUPERVISING POLICE COMMUNICATIONS OPERATOR
8605	Q	01	FIRE COMMUNICATIONS OPERATOR I
8606	Q	02	FIRE COMMUNICATIONS OPERATOR II
8607		PR	SUPERVISING FIRE COMMUNICATIONS OPERATOR
8608		SR	COMMUNICATIONS OPERATIONS MANAGER
8609		PR	COORDINATING FIRE COMMUNICATIONS OPERATOR
8612	BX	19	MANAGER OF 311 OPERATIONS
8614	B	14	SUPVSR OF 311 OPERATIONS
8615	B	10	COMMUNICATIONS OPERATOR I - 311
8616	B	11	COMMUNICATIONS OPERATOR II - 311
8617		EX	DIR OF 311 CITY SERVICES
8618	B	14	EMERGENCY MANAGEMENT COORD
8620	B	16	SENIOR EMERGENCY MANAGEMENT COORD
8621	B	17	MANAGER OF EMERGENCY MANAGEMENT SERVICES
8625	B	12	EMERGENCY MANAGEMENT COMMUNICATIONS OFFICER
8630	BX	19	AVIATION EMERGENCY MANAGEMENT COORD
8631	BX	14	AIRPORT OPERATIONS CENTER COORD
8658	F	06	CHIEF HELICOPTER PILOT
8659	F	06B	CHIEF HELICOPTER PILOT/EMT

PUBLIC SAFETY SERVICE FIRE SERVICE GROUP**8700 FIREFIGHTING SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
8701	F	06B	BATTALION CHIEF- EMT
8702	F	06P	BATTALION CHIEF - PARAMEDIC
8703	F	04	PARAMEDIC (ASSIGNED AS TRAINING INSTRUCTOR)
8707	F	04	PARAMEDIC I/C (ASSIGNED AS TRAINING INSTRUCTOR)
8714		SR	COORD OF FIRE AWARENESS
8721		SR	COORD OF SPECIAL EVENTS LIAISON
8722	F	05B	EXECUTIVE ASST-EMT
8723	F	05P	EXECUTIVE ASST-PARAMEDIC
8724	F	05	EXECUTIVE ASST
8725	F	06	COMMANDER
8726	F	06B	COMMANDER-EMT

SCHEDULE A

TITLE SERIES

PUBLIC SAFETY SERVICE FIRE SERVICE GROUP

8700 FIREFIGHTING SERIES

TITLE CODE	SCH	GRD	SYM TITLE
8727	F	06P	COMMANDER-PARAMEDIC
8728	F	02	FIREFIGHTER/PARAMEDIC
8730	F	03	FIREFIGHTER (ASSIGNED AS TRAINING INSTRUCTOR)
8731	F	01	FIREFIGHTER
8732	F	06	COMMANDER-LOGISTICS AND OPERATIONS
8733	F	03A	FIRE ENGINEER
8734		SR	ASST DEPUTY CHIEF PARAMEDIC
8735	F	04	LIEUTENANT
8737	F	05	CAPTAIN
8739	F	06	BATTALION CHIEF
8740	F	06B	COORD OF COMMUNITY SERVICES-CFD
8741	F	03B	FIREFIGHTER-EMT (ASSIGNED AS TRAINING INSTRUCTOR)
8742	F	04	FIRE ENGINEER (ASSIGNED AS TRAINING INSTRUCTOR)
8745	F	05	AMBULANCE COMMANDER
8748	F	06	PARAMEDIC FIELD CHIEF
8749	F	03A	PARAMEDIC I/C
8750	F	01	PARAMEDIC
8751	F	01	PARAMEDIC-PER JUDGMENT
8755		SR	ASST DEPUTY FIRE COMMISSIONER
8759		SR	ASST DIR OF PERSONNEL SERVICES
8761	F	05	FAA FIRE TRAINING SPECIALIST
8763		SR	DISTRICT CHIEF
8764		SR	DEPUTY DISTRICT CHIEF
8765		SR	DEPUTY CHIEF OF EMPLOYEE RELATIONS
8769	F	04	PARAMEDIC I/C (ASSIGNED AS ADMINISTRATIVE ASST)
8771	F	03A	FIREFIGHTER (PER ARBITRATORS AWARD)
8780		SR	DIR OF RESEARCH AND PLANNING
8784		SR	COORD OF AIR MASK SERVICES
8786		SR	COORD OF HAZARDOUS MATERIALS PROGRAM
8787	F	06B	ASST COMMANDING FIRE MARSHAL-EMT
8790		SR	COMMANDING FIRE MARSHAL
8791	F	06	ASST COMMANDING FIRE MARSHAL
8792	F	04	SUPERVISING FIRE MARSHAL
8793	F	01	FIRE MARSHAL
8794	F	01B	FIRE MARSHAL-EMT
8795	F	04B	SUPERVISING FIRE MARSHAL-EMT

SCHEDULE A**TITLE SERIES****PUBLIC SAFETY SERVICE FIRE SERVICE GROUP****8700 FIREFIGHTING SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
8796	F	04P		SUPERVISING FIRE MARSHAL-PARAMEDIC
8797	F	02		FIRE MARSHAL-PARAMEDIC

PUBLIC SAFETY SERVICE FIRE SERVICE GROUP**8800 FIRE PREVENTION SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
8801	F	01B		FIREFIGHTER-EMT
8802	F	01		FIREFIGHTER-EMT (RECRUIT)
8807	F	03AB		FIRE ENGINEER-EMT
8808	F	03AP		FIRE ENGINEER-PARAMEDIC
8811	F	04B		LIEUTENANT-EMT
8812	F	04P		LIEUTENANT-PARAMEDIC
8813	F	05B		LIEUTENANT-EMT (ASSIGNED AS TRAINING INSTRUCTOR)
8814	F	05P		LIEUTENANT-PARAMEDIC (ASSIGNED AS TRAINING INSTRUCTOR)
8817	F	05B		CAPTAIN-EMT
8818	F	05P		CAPTAIN-PARAMEDIC
8819	F	03AP		FIREFIGHTER (PER ARBITRATORS AWARD)-PARAMEDIC
8820	F	03AB		FIREFIGHTER (PER ARBITRATORS AWARD)-EMT
8821	F	01		FIREFIGHTER EMT - PER CONTRACT
8877	G	08		FIRE PREVENTION ENGINEER
8878		SR		ASST CHIEF FIRE PREVENTION ENGINEER
8879		SR		CHIEF FIRE PREVENTION ENGINEER

POLICE SERVICE GROUP**9000 POLICE ADMINISTRATIVE SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
9003	B	14		CRIMINAL HISTORY ANALYST
9008	BX	14		ASST SUPVSR OF POLICE RECORDS
9011		EX		SUPERINTENDENT'S CHIEF OF STAFF
9012		SR		MANAGER OF POLICE PAYROLLS
9015	D	03	X	POLICE LEGAL OFFICER I
9016	E	04		POLICE LEGAL OFFICER II
9017	E	05	X	POLICE LEGAL OFFICER III
9018		SR		RISK MANAGER-CPD

SCHEDULE A**TITLE SERIES****POLICE SERVICE GROUP****9000 POLICE ADMINISTRATIVE SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
9019	BX	17	ASST MANAGER OF POLICE PAYROLLS
9021	BX	13	CROSSING GUARD COORD
9024	GY	09	PROJECT STRATEGY MANAGER-CPD
9025		SR	CHIEF HELICOPTER PILOT

POLICE SERVICE GROUP**9100 POLICE GENERAL DUTY SERIES**

TITLE CODE	SCH	GRD	SYM TITLE
9101	B	12	COMMUNITY ORGANIZER-CAPS
9102		SR	DIR OF CAPS
9103		SR	CAPS COORD
9104	I	10	TRAFFIC CONTROL AIDE - HOURLY
9105	I	12	SUPERVISING TRAFFIC CONTROL AIDE
9106		SR	POLICE CADET
9107		SR	CRIMES DETECTION SPECIALIST
9108		SR	CRIMES SURVEILLANCE SPECIALIST
9109	H	01A	CROSSING GUARD-PER CBA
9111	H	01	CROSSING GUARD
9112	I	10	TRAFFIC CONTROL AIDE
9115	B	13	MEDICAL SERVICES COORD-CPD
9116	B	10	POLICE ADMINISTRATIVE CLERK
9117	B	16	CRIMINAL INTELLIGENCE ANALYST
9118	BX	16	CRIMINAL INTELLIGENCE RESEARCH SPECIALIST
9122	I	12	DETENTION AIDE
9126	D	02	POLICE TECHNICIAN
9151	D	02	POLICE OFFICER (ASSIGNED AS TRAFFIC SPECIALIST)
9152	D	02	POLICE OFFICER (ASSIGNED AS CANINE HANDLER)
9153	D	02	POLICE OFFICER (ASSGN AS EXPLOSIVES DETECTION CANINE HANDLER)
9154	D	02	POLICE OFFICER (ASSIGNED AS HELICOPTER PILOT)
9155	D	02	POLICE OFFICER (PER ARBITRATION AWARD)
9156	D	03	POLICE OFFICER (ASSGN AS SUPERVISING SUBSTANCE ABUSE COUNSELOR)
9157	E	05	EXPLOSIVES TECHNICIAN III
9158	D	03	EXPLOSIVES TECHNICIAN I

SCHEDULE A

TITLE SERIES

POLICE SERVICE GROUP

9100 POLICE GENERAL DUTY SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9159	E	04		EXPLOSIVES TECHNICIAN II
9160	D	03		POLICE OFFICER (ASSIGNED AS SECURITY SPECIALIST)
9161	D	01		POLICE OFFICER
9163	D	02		POLICE OFFICER (ASSIGNED AS LATENT PRINT EXAMINER)
9164	D	02		POLICE OFFICER (ASSIGNED AS FIELD TRAINING OFFICER)
9165	D	02A		POLICE OFFICER (ASSIGNED AS DETECTIVE)
9166	D	03		POLICE OFFICER (ASSGN AS SUPERVISING LATENT PRINT EXAMINER)
9168	D	02		POLICE OFFICER (ASSIGNED AS MARINE OFFICER)
9169	D	02		POLICE OFFICER (ASSIGNED AS MOUNTED PATROL OFFICER)
9170	D	02		POLICE OFFICER (ASSIGNED AS ARMORER)
9171	E	03		SERGEANT
9172	D	02A		POLICE OFFICER (PER ARBITRATION AWARD)
9173	E	04		LIEUTENANT
9174	D	02		POLICE AGENT
9175	E	05		CAPTAIN
9176	E	04		SERGEANT (PER ARBITRATION AWARD)
9185		EX		SECURITY SPECIALIST
9192	GY	08		SUPVSR OF EMPLOYEE REFERRAL SERVICES
9196	B	14		SUBPOENA OFFICER
9197	B	13		WARRANT AND EXTRADITION AIDE

POLICE SERVICE GROUP

9200 POLICE IDENTIFICATION SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9201	D	03		POLICE FORENSIC INVESTIGATOR I
9202	E	04		POLICE FORENSIC INVESTIGATOR II
9203	E	05		POLICE FORENSIC INVESTIGATOR III
9206	D	02		POLICE OFFICER (ASSIGNED AS EVIDENCE TECHNICIAN)
9213	D	03	X	FIREARMS IDENTIFICATION TECHNICIAN I
9214	B	09		FINGERPRINT TECHNICIAN I
9221		SR		DIR OF POLICE RECORDS
9224	B	11		FINGERPRINT TECHNICIAN II
9225	B	13		FINGERPRINT TECHNICIAN III
9226	B	13		LATENT FINGERPRINT EXAMINER
9228	B	15		FINGERPRINT TECHNICIAN IV

SCHEDULE A

TITLE SERIES

POLICE SERVICE GROUP

9200 POLICE IDENTIFICATION SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9230	B	14		SENIOR LATENT FINGERPRINT EXAMINER
9234		SR		FORENSIC FIREARM/TOOLMARK EXAMINER
9246	G	07		CRIMINALIST III

BOARD OF ELECTION COMMISSIONERS GROUP

9300 BOARD OF ELECTION COMMISSIONERS SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9306	Z	13	Z	ASST SUPVSR OF REDISTRICTING - BOARD OF ELECTIONS
9308	Z	08	Z	CLERK - BOARD OF ELECTIONS
9309	Z	13	Z	COMPUTER APPLICATIONS ANALYST I - BOARD OF ELECTIONS
9310	Z	15	Z	COMPUTER APPLICATIONS ANALYST II - BOARD OF ELECTIONS
9311	Z	12	Z	COMPUTER SUPPORT SPECIALIST - BOARD OF ELECTIONS
9314		SR	Z	DIR OF ELECTION INVESTIGATION AND SECURITY
9316	Z	12	Z	EXECUTIVE SECRETARY I - BOARD OF ELECTIONS
9317	Z	13	Z	EXECUTIVE SECRETARY II - BOARD OF ELECTIONS
9319	Z	09	Z	INVESTIGATOR I - BOARD OF ELECTIONS
9320	Z	10	Z	INVESTIGATOR II - BOARD OF ELECTIONS
9327	Z	12	Z	PRINCIPAL CLERK - BOARD OF ELECTIONS
9328	Z	10	Z	SENIOR CLERK - BOARD OF ELECTIONS
9329	Z	09	Z	SENIOR DATA ENTRY OPERATOR - BOARD OF ELECTIONS
9330	Z	15	Z	SENIOR SUPVSR - BOARD OF ELECTIONS
9335	Z	14	Z	SUPVSR OF POLLING - BOARD OF ELECTIONS
9337	Z	14	Z	SUPVSR OF REGISTRATION - BOARD OF ELECTIONS
9338	Z	13	Z	SUPVSR OF SUPPLIES - BOARD OF ELECTIONS
9339	Z	14	Z	WAREHOUSE SUPVSR - BOARD OF ELECTIONS
9340	Z	08	Z	ELECTION EQUIPMENT AND SUPPLY SPECIALIST I
9341	Z	10	Z	ELECTION EQUIPMENT AND SUPPLY SPECIALIST II
9342	Z	12	Z	ELECTION EQUIPMENT AND SUPPLY SPECIALIST III
9343	Z	09	Z	POLLING PLACE INVESTIGATOR I
9344	Z	11	Z	POLLING PLACE INVESTIGATOR II
9345	Z	14	Z	SUPVSR OF MAILROOM OPERATIONS
9346		SR	Z	CONTRACTS COORD-BOARD OF ELECTIONS
9350		SR	Z	ASST MANAGER-BOARD OF ELECTIONS
9351	Z	13	Z	ADMINISTRATIVE ASST TO THE COMMISSIONERS
9352		SR	Z	ASST EXECUTIVE DIR-BOARD OF ELECTIONS

SCHEDULE A

TITLE SERIES

BOARD OF ELECTION COMMISSIONERS GROUP

9300 BOARD OF ELECTION COMMISSIONERS SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9353		SR	Z	DIVISION MANAGER-BOARD OF ELECTIONS
9354		SR	Z	SOFTWARE DEVELOPMENT COORD-BOARD OF ELECTIONS

LABOR SERVICE NON-COMPETITIVE GROUP

9400 SEMI-SKILLED LABOR SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9408		PR		LABORER AS ESTIMATOR
9410		PR		LABORER-APPRENTICE
9411		PR		CONSTRUCTION LABORER
9462		PR	X	ASPHALT SMOOTHER
9464		PR		ASPHALT LABORER
9495		PR		WEIGHMASTER

LABOR SERVICE NON-COMPETITIVE GROUP

9500 UNSKILLED LABOR SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9528		PR	X	LABORER (BUREAU OF ELECTRICITY)
9532		PR		STORES LABORER
9533		PR		LABORER
9534		PR		LABORER
9535		PR		GENERAL LABORER-AVIATION
9536		PR		LABORER-PARKING OPERATIONS
9539		PR		CONCRETE LABORER
9584		PR		CONSTRUCTION LABORER SUBFOREMAN
9592		PR		FOREMAN OF STATION LABORERS
9593		PR		STATION LABORER

EXEMPT SERVICE

9600 EXEMPT SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9601		EX		ALDERMAN
9602		EX		ANALYST-INNOVATION DELIVERY TEAM
9603		EX		ASST COUNCIL COMMITTEE SECRETARY I/C OF COMMITTEE ROOMS

SCHEDULE A

TITLE SERIES

EXEMPT SERVICE

9600 EXEMPT SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9604		EX		SECRETARY OF COMMITTEE ON FINANCE
9605		EX		ASST TO THE DIR-INNOVATION DELIVERY TEAM
9607		EX		SECRETARY TO PRESIDENT PRO-TEM
9608		EX		INNOVATION FELLOW
9611		EX		ASST SERGEANT AT ARMS
9613		EX		CHIEF ADMINISTRATIVE OFFICER
9614		EX		DEPUTY CHIEF ADMINISTRATIVE OFFICER
9615		EX		PRESS SECRETARY
9616		EX		ASST PRESS SECRETARY
9617		EX		ADMINISTRATIVE SECRETARY
9619		EX		SERGEANT AT ARMS
9620		EX		CLERK - CITY COUNCIL
9621		EX		CHAIRMAN
9622		EX		MEMBER
9625		EX		STAFF ASST TO THE ALDERMAN
9627		EX		EXECUTIVE DIR
9628		EX		VICE CHAIRMAN
9629		EX		SECRETARY TO CITY CLERK
9630		EX		VICE PRESIDENT - BOARD OF LOCAL IMPROVEMENTS
9637		EX		ADMINISTRATIVE ASST
9639		EX		ASST TO THE MAYOR
9640		EX		CHIEF RESILIENCY OFFICER
9641		EX		MANAGING OPERATIONS OFFICER
9642		EX		DEPUTY PRESS SECRETARY
9645		EX		ASST TO THE ALDERMAN
9651		EX		DEPUTY COMPTROLLER
9652		EX		DIR OF SPECIAL EVENTS
9653		EX		MANAGING DEPUTY COMPTROLLER
9654		EX		ZONING ADMINISTRATOR
9655		EX		CHAIRMAN - ZONING BOARD OF APPEALS
9656		EX		DEPUTY BUDGET DIR
9658		EX		LOCAL LIQUOR CONTROL COMMISSIONER
9659		EX		DEPUTY INSPECTOR GENERAL
9660		EX		FIRST DEPUTY COMMISSIONER
9661		EX		FIRST DEPUTY CHIEF ADMINISTRATOR
9665		EX		FIRST DEPUTY INSPECTOR GENERAL

SCHEDULE A**TITLE SERIES****EXEMPT SERVICE****9600 EXEMPT SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
9670		EX		DIR OF INTERGOVERNMENTAL AFFAIRS
9671		EX		CHIEF DIVERSITY OFFICER
9672		EX		RISK MANAGER
9673		EX		DEPUTY CITY TREASURER
9676		EX		ASST CITY TREASURER
9678		EX		LEGISLATIVE FISCAL ANALYST
9679		EX		DEPUTY COMMISSIONER
9680		EX		DEPUTY CHIEF ADMINISTRATOR
9684		EX		DEPUTY DIR
9689		EX		DIR OF LABOR STANDARDS
9693		EX		COMMITTEE SECRETARY
9695		EX		CITY ARCHITECT
9699		EX		LEGISLATIVE AIDE

EXEMPT SERVICE**9700 EXEMPT SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
9702		EX		DEPUTY FIRE COMMISSIONER
9703		EX		FIRST DEPUTY FIRE COMMISSIONER
9704		EX		DIR OF PROFESSIONAL COUNSELING SERVICES
9709		EX		ASST CHIEF ADMINISTRATIVE OFFICER
9711		EX		CHIEF OF INVESTIGATIVE OPERATIONS-COPA
9712		SR		COORD OF INVESTIGATIONS
9715		EX		DIR OF NEWS AFFAIRS
9716		EX		ASST DIR OF NEWS AFFAIRS
9718		SR		INVESTIGATOR - ETHICS
9721		EX		INVESTIGATOR
9726		EX		FIRST DEPUTY PROCUREMENT OFFICER
9727		EX		DIR OF WORKERS COMPENSATION
9752		SR		COMMANDER
9756		EX		GENERAL COUNSEL
9758		EX		ASST GENERAL COUNSEL
9759		EX		DIR OF HUMAN RESOURCES
9775		EX		FIRST DEPUTY CHIEF INFORMATION OFFICER
9776		EX		MANAGING DEPUTY CHIEF INFORMATION OFFICER

SCHEDULE A**TITLE SERIES****EXEMPT SERVICE****9700 EXEMPT SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
9777		EX		IT DIRECTOR (DoIT)
9780		EX		DIR OF MANAGEMENT/LABOR AFFAIRS
9781		EX		FIRST DEPUTY SUPERINTENDENT
9782		EX		DEPUTY SUPERINTENDENT
9785		EX		CHIEF
9796		EX		DEPUTY CHIEF

EXEMPT SERVICE**9800 EXEMPT SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
9807		EX		LEGISLATIVE ASST
9812		EX		FIRST DEPUTY DIR
9813		EX		MANAGING DEPUTY COMMISSIONER
9814		EX		MANAGING DEPUTY DIR
9815		EX		MANAGING DEPUTY PROCUREMENT OFFICER
9818		EX		DEPUTY DIR OF ADMINISTRATIVE ADJUDICATION
9819		EX		MANAGER OF ADMINISTRATIVE ADJUDICATION
9827		EX		SECRETARY TO THE CHAIRMAN
9828		EX		SECRETARY TO CHAIRMAN I
9829		EX		SECRETARY TO CHAIRMAN II
9831		EX		LEGISLATIVE BUDGET ANALYST
9833		EX		MANAGER OF LEGISLATIVE PREPARATION AND RESEARCH
9834		EX		LEGISLATIVE RESEARCH ANALYST
9836		EX		DISABILITY CLAIMS INVESTIGATOR
9837		EX		CHIEF INVESTIGATOR
9838		EX		ADMINISTRATIVE STAFF INVESTIGATOR
9839		EX		MANAGER - INFORMATION SERVICES
9840		EX		HEARING OFFICER
9841		EX		ADMINISTRATIVE ASST
9844		EX		SENIOR HEARING OFFICER
9854		EX		COMMUNICATIONS DIRECTOR
9855		EX		ASST DIR-MAYOR'S OFFICE
9865		EX		ANALYST-MAYOR'S OFFICE
9866		EX		SENIOR ANALYST-MAYOR'S OFFICE
9868		EX		FIRST DEPUTY BUDGET DIR

SCHEDULE A**TITLE SERIES****EXEMPT SERVICE****9800 EXEMPT SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
9869		EX		SENIOR ADVISOR TO THE MAYOR
9870		EX		ADVANCE
9871		EX		ASST DEPUTY MAYOR
9872		EX		DEPUTY MAYOR
9873		EX		ASST DEPUTY CHIEF OF STAFF
9874		EX		PROJECT MANAGER-MAYOR'S OFFICE
9875		EX		SENIOR PROJECT MANAGER-MAYOR'S OFFICE
9876		EX		SCHEDULER
9877		EX		DIR-MAYOR'S OFFICE
9878		EX		ASST TO THE DIR OF INTERGOVERNMENTAL AFFAIRS
9881		EX		ASST ADMINISTRATIVE SECRETARY I
9882		EX		ASST ADMINISTRATIVE SECRETARY II
9883		EX		ASST ADMINISTRATIVE SECRETARY III
9889		EX		FIRST DEPUTY CHIEF OF STAFF
9891		EX		ADMINISTRATIVE ASST - OFFICE ADMINISTRATOR
9892		EX		OFFICE MANAGER - WASHINGTON, D.C.
9896		EX		CHIEF FINANCIAL OFFICER
9898		EX		DEPUTY CHIEF OF STAFF
9899		EX		CHIEF OF STAFF

EXEMPT SERVICE**9900 EXEMPT SERIES**

TITLE CODE	SCH	GRD	SYM	TITLE
9901		EX		MAYOR
9903		EX		INSPECTOR GENERAL
9905		EX		BUDGET DIR
9906		EX		CHIEF INFORMATION OFFICER
9921		EX		COMMISSIONER OF HOUSING
9923		EX		COMMISSIONER OF CULTURAL AFFAIRS AND SPECIAL EVENTS
9925		EX		CITY CLERK
9927		EX		CITY COMPTROLLER
9928		EX		CITY TREASURER
9930		EX		DIR OF ADMINISTRATIVE HEARINGS
9931		EX		CORPORATION COUNSEL
9933		EX		COMMISSIONER OF HUMAN RESOURCES

SCHEDULE A

TITLE SERIES

EXEMPT SERVICE

9900 EXEMPT SERIES

TITLE CODE	SCH	GRD	SYM	TITLE
9935		EX		CHIEF PROCUREMENT OFFICER
9938		EX		COMMISSIONER OF ASSETS, INFORMATION AND SERVICES
9941		EX		COMMISSIONER OF HEALTH
9945		EX		CHAIRPERSON - COMMISSION ON HUMAN RELATIONS
9948		EX		COMMISSIONER OF MAYOR'S OFFICE OF PEOPLE WITH DISABILITIES
9950		EX		COMMISSIONER OF FAMILY AND SUPPORT SERVICES
9951		EX		EXECUTIVE DIR-OFFICE OF PUBLIC SAFETY ADMINISTRATION
9954		EX		COMMISSIONER OF PLANNING AND DEVELOPMENT
9955		EX		EXECUTIVE DIR - POLICE BOARD
9956		EX		CHIEF ADMINISTRATOR
9957		EX		SUPERINTENDENT OF POLICE
9958		EX		EXECUTIVE DIR - EMERGENCY MANAGEMENT AND COMMUNICATIONS
9959		EX		FIRE COMMISSIONER
9967		EX		COMMISSIONER OF BUILDINGS
9970		EX		COMMISSIONER OF BUSINESS AFFAIRS AND CONSUMER PROTECTION
9973		EX		EXECUTIVE DIR OF ANIMAL CARE AND CONTROL
9978		EX		EXECUTIVE DIR - BOARD OF ETHICS
9981		EX		COMMISSIONER OF STREETS AND SANITATION
9984		EX		COMMISSIONER OF TRANSPORTATION
9985		EX		COMMISSIONER OF AVIATION
9988		EX		COMMISSIONER OF WATER MANAGEMENT
9991		EX		COMMISSIONER OF CHICAGO PUBLIC LIBRARY

**REGULATIONS GOVERNING THE ADMINISTRATION OF THE
CLASSIFICATION PLAN AND EMPLOYEE BENEFITS FOR
CLASSIFIED POSITIONS SET FORTH IN THE ANNUAL
APPROPRIATION ORDINANCE.**

A. Purpose.

These regulations contain provisions governing compensation administration, and benefits for all positions which are subject to control and regulation by and for which compensation is required to be fixed by the Mayor and the City Council of the City of Chicago.

B. Adoption And Definition Of The Compensation Plan.

(1) Adoption Of The Compensation Plan.

(a) The salary schedules, including a range of pay for each class grade as set forth in the Graded Position Salary Schedules for all City positions, except positions with single rates, and positions in the exempt offices not provided for in the salary schedules, shall constitute the compensation plan for the City employees in departments which are subject to the control of the Mayor and the City Council. The class grade for each class of positions in Schedule A as on file with the Department of Human Resources shall determine the salary range applicable to all positions of the class. The Title Bargaining Unit Table as on file with the Department of Human Resources shall determine the salary schedule applicable to bargaining unit and non-bargaining unit employees.

(b) The Commissioner of Human Resources will maintain complete class specifications including minimum education and/or experience requirements for all positions in the Technical Service Salary Plan. Before an employee may be appointed to a position in the Technical Service Salary Plan, he must be recommended by the appointing authority and his education and/or experience must be approved by the Commissioner of Human Resources as meeting the minimum requirements of the class specification.

The salary schedule for Physicians and Dentists shall be as set forth in Schedule M. Additional compensation may be paid to each Medical Specialist based on years of residency, Board Certification and supervisory responsibilities as set forth in the schedule.

(2) Salary Schedules.

Each salary range in the Graded Position Salary Schedules includes an entrance rate, intermediate rate and a top rate. Except as otherwise provided herein, the salary upon initial appointment to any position shall be at the entrance rate and advancement by successive steps from a specified salary rate to the next higher rate shall be made on the basis of satisfactory service for at least the periods specified in the schedules.

(3) Longevity Salary Schedule.

Each longevity salary range in the Graded Position Salary Schedules includes longevity pay rates. Advancement by successive steps to the next higher rate or rates shall be made on the basis of satisfactory continuous service for at least the periods specified in the schedules.

(4) Salary Schedules For Uniformed Firefighters And Sworn Police Personnel.

The Salary Schedules for Uniformed Fire Personnel and Sworn Police Personnel shall be as set forth in Schedules F, D and E.

(5) Salary Rates Based Upon Full-Time Employment.

The salary rates prescribed in the salary schedules are fixed on the basis of full-time service for normal workweeks of 35 to 40 hours, except as indicated otherwise for certain classes in Schedule A on file with the Department of Human Resources for positions which are professional, supervisory and executive in character, the normal workweeks of 35 to 40 hours generally apply, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions.

(6) Computation Of Salaries Of Part-Time Employees.

Any employee who is employed on a part-time schedule shall be paid for hours actually worked at an appropriate hourly rate equivalent to the entrance salary rate of the position or the hourly rate set forth in the Annual Appropriation Ordinance at the number of hours set forth in the Annual Appropriation Ordinance.

(7) Continuity Of Service.

Service requirements for advancement within the salary ranges and for other purposes as specified in this resolution shall have the implication of continuous service with the City of Chicago, including the positions which are exempt from the jurisdiction of the Commissioner of Human Resources. This means continuously paid employment without a break in service. A break in service occurs when an employee quits, is discharged, retires, does not actively work for the City for 12 months (except for approved leaves of absence, or absence in individual cases adjudged eligible for duty disability), or is on layoff for more than twelve consecutive months if the employee has less than 5 years of service at the time of the layoff, or is on layoff for more than 2 years if the employee has 5 or more years of service at the time of layoff. A person who returns to City employment within 12 months after a break in service shall receive credit for continuous service earned prior to such break in service. Absence from City service on leave without pay for periods in excess of 30 days, all suspensions, time after layoffs for more than 30 days and all absences without leave shall be deducted in computing total continuous service. Personnel who are paid by voucher shall receive no credit for continuity of service for the period they are paid by voucher.

Uniformed Fire Personnel may receive credit only for service with the Chicago Fire

Department, and Sworn Police Personnel may receive credit only for service with the Chicago Police Department for the purpose of advancement within the salary schedules.

Any employees of the City, except Uniformed Fire Personnel and Sworn Police Personnel, and except employees appointed to City service after September 8, 1986, who have rendered service to the County of Cook, the Chicago Park District, the Forest Preserve District, the Chicago Housing Authority, the Metropolitan Sanitary District of Greater Chicago, the State of Illinois, the Chicago Board of Education, City Colleges of Chicago, Community College District 508, the Chicago Transit Authority, Public Building Commission of Chicago, Chicago Urban Transportation District, and the Regional Transportation Authority shall have the right to have the period of such service credited and counted for the purpose of advancement within longevity salary schedules, provided that the above interpretation of continuous service shall apply.

Seasonal employment of less than 120 calendar days in any year shall not be credited toward continuity of service.

Non-seasonal employees who work a minimum of eighty (80) hours per month shall be credited with continuity of service for the time worked.

(8) Health and Welfare Coverage.

The term "health and welfare coverage" includes, but is not limited to, medical benefits, prescription benefits, dental benefits, vision benefits, mental health and substance abuse benefits, health care flexible spending account benefits, dependent care benefits, disability benefits, life insurance benefits, accidental death and dismemberment benefits, wellness benefits and transit benefits, as well as the related claims administration, utilization review, case management, consulting and actuarial services, and any other ancillary administrative services needed to provide such benefits.

In providing for single, employee plus one dependent, or family health and welfare coverage as set forth in the Annual Appropriation Ordinance under codes .0029, .0042, .0043, and .0056, each company and Health Maintenance Organization (HMO) that provides health and welfare coverage shall be approved by a majority of the Budget Director, City Comptroller, Benefits Manager, Commissioner of Human Resources and Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. Plan provisions and rates shall all be approved by the Mayor or his designee the City Comptroller on the recommendation of a majority of the Budget Director, Benefits Manager, Commissioner of Human Resources and Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. The Mayor or his designee the City Comptroller is authorized to enter into and execute such agreements, amendments and documents, subject to review as to form and legality by the Corporation Counsel, as are required or necessary to implement the health and welfare coverage, which agreements, amendments and documents shall be kept on file with the Budget Director and the City Comptroller.

Notwithstanding the preceding sentence, in the case of insured health and welfare

coverage, including a fully insured HMO, the City Comptroller or his designee is authorized to enter into and execute such applications for any related insurance policies or contracts provided that such policies and contracts have been filed with and approved by the appropriate state department of insurance or other regulatory authority with jurisdiction over such matters, as and to the extent such filing and approval are required by applicable law or regulation.

The open enrollment period (that time when an employee can change coverage, carriers or HMO programs) shall be designated by the City Comptroller except for new full-time employees who shall be eligible for coverage on the first of the month following date of commencement of employment. Coverage shall terminate on the last date worked, subject to any legally required extensions of coverage. Where more than one member of a family is employed by the City, no duplication of coverage shall be allowed, including for dependents. An employee or dependent can be covered by only one City-paid health and welfare coverage plan.

(9) Term Life Insurance Coverage.

In providing eligible employees with \$25,000 term life insurance and \$1,000 (\$5,000 for sworn police and uniform fire) Accidental Death and Dismemberment insurance as set forth in the Annual Appropriation Ordinance under code .0045, each carrier that provides said insurance shall first be approved by the Mayor on the recommendation of the Budget Director, City Comptroller, Benefits Manager, Commissioner of Human Resources and Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. The policy provisions and rates shall be approved by the Mayor on the recommendation of the Budget Director, City Comptroller, Benefits Manager, Commissioner of Human Resources and Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. The Mayor is authorized to enter into and execute such agreements, amendments and documents, subject to review as to form and legality by the Corporation Counsel, as are required or necessary to implement the coverage, which agreements, amendments and documents shall be kept on file with the Budget Director and the City Comptroller. Employees will be eligible for such insurance coverage on the first of the month following employment, and such insurance coverage will terminate as provided in the plan.

Each eligible employee will be provided with the option to purchase additional group term life insurance up to six times the amount of his or her annual salary, not to exceed one million dollars, under the terms set forth in the policy. Through the first 31 days of employment the additional insurance will be available on the first of the month following receipt and approval of the enrollment form. After the first 31 days of employment, such insurance will be available only with evidence of insurability satisfactory to the insurance company.

(10) Dental Care Coverage.

In providing for single, employee plus one dependent and family dental care coverage as set forth in the Annual Appropriation Ordinance under code .0056, each company that provides such coverage shall first be approved by the Mayor on the recommendation of Budget Director, City Comptroller, Benefits Manager, Commissioner of Human Resources and Chairmen of the Committee on Finance

and the Committee on Workforce Development and Audit. Plan provisions and rates shall all be approved by the Mayor on the recommendation of the Budget Director, City Comptroller, Benefits Manager, Commissioner of Human Resources and Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. The Mayor is authorized to enter into and execute such agreements, amendments and documents, subject to review as to form and legality by the Corporation Counsel, as are required or necessary to implement the plans, which agreements, amendments and documents shall be kept on file with the Budget Director and the City Comptroller.

Eligible employees will be provided choice of coverage on the first of the month after their first year.

(11) Deferred Compensation Plan.

The City will provide all eligible employees with the opportunity to participate in a deferred compensation plan.

(12) Optical Care Coverage.

In providing for individual employee optical care coverage as set forth in the Annual Appropriation Ordinance under code .0057, each carrier that provides such insurance shall first be approved by the Mayor on the recommendation of the Budget Director, City Comptroller, the Benefits Manager, Commissioner of Human Resources and Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. Plan provisions and rates shall all be approved by the Mayor on the recommendation of the Budget Director, the City Comptroller, the Benefits Manager, Commissioner of Human Resources, Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. The Mayor is authorized, subject to review as to form and legality by the Corporation Counsel, to enter into and execute such agreements, amendments and documents as are required or necessary to implement the plan, which agreements, amendments and documents shall be kept on file with the Budget Director and the City Comptroller.

Eligible employees will be provided vision coverage at the same time medical coverage is effective unless coverage is provided as a separate benefit, wherein coverage will be effective on the first of the month after the eligible employee's first year.

C. Application And Interpretation Of The Employee Benefit And Compensation Plan.

(1) Starting Rate On Initial Employment.

Initial appointments to any positions shall be made at the entrance rate of the salary range prescribed for the applicable class grade. In exceptional cases, upon recommendation by the department head and approval of the Commissioner of Human Resources, the Budget Director and the Chairman of the Committee on Workforce Development and Audit of the City Council, initial appointment may be made at a rate above the normal entrance rate. Entrance above the normal

entrance rate shall be based on the outstanding and unusual character of the applicant's education, experience and training over and above the minimum qualifications specified for the class.

(2) Starting Rate On Return To Duty.

When an employee returns to duty in a position of the same class grade after a separation from the City service which separation was not due to discharge or resignation for cause, such employee shall receive the rate in the applicable salary range of the step corresponding to the step at which paid at the time of separation, and shall subsequently serve thereat for at least such additional period as required for advancement to the next higher step; provided, that such employee has returned to City service within one year of a break in service and receives prior continuous service credit in compliance with Section B-(7) of this resolution.

(3) Starting Rate Following Promotion.

When an employee is promoted from one position to a position in a higher class grade, except in Schedules D, E and F, such employee shall be paid at a rate that will provide an increase in salary of approximately five percent over the last salary paid, except that such employee shall be paid at least the entrance rate of the new position, even though this may produce an increase in excess of the aforementioned limitation. This action shall be effective on the first day of a pay period and shall not precede the receipt of the Personnel Action Report (PER 14) at the Department of Human Resources.

(4) Starting Rate Of Reclassification Of Position.

In the event that a position is reclassified from one class of positions to another class of positions in the same class grade the incumbent of such position when appointed to the new position by proper authority shall retain the salary he received in the former position.

In the event that the class grade for a class of positions is changed to a higher class grade by the appropriate authority, the incumbent of such positions shall retain the rate of pay received in the former grade, and shall receive such rate of pay for such additional period as may be required for advancement to the next higher rate of pay, provided that such employees shall be paid at least the entrance rate for the new grade.

In the event that the class grade for a class of positions is changed to a lower class grade by the appropriate authority, the incumbents of such positions shall retain the salary received in the higher salary range.

(5) Starting Rate On Appointment To A Position Of A Lower Class Grade.

In the event that an employee is appointed to a position of a lower class grade than that of his former position; such employee shall be paid at the same step in the lower class grade as he had been paid in the higher class grade, provided that when an employee receives a career service promotion which is of a lower class grade than the position in which he is employed, the salary of said employee in the new

position shall be based upon the length of service in the position from which he is being promoted plus the length of service in the higher class grade position.

(6) Anniversary Dates And Salary Schedule Advancement Following Salary Adjustment.

After initial appointment to a classified position under the jurisdiction of the Commissioner of Human Resources or to a position in the exempt offices, the anniversary date for an employee for purposes of advancement within a salary range shall be adjusted to coincide with the date of any action which increases the pay of employee. Such action may be in the form of pay advancement within a salary range, promotion, reclassification of the position or change of class grade of the position.

(7) Limitation Of Salary Adjustments.

Personnel actions which result in increases in pay by means of advancement within a salary range, reclassification of position, or change of class grade or position shall be made as set forth herein, provided that no employees shall receive the benefit of more than two such actions in any calendar year, unless a supplemental action is recommended by the department head and is approved by the Commissioner of Human Resources, the Budget Director and the Chairmen of the Committees on the Budget and Government Operations and Workforce Development and Audit of the City Council.

(8) Accumulation Of Service In One Class Of Positions.

Whenever an employee accepts work of the same or of a higher level under a different class of positions and later returns to his former same or lower position, his term of employment under such different class of positions shall apply on and be added to his term of service in the same or lower level class upon his return to same, for the purpose of determining the appropriate rate of pay within the range appropriate for the class; provided his employment in the City service has been continuous as herein before defined.

(9) Recommendations For Pay Advancement Within A Salary Range.

The department head concerned shall recommend to the Commissioner of Human Resources the advance in salary of each employee whose performance merits a step increase and who, in addition has met the requirements for salary advancement within the range for the position in accordance with the service requirement specified in Section B dealing with the various salary schedules. The recommendation should include a certification that the employee has at a minimum a performance rating that falls within the range characterized as "Good" as described in the Performance Rating Guide issued by the Department of Human Resources.

The effective date of any advancement within the Compensation Plan shall be at the first day of the next pay period following the date advancement is recommended and authorized as provided herein and approved by the Commissioner of Human Resources or by the appointing authority for positions in the exempt offices.

D. Prevailing Rate Positions.

A prevailing rate (PR) position is defined as one for which the rate is established under acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the Compensation Plan.

In the event that the pay basis for a position is changed from a prevailing rate basis to a salary schedule in a class grade, the incumbent shall receive the lowest rate in the salary schedule that will not result in a decrease in salary. The Compensation Plan provisions shall thereafter govern.

In the event that an employee is appointed from a position paid on a prevailing rate basis to another position classified and paid under the Compensation Plan, such employee shall be given credit for the time served in the former position in determining the salary rate, provided, that any increase in salary shall not exceed 5%, and provided further that the employee shall in no case receive less than the minimum rate of the salary range of the new position. The applicable Compensation Plan provisions shall thereafter govern.

E. Application Of The Compensation Plan.

(1) This Compensation Plan is applicable to positions indicated in Schedule A on file with the Department of Human Resources.

(2) Limitations Of Available Funds.

All ordinary and special compensation provisions herein shall be effective only in the event sufficient funds for the respective positions have been appropriated and are available.

F. Automobile Allowance.

Employees shall be reimbursed for the use of personally owned automobiles in the conduct of City business according to the provisions of the Annual Appropriation Ordinance.

An employee who is authorized and receives compensation for the use of his personally owned automobile in the conduct of City business shall provide proof of insurance coverage in an amount not less than the minimum amount of liability insurance required under Illinois law to operate, register or maintain registration of a motor vehicle and shall place on file with his department head a certificate of insurance showing the City of Chicago as an additional insured on his personal policy.

In determining actual mileage for which compensation will be paid, the mileage from the employee's place of assignment or home to his first work stop, whichever is shorter for the conduct of City business, and on return from his last stop, the mileage to his place of assignment or home, whichever is shorter shall be included

in his daily mileage report for automobile mileage compensation. The daily mileage report shall be on the form prescribed by the Budget Director and shall be kept on file by the department head subject to audit by the Budget Director and the Chairmen of the Committees on the Budget and Government Operations and Finance and Workforce Development and Audit of the City Council.

G. Holidays, Vacations And Sick Leave For Positions In The Classified Service.

(1) Designation Of Holidays.

(a) The following days are hereby declared holidays for all salaried City officers and employees in the City departments and offices subject to the control of the Mayor and City Council:

1. New Year's Day
2. Dr. Martin Luther King, Jr.'s Birthday
3. Lincoln's Birthday
4. Washington's Birthday
5. Pulaski Day
6. Memorial Day
7. Independence Day
8. Labor Day
9. Columbus Day
10. Veterans Day
11. Thanksgiving Day
12. Christmas Day

(b) The following days are hereby declared holidays for prevailing rate employees subject to the control of the Mayor and the City Council:

1. New Year's Day
2. Dr. Martin Luther King, Jr.'s Birthday
3. Pulaski Day
4. Memorial Day
5. Independence Day
6. Labor Day
7. Columbus Day
8. Thanksgiving Day
9. Christmas Day

(c) When any designated holiday falls on a Saturday, the previous working day (Friday) shall be considered a holiday and when a designated holiday falls on Sunday, the following working day shall be considered a holiday except when these days are regular working days such as Saturday or Sunday shall be the holiday.

(d) Any paid holiday in the pay period shall be counted as a regular working day. Except as provided in Subsections (11) and (12), if an employee is

absent without pay on the last working day preceding or the first working day following such holiday, the holiday shall be considered as an additional day absent without pay.

(e) In addition to the foregoing paid holidays, each officer and employee in the City departments and offices subject to the control of the Mayor and City Council employed on January 1 of each year shall receive one (1) paid personal day, which must be used during that year.

(2) Vacation Leave.

Except as otherwise provided in a collective bargaining agreement, this Section G(2) shall govern vacation leave for all employees:

(a) On and after January 1, 2013, all employees shall be eligible for vacation leave computed on the basis described in this paragraph (a) as of January 1st of each year during the year in which they were employed. Such vacation leave will be computed on the basis of time earned during the current calendar year. Vacation leave earned will be determined by dividing the number of months worked in the current calendar year by twelve and then multiplying by the number of yearly vacation days based on service. Any fraction will be rounded off to the nearest whole number of days. Vacation days may be advanced to an employee subject to department head approval as permitted in the Personnel Rules.

Each salaried employee or hourly rate employee with less than six years of service will be granted two calendar weeks and three days (13 working days) vacation leave in each calendar year.

Each salaried employee or hourly rate employee who has served the City for six years or more prior to July 1st shall be granted a vacation of three calendar weeks and three days (18 working days) in each calendar year.

Each salaried employee or hourly rate employee who has served the City for fourteen years or more prior to July 1st shall be granted a vacation of four calendar weeks and three days (23 working days) in each calendar year.

Each salaried or hourly rate employee who has served the City for twenty-four years or more prior to July 1st shall be granted a vacation of four calendar weeks and four days (24 working days) in each calendar year.

Each salaried or hourly rate employee who has served the City for twenty-five years or more prior to July 1st shall be granted a vacation of five calendar weeks (25 working days) in each calendar year.

Each Deputy District Chief of the Chicago Fire Department who works a platoon schedule and who has served the City for less than twenty-five years prior to July 1st shall be granted a vacation of 10 platoon working days in each calendar year.

Each Deputy District Chief of the Chicago Fire Department who works a platoon schedule and who has served the City for twenty-five years or more prior to July 1st

shall be granted a vacation of 12 platoon working days in each calendar year.

Each Assistant Deputy Chief Paramedic of the Chicago Fire Department who works a platoon schedule and who has served the City for less than twenty-five years prior to July 1st shall be granted a vacation of 8 platoon working days in each calendar year.

Each Assistant Deputy Chief Paramedic of the Chicago Fire Department who works a platoon schedule and who has served the City for twenty-five years or more prior to July 1st shall be granted a vacation of 9 platoon working days in each calendar year.

Each uniformed member of the Chicago Fire Department (for purposes of this paragraph, "CFD") who is granted a leave of absence from a career service position within CFD after December 1, 2018, in order to be appointed to an exempt rank position within CFD shall retain up to one year's work of accrued unused vacation leave earned while in that career service position. Such accrued unused vacation leave shall be made available to that uniformed member when he or she returns to their career service position within CFD from the exempt position appointment or, if that uniformed member's employment terminates, the retained accrued unused vacation leave will be paid out in accordance with the collective bargaining agreement or state law, whichever is applicable.

Part-time employees who have worked at least 50% of full-time in the prior calendar month shall be granted vacation leave on a prorated basis.

(b) No employee while on leave of absence or leave without pay status may earn vacation credit except where such leave was adjudged eligible for duty disability. Vacation leave will be reduced in proportion to the length of leave (excluding leave of absence for duty disability) during the current calendar year. Any calendar month in which the employee was in a paid status for at least 50% of work time in that month shall be credited for purposes of computing vacation leave on the basis described in paragraph (a).

(c) Five days vacation leave may be carried over from the calendar year in which such vacation was due to the next calendar year. Carry over vacation leave is to be on file subject to audit by the Budget Director and/or the Commissioner of Human Resources.

(d) In the event an employee has not taken his or her vacation as provided for herein by reason of separation from City service, he or she, or in event of death the widow or widower or estate, shall be entitled to receive his or her prevailing salary for any such earned, unused vacation. Vacation earned and accrued pursuant to Section G(2)(a) and Section G(2)(b) for service in the current year and any unused vacation leave carried over pursuant to Section (G)(2)(c) shall be paid on a supplemental payroll as soon as is practicable following the last day worked. The designated payrolls shall be verified by the Commissioner of Human Resources, the Budget Director and be approved by the City Comptroller.

Seasonal employment of less than 120 calendar days in any year shall not be

credited for vacation.

(e) In case a holiday as defined in Section G(1) is observed on any work day during a full week of an employee's regularly scheduled vacation, an additional day off with pay shall be allowed for each such holiday.

(f) The department head shall designate when the vacation shall be taken.

(g) Any employee of the City of Chicago, except an employee appointed to City service after September 8, 1986, who has rendered service to the County of Cook, the Chicago Park District, the Chicago Housing Authority, the Forest Preserve District, the Metropolitan Sanitary District of Greater Chicago, the State of Illinois, the Chicago Board of Education, the City Colleges of Chicago, Community College District 508, the Chicago Transit Authority, the Public Building Commission of Chicago, the Chicago Urban Transportation District, and the Regional Transportation Authority, shall have the right to have the period of such service credited and counted for the purpose of computing the number of years of service as an employee of the City for vacation credit, provided that such service has been continuous as defined in this resolution. However, vacation time accrued while working for another public agency shall not be transferable.

(3) Sick Leave.

Each salaried employee in a classified position under the jurisdiction of the Commissioner of Human Resources may be allotted sick leave with pay, as provided below, on account of sickness or related cause of absence which may be considered by the department head a sufficient and legitimate excuse for the employee's failure to be present and in attendance upon his or her duties. The reason for the absence and the good faith of the employee in making the application for such leave shall be shown to the department head by such reasonable evidence as may be required by the Commissioner of Human Resources. Such employees shall be credited with one (1) day of paid sick leave on the first day of each month. In the event an employee, or a member of employee's immediate family, experiences a serious health condition within the meaning of the Family and Medical Leave Act, upon request of the employee, the City will advance to said employee up to the full amount of sick time the employee would normally be credited with for the remainder of that calendar year. Should the employee's, or his/her immediate family member's serious health condition require the employee to be absent into the next calendar year, upon request of the employee, the City will advance to said employee up to the full amount of sick time the employee would normally be credited with for the remainder of that calendar year. The City shall require an employee to provide documentation that a serious illness, which would qualify for family and medical leave under the FMLA, exists.

(4) Accumulation Of Sick Leave Credit.

Sick leave credit earned by a salaried employee in the City service subsequent to January 1, 1959 shall accrue to a maximum of two hundred (200) workdays at the rate of 12 days per year less days of sick leave used. Sick leave records shall be maintained by each department head subject to examination and audit by the City

Comptroller, the Commissioner of Human Resources, the Budget Director, and the Chairmen of the Committees on the Budget and Government Operations and Finance and Workforce Development and Audit of the City Council.

Severance of employment prior to the use of all or any part of such sick leave terminates all rights for compensation. Sick leave accrued while working for another public agency shall not be transferable.

(5) Extended Sick Leave.

Vacation and sick leave may be combined in the event of a long continued sickness. In the unusual case of an employee whose continued sickness extends beyond the amount of vacation and sick leave earned and accumulated by the employee, the department head may request approval for the extended sick leave with pay, of the Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. Such request shall be submitted in the manner designated by said Chairmen.

Extended sick leave shall be granted on the basis of calendar days and shall be construed for payroll purposes.

(6) Working Group

The Chairman of the Committee on Finance and the Mayor, each personally or through a designee, and two designees selected by the Chairman and three designees selected by the Mayor (for a total of seven people) shall convene as a working group from time to time to consider and resolve questions pertaining to workers' compensation and return to work for the City of Chicago.

(7) Authorized Leaves Of Absence.

Leave with pay as a result of death in the immediate family or domestic partner may be granted to employees on the basis of not to exceed three consecutive days following the death of a member of the immediate family or domestic partner, provided that the employee has registered the name of the employee's domestic partner with the Department of Human Resources. Where death occurs and the funeral is to be held out of Illinois and beyond the states contiguous thereto, the employee may be granted up to five consecutive days. A member of the immediate family shall be defined to be any member who is the mother, father, husband, wife, brother or sister (including blood, step or half), son or daughter (including blood, step or half), father-in-law, mother-in-law, daughter-in-law, son-in-law, brother-in-law, sister-in-law, grandparents and grandchildren, court appointed legal guardians and a person for whom the employee is a court appointed legal guardian.

Domestic partners are defined as two persons regardless of their gender, who have a close personal relationship, sharing the same regular and permanent residence for at least six months; are each eighteen years of age or older; not married to anyone; not related by blood closer than would bar marriage in the State of Illinois; and are each other's sole domestic partner, responsible for each other's common welfare and jointly sharing their financial responsibilities.

(8) Unauthorized Absence.

Deductions will be made for unauthorized absence by monthly or annual employees on the basis of a daily rate as determined by the Budget Director and the City Comptroller.

(9) Jury Duty.

Each salaried or hourly rate employee who is required to serve on a jury or is subject to a proper subpoena (except if the employee is a party to a non-work related litigation) shall receive full pay, based on the regular work week, for such time on jury duty, contingent upon deposit with the City Comptroller of the payment received for jury duty or as a witness fee.

(10) Any employee who is a member of a reserve force of the United States or of the State of Illinois, and who is ordered by the appropriate authorities to attend a training program or perform other duties under the supervision of the United States or the State of Illinois, shall be granted a paid leave of absence during the period of such activity, but not to exceed fourteen (14) calendar days in any calendar year, provided that employees hired after September 8, 1986, shall, as a condition precedent to payment, deposit his/her military pay for all days compensated by the City with the City Comptroller.

(11) Voluntary Unpaid Furlough Days.

Due to budget requirements, the Budget Director and Comptroller may offer City employees, or groups of employees, the option of taking one or more unpaid furlough days. Such furlough days may only be taken with the permission of the applicable department or agency head and shall be subject to such procedures and limitations as may be prescribed by the Budget Director and Comptroller. Consent of the department or agency head may be withdrawn based on operational needs at any time.

For the purposes of this Subsection, the term "base salary" means:

(a) for salaried employees, the annual rate of compensation, exclusive of overtime and final vacation, appropriated for service in the employee's position; and,

(b) for other employees, the regular or straight time rate of compensation appropriated and payable for a normal work week in the employee's position, exclusive of overtime and final vacation.

The opportunity to take voluntary unpaid furlough days may be offered to such groups of employees as the Budget Director and Comptroller deem appropriate. Provided, however, that voluntary unpaid furlough days may not be offered to sworn police personnel or members of the uniformed service of the Fire Department.

If an employee who desires to take voluntary unpaid furlough hereunder receives Health Insurance Coverage, Dental Coinsurance Coverage and Optical Care Coverage, the employee shall authorize deductions from his or her pay on forms

supplied by the City in the amount that would have been deducted from base salary for such benefits had the employee worked during the voluntary unpaid furlough. Such coverage shall not be affected by taking voluntary unpaid furlough.

If an employee who desires to take voluntary unpaid furlough participates in one of the annuity and benefit funds established under Articles 8 or 11 of the Illinois Pension Code, the employee shall authorize deductions from pay on forms supplied by the City in the amount that would have been deducted from base salary for the employee contribution had the employee worked during the voluntary unpaid furlough. Any amounts so deducted shall be paid to the appropriate annuity and benefit fund in the same manner as other employee contributions.

Notwithstanding the provisions of Subsection G (1)(d), an employee will not be denied pay for a holiday because he or she takes a voluntary unpaid furlough day immediately before or after the holiday, or because the employee's scheduled furlough day falls on a holiday.

An employee taking voluntary unpaid furlough hereunder shall be treated as having worked during such furlough for the purposes of accrual of vacation and sick leave. Under no circumstances may an employee perform services for the City of Chicago while on voluntary unpaid furlough hereunder.

H. Administration And Maintenance Of The Employee Benefit Compensation Plan.

(1) Responsibilities Of The Mayor And The Commissioner Of Human Resources For Compensation Administration.

The Mayor shall have overall responsibility for and the Commissioner of Human Resources shall direct the work of administration and maintenance of the Compensation Plan for all City positions, except as herein otherwise provided. The Commissioner of Human Resources shall have overall responsibility for the work of verifying the certification as to legality of employment to assure that the classification and compensation of all City employees is in strict accord with the Compensation Plan as contained in these regulations in the Classification Plan of the Department of Human Resources. The Commissioner of Human Resources will conduct such verification as required by ordinance. The Commissioner of Human Resources will periodically report to the Mayor with recommendations for change in the Compensation Plan based on a survey of market conditions.

(2) Responsibilities Of The Budget Director For Compensation Administration.

The Budget Director shall assure that the compensation of City positions provided for in the Annual Appropriation Ordinance for personal services are in accordance with the class grades of the respective positions as established and as specified in Schedule A on file with the Department of Human Resources, and in accordance with the salary schedules and provisions for their applications as proved in these regulations.

The Budget Director shall assure that all forms of compensation paid during each

fiscal year are in accordance with the Annual Appropriation Ordinance therefore and shall interpret and explain the provisions of the Compensation Plan.

(3) Grievances Of Employees.

Every qualified employee who has not been recommended for advance in salary as provided in paragraph C(9) may file a grievance under Department of Human Resources Rules. This does not apply to Sworn Police Officers and Uniformed Firefighters who are covered by separate procedures.

I. Voucher Accounts.

Transfer of funds from any Personnel Service account Personnel Service-on Voucher shall be approved by the Mayor, Budget Director, the Chairmen of the Committees on the Budget and Government Operations and Finance and the City Comptroller.

J. Effective Date Of Resolution.

This resolution shall be effective on and after its passage, and until amended by action of the City Council. (Adopted by the City Council on December 12, 2018.)

SCHEDULE A

ALPHABETICAL SERIES

A

TITLE CODE	SCH	GRD	SYM	TITLE
7173	B	13		ACCIDENT ADJUSTER
0101	G	04		ACCOUNTANT I
0102	G	05		ACCOUNTANT II
0103	G	06		ACCOUNTANT III
0104	G	07		ACCOUNTANT IV
0189	B	10		ACCOUNTING TECHNICIAN I
0190	B	11		ACCOUNTING TECHNICIAN II
0184	B	12		ACCOUNTING TECHNICIAN III
9637		EX		ADMINISTRATIVE ASST
9841		EX		ADMINISTRATIVE ASST
9891		EX		ADMINISTRATIVE ASST - OFFICE ADMINISTRATOR
0302	B	10		ADMINISTRATIVE ASST II
0307	BX	10		ADMINISTRATIVE ASST II - EXCLUDED
0324	U	10		ADMINISTRATIVE ASST II - LABORERS
0303	B	12		ADMINISTRATIVE ASST III
0323	BX	12		ADMINISTRATIVE ASST III - EXCLUDED
1689	BX	15		ADMINISTRATIVE ASST TO DEPUTY CORPORATION COUNSEL
9351	Z	13	Z	ADMINISTRATIVE ASST TO THE COMMISSIONERS
1695		SR	X	ADMINISTRATIVE DEPUTY
0394	BX	17		ADMINISTRATIVE MANAGER
9617		EX		ADMINISTRATIVE SECRETARY
1301	B	13		ADMINISTRATIVE SERVICES OFFICER I
1303	BX	13		ADMINISTRATIVE SERVICES OFFICER I-EXCLUDED
1302	B	15		ADMINISTRATIVE SERVICES OFFICER II
1310	BX	15		ADMINISTRATIVE SERVICES OFFICER II-EXCLUDED
9838		EX		ADMINISTRATIVE STAFF INVESTIGATOR
0378	BX	13		ADMINISTRATIVE SUPVSR
9870		EX		ADVANCE
3021	BX	17		AGING AND DISABILITY RESOURCE NETWORK MANAGER
6731	R	13		AIR MASK TECHNICIAN
7099	BX	17		AIRPORT FACILITIES MANAGER
7005		PR		AIRPORT MAINTENANCE FOREMAN
7014	BX	16		AIRPORT MANAGER - MIDWAY
7015		SR		AIRPORT MANAGER - O'HARE
8631	BX	14		AIRPORT OPERATIONS CENTER COORD
7010	V	14		AIRPORT OPERATIONS SUPVSR I
7021	V	15		AIRPORT OPERATIONS SUPVSR II

SCHEDULE A

ALPHABETICAL SERIES

A

TITLE CODE	SCH	GRD	SYM	TITLE
9601		EX		ALDERMAN
4001		EX		ALDERMANIC AIDE
8745	F	05		AMBULANCE COMMANDER
9602		EX		ANALYST-INNOVATION DELIVERY TEAM
9865		EX		ANALYST-MAYOR'S OFFICE
3499	B	10		ANIMAL CARE AIDE I
3497	B	11		ANIMAL CARE AIDE II
3498	B	10		ANIMAL CARE CLERK
3483	B	10		ANIMAL CARE CLERK-HOURLY
3491	I	12		ANIMAL CONTROL INSPECTOR
3496	I	11		ANIMAL CONTROL OFFICER
3482	I	11		ANIMAL CONTROL OFFICER-HOURLY
3484	BX	13		ANIMAL PLACEMENT COORDINATOR
3486	BX	13		ANIMAL PLACEMENT COORDINATOR-HOURLY
3485	BX	17		ANIMAL SHELTER MANAGER
5401	G	05		ARCHITECT I
5402	G	06		ARCHITECT II
5403	G	07		ARCHITECT III
5404	G	08		ARCHITECT IV
4805		PR		ARCHITECTURAL IRON WORKER
0502	G	04		ARCHIVAL SPECIALIST
1927	BX	17		AREA COORD-CAPS
4505		PR		ASBESTOS WORKER/PIPE INSULATOR
8248		PR		ASPHALT FOREMAN
9464		PR		ASPHALT LABORER
9462		PR	X	ASPHALT SMOOTHER
1311	GY	06		ASSOCIATE CLASSIFICATION AND COMPENSATION ANALYST
1202		SR		ASSOCIATE GENERAL COUNSEL-OIG
1645		SR		ASSOCIATE STAFF ATTORNEY
9881		EX		ASST ADMINISTRATIVE SECRETARY I
9882		EX		ASST ADMINISTRATIVE SECRETARY II
9883		EX		ASST ADMINISTRATIVE SECRETARY III
3022	BX	15		ASST AGING AND DISABILITY RESOURCE NETWORK MANAGER
7011	BX	15		ASST AIRPORT MANAGER - MIDWAY
0392		SR		ASST BENEFITS MANAGER
1124		SR		ASST BUDGET DIR
9709		EX		ASST CHIEF ADMINISTRATIVE OFFICER

SCHEDULE A

ALPHABETICAL SERIES

A

TITLE CODE	SCH	GRD	SYM	TITLE
7025	V	16		ASST CHIEF AIRPORT OPERATIONS SUPVSR
7125	BX	16		ASST CHIEF DISPATCHER
2138		PR		ASST CHIEF ELEVATOR INSPECTOR
5905		SR		ASST CHIEF ENGINEER
5675		SR		ASST CHIEF ENGINEER OF SEWERS
5516		SR		ASST CHIEF FILTRATION ENGINEER
8878		SR		ASST CHIEF FIRE PREVENTION ENGINEER
5907		SR		ASST CHIEF HIGHWAY ENGINEER
1658		EX		ASST CHIEF LABOR NEGOTIATOR
7745		PR		ASST CHIEF OPERATING ENGINEER
2235		PR		ASST CHIEF PLUMBING INSPECTOR
9676		EX		ASST CITY TREASURER
8791	F	06		ASST COMMANDING FIRE MARSHAL
8787	F	06B		ASST COMMANDING FIRE MARSHAL-EMT
0313		SR		ASST COMMISSIONER
3025	B	11		ASST COMMUNITY LIVING SPECIALIST
0105		SR		ASST COMPTROLLER
1642	L	01		ASST CORPORATION COUNSEL - HOURLY
1643	L	01		ASST CORPORATION COUNSEL I
1672	L	02		ASST CORPORATION COUNSEL II
1673	L	03		ASST CORPORATION COUNSEL III
1674	L	04		ASST CORPORATION COUNSEL SENIOR
1641	L	05		ASST CORPORATION COUNSEL SUPVSR
9603		EX		ASST COUNCIL COMMITTEE SECRETARY I/C OF COMMITTEE ROOMS
9873		EX		ASST DEPUTY CHIEF OF STAFF
8734		SR		ASST DEPUTY CHIEF PARAMEDIC
8755		SR		ASST DEPUTY FIRE COMMISSIONER
9871		EX		ASST DEPUTY MAYOR
0306		SR		ASST DIR
4549		SR		ASST DIR OF BUILDINGS MANAGEMENT
3906	BX	18		ASST DIR OF CHILDREN SERVICES
1322		SR		ASST DIR OF COMPENSATION CONTROL
2123		SR		ASST DIR OF CONSERVATION INSPECTIONS
4544	BX	18		ASST DIR OF FACILITIES MANAGEMENT
0117		SR		ASST DIR OF FINANCE
3814	BX	17		ASST DIR OF HUMAN SERVICES
0603		SR		ASST DIR OF INFORMATION SYSTEMS

SCHEDULE A

ALPHABETICAL SERIES

A

TITLE CODE	SCH	GRD	SYM	TITLE
1332		SR		ASST DIR OF LABOR RELATIONS
9716		EX		ASST DIR OF NEWS AFFAIRS
8759		SR		ASST DIR OF PERSONNEL SERVICES
3759		SR		ASST DIR OF PUBLIC HEALTH NURSING
9855		EX		ASST DIR-MAYOR'S OFFICE
3818	BX	15		ASST DISTRICT MANAGER-HUMAN SERVICES
8352		PR		ASST DISTRICT SUPERINTENDENT
8176	BX	17		ASST DIVISION SUPERINTENDENT
6086		SR		ASST ENGINEER OF WATER PUMPING
9352		SR	Z	ASST EXECUTIVE DIR-BOARD OF ELECTIONS
8343		PR	X	ASST FOREMAN OF SEWER CLEANING
9758		EX		ASST GENERAL COUNSEL
8185	BX	18		ASST GENERAL SUPT
1262		SR		ASST INSPECTOR GENERAL
0275	BX	16		ASST MANAGER OF COLLECTIONS
9019	BX	17		ASST MANAGER OF POLICE PAYROLLS
9350		SR	Z	ASST MANAGER-BOARD OF ELECTIONS
0728		SR		ASST MANAGING EDITOR COUNCIL JOURNAL
0114	B	14		ASST PAYROLL ADMINISTRATOR
9616		EX		ASST PRESS SECRETARY
1554		SR		ASST PROCUREMENT OFFICER
3091	B	14		ASST PROGRAM DIR
5636		SR		ASST PROJECT DIR
3033	BX	15		ASST REGIONAL DIR-AGING
9611		EX		ASST SERGEANT AT ARMS
3039	B	11		ASST SPECIALIST IN DISABILITY
7927	V	15		ASST SUPT OF FORESTRY
8259		SR		ASST SUPT OF PAVEMENT REPAIRS
6555		SR		ASST SUPT OF WATER METERS
0840	BX	11	X	ASST SUPVSR OF DATA ENTRY OPERATORS
9008	BX	14		ASST SUPVSR OF POLICE RECORDS
9306	Z	13	Z	ASST SUPVSR OF REDISTRICTING - BOARD OF ELECTIONS
9645		EX		ASST TO THE ALDERMAN
0340		SR		ASST TO THE CITY TREASURER
0321		SR	X	ASST TO THE COMMISSIONER
0320	BX	15	X	ASST TO THE COMMISSIONER
0304	BX	17	X	ASST TO THE COMMISSIONER

SCHEDULE A

ALPHABETICAL SERIES

A

TITLE CODE	SCH	GRD	SYM	TITLE
0362		SR	X	ASST TO THE DIR
9878		EX		ASST TO THE DIR OF INTERGOVERNMENTAL AFFAIRS
9605		EX		ASST TO THE DIR-INNOVATION DELIVERY TEAM
0305	BX/Z	15	X	ASST TO THE EXECUTIVE DIR
0318	BX	14	X	ASST TO THE FIRST DEPUTY COMMISSIONER
9639		EX		ASST TO THE MAYOR
1298		SR		ASST ZONING ADMINISTRATOR
1646		SR		ATTORNEY
0903	B	10		AUDIO-VISION TESTER
0906	B	08		AUDIO-VISION TESTER-TRAINEE
0901	B	11		AUDIO-VISUAL SPECIALIST
0191	G	05		AUDITOR I
0192	G	06		AUDITOR II
0193	G	07		AUDITOR III
0194	G	09		AUDITOR IV
0195		SR		AUDITOR IV - EXCLUDED
6292	P	14		AUTO POUND SUPVSR
4605		PR		AUTOMOTIVE PAINTER
7003	I	13		AVIATION COMMUNICATIONS OPERATOR
8630	BX	19		AVIATION EMERGENCY MANAGEMENT COORD
7007	BX	17		AVIATION SAFETY DIR
7006		SR		AVIATION SAFETY MANAGEMENT SYSTEM DIRECTOR
4210	I	13		AVIATION SECURITY OFFICER
4211	I	12		AVIATION SECURITY OFFICER - HOURLY
4209	Y	15		AVIATION SECURITY SERGEANT

B

TITLE CODE	SCH	GRD	SYM	TITLE
8739	F	06		BATTALION CHIEF
8702	F	06P		BATTALION CHIEF - PARAMEDIC
8701	F	06B		BATTALION CHIEF- EMT
3566	B	10		BEHAVIORAL HEALTH ASST
0233		SR		BENEFITS CLAIMS SUPERVISOR
0329		SR		BENEFITS MANAGER
6605		PR		BLACKSMITH
2105		PR		BOILER INSPECTOR
6613		PR	X	BOILER MAKER WELDER

SCHEDULE A

ALPHABETICAL SERIES

B

TITLE CODE	SCH	GRD	SYM	TITLE
7112		PR		BOOTER - PARKING
4401		PR		BRICKLAYER
4834		PR		BRIDGE AND STRUCTURAL IRON WORKER
7230	W	11		BRIDGE OPERATOR
1103	GY	05		BUDGET ANALYST
9905		EX		BUDGET DIR
2150	T	16		BUILDING/CONSTRUCTION INSPECTOR
1210	B	14		BUSINESS COMPLIANCE INVESTIGATOR
0350	B	13		BUSINESS CONSULTANT
0352	BX	17		BUSINESS CONSULTANT SUPERVISOR

C

TITLE CODE	SCH	GRD	SYM	TITLE
9103		SR		CAPS COORD
8737	F	05		CAPTAIN
9175	E	05		CAPTAIN
8817	F	05B		CAPTAIN-EMT
8818	F	05P		CAPTAIN-PARAMEDIC
4301		PR		CARPENTER
1611	BX	15		CASE ANALYST - LAW
3575	B	13		CASE LIAISON-COPA
3429	B	11		CASE MANAGER ASST
8301		PR		CAULKER
4435		PR		CEMENT FINISHER
4434		PR		CEMENT FINISHER-APPRENTICE
1501	B	10		CENTRAL VOUCHER COORDINATOR
1504	G	06		CERTIFICATION/COMPLIANCE OFFICER
3139	B	09		CERTIFIED MEDICAL ASST
3481	B	13		CERTIFIED VETERINARY TECHNICIAN
9621		EX		CHAIRMAN
9655		EX		CHAIRMAN - ZONING BOARD OF APPEALS
9945		EX		CHAIRPERSON - COMMISSION ON HUMAN RELATIONS
9785		EX		CHIEF
9613		EX		CHIEF ADMINISTRATIVE OFFICER
9956		EX		CHIEF ADMINISTRATOR
7026	BX	19		CHIEF AIRPORT OPERATIONS SUPVSR
1215		SR		CHIEF ASSISTANT INSPECTOR GENERAL

SCHEDULE A

ALPHABETICAL SERIES

C

TITLE CODE	SCH	GRD	SYM	TITLE
1652		EX		CHIEF ASST CORPORATION COUNSEL
6298	BX	16		CHIEF AUTO POUND SUPVSR
2101		PR		CHIEF BOILER INSPECTOR
2152		SR		CHIEF BUILDING/CONSTRUCTION INSPECTOR
7606		SR		CHIEF CONSTRUCTION EQUIPMENT INSPECTOR
1572	B	15		CHIEF CONTRACT EXPEDITER
2141		SR		CHIEF COOLING PLANT INSPECTOR
1717		SR		CHIEF DATA AND INFORMATION ANALYST
0658		SR		CHIEF DATA BASE ANALYST
7126	U	16		CHIEF DISPATCHER
7141	BX	18		CHIEF DISPATCHER-EXCLUDED
9671		EX		CHIEF DIVERSITY OFFICER
5156		SR		CHIEF ELECTRICAL INSPECTOR
2139		SR		CHIEF ELEVATOR INSPECTOR
5904		SR		CHIEF ENGINEER
5676		SR		CHIEF ENGINEER OF SEWERS
5517		SR		CHIEF FILTRATION ENGINEER
9896		EX		CHIEF FINANCIAL OFFICER
8879		SR		CHIEF FIRE PREVENTION ENGINEER
1718		SR		CHIEF FORENSIC DATA ANALYST
8658	F	06		CHIEF HELICOPTER PILOT
9025		SR		CHIEF HELICOPTER PILOT
8659	F	06B		CHIEF HELICOPTER PILOT/EMT
9906		EX		CHIEF INFORMATION OFFICER
1666		SR		CHIEF INVESTIGATIVE LAW OFFICER
9837		EX		CHIEF INVESTIGATOR
1260		SR		CHIEF INVESTIGATOR (INSPECTOR GENERAL)
1649		EX		CHIEF LABOR NEGOTIATOR
5432	GY	08		CHIEF LANDSCAPE PLAN EXAMINER
1677		EX		CHIEF LAW LIBRARIAN
1665	BX	15		CHIEF LEASING AGENT
8316		PR		CHIEF MASON INSPECTOR
1158	BX	14	X	CHIEF METHODS ANALYST
3108	G	09		CHIEF MICROBIOLOGIST
1216		SR		CHIEF OF HIRING OVERSIGHT
9711		EX		CHIEF OF INVESTIGATIVE OPERATIONS-COPA
9899		EX		CHIEF OF STAFF

SCHEDULE A

ALPHABETICAL SERIES

C

TITLE CODE	SCH	GRD	SYM	TITLE
7747		PR		CHIEF OPERATING ENGINEER
1140		SR		CHIEF OPERATIONS ANALYST
1127		SR		CHIEF PERFORMANCE ANALYST
2918	GY	07		CHIEF PLANNING ANALYST
2237		PR		CHIEF PLUMBING INSPECTOR
9935		EX		CHIEF PROCUREMENT OFFICER
0625	G	10		CHIEF PROGRAMMER/ANALYST
0644		SR		CHIEF PROGRAMMER/ANALYST-EXCLUDED
2902	GY	07		CHIEF RESEARCH ANALYST
9640		EX		CHIEF RESILIENCY OFFICER
0229		SR		CHIEF REVENUE ANALYST
2377	BX	17		CHIEF SANITARIAN
1819	BX	14/PR		CHIEF STOREKEEPER
1820	V	14		CHIEF STOREKEEPER - LABORER
0619		SR		CHIEF SYSTEMS PROGRAMMER
0170	V/U	14	X	CHIEF TIMEKEEPER-LABORER
2188		SR		CHIEF VENTILATION AND MECHANICAL EQUIPMENT INSPECTOR
1576	B	14		CHIEF VOUCHER EXPEDITER
1577	BX	14		CHIEF VOUCHER EXPEDITER-EXCLUDED
5529	G	09		CHIEF WATER CHEMIST
5693		SR		CHIEF WATER ENGINEER
1067	J	17		CHIEF WATER RATE TAKER
1299	BX	17		CHIEF ZONING PLAN EXAMINER
9695		EX		CITY ARCHITECT
9925		EX		CITY CLERK
9927		EX		CITY COMPTROLLER
7945	G	05		CITY FORESTER
1402	G	04	X	CITY PLANNER II
1403	G	05		CITY PLANNER III
1404	G	06		CITY PLANNER IV
1405	GY	07		CITY PLANNER V
1656		EX		CITY PROSECUTOR
9928		EX		CITY TREASURER
5612	G	06		CIVIL ENGINEER II
5613	G	07		CIVIL ENGINEER III
5614	G	08		CIVIL ENGINEER IV
5615	G	09/SR		CIVIL ENGINEER V

SCHEDULE A

ALPHABETICAL SERIES

C

TITLE CODE	SCH	GRD	SYM	TITLE
1648	GY	07		CLAIMS INVESTIGATOR
1653		SR		CLAIMS MANAGER
1365	GY	09		CLASSIFICATION AND COMPENSATION ANALYST
9308	Z	08	Z	CLERK - BOARD OF ELECTIONS
9620		EX		CLERK - CITY COUNCIL
0429	B	06		CLERK II
0443	B	06		CLERK II - HOURLY
6340	BX	06		CLERK II - TRTW
0430	B	08		CLERK III
0444	B	08		CLERK III - HOURLY
6341	BX	08		CLERK III - TRTW
0451	BX	08		CLERK III-EXCLUDED
0431	B	10		CLERK IV
0450	B	11		CLERK IV (TIMEKEEPER)
3534	G	07		CLINICAL THERAPIST III
3535	GY	07		CLINICAL THERAPIST III-EXCLUDED
0420	B	10		COLLECTIONS REPRESENTATIVE
8725	F	06		COMMANDER
9752		SR		COMMANDER
8726	F	06B		COMMANDER-EMT
8732	F	06		COMMANDER-LOGISTICS AND OPERATIONS
8727	F	06P		COMMANDER-PARAMEDIC
8790		SR		COMMANDING FIRE MARSHAL
9938		EX		COMMISSIONER OF ASSETS, INFORMATION AND SERVICES
9985		EX		COMMISSIONER OF AVIATION
9967		EX		COMMISSIONER OF BUILDINGS
9970		EX		COMMISSIONER OF BUSINESS AFFAIRS AND CONSUMER PROTECTION
9991		EX		COMMISSIONER OF CHICAGO PUBLIC LIBRARY
9923		EX		COMMISSIONER OF CULTURAL AFFAIRS AND SPECIAL EVENTS
9950		EX		COMMISSIONER OF FAMILY AND SUPPORT SERVICES
9941		EX		COMMISSIONER OF HEALTH
9921		EX		COMMISSIONER OF HOUSING
9933		EX		COMMISSIONER OF HUMAN RESOURCES
9948		EX		COMMISSIONER OF MAYOR'S OFFICE OF PEOPLE WITH DISABILITIES
9954		EX		COMMISSIONER OF PLANNING AND DEVELOPMENT
9981		EX		COMMISSIONER OF STREETS AND SANITATION
9984		EX		COMMISSIONER OF TRANSPORTATION

SCHEDULE A

ALPHABETICAL SERIES

C

TITLE CODE	SCH	GRD	SYM	TITLE
9988		EX		COMMISSIONER OF WATER MANAGEMENT
9693		EX		COMMITTEE SECRETARY
3433	B	11		COMMUNICABLE DISEASE CONTROL INVESTIGATOR I
3434	B	12		COMMUNICABLE DISEASE CONTROL INVESTIGATOR II
9854		EX		COMMUNICATIONS DIRECTOR
8608		SR		COMMUNICATIONS OPERATIONS MANAGER
8615	B	10		COMMUNICATIONS OPERATOR I - 311
8616	B	11		COMMUNICATIONS OPERATOR II - 311
3825	B	13		COMMUNITY INTERVENTION SPECIALIST
3023	G	05		COMMUNITY LIVING SPECIALIST
3024	G	05		COMMUNITY LIVING SPECIALIST-HOURLY
9101	B	12		COMMUNITY ORGANIZER-CAPS
3897	B	14		COMMUNITY OUTREACH COORD
3898	B	13		COMMUNITY SERVICES REPRESENTATIVE
1230	BX	12		COMPLAINT INTAKE SPECIALIST-INSPECTOR GENERAL
1368	GY	08		COMPLIANCE OFFICER
9309	Z	13	Z	COMPUTER APPLICATIONS ANALYST I - BOARD OF ELECTIONS
9310	Z	15	Z	COMPUTER APPLICATIONS ANALYST II - BOARD OF ELECTIONS
9311	Z	12	Z	COMPUTER SUPPORT SPECIALIST - BOARD OF ELECTIONS
9539		PR		CONCRETE LABORER
7027	BX	17		CONSTRUCTION COORD
7610		PR		CONSTRUCTION EQUIPMENT INSPECTOR
9411		PR		CONSTRUCTION LABORER
9584		PR		CONSTRUCTION LABORER SUBFOREMAN
1191		SR		CONTRACTS ADMINISTRATOR
1532	B	15	X	CONTRACTS COMPLIANCE COORD
0345	BX	17		CONTRACTS COORD
9346		SR	Z	CONTRACTS COORD-BOARD OF ELECTIONS
1562	B	17		CONTRACTS NEGOTIATOR
1482	B	13		CONTRACTS REVIEW SPECIALIST II
2135		PR		COOLING PLANT INSPECTOR
0409		SR		COOPERATIVE EDUCATION INTERN
8784		SR		COORD OF AIR MASK SERVICES
7238	BX	15		COORD OF BRIDGE OPERATIONS
3076	BX	16		COORD OF COMMUNITY SERVICES
8740	F	06B		COORD OF COMMUNITY SERVICES-CFD
1981	BX	17	X	COORD OF ECONOMIC DEVELOPMENT

SCHEDULE A

ALPHABETICAL SERIES

C

TITLE CODE	SCH	GRD	SYM	TITLE
1985	BX	17		COORD OF ECONOMIC DEVELOPMENT II-PLANNING AND DEVELOPMENT
1984	BX	16		COORD OF ECONOMIC DEVELOPMENT I-PLANNING AND DEVELOPMENT
8714		SR		COORD OF FIRE AWARENESS
2905	B	14		COORD OF GRANTS MANAGEMENT
8786		SR		COORD OF HAZARDOUS MATERIALS PROGRAM
8535		SR		COORD OF HUMAN RELATIONS
9712		SR		COORD OF INVESTIGATIONS
7024	BX	14		COORD OF MAINTENANCE REPAIRS
0237	BX	16		COORD OF PAYMENT SERVICES
6421	BX	16		COORD OF PRINTING SERVICES - GRAPHICS
5981	B	15		COORD OF PUBLIC UTILITIES
3585	BX	16		COORD OF RESEARCH AND EVALUATION
4219	BX	15		COORD OF SECURITY AND FIRE SAFETY
4218	BX	14		COORD OF SECURITY SERVICES
8721		SR		COORD OF SPECIAL EVENTS LIAISON
0309	BX	16	X	COORD OF SPECIAL PROJECTS
2131	B	16		COORD OF SPECIAL PROJECTS-BUILDINGS
8232	BX	16		COORD OF STREET PERMITS
0944	BX	16		COORD OF STUDIO OPERATIONS
8305	BX	18		COORD OF TUGBOAT OPERATIONS
1814	BX	16		COORD OF WAREHOUSE OPERATIONS
5410		SR		COORDINATING ARCHITECT
5630		SR		COORDINATING ENGINEER I
5632		SR		COORDINATING ENGINEER II
8609		PR		COORDINATING FIRE COMMUNICATIONS OPERATOR
1441		SR		COORDINATING PLANNER
1440		SR		COORDINATING PLANNER II
1854	B	13		COORD-INVENTORY MGMT AND PROPERTY CONTROL
9931		EX		CORPORATION COUNSEL
1692	B	09		COURT FILE CLERK
5737	BX	16		CREATIVE DIR
3521	BX	13		CRIME VICTIM ADVOCATE
9107		SR		CRIMES DETECTION SPECIALIST
9108		SR		CRIMES SURVEILLANCE SPECIALIST
9003	B	14		CRIMINAL HISTORY ANALYST
9117	B	16		CRIMINAL INTELLIGENCE ANALYST

SCHEDULE A

ALPHABETICAL SERIES

C

TITLE CODE	SCH	GRD	SYM	TITLE
9118	BX	16		CRIMINAL INTELLIGENCE RESEARCH SPECIALIST
9246	G	07		CRIMINALIST III
9111	H	01		CROSSING GUARD
9021	BX	13		CROSSING GUARD COORD
9109	H	01A		CROSSING GUARD-PER CBA
1755	BX	13		CULTURAL AFFAIRS COORD I
1756	BX	15		CULTURAL AFFAIRS COORD II
0715	BX	15		CURATOR OF EXHIBITS
4223		PR		CUSTODIAL WORKER
4221		PR		CUSTODIAL WORKER - PART TIME
0419	B	10		CUSTOMER ACCOUNT REPRESENTATIVE
7401	BX	13		CUSTOMER SERVICES SUPVSR

D

TITLE CODE	SCH	GRD	SYM	TITLE
0684	G	06		DATA BASE ANALYST
0664	B	08		DATA ENTRY OPERATOR
6342	BX	08		DATA ENTRY OPERATOR - TRTW
0634	BX	17		DATA SERVICES ADMINISTRATOR
7398		PR		DECK HAND
1729		SR		DEMOGRAPHIC SPECIALIST
3213	B	10		DENTAL ASST
3210	B	14		DENTAL HYGIENIST
3203	M	SR	X	DENTIST
9656		EX		DEPUTY BUDGET DIR
9796		EX		DEPUTY CHIEF
9614		EX		DEPUTY CHIEF ADMINISTRATIVE OFFICER
9680		EX		DEPUTY CHIEF ADMINISTRATOR
8765		SR		DEPUTY CHIEF OF EMPLOYEE RELATIONS
9898		EX		DEPUTY CHIEF OF STAFF
0315		EX		DEPUTY CITY CLERK
9673		EX		DEPUTY CITY TREASURER
9679		EX		DEPUTY COMMISSIONER
9651		EX		DEPUTY COMPROLLER
1650		EX		DEPUTY CORPORATION COUNSEL
9684		EX		DEPUTY DIR
9818		EX		DEPUTY DIR OF ADMINISTRATIVE ADJUDICATION

SCHEDULE A

ALPHABETICAL SERIES

D

TITLE CODE	SCH	GRD	SYM	TITLE
8764		SR		DEPUTY DISTRICT CHIEF
9702		EX		DEPUTY FIRE COMMISSIONER
9659		EX		DEPUTY INSPECTOR GENERAL
0726		EX		DEPUTY MANAGING EDITOR COUNCIL JOURNAL
9872		EX		DEPUTY MAYOR
9642		EX		DEPUTY PRESS SECRETARY
1556		EX		DEPUTY PROCUREMENT OFFICER
1557		EX		DEPUTY PROCUREMENT OFFICER / CONTRACT COMPLIANCE OFFICER
9782		EX		DEPUTY SUPERINTENDENT
9122	I	12		DETENTION AIDE
6425	B	12		DIGITAL ASSET COORD
1250	B	13		DIGITAL FORENSIC ANALYST-COPA
0950	B	13		DIGITAL MEDIA COORDINATOR-CPL
3858		EX		DIR / COMMUNITY LIAISON
8617		EX		DIR OF 311 CITY SERVICES
0187	GY	11		DIR OF ACCOUNTING
0379		SR	X	DIR OF ADMINISTRATION
0380	BX	15		DIR OF ADMINISTRATION I
0381	BX	16		DIR OF ADMINISTRATION II
9930		EX		DIR OF ADMINISTRATIVE HEARINGS
0383		SR		DIR OF ADMINISTRATIVE SERVICES
1661	GY	11		DIR OF ATTORNEY RECRUITMENT AND PROFESSIONAL DEVELOPMENT - LAW
9102		SR		DIR OF CAPS
3954		SR		DIR OF CHILDREN SERVICES
0212	BX	16		DIR OF COLLECTION PROCESSING
0721		SR		DIR OF COMMUNICATIONS-AVIATION
2122		SR		DIR OF CONSERVATION INSPECTIONS
3443	BX	18		DIR OF DISEASE INVESTIGATIONS
9314		SR	Z	DIR OF ELECTION INVESTIGATION AND SECURITY
0393		SR		DIR OF EMS COMPLIANCE
1459	GY	10		DIR OF ENERGY MANAGEMENT
2082	BX	17		DIR OF ENVIRONMENTAL INSPECTIONS
8290	BX	17		DIR OF ENVIRONMENTAL SERVICES
2085		SR		DIR OF ENVIRONMENTAL, HEALTH, AND SAFETY COMPLIANCE
3402		SR		DIR OF EPIDEMIOLOGY
4546		SR		DIR OF FACILITIES MANAGEMENT

SCHEDULE A

ALPHABETICAL SERIES

D

TITLE CODE	SCH	GRD	SYM	TITLE
3942	BX	19		DIR OF FIELD OPERATIONS
0118		SR		DIR OF FINANCE
3010		SR		DIR OF GRANTS MANAGEMENT
3019		SR		DIR OF HOMELESS PREVENTION, POLICY AND PLANNING
9759		EX		DIR OF HUMAN RESOURCES
3015		SR		DIR OF HUMAN RIGHTS COMPLIANCE
3812	BX	19		DIR OF HUMAN SERVICES
0601		SR		DIR OF INFORMATION SYSTEMS
9670		EX		DIR OF INTERGOVERNMENTAL AFFAIRS
3016		SR		DIR OF INTERGROUP RELATIONS AND OUTREACH
0188		SR		DIR OF INTERNAL AUDIT
1257	GY	12		DIR OF INVESTIGATIONS-COPA
1696		EX		DIR OF LABOR RELATIONS
9689		EX		DIR OF LABOR STANDARDS
1694		SR	X	DIR OF LEGAL SERVICES
1343		SR		DIR OF LIBRARY PERSONNEL
1325	GY	09		DIR OF LIBRARY STAFF DEVELOPMENT
0674		SR		DIR OF LIBRARY TECHNOLOGY
0531		SR		DIR OF LIBRARY-PROGRAMS AND EVENTS
1246		SR		DIR OF LICENSE ADMINISTRATION
0442		SR		DIR OF LICENSE ISSUANCE
1989	BX	17	X	DIR OF LOAN PROCESSING
7133	BX	19		DIR OF MAINTENANCE OPERATIONS
9780		EX		DIR OF MANAGEMENT/LABOR AFFAIRS
0719		SR		DIR OF MARKETING
1668		SR		DIR OF MEDIATION
3563	BX	17		DIR OF MENTAL HEALTH CENTER
1484	BX	18		DIR OF MONITORING SERVICES
9715		EX		DIR OF NEWS AFFAIRS
3437		SR		DIR OF NUTRITION
0361	BX	18		DIR OF PERSONNEL POLICIES AND UTILIZATION
2901		SR		DIR OF PLANNING, RESEARCH AND DEVELOPMENT
9221		SR		DIR OF POLICE RECORDS
9704		EX		DIR OF PROFESSIONAL COUNSELING SERVICES
3057		SR		DIR OF PROGRAM OPERATIONS
0705		SR		DIR OF PUBLIC AFFAIRS
3758		SR		DIR OF PUBLIC HEALTH NURSING

SCHEDULE A

ALPHABETICAL SERIES

D

TITLE CODE	SCH	GRD	SYM	TITLE
3469	BX	18		DIR OF PUBLIC HEALTH OPERATIONS
1434		SR	X	DIR OF PUBLIC INFORMATION
1525		SR	X	DIR OF PURCHASE CONTRACT ADMINISTRATION
1170		SR		DIR OF QUALITY MANAGEMENT-COPA
8780		SR		DIR OF RESEARCH AND PLANNING
4268		SR		DIR OF SECURITY
9652		EX		DIR OF SPECIAL EVENTS
2145		SR		DIR OF TECHNICAL INSPECTIONS
1324	GY	11		DIR OF TRAINING AND PROFESSIONAL DEVELOPMENT-COPA
3154		SR		DIR OF WATER PURIFICATION LABORATORIES
5647		SR		DIR OF WATER QUALITY SURVEILLANCE
9727		EX		DIR OF WORKERS COMPENSATION
9877		EX		DIR-MAYOR'S OFFICE
9836		EX		DISABILITY CLAIMS INVESTIGATOR
1385		SR		DISABILITY OFFICER
3074	G	03		DISABILITY SPECIALIST I
3073	G	05		DISABILITY SPECIALIST II
3072	GY	07		DISABILITY SPECIALIST III
7102	B	11		DISPATCH CLERK
7118	B	12		DISPATCH CLERK I/C
8322		PR		DISPATCHER - ASPHALT
8323		PR		DISPATCHER - CONCRETE
7928		PR		DISPATCHER-ARBORIST
8257		PR		DISTRICT ASPHALT SUPVSR
0517	GY	11		DISTRICT CHIEF
8763		SR		DISTRICT CHIEF
0417	U	10		DISTRICT CLERK
0427	V	10		DISTRICT CLERK - ASPHALT
8258		PR		DISTRICT CONCRETE SUPVSR
3817	BX	17		DISTRICT MANAGER - HUMAN SERVICES
8373	J	17		DISTRICT SUPERINTENDENT OF WATER DISTRIBUTION
8164	V	17		DISTRICT SUPVSR - GRAFFITI REMOVAL SERVICES
9353		SR	Z	DIVISION MANAGER-BOARD OF ELECTIONS
8175	BX	18		DIVISION SUPERINTENDENT
3520	B	12		DOMESTIC VIOLENCE ADVOCATE

SCHEDULE A

ALPHABETICAL SERIES

E

TITLE CODE	SCH	GRD	SYM	TITLE
1752		SR	X	ECONOMIC DEVELOPMENT COORD
0725	B	11		EDITORIAL ASST
1354	GY	08		EEO INVESTIGATOR
3066	G	04		ELDER PROTECTIVE INVESTIGATOR I
3067	G	06		ELDER PROTECTIVE INVESTIGATOR II
3068	GY	07		ELDER PROTECTIVE INVESTIGATOR III
3034	B	06		ELDERLY AIDE I - HOURLY
3036	B	07		ELDERLY AIDE II
3038	B	07		ELDERLY AIDE II - HOURLY
3037	B	08		ELDERLY AIDE III
3042	B	08		ELDERLY AIDE III - HOURLY
9340	Z	08	Z	ELECTION EQUIPMENT AND SUPPLY SPECIALIST I
9341	Z	10	Z	ELECTION EQUIPMENT AND SUPPLY SPECIALIST II
9342	Z	12	Z	ELECTION EQUIPMENT AND SUPPLY SPECIALIST III
5812	G	06		ELECTRICAL ENGINEER II
5813	G	07		ELECTRICAL ENGINEER III
5814	G	08		ELECTRICAL ENGINEER IV
5815	G	09		ELECTRICAL ENGINEER V
5151		PR		ELECTRICAL INSPECTOR
5035		PR		ELECTRICAL MECHANIC
5036		PR		ELECTRICAL MECHANIC - SALARIED
5032		PR		ELECTRICAL MECHANIC (AUTO) - POLICE MOTOR MAINTENANCE
5034		PR		ELECTRICAL MECHANIC (AUTOMOTIVE)
0576	G	07		ELECTRONIC RESOURCES LIBRARIAN
5043		PR		ELECTRONICS TECHNICIAN
2137		PR		ELEVATOR INSPECTOR
7101		PR		EMERGENCY CREW DISPATCHER
8625	B	12		EMERGENCY MANAGEMENT COMMUNICATIONS OFFICER
8618	B	14		EMERGENCY MANAGEMENT COORD
2944	B	14		EMPLOYABILITY REVIEW SPECIALIST III
6088		SR		ENGINEER OF ELECTRIC PUMPING STATIONS
6087		SR		ENGINEER OF WATER PUMPING
5566		SR		ENGINEER OF WATER PURIFICATION
6142	B	11		ENGINEERING TECHNICIAN III
6143	B	13		ENGINEERING TECHNICIAN IV
6314	V	12		ENGINEERING TECHNICIAN IV
6144	B	14		ENGINEERING TECHNICIAN V

SCHEDULE A

ALPHABETICAL SERIES

E

TITLE CODE	SCH	GRD	SYM	TITLE
6145	B	15		ENGINEERING TECHNICIAN VI
0646		SR		ENTERPRISE SUPPORT MANAGER
2006	B	09		ENVIRONMENTAL CONTROL TECHNICIAN
2007		SR		ENVIRONMENTAL CONTROL TECHNICIAN - HOURLY
2074	G	06		ENVIRONMENTAL ENGINEER I
2081	G	07		ENVIRONMENTAL ENGINEER II
2073	G	08		ENVIRONMENTAL ENGINEER III
3406	GY	07		ENVIRONMENTAL HEALTH AND SAFETY COORDINATOR
2078	B	12		ENVIRONMENTAL INSPECTOR
2083	B	14		ENVIRONMENTAL INVESTIGATOR
2075	GY	05		ENVIRONMENTAL POLICY ANALYST
3415	G	05		EPIDEMIOLOGIST I
3414	G	07		EPIDEMIOLOGIST II
3407	G	09		EPIDEMIOLOGIST III
3408	GY	11		EPIDEMIOLOGIST IV
1384		SR		EQUAL EMPLOYMENT OPPORTUNITY OFFICER
7124		PR		EQUIPMENT DISPATCHER
7127		PR		EQUIPMENT DISPATCHER I/C
7177	BX	15		EQUIPMENT RENTAL COORD
7110	P	17	X	EQUIPMENT SERVICES COORD
7123		PR		EQUIPMENT TRAINING SPECIALIST / MTD
1251	B	13		EVIDENCE SPECIALIST-COPA
0801	BX	13		EXECUTIVE ADMINISTRATIVE ASST I
0802	BX	15		EXECUTIVE ADMINISTRATIVE ASST II
8724	F	05		EXECUTIVE ASST
2976		SR		EXECUTIVE ASST
8722	F	05B		EXECUTIVE ASST-EMT
8723	F	05P		EXECUTIVE ASST-PARAMEDIC
9627		EX		EXECUTIVE DIR
9978		EX		EXECUTIVE DIR - BOARD OF ETHICS
9958		EX		EXECUTIVE DIR - EMERGENCY MANAGEMENT AND COMMUNICATIONS
9955		EX		EXECUTIVE DIR - POLICE BOARD
9973		EX		EXECUTIVE DIR OF ANIMAL CARE AND CONTROL
9951		EX		EXECUTIVE DIR-OFFICE OF PUBLIC SAFETY ADMINISTRATION
0866	BX	12		EXECUTIVE LEGAL SECRETARY
0809	BX/B	10	X	EXECUTIVE SECRETARY I
9316	Z	12	Z	EXECUTIVE SECRETARY I - BOARD OF ELECTIONS

SCHEDULE A

ALPHABETICAL SERIES

E

TITLE CODE	SCH	GRD	SYM	TITLE
0810	B	12	X	EXECUTIVE SECRETARY II
9317	Z	13	Z	EXECUTIVE SECRETARY II - BOARD OF ELECTIONS
0804	BX	12	X	EXECUTIVE SECRETARY II-EXCLUDED
9158	D	03		EXPLOSIVES TECHNICIAN I
9159	E	04		EXPLOSIVES TECHNICIAN II
9157	E	05		EXPLOSIVES TECHNICIAN III

F

TITLE CODE	SCH	GRD	SYM	TITLE
8761	F	05		FAA FIRE TRAINING SPECIALIST
1183	B	14		FIELD ANALYST
0175	V	12		FIELD PAYROLL AUDITOR
8105	V	13		FIELD SANITATION INVESTIGATOR
8104	V	13		FIELD SANITATION SPECIALIST
6136	V	11		FIELD SERVICE SPECIALIST I
6137	V	13		FIELD SERVICE SPECIALIST II
6138	V	14		FIELD SERVICE SPECIALIST III
6135		SR		FIELD SERVICES DIR
6139	V	16		FIELD SUPVSR
7481	I	11		FIELD SUPVSR I - PARKING ENFORCEMENT
7480	I	13		FIELD SUPVSR II - PARKING ENFORCEMENT
6147	BX	16		FIELD SUPVSR-EXCLUDED
6286	V	13		FIELD VEHICLE INVESTIGATOR
5528	G	06		FILTRATION ENGINEER II
5518	G	07		FILTRATION ENGINEER III
5519	G	08		FILTRATION ENGINEER IV
5520	G	09		FILTRATION ENGINEER V
0124	G	07		FINANCE OFFICER
0125	GY	07		FINANCE OFFICER-EXCLUDED
0134	BX	15		FINANCIAL ANALYST
0133		SR		FINANCIAL MANAGER - TIF
0126	BX	17		FINANCIAL OFFICER
1439	G	08		FINANCIAL PLANNING ANALYST
1437	GY	09		FINANCIAL PLANNING ANALYST-EXCLUDED
9214	B	09		FINGERPRINT TECHNICIAN I
9224	B	11		FINGERPRINT TECHNICIAN II
9225	B	13		FINGERPRINT TECHNICIAN III

SCHEDULE A

ALPHABETICAL SERIES

F

TITLE CODE	SCH	GRD	SYM	TITLE
9228	B	15		FINGERPRINT TECHNICIAN IV
9959		EX		FIRE COMMISSIONER
8605	Q	01		FIRE COMMUNICATIONS OPERATOR I
8606	Q	02		FIRE COMMUNICATIONS OPERATOR II
8733	F	03A		FIRE ENGINEER
8742	F	04		FIRE ENGINEER (ASSIGNED AS TRAINING INSTRUCTOR)
8807	F	03AB		FIRE ENGINEER-EMT
8808	F	03AP		FIRE ENGINEER-PARAMEDIC
8793	F	01		FIRE MARSHAL
8794	F	01B		FIRE MARSHAL-EMT
8797	F	02		FIRE MARSHAL-PARAMEDIC
8877	G	08		FIRE PREVENTION ENGINEER
9213	D	03	X	FIREARMS IDENTIFICATION TECHNICIAN I
8731	F	01		FIREFIGHTER
8730	F	03		FIREFIGHTER (ASSIGNED AS TRAINING INSTRUCTOR)
8771	F	03A		FIREFIGHTER (PER ARBITRATORS AWARD)
8820	F	03AB		FIREFIGHTER (PER ARBITRATORS AWARD)-EMT
8819	F	03AP		FIREFIGHTER (PER ARBITRATORS AWARD)-PARAMEDIC
8821	F	01		FIREFIGHTER EMT - PER CONTRACT
8728	F	02		FIREFIGHTER/PARAMEDIC
8801	F	01B		FIREFIGHTER-EMT
8741	F	03B		FIREFIGHTER-EMT (ASSIGNED AS TRAINING INSTRUCTOR)
8802	F	01		FIREFIGHTER-EMT (RECRUIT)
1657		EX		FIRST ASST CORPORATION COUNSEL
9868		EX		FIRST DEPUTY BUDGET DIR
9661		EX		FIRST DEPUTY CHIEF ADMINISTRATOR
9775		EX		FIRST DEPUTY CHIEF INFORMATION OFFICER
9889		EX		FIRST DEPUTY CHIEF OF STAFF
9660		EX		FIRST DEPUTY COMMISSIONER
9812		EX		FIRST DEPUTY DIR
9703		EX		FIRST DEPUTY FIRE COMMISSIONER
9665		EX		FIRST DEPUTY INSPECTOR GENERAL
9726		EX		FIRST DEPUTY PROCUREMENT OFFICER
9781		EX		FIRST DEPUTY SUPERINTENDENT
0123		SR		FISCAL ADMINISTRATOR
0144	GY	07		FISCAL POLICY ANALYST
7160		PR		FLEET SERVICES ASST

SCHEDULE A

ALPHABETICAL SERIES

F

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
7161		PR		FLEET SERVICES SUPVSR
4804		PR		FOREMAN OF ARCHITECTURAL IRON WORKERS
6607		PR		FOREMAN OF BLACKSMITHS
4405		PR		FOREMAN OF BRICKLAYERS
4836		PR		FOREMAN OF BRIDGE AND STRUCTURAL IRON WORKERS
4303		PR		FOREMAN OF CARPENTERS
4437		PR		FOREMAN OF CEMENT FINISHERS
8246		PR		FOREMAN OF CONSTRUCTION LABORERS
4225		PR		FOREMAN OF CUSTODIAL WORKERS
5040		PR		FOREMAN OF ELECTRICAL MECHANICS
5045		PR		FOREMAN OF ELECTRICAL MECHANICS-AUTOMOTIVE
7635		PR		FOREMAN OF HOISTING ENGINEERS
7634		PR		FOREMAN OF HOISTING ENGINEERS-MECHANICS
6316		PR		FOREMAN OF LABORERS
8244		PR		FOREMAN OF LABORERS
8249		PR		FOREMAN OF LABORERS-CONCRETE
5063		PR		FOREMAN OF LAMP MAINTENANCE WORKERS
5083		PR		FOREMAN OF LINEMEN
5084		PR		FOREMAN OF LINEMEN - SALARIED
6676		PR		FOREMAN OF MACHINISTS
6679		PR		FOREMAN OF MACHINISTS-AUTOMOTIVE
7185		PR		FOREMAN OF MOTOR TRUCK DRIVERS
4636		PR		FOREMAN OF PAINTERS
1860		PR		FOREMAN OF PIPE/SALVAGE YARDS
4756		PR		FOREMAN OF PLUMBERS
4404		PR		FOREMAN OF SEWER BRICKLAYERS
8345		PR		FOREMAN OF SEWER CLEANING
4856		PR		FOREMAN OF SHEET METAL WORKERS
8265		PR		FOREMAN OF SIGN HANGERS
8267		PR		FOREMAN OF SIGN SHOP
9592		PR		FOREMAN OF STATION LABORERS
4776		PR		FOREMAN OF STEAMFITTERS
5088		PR		FOREMAN OF STREET LIGHT REPAIRMEN
5089		PR		FOREMAN OF TRAFFIC SIGNAL REPAIRMEN
8394		PR		FOREMAN OF WATER PIPE CONSTRUCTION
4286		PR		FOREMAN OF WINDOW WASHERS
0641	GY	09		FORENSIC DATA ANALYST

SCHEDULE A

ALPHABETICAL SERIES

F

TITLE CODE	SCH	GRD	SYM	TITLE
9234		SR		FORENSIC FIREARM/TOOLMARK EXAMINER
7916	V	14		FORESTRY SUPVSR
3046		SR		FOSTER GRANDPARENT
0708	B	13		FREEDOM OF INFORMATION ACT OFFICER
7163	BX	16		FUEL SYSTEM SERVICE TECHNICIAN

G

TITLE CODE	SCH	GRD	SYM	TITLE
9756		EX		GENERAL COUNSEL
4406		PR		GENERAL FOREMAN OF BRICKLAYERS
4838		PR		GENERAL FOREMAN OF BRIDGE AND STRUCTURAL IRON WORKERS
4304		PR		GENERAL FOREMAN OF CARPENTERS
4566		PR		GENERAL FOREMAN OF CONSTRUCTION LABORERS
5042		PR		GENERAL FOREMAN OF ELECTRICAL MECHANICS
4526		PR		GENERAL FOREMAN OF GENERAL TRADES
7636		PR		GENERAL FOREMAN OF HOISTING ENGINEERS
8243		PR		GENERAL FOREMAN OF LABORERS
8255		PR		GENERAL FOREMAN OF LABORERS-CURB AND GUTTER
5085		PR		GENERAL FOREMAN OF LINEMEN
6680		PR		GENERAL FOREMAN OF MACHINISTS
7187		PR		GENERAL FOREMAN OF MOTOR TRUCK DRIVERS
4630		PR		GENERAL FOREMAN OF PAINTERS
4757		PR		GENERAL FOREMAN OF PLUMBERS
4857		PR		GENERAL FOREMAN OF SHEET METAL WORKERS
9535		PR		GENERAL LABORER-AVIATION
6329		PR		GENERAL LABORER-STREETS AND SANITATION
7020		SR		GENERAL MANAGER OF AIRPORT OPERATIONS
7023		SR		GENERAL MANAGER OF GROUNDS AND TERMINAL FACILITIES
6575		SR		GENERAL SHOP FOREMAN
8184		SR		GENERAL SUPT
6291		SR		GENERAL SUPT OF SPECIAL TRAFFIC SERVICES
5985		SR		GENERAL SUPT OF WATER MANAGEMENT
0620	B	13		GIS ANALYST
0624	G	09		GIS DATA BASE ANALYST
0613	G	10		GIS MANAGER
06A2		SR		GIS MANAGER-EXCLUDED
4335		PR		GLAZIER

SCHEDULE A

ALPHABETICAL SERIES

G

TITLE CODE	SCH	GRD	SYM	TITLE
2989	G	07		GRANTS RESEARCH SPECIALIST
6408	BX	11		GRAPHIC ARTIST II
5742	B	10		GRAPHIC ARTIST II
6409	B	13		GRAPHIC ARTIST III
5743	B	12		GRAPHIC ARTIST III
5753	BX	17		GRAPHIC ARTS AND REPRODUCTION SUPVSR

H

TITLE CODE	SCH	GRD	SYM	TITLE
3099	BX	16		HATE CRIME VICTIM ADVOCATE
0449	B	10		HEAD LIBRARY CLERK
1817	B	10		HEAD STOREKEEPER
3403	GY	07		HEALTH AND SAFETY ANALYST
2391	B	13		HEALTH CODE ENFORCEMENT INSPECTION ANALYST
9840		EX		HEARING OFFICER
6675		PR		HELICOPTER MECHANIC
0687	BX	17		HELP DESK MANAGER
0642	BX	16		HELP DESK SUPVSR - EXCLUDED
0690	B	12		HELP DESK TECHNICIAN
7633		PR		HOISTING ENGINEER
7638		PR		HOISTING ENGINEER - MECHANIC
3049		SR		HOSPITALITY WORKER
2143		PR		HOUSE DRAIN INSPECTOR
1308	G	05		HR GENERALIST (DEPT OF HUMAN RESOURCES)
1309	BX	18		HR RECORDS ADMINISTRATION MANAGER
1306	B	13		HR RECORDS SPECIALIST
3084	G	05		HUMAN RELATIONS INVESTIGATOR I
3085	G	06		HUMAN RELATIONS INVESTIGATOR II
3086	G	07		HUMAN RELATIONS INVESTIGATOR III
3095	B	12		HUMAN RELATIONS SPECIALIST I
3094	B	14		HUMAN RELATIONS SPECIALIST II
1315	BX	16		HUMAN RESOURCES BUSINESS PARTNER-EXCLUDED
3827	B	12	X	HUMAN SERVICE SPECIALIST I
3826	B	13		HUMAN SERVICE SPECIALIST II

I

TITLE CODE	SCH	GRD	SYM	TITLE
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SCHEDULE A

ALPHABETICAL SERIES

I

TITLE CODE	SCH	GRD	SYM	TITLE
0770	BX	13		INDEX EDITOR
3405	GY	10		INFECTION PREVENTION SPECIALIST
1727	BX	14		INFORMATION ANALYST (IGO)
0729	BX	16		INFORMATION COORD
0614		SR		INFORMATION SECURITY MANAGER
1910	BX	15		INFORMATION SERVICES COORD
9608		EX		INNOVATION FELLOW
0413	B	07	X	INQUIRY AIDE I
0415	B	09		INQUIRY AIDE III
9903		EX		INSPECTOR GENERAL
0422	B	10		INTAKE AIDE
1289	GY	08		INVESTIGATIVE ANALYST
1258		SR		INVESTIGATIVE ANALYST-CPD
1255	BX	14		INVESTIGATOR
9721		EX		INVESTIGATOR
9718		SR		INVESTIGATOR - ETHICS
9319	Z	09	Z	INVESTIGATOR I - BOARD OF ELECTIONS
9320	Z	10	Z	INVESTIGATOR II - BOARD OF ELECTIONS
1222	GY	09		INVESTIGATOR III-INSPECTOR GENERAL
1221	GY	08		INVESTIGATOR II-INSPECTOR GENERAL
1219	GY	06		INVESTIGATOR I-INSPECTOR GENERAL
1254	BX	15		INVESTIGATOR SPECIALIST
1247	G	06		INVESTIGATOR-COPA
2164		PR		IRON INSPECTOR
0631		SR		IT ARCHITECT (AIS)
9777		EX		IT DIRECTOR (DoIT)
0677		SR		IT SECURITY SPECIALIST

L

TITLE CODE	SCH	GRD	SYM	TITLE
1388	GY	05		LABOR RELATIONS SPECIALIST
1331	BX	17		LABOR RELATIONS SUPVSR
1208	GY	07		LABOR STANDARDS INVESTIGATOR
3130	B	11		LABORATORY TECHNICIAN
9533		PR		LABORER
9534		PR		LABORER
9528		PR	X	LABORER (BUREAU OF ELECTRICITY)

SCHEDULE A

ALPHABETICAL SERIES

L

TITLE CODE	SCH	GRD	SYM	TITLE
9408		PR		LABORER AS ESTIMATOR
9410		PR		LABORER-APPRENTICE
9536		PR		LABORER-PARKING OPERATIONS
5061		PR		LAMP MAINTENANCE WORKER
5430	G	04		LANDSCAPE PLAN EXAMINER
4201	BX	14		LANDSIDE OPERATIONS MANAGER
3097	GY	08		LANGUAGE ACCESS COORD
9226	B	13		LATENT FINGERPRINT EXAMINER
4460		PR	X	LATHER
1631		EX		LAW CLERK
0411		SR		LAW EXTERN
1669		EX		LAW LIBRARY TECHNICAL ASST
6418	B	14		LEAD PRESSMAN
1663	B	13		LEASING AGENT
1320	B	13		LEAVE OF ABSENCE ADMINISTRATOR
1659	BX	17	X	LEGAL COUNSEL - BOARD OF ETHICS
0863	B	12		LEGAL SECRETARY
9699		EX		LEGISLATIVE AIDE
9807		EX		LEGISLATIVE ASST
9831		EX		LEGISLATIVE BUDGET ANALYST
9678		EX		LEGISLATIVE FISCAL ANALYST
9834		EX		LEGISLATIVE RESEARCH ANALYST
0501	G	04		LIBRARIAN I
0503	G	04		LIBRARIAN I-HOURLY
0506	G	05		LIBRARIAN II
0574	G	06		LIBRARIAN III
0579	G	07		LIBRARIAN IV
0573	G	03		LIBRARY ASSOCIATE
0575	G	03		LIBRARY ASSOCIATE - HOURLY
0445	B	07		LIBRARY CLERK
0446	B	07		LIBRARY CLERK-HOURLY
0527	GY	10		LIBRARY DIVISION CHIEF
0539		SR		LIBRARY PAGE
1233	B	13		LICENSING COORD
1232	B	10		LICENSING ENFORCEMENT AIDE-CITY CLERK
8735	F	04		LIEUTENANT
9173	E	04		LIEUTENANT

SCHEDULE A

ALPHABETICAL SERIES

L

TITLE CODE	SCH	GRD	SYM	TITLE
8811	F	04B		LIEUTENANT-EMT
8813	F	05B		LIEUTENANT-EMT (ASSIGNED AS TRAINING INSTRUCTOR)
8812	F	04P		LIEUTENANT-PARAMEDIC
8814	F	05P		LIEUTENANT-PARAMEDIC (ASSIGNED AS TRAINING INSTRUCTOR)
5081		PR		LINEMAN
5080		PR		LINEMAN - SALARIED
5082		PR		LINEMAN HELPER
7120		PR		LOAD DISPATCHER
1987	B	13		LOAN PROCESSING OFFICER
9658		EX		LOCAL LIQUOR CONTROL COMMISSIONER

M

TITLE CODE	SCH	GRD	SYM	TITLE
6674		PR		MACHINIST
6673		PR		MACHINIST (AUTOMOTIVE)
6681		PR		MACHINIST-APPRENTICE
1248	G	08		MAJOR CASE SPECIALIST-COPA
9839		EX		MANAGER - INFORMATION SERVICES
8612	BX	19		MANAGER OF 311 OPERATIONS
9819		EX		MANAGER OF ADMINISTRATIVE ADJUDICATION
0223	GY	12		MANAGER OF AUDIT AND FINANCE
0155		SR	X	MANAGER OF AUDIT AND INTERNAL CONTROLS
0150	GY	12		MANAGER OF AUDITING
4548	BX	16		MANAGER OF BUILDINGS SERVICES
1212	BX	17		MANAGER OF BUSINESS COMPLIANCE INVESTIGATIONS
0671		SR		MANAGER OF CAD SYSTEMS AND OPERATIONS
1506		SR		MANAGER OF CERTIFICATION/COMPLIANCE
0145		SR	X	MANAGER OF COMPLIANCE ANALYSIS
0216		SR		MANAGER OF CUSTOMER SERVICES
0841	BX	13		MANAGER OF DATA ENTRY OPERATORS
8621	B	17		MANAGER OF EMERGENCY MANAGEMENT SERVICES
3018		SR		MANAGER OF FAMILY SUPPORT PROGRAMS
7181	BX	18		MANAGER OF FLEET SERVICES
2375		SR		MANAGER OF FOOD PROTECTION SERVICES
6414		SR		MANAGER OF GRAPHICS AND REPRODUCTION CENTER
0186		SR		MANAGER OF INTERNAL AUDIT
3127	GY	07		MANAGER OF LABORATORY SERVICES

SCHEDULE A

ALPHABETICAL SERIES

M

TITLE CODE	SCH	GRD	SYM	TITLE
9833		EX		MANAGER OF LEGISLATIVE PREPARATION AND RESEARCH
1606	BX	17		MANAGER OF MAPS AND PLATS
0334		SR		MANAGER OF PARKING
9012		SR		MANAGER OF POLICE PAYROLLS
1329		SR		MANAGER OF POLICE PERSONNEL
3401		SR		MANAGER OF QUALITY ASSURANCE
2120		SR		MANAGER OF REGULATORY REVIEW
0167		SR		MANAGER OF REVENUE COLLECTIONS
7004	BX	17		MANAGER OF SECURITY COMMUNICATIONS CENTER
0610		SR		MANAGER OF TELECOMMUNICATIONS
7172	BX	17		MANAGER OF VEHICLE ADJUSTMENTS
7047	BX	18		MANAGER OF VEHICLE MAINTENANCE
1812	BX	17		MANAGER OF WAREHOUSE OPERATIONS
0375	BX	16		MANAGER-AVIATION ID BADGING OPERATIONS
6080	GY	11		MANAGER-FLEET SERVICES AND AUTOMOTIVE PROCUREMENT
7046		SR		MANAGER-O'HARE MAINTENANCE CONTROL CENTER
1290	BX	17		MANAGER-ZONING BOARD OF APPEALS
1120		EX		MANAGING DEPUTY BUDGET DIRECTOR
9776		EX		MANAGING DEPUTY CHIEF INFORMATION OFFICER
9813		EX		MANAGING DEPUTY COMMISSIONER
9653		EX		MANAGING DEPUTY COMPTROLLER
1654		EX		MANAGING DEPUTY CORPORATION COUNSEL
9814		EX		MANAGING DEPUTY DIR
9815		EX		MANAGING DEPUTY PROCUREMENT OFFICER
0727		SR		MANAGING EDITOR COUNCIL JOURNAL
5611		SR		MANAGING ENGINEER-WATER MANAGEMENT
9641		EX		MANAGING OPERATIONS OFFICER
7353		PR		MARINE ENGINEER
7357		PR		MARINE PILOT
7355		PR		MARINE PILOT - FIRE BOAT
8315		PR		MASON INSPECTOR
8320		PR		MATERIALS DISPATCHER
9901		EX		MAYOR
6052	G	06		MECHANICAL ENGINEER II
6053	G	07		MECHANICAL ENGINEER III
6054	G	08		MECHANICAL ENGINEER IV
6055		SR		MECHANICAL ENGINEER V

SCHEDULE A

ALPHABETICAL SERIES

M

TITLE CODE	SCH	GRD	SYM	TITLE
0341		SR		MEDICAL ADMINISTRATOR
3348		SR		MEDICAL DIR
3370	MX	SR		MEDICAL DIRECTOR-CPD
9115	B	13		MEDICAL SERVICES COORD-CPD
9622		EX		MEMBER
3177	G	05		MICROBIOLOGIST II
3178	G	06		MICROBIOLOGIST III
3179	G	07		MICROBIOLOGIST IV
7132		PR		MOBILE UNIT OPERATOR
7183		PR		MOTOR TRUCK DRIVER
7186		PR		MOTOR TRUCK DRIVER - TIRE REPAIR

N

TITLE CODE	SCH	GRD	SYM	TITLE
7140		PR		NON-CDL DRIVER
3763	S	08		NURSE PRACTITIONER
3041		SR		NURSING HOME VISITOR
3409	B	09		NUTRITION TECHNICIAN

O

TITLE CODE	SCH	GRD	SYM	TITLE
3603	S	04		OCCUPATIONAL HEALTH NURSE
3371	MX	SR		OCCUPATIONAL HEALTH PHYSICIAN
1651		EX	X	OFFICE ADMINISTRATOR
9892		EX		OFFICE MANAGER - WASHINGTON, D.C.
6417	BX	11		OFFSET PRESS OPERATOR
7743		PR		OPERATING ENGINEER-GROUP A
7741		PR		OPERATING ENGINEER-GROUP C
1143	G	04		OPERATIONS ANALYST
3493	BX	17		OPERATIONS MANAGER - ANIMAL CONTROL

P

TITLE CODE	SCH	GRD	SYM	TITLE
4634		PR		PAINTER
6345		PR		PAINTER-TRTW
1616	B	11		PARALEGAL I
1617	B	13		PARALEGAL II

SCHEDULE A

ALPHABETICAL SERIES

P

TITLE CODE	SCH	GRD	SYM	TITLE
1623	BX	13		PARALEGAL II - LABOR
8750	F	01		PARAMEDIC
8703	F	04		PARAMEDIC (ASSIGNED AS TRAINING INSTRUCTOR)
8748	F	06		PARAMEDIC FIELD CHIEF
8749	F	03A		PARAMEDIC I/C
8769	F	04		PARAMEDIC I/C (ASSIGNED AS ADMINISTRATIVE ASST)
8707	F	04		PARAMEDIC I/C (ASSIGNED AS TRAINING INSTRUCTOR)
8751	F	01		PARAMEDIC-PER JUDGMENT
7482	I	10		PARKING ENFORCEMENT AIDE
1217	BX	13		PARKING INVESTIGATOR
0236	B	10		PAYMENT RECONCILER
0235	B	10		PAYMENT SERVICES REPRESENTATIVE
0121	B	17		PAYROLL ADMINISTRATOR
0122	BX	17		PAYROLL ADMINISTRATOR-EXCLUDED
1125	GY	07		PERFORMANCE ANALYST
0365		SR	X	PERSONAL ASSISTANT
3004	B	09		PERSONAL CARE ATTENDANT II
0833	B	08		PERSONAL COMPUTER OPERATOR I
0832	B	09		PERSONAL COMPUTER OPERATOR II
0831	B	10		PERSONAL COMPUTER OPERATOR III
1341	B	10		PERSONNEL ASST
0925		EX		PHOTOGRAPHER
0918	BX	13		PHOTOGRAPHIC SPECIALIST-PUBLIC SAFETY
0920	B	09		PHOTOGRAPHIC TECHNICIAN
3363	M	SR		PHYSICIAN
8325		PR		PIPE LOCATING MACHINE OPERATOR
2920	G	03		PLANNING ANALYST
4754		PR		PLUMBER
2231		PR		PLUMBING INSPECTOR
2233		PR		PLUMBING INSPECTOR I/C
9116	B	10		POLICE ADMINISTRATIVE CLERK
9174	D	02		POLICE AGENT
9106		SR		POLICE CADET
8601	I	13		POLICE COMMUNICATIONS OPERATOR I
8602	I	14		POLICE COMMUNICATIONS OPERATOR II
9201	D	03		POLICE FORENSIC INVESTIGATOR I
9202	E	04		POLICE FORENSIC INVESTIGATOR II

SCHEDULE A

ALPHABETICAL SERIES

P

TITLE CODE	SCH	GRD	SYM	TITLE
9203	E	05		POLICE FORENSIC INVESTIGATOR III
9015	D	03	X	POLICE LEGAL OFFICER I
9016	E	04		POLICE LEGAL OFFICER II
9017	E	05	X	POLICE LEGAL OFFICER III
9161	D	01		POLICE OFFICER
9153	D	02		POLICE OFFICER (ASSGN AS EXPLOSIVES DETECTION CANINE HANDLER)
9166	D	03		POLICE OFFICER (ASSGN AS SUPERVISING LATENT PRINT EXAMINER)
9156	D	03		POLICE OFFICER (ASSGN AS SUPERVISING SUBSTANCE ABUSE COUNSELOR)
9170	D	02		POLICE OFFICER (ASSIGNED AS ARMORER)
9152	D	02		POLICE OFFICER (ASSIGNED AS CANINE HANDLER)
9165	D	02A		POLICE OFFICER (ASSIGNED AS DETECTIVE)
9206	D	02		POLICE OFFICER (ASSIGNED AS EVIDENCE TECHNICIAN)
9164	D	02		POLICE OFFICER (ASSIGNED AS FIELD TRAINING OFFICER)
9154	D	02		POLICE OFFICER (ASSIGNED AS HELICOPTER PILOT)
9163	D	02		POLICE OFFICER (ASSIGNED AS LATENT PRINT EXAMINER)
9168	D	02		POLICE OFFICER (ASSIGNED AS MARINE OFFICER)
9169	D	02		POLICE OFFICER (ASSIGNED AS MOUNTED PATROL OFFICER)
9160	D	03		POLICE OFFICER (ASSIGNED AS SECURITY SPECIALIST)
9151	D	02		POLICE OFFICER (ASSIGNED AS TRAFFIC SPECIALIST)
9172	D	02A		POLICE OFFICER (PER ARBITRATION AWARD)
9155	D	02		POLICE OFFICER (PER ARBITRATION AWARD)
9126	D	02		POLICE TECHNICIAN
1430		SR		POLICY ANALYST
9343	Z	09	Z	POLLING PLACE INVESTIGATOR I
9344	Z	11	Z	POLLING PLACE INVESTIGATOR II
7184		PR		POOL MOTOR TRUCK DRIVER
0242		SR		PORTFOLIO MANAGER
6423	B	11		PREPRESS TECHNICIAN
0740		EX		PRESS AIDE I
0744		EX		PRESS AIDE II
9615		EX		PRESS SECRETARY
1107	GY	08		PRINCIPAL BUDGET ANALYST
9327	Z	12	Z	PRINCIPAL CLERK - BOARD OF ELECTIONS
0663	BX	13	X	PRINCIPAL COMPUTER CONSOLE OPERATOR
0659	G	10		PRINCIPAL DATA BASE ANALYST

SCHEDULE A

ALPHABETICAL SERIES

P

TITLE CODE	SCH	GRD	SYM	TITLE
1141	GY	08		PRINCIPAL OPERATIONS ANALYST
6424	BX	14		PRINCIPAL PHOTOGRAPHER
0629	G	10		PRINCIPAL PROGRAMMER/ANALYST
0228	G	06	X	PRINCIPAL REVENUE ANALYST
1815	B	09		PRINCIPAL STOREKEEPER
6332	U	10		PRINCIPAL STOREKEEPER
0602	G	10		PRINCIPAL SYSTEMS PROGRAMMER
0633	B	17		PRINCIPAL TELECOMMUNICATIONS SPECIALIST
6765	B	13		PRINTER
1601	B	10		PROCESS SERVER
1588	B	11		PROCUREMENT CONTROL OFFICER
1507	B	15		PROCUREMENT SPECIALIST
0911	BX	08		PRODUCTION ASST
4096		SR		PROGRAM AIDE
1730	B	14		PROGRAM ANALYST
0425		SR		PROGRAM ASST
2914	B	12		PROGRAM AUDITOR I
2915	B	13		PROGRAM AUDITOR II
2917	B	14		PROGRAM AUDITOR III
1770	B	12		PROGRAM COORD
3026	B	15		PROGRAM COORD - DISABILITY SERVICES
1778	BX	17		PROGRAM COORD-SPECIAL EVENTS
3899	BX	14		PROGRAM DEVELOPMENT COORD
3092	BX	17		PROGRAM DIR
1757		SR		PROGRAM DIR - CULTURAL AFFAIRS
0346		SR		PROGRAM DIR - SPECIAL EVENTS
0638	G	06		PROGRAMMER/ANALYST
0654	GY	06		PROGRAMMER/ANALYST-EXCLUDED
1912	BX	15		PROJECT COORD
5633		SR		PROJECT DIR
0310		SR		PROJECT MANAGER
0649		SR		PROJECT MANAGER (AIS)
5425	G	08		PROJECT MANAGER-BUILDINGS
9874		EX		PROJECT MANAGER-MAYOR'S OFFICE
9024	GY	09		PROJECT STRATEGY MANAGER-CPD
0311		SR		PROJECTS ADMINISTRATOR
1614	B	10		PROOFREADER-CITY CLERK

SCHEDULE A

ALPHABETICAL SERIES

P

TITLE CODE	SCH	GRD	SYM	TITLE
4238	B	10		PROPERTY CUSTODIAN
6333	B	10		PROPERTY CUSTODIAN-AUTO POUND
3384		SR		PSYCHIATRIST
3548	G	08		PSYCHOLOGIST
3465	B	12		PUBLIC HEALTH ADMINISTRATOR I
3466	B	14		PUBLIC HEALTH ADMINISTRATOR II
3467	B	16		PUBLIC HEALTH ADMINISTRATOR III
3464	BX	16		PUBLIC HEALTH ADMINISTRATOR III-EXCLUDED
3743	B	08		PUBLIC HEALTH AIDE
3404	GY	08		PUBLIC HEALTH INFORMATICS SPECIALIST
3751	S	04		PUBLIC HEALTH NURSE I
3750	S	04		PUBLIC HEALTH NURSE I - HOURLY
3752	S	05		PUBLIC HEALTH NURSE II
3753	SZ	06		PUBLIC HEALTH NURSE III
3756	SY	06		PUBLIC HEALTH NURSE III-EXCLUDED
3754	SZ	07		PUBLIC HEALTH NURSE IV
3757	SY	07		PUBLIC HEALTH NURSE IV-EXCLUDED
3410	G	02		PUBLIC HEALTH NUTRITIONIST I
3411	G	03		PUBLIC HEALTH NUTRITIONIST II
3412	GY	05		PUBLIC HEALTH NUTRITIONIST III
0711	B	13		PUBLIC INFORMATION OFFICER
0790	BX	17		PUBLIC RELATIONS COORD
0701	B	12		PUBLIC RELATIONS REPRESENTATIVE I
0702	B	13		PUBLIC RELATIONS REPRESENTATIVE II
0703	B	14		PUBLIC RELATIONS REPRESENTATIVE III
0789	BX	14		PUBLIC RELATIONS REPRESENTATIVE III-EXCLUDED
0407		SR		PUBLIC SERVICE INTERN
1274	B	12		PUBLIC VEHICLE INSPECTOR
1559	BX	17	X	PURCHASING MANAGER

Q

TITLE CODE	SCH	GRD	SYM	TITLE
1171	G	05		QUALITY MANAGEMENT ANALYST-COPA

R

TITLE CODE	SCH	GRD	SYM	TITLE
0440		SR		READER

SCHEDULE A

ALPHABETICAL SERIES

R

TITLE CODE	SCH	GRD	SYM	TITLE
1380	G	08		RECRUITER
7152	V	14		REFUSE COLLECTION COORD
3442	B	15		REGIONAL COMMUNICABLE DISEASE INVESTIGATOR
3032	BX	16		REGIONAL DIR - AGING
0514	GY	10		REGIONAL LIBRARY DIRECTOR
3413	G	07		REGIONAL NUTRITION COORD
1939	B	15		REHABILITATION CONSTRUCTION SPECIALIST
6410	B	12		REPROGRAPHICS COORD
0696	B	13	X	REPROGRAPHICS TECHNICIAN I/C
0693	B	08		REPROGRAPHICS TECHNICIAN II
6405	B	08		REPROGRAPHICS TECHNICIAN II
0694	B	10		REPROGRAPHICS TECHNICIAN III
6406	B	10		REPROGRAPHICS TECHNICIAN III
0691	B	12	X	REPROGRAPHICS TECHNICIAN IV
2903	GY	09		RESEARCH AND POLICY ANALST-CPD
2056	G	08		RESEARCH ASSOCIATE
3078	G	03		RESIDENT SERVICES COORD I
3079	GY	05		RESIDENT SERVICES COORD II
1709	BX	15		RISK ANALYST
9672		EX		RISK MANAGER
9018		SR		RISK MANAGER-CPD

S

TITLE CODE	SCH	GRD	SYM	TITLE
0289		SR		SAFETY ADMINISTRATOR
6122	B	13		SAFETY SPECIALIST
6305	V	13		SAFETY SPECIALIST
6304	U	13		SAFETY SPECIALIST-WATER MANAGEMENT
2382	B	12		SANITARIAN I
2381	B	14		SANITARIAN II
5642	G	06		SANITARY ENGINEER II
5643	G	07		SANITARY ENGINEER III
5644	G	08		SANITARY ENGINEER IV
0441	V	10		SANITATION CLERK
6324		PR		SANITATION LABORER
9876		EX		SCHEDULER
4097		SR		SEASONAL PROGRAM WORKER

SCHEDULE A

ALPHABETICAL SERIES

S

TITLE CODE	SCH	GRD	SYM	TITLE
9604		EX		SECRETARY OF COMMITTEE ON FINANCE
9828		EX		SECRETARY TO CHAIRMAN I
9829		EX		SECRETARY TO CHAIRMAN II
9629		EX		SECRETARY TO CITY CLERK
9607		EX		SECRETARY TO PRESIDENT PRO-TEM
9827		EX		SECRETARY TO THE CHAIRMAN
9185		EX		SECURITY SPECIALIST
1660		SR		SENIOR ADMINISTRATIVE LAW OFFICER
9869		EX		SENIOR ADVISOR TO THE MAYOR
6732	R	14		SENIOR AIR MASK TECHNICIAN
9866		EX		SENIOR ANALYST-MAYOR'S OFFICE
0507	G	05		SENIOR ARCHIVAL SPECIALIST
6085	GY	08		SENIOR AUTOMOTIVE EQUIPMENT ANALYST
1105	GY	07		SENIOR BUDGET ANALYST
0351	B	14		SENIOR BUSINESS CONSULTANT
1505	G	08		SENIOR CERTIFICATION/COMPLIANCE OFFICER
7946	G	06		SENIOR CITY FORESTER
9328	Z	10	Z	SENIOR CLERK - BOARD OF ELECTIONS
3047		SR		SENIOR COMPANION
0662	B	10	X	SENIOR COMPUTER CONSOLE OPERATOR
0673	G	08		SENIOR DATA BASE ANALYST
0665	B	09		SENIOR DATA ENTRY OPERATOR
9329	Z	09	Z	SENIOR DATA ENTRY OPERATOR - BOARD OF ELECTIONS
8620	B	16		SENIOR EMERGENCY MANAGEMENT COORD
2077	B	14		SENIOR ENVIRONMENTAL INSPECTOR
0135	GY	08		SENIOR FINANCIAL ANALYST
0139		SR		SENIOR FISCAL POLICY ANALYST
1719	GY	10		SENIOR FORENSIC DATA ANALYST
9844		EX		SENIOR HEARING OFFICER
0689	B	14		SENIOR HELP DESK TECHNICIAN
1728	B	14		SENIOR INFORMATION ANALYST
1721	BX	16		SENIOR INFORMATION ANALYST (IGO)
1386	GY	07		SENIOR LABOR RELATIONS SPECIALIST
1602	B	14		SENIOR LAND ACQUISITION/DISPOSITION OFFICER
5431	G	06		SENIOR LANDSCAPE PLAN EXAMINER
9230	B	14		SENIOR LATENT FINGERPRINT EXAMINER
1682	B	13		SENIOR LEGAL INVESTIGATOR

SCHEDULE A

ALPHABETICAL SERIES

S

TITLE CODE	SCH	GRD	SYM	TITLE
0875	B	10		SENIOR LEGAL PERSONAL COMPUTER OPERATOR
0447	B	08		SENIOR LIBRARY CLERK
0448	B	08		SENIOR LIBRARY CLERK-HOURLY
1664		SR		SENIOR LITIGATION COUNSEL-COPA
1142	G	06		SENIOR OPERATIONS ANALYST
1126	GY	08		SENIOR PERFORMANCE ANALYST
1342	B	12		SENIOR PERSONNEL ASST
0921	B	11		SENIOR PHOTOGRAPHIC TECHNICIAN
2919	G	05		SENIOR PLANNING ANALYST
1431		SR		SENIOR POLICY ANALYST
1508	BX	17		SENIOR PROCUREMENT SPECIALIST
0940	BX	14		SENIOR PRODUCER/WRITER
0635	G	08		SENIOR PROGRAMMER/ANALYST
0647	GY	09		SENIOR PROGRAMMER/ANALYST-EXCLUDED
9875		EX		SENIOR PROJECT MANAGER-MAYOR'S OFFICE
0712	BX	15		SENIOR PUBLIC INFORMATION OFFICER
1275	B	13		SENIOR PUBLIC VEHICLE INSPECTOR
2921	G	05		SENIOR RESEARCH ANALYST
1711	BX	16		SENIOR RISK ANALYST
1813	B	08		SENIOR STOREKEEPER
6331	U	09		SENIOR STOREKEEPER
0945	BX	12		SENIOR STUDIO EQUIPMENT OPERATOR
9330	Z	15	Z	SENIOR SUPVSR - BOARD OF ELECTIONS
0604	G	08	X	SENIOR SYSTEMS PROGRAMMER
0627	B	15		SENIOR TELECOMMUNICATIONS SPECIALIST
1398	GY	09		SENIOR TESTING AND ASSESSMENT SPECIALIST
06A1	GY	10		SENIOR USER EXPERIENCE DESIGNER
0938	BX	12		SENIOR VIDEOGRAPHER
1293	B	13		SENIOR ZONING PLAN EXAMINER
9171	E	03		SERGEANT
9176	E	04		SERGEANT (PER ARBITRATION AWARD)
9619		EX		SERGEANT AT ARMS
3077	B	06	X	SERVICE COORD AIDE-HOURLY
7136	P	12		SERVICE WRITER
7139	R	12		SERVICE WRITER - POLICE MOTOR MAINTENANCE
4403		PR		SEWER BRICKLAYER
4855		PR		SHEET METAL WORKER

SCHEDULE A

ALPHABETICAL SERIES

S

TITLE CODE	SCH	GRD	SYM	TITLE
7052	BX	13		SHIFT SUPVSR OF AIRPORT GROUND TRANSPORTATION
4208	BX	16		SHIFT SUPVSR OF AVIATION SECURITY
7002	O	15		SHIFT SUPVSR OF SECURITY COMMUNICATIONS CENTER
8263		PR		SIGN HANGER
4656		PR		SIGN PAINTER
4654		PR		SIGN PAINTER HELPER
3932	G	03	X	SOCIAL WORKER I
3933	G	04	X	SOCIAL WORKER II
3934	G	06		SOCIAL WORKER III
9354		SR	Z	SOFTWARE DEVELOPMENT COORD-BOARD OF ELECTIONS
0322		SR	X	SPECIAL ASST
1780	BX	12	X	SPECIAL EVENTS COORD I
1781	BX	13	X	SPECIAL EVENTS COORD II
1782	BX	14	X	SPECIAL EVENTS COORD III
0347	BX	16		SPONSORSHIP COORD
4765		PR		SPRINKLER FITTER
0366	BX	13		STAFF ASSISTANT-EXCLUDED
0308	B	13		STAFF ASST
9625		EX		STAFF ASST TO THE ALDERMAN
9593		PR		STATION LABORER
0943		SR		STATION MANAGER
7775		PR		STATIONARY FIREMAN
4774		PR		STEAMFITTER
1805	B	06		STOCKHANDLER
6308	U	07		STOREKEEPER
9532		PR		STORES LABORER
5086		PR		STREET LIGHT REPAIR WORKER
5620	G	08		STRUCTURAL ENGINEER
0404		SR		STUDENT INTERN
0405		SR		STUDENT INTERN - CITY CLERK
0406		SR		STUDENT INTERN-ALDERMANIC OFFICES
0403		SR		STUDENT INTERN-HIGH SCHOOL
0408		SR		STUDENT INTERN-MAYOR'S OFFICE
0410		SR		STUDENT INTERN-MAYOR'S OFFICE FELLOWS
0948	BX	15		STUDIO EQUIPMENT ENGINEER
0947	BX	16		STUDIO EQUIPMENT MANAGER
9196	B	14		SUBPOENA OFFICER

SCHEDULE A

ALPHABETICAL SERIES

S

TITLE CODE	SCH	GRD	SYM	TITLE
5848		SR		SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE
5049		SR		SUPERINTENDENT OF ELECTRICAL OPERATIONS
7926	BX	17		SUPERINTENDENT OF FORESTRY
8256		SR		SUPERINTENDENT OF PAVEMENT REPAIRS
9957		EX		SUPERINTENDENT OF POLICE
6290	BX	16		SUPERINTENDENT OF SPECIAL TRAFFIC SERVICES
6556		SR		SUPERINTENDENT OF WATER METERS
9011		EX		SUPERINTENDENT'S CHIEF OF STAFF
6733	R	15		SUPERVISING AIR MASK TECHNICIAN
3488	B	11		SUPERVISING ANIMAL CARE CLERK
0904	BX	12		SUPERVISING AUDIO-VISION TESTER
6084		SR		SUPERVISING AUTOMOTIVE EQUIPMENT ANALYST
2104		PR		SUPERVISING BOILER INSPECTOR
7113		PR		SUPERVISING BOOTER - PARKING
7235	W	12		SUPERVISING BRIDGE OPERATOR
2151	T	17		SUPERVISING BUILDING/CONSTRUCTION INSPECTOR
0432	B	12		SUPERVISING CLERK
0437	BX	12		SUPERVISING CLERK - EXCLUDED
2136		PR		SUPERVISING COOLING PLANT INSPECTOR
3441	B	14		SUPERVISING DISEASE CONTROL INVESTIGATOR
3438	BX	14		SUPERVISING DISEASE CONTROL INVESTIGATOR-EXCLUDED
5616		SR	X	SUPERVISING ENGINEER
2072	GY	10		SUPERVISING ENVIRONMENTAL ENGINEER
2080	BX	15		SUPERVISING ENVIRONMENTAL INSPECTOR
8607		PR		SUPERVISING FIRE COMMUNICATIONS OPERATOR
8792	F	04		SUPERVISING FIRE MARSHAL
8795	F	04B		SUPERVISING FIRE MARSHAL-EMT
8796	F	04P		SUPERVISING FIRE MARSHAL-PARAMEDIC
2147		PR		SUPERVISING HOUSE DRAIN INSPECTOR
3861	BX	15		SUPERVISING HUMAN SERVICE SPECIALIST
1256	BX	17		SUPERVISING INVESTIGATOR
1249	GY	11		SUPERVISING INVESTIGATOR-COPA
1619	BX	15		SUPERVISING PARALEGAL
0919	BX	15	X	SUPERVISING PHOTOGRAPHIC TECHNICIAN
3366	MX	SR		SUPERVISING PHYSICIAN
8604		SR		SUPERVISING POLICE COMMUNICATIONS OPERATOR
1607	BX	14		SUPERVISING PROCESS SERVER

SCHEDULE A

ALPHABETICAL SERIES

S

TITLE CODE	SCH	GRD	SYM	TITLE
2916	BX	16		SUPERVISING PROGRAM AUDITOR
4239	B	11		SUPERVISING PROPERTY CUSTODIAN
1940	BX	16		SUPERVISING REHABILITATION CONSTRUCTION SPECIALIST
2383	BX	16		SUPERVISING SANITARIAN
7137	BX	13	X	SUPERVISING SERVICE WRITER
0164	B	11		SUPERVISING TIMEKEEPER
0165	V	12		SUPERVISING TIMEKEEPER - LABORER
9105	I	12		SUPERVISING TRAFFIC CONTROL AIDE
7403	U	08		SUPERVISING TRAFFIC ENFORCEMENT TECHNICIAN
2185		PR		SUPERVISING VENTILATION AND FURNACE INSPECTOR
3313		SR		SUPERVISING VETERINARIAN
3489	BX	15		SUPERVISING VETERINARY TECHNICIAN
0937	BX	14		SUPERVISING VIDEOGRAPHER
6335		PR		SUPERVISING WATCHMAN
6302		PR	X	SUPERVISING WATCHMAN-AGREEMENT
1294	BX	15		SUPERVISING ZONING PLAN EXAMINER
3573	B	10		SUPPORT SERVICES ASST
3914	B	13		SUPPORT SERVICES COORD
8614	B	14		SUPVSR OF 311 OPERATIONS
0120	GY	10		SUPVSR OF ACCOUNTING
0177	B	14		SUPVSR OF ACCOUNTS
3487	B	14		SUPVSR OF ANIMAL CARE AIDES
3495	I	14		SUPVSR OF ANIMAL CONTROL OFFICERS
3479	BX	15		SUPVSR OF ANIMAL PLACEMENT COORDINATORS
0149	GY	11		SUPVSR OF AUDITING
7119	BX	16		SUPVSR OF BOOTING OPERATIONS
1211	BX	16		SUPVSR OF BUSINESS COMPLIANCE INVESTIGATIONS
3953	BX	16		SUPVSR OF CHILDREN SERVICES PROGRAMS
1218	BX	15	X	SUPVSR OF COMPENSATION
1580		SR		SUPVSR OF CONTRACTS
0159	B	13	X	SUPVSR OF COST CONTROL
0325	B	14		SUPVSR OF CUSTOMER ACCOUNTS
0839	B	11		SUPVSR OF DATA ENTRY OPERATORS
5153		PR		SUPVSR OF ELECTRICAL INSPECTORS
9192	GY	08		SUPVSR OF EMPLOYEE REFERRAL SERVICES
3011	BX	17		SUPVSR OF FAMILY SUPPORT PROGRAMS
6287	V	14		SUPVSR OF FIELD VEHICLE INVESTIGATORS

SCHEDULE A

ALPHABETICAL SERIES

S

TITLE CODE	SCH	GRD	SYM	TITLE
2926		SR		SUPVSR OF GRANTS ADMINISTRATION
0743	B	14	X	SUPVSR OF INFORMATION SERVICES
1850	B	11	X	SUPVSR OF INVENTORY CONTROL I
0433	B	13		SUPVSR OF LICENSE ISSUANCE
8190	V	17		SUPVSR OF LOT CLEANING
9345	Z	14	Z	SUPVSR OF MAILROOM OPERATIONS
0248	BX	15		SUPVSR OF PAYMENT CENTER
1327	BX	17		SUPVSR OF PERSONNEL ADMINISTRATION
1304	BX	16		SUPVSR OF PERSONNEL SERVICES
9335	Z	14	Z	SUPVSR OF POLLING - BOARD OF ELECTIONS
1276	R	14		SUPVSR OF PUBLIC VEHICLE INSPECTORS
9337	Z	14	Z	SUPVSR OF REGISTRATION - BOARD OF ELECTIONS
8196	V	15		SUPVSR OF STREET CLEANING
9338	Z	13	Z	SUPVSR OF SUPPLIES - BOARD OF ELECTIONS
0156	BX	14		SUPVSR OF VOUCHER AUDITING
1063	J	15		SUPVSR OF WATER RATE TAKERS

T

TITLE CODE	SCH	GRD	SYM	TITLE
0681	B	12		TECHNICAL SUPPORT ADMINISTRATOR-COPA
0645	BX	12		TECHNICAL SUPPORT ADMINISTRATOR-IGO
1360	B	15		TECHNICAL TRAINING SPECIALIST
0626	B	13		TELECOMMUNICATIONS SPECIALIST
0608	B	17		TELEPHONE SYSTEMS ADMINISTRATOR
0926	BX	14		TELEVISION PRODUCTION SPECIALIST
2148		SR		TEMPERATURE CONTROL TECHNICIAN-HOURLY
1370	G	04		TESTING ADMINISTRATOR
1379	GY	08		TESTING AND ASSESSMENT SPECIALIST
1371		SR		TESTING MANAGER
0438	B	11		TIMEKEEPER - CPD
3044		SR		TITLE V PROGRAM TRAINEE I
3055		SR		TITLE V PROGRAM TRAINEE II
9112	I	10		TRAFFIC CONTROL AIDE
9104	I	10		TRAFFIC CONTROL AIDE - HOURLY
7404	U	06		TRAFFIC ENFORCEMENT TECHNICIAN
6252	G	06		TRAFFIC ENGINEER II
6253	G	07		TRAFFIC ENGINEER III

SCHEDULE A

ALPHABETICAL SERIES

T

TITLE CODE	SCH	GRD	SYM	TITLE
6254	G	08		TRAFFIC ENGINEER IV
6255		SR		TRAFFIC ENGINEER V
6295	V	13	X	TRAFFIC MAINTENANCE SUPVSR
5087		PR		TRAFFIC SIGNAL REPAIRMAN
3061	V	13		TRAINING AGENT I
3063		PR		TRAINING AGENT I - PER AGREEMENT
1364	GY	08		TRAINING AND DEVELOPMENT ANALYST
1318	BX	16		TRAINING DIRECTOR
1359	B	14		TRAINING OFFICER
7975		PR		TREE TRIMMER

U

TITLE CODE	SCH	GRD	SYM	TITLE
6343	BX	08		UNIT ASSISTANT - TRTW
3006	B	09		UNIT ASST

V

TITLE CODE	SCH	GRD	SYM	TITLE
1240	B	12		VEHICLE REGISTRATION COORD
2184		PR		VENTILATION AND FURNACE INSPECTOR
3310	G	10		VETERINARIAN
3309	G	10		VETERINARIAN - HOURLY
3492	B	12	X	VETERINARY ASST
9628		EX		VICE CHAIRMAN
9630		EX		VICE PRESIDENT - BOARD OF LOCAL IMPROVEMENTS
0709	B	11		VOLUNTEER SERVICES COORD

W

TITLE CODE	SCH	GRD	SYM	TITLE
8173	BX	18		WARD SUPERINTENDENT
9339	Z	14	Z	WAREHOUSE SUPVSR - BOARD OF ELECTIONS
9197	B	13		WARRANT AND EXTRADITION AIDE
7105	B	12		WARRANTY CLERK
6328		PR		WATCHMAN
6327		PR		WATCHMAN
6344		PR		WATCHMAN - TRTW
5532	G	05		WATER CHEMIST II

SCHEDULE A

ALPHABETICAL SERIES

W

TITLE CODE	SCH	GRD	SYM	TITLE
5533	G	06		WATER CHEMIST III
5534	G	07		WATER CHEMIST IV
5689		SR		WATER CONSERVATION ENGINEER
1062	J	13		WATER METER ASSESSOR
6672		PR		WATER METER MACHINIST
6671		SR		WATER METER MACHINIST-TRAINEE
2317	B	09		WATER QUALITY INSPECTOR
2318	BX	11		WATER QUALITY INSPECTOR I/C
5648		SR		WATER QUALITY MANAGER
1061	J	13		WATER RATE TAKER
5535	G	09		WATER RESEARCH SPECIALIST
0653	B	15		WEB AUTHOR
0648	G	08		WEB DEVELOPER
0676		SR		WEB DEVELOPER/ADMINISTRATOR-CPL
9495		PR		WEIGHMASTER
4285		PR		WINDOW WASHER
1203	BX	15		WORKERS' COMPENSATION CLAIMS COORD

Y

TITLE CODE	SCH	GRD	SYM	TITLE
3955	B	15		YOUTH SERVICES COORD

Z

TITLE CODE	SCH	GRD	SYM	TITLE
9654		EX		ZONING ADMINISTRATOR
1291	T	16		ZONING INVESTIGATOR
1295	B	12		ZONING PLAN EXAMINER

AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES COUNCIL 31

SCHEDULE B

January 1, 2020

CLASS GRADE		BASE SALARY PLAN					INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 0B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
1	ANNUAL	23,484	24,228	25,428	26,592	27,876	29,196	30,876	32,364	33,900	35,520	37,164	38,940	40,812
	MONTHLY	1,957	2,019	2,119	2,216	2,323	2,433	2,573	2,697	2,825	2,960	3,097	3,245	3,401
2	ANNUAL	24,648	25,428	26,592	27,876	29,196	30,564	32,364	33,900	35,520	37,164	38,940	40,812	42,720
	MONTHLY	2,054	2,119	2,216	2,323	2,433	2,547	2,697	2,825	2,960	3,097	3,245	3,401	3,560
3	ANNUAL	25,788	26,592	27,876	29,196	30,564	32,004	33,900	35,520	37,164	38,940	40,812	42,720	44,724
	MONTHLY	2,149	2,216	2,323	2,433	2,547	2,667	2,825	2,960	3,097	3,245	3,401	3,560	3,727
4	ANNUAL	28,308	29,196	30,564	32,004	33,552	35,124	37,164	38,940	40,812	42,720	44,724	46,896	49,092
	MONTHLY	2,359	2,433	2,547	2,667	2,796	2,927	3,097	3,245	3,401	3,560	3,727	3,908	4,091
5	ANNUAL	29,628	30,564	32,004	33,552	35,124	36,792	38,940	40,812	42,720	44,724	46,896	49,092	51,396
	MONTHLY	2,469	2,547	2,667	2,796	2,927	3,066	3,245	3,401	3,560	3,727	3,908	4,091	4,283
6	ANNUAL	32,544	33,552	35,124	36,792	38,508	40,404	42,720	44,724	46,896	49,092	51,396	53,856	56,448
	MONTHLY	2,712	2,796	2,927	3,066	3,209	3,367	3,560	3,727	3,908	4,091	4,283	4,488	4,704
7	ANNUAL	34,068	35,124	36,792	38,508	40,404	42,276	44,724	46,896	49,092	51,396	53,856	56,448	59,088
	MONTHLY	2,839	2,927	3,066	3,209	3,367	3,523	3,727	3,908	4,091	4,283	4,488	4,704	4,924
8	ANNUAL	35,688	36,792	38,508	40,404	42,276	44,292	46,896	49,092	51,396	53,856	56,448	59,088	61,956
	MONTHLY	2,974	3,066	3,209	3,367	3,523	3,691	3,908	4,091	4,283	4,488	4,704	4,924	5,163
9	ANNUAL	39,180	40,404	42,276	44,292	46,428	48,600	51,396	53,856	56,448	59,088	61,956	64,872	67,944
	MONTHLY	3,265	3,367	3,523	3,691	3,869	4,050	4,283	4,488	4,704	4,924	5,163	5,406	5,662
10	ANNUAL	42,960	44,292	46,428	48,600	50,904	53,328	56,448	59,088	61,956	64,872	67,944	71,220	74,568
	MONTHLY	3,580	3,691	3,869	4,050	4,242	4,444	4,704	4,924	5,163	5,406	5,662	5,935	6,214
11	ANNUAL	47,160	48,600	50,904	53,328	55,920	58,500	61,956	64,872	67,944	71,220	74,568	78,120	81,840
	MONTHLY	3,930	4,050	4,242	4,444	4,660	4,875	5,163	5,406	5,662	5,935	6,214	6,510	6,820
12	ANNUAL	51,732	53,328	55,920	58,500	61,332	64,236	67,944	71,220	74,568	78,120	81,840	85,704	89,808
	MONTHLY	4,311	4,444	4,660	4,875	5,111	5,353	5,662	5,935	6,214	6,510	6,820	7,142	7,484
13	ANNUAL	56,748	58,500	61,332	64,236	67,260	70,464	74,568	78,120	81,840	85,704	89,808	93,984	98,496
	MONTHLY	4,729	4,875	5,111	5,353	5,605	5,872	6,214	6,510	6,820	7,142	7,484	7,832	8,208
14	ANNUAL	62,316	64,236	67,260	70,464	73,824	77,328	81,840	85,704	89,808	93,984	98,496	103,260	108,072
	MONTHLY	5,193	5,353	5,605	5,872	6,152	6,444	6,820	7,142	7,484	7,832	8,208	8,605	9,006
15	ANNUAL	68,352	70,464	73,824	77,328	81,012	84,840	89,808	93,984	98,496	103,260	108,072	113,244	118,608
	MONTHLY	5,696	5,872	6,152	6,444	6,751	7,070	7,484	7,832	8,208	8,605	9,006	9,437	9,884
16	ANNUAL	75,024	77,328	81,012	84,840	88,908	93,072	98,496	103,260	108,072	113,244	118,608	124,248	130,128
	MONTHLY	6,252	6,444	6,751	7,070	7,409	7,756	8,208	8,605	9,006	9,437	9,884	10,354	10,844
17	ANNUAL	82,284	84,840	88,908	93,072	97,524	102,192	108,072	113,244	118,608	124,248	130,128	136,368	142,740
	MONTHLY	6,857	7,070	7,409	7,756	8,127	8,516	9,006	9,437	9,884	10,354	10,844	11,364	11,895

Units: 01, 03, 04, 05

AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES COUNCIL 31

SCHEDULE B

July 1, 2020

CLASS GRADE		BASE SALARY PLAN					INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 0B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 13 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 16 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
1	ANNUAL	23,484	24,228	25,428	26,592	27,876	29,196	30,876	32,364	33,900	35,520	37,164	38,940	40,812
	MONTHLY	1,957	2,019	2,119	2,216	2,323	2,433	2,573	2,697	2,825	2,960	3,097	3,245	3,401
2	ANNUAL	24,648	25,428	26,592	27,876	29,196	30,564	32,364	33,900	35,520	37,164	38,940	40,812	42,720
	MONTHLY	2,054	2,119	2,216	2,323	2,433	2,547	2,697	2,825	2,960	3,097	3,245	3,401	3,560
3	ANNUAL	25,788	26,592	27,876	29,196	30,564	32,004	33,900	35,520	37,164	38,940	40,812	42,720	44,724
	MONTHLY	2,149	2,216	2,323	2,433	2,547	2,667	2,825	2,960	3,097	3,245	3,401	3,560	3,727
4	ANNUAL	28,308	29,196	30,564	32,004	33,552	35,124	37,164	38,940	40,812	42,720	44,724	46,896	49,092
	MONTHLY	2,359	2,433	2,547	2,667	2,796	2,927	3,097	3,245	3,401	3,560	3,727	3,908	4,091
5	ANNUAL	29,628	30,564	32,004	33,552	35,124	36,792	38,940	40,812	42,720	44,724	46,896	49,092	51,396
	MONTHLY	2,469	2,547	2,667	2,796	2,927	3,066	3,245	3,401	3,560	3,727	3,908	4,091	4,283
6	ANNUAL	32,544	33,552	35,124	36,792	38,508	40,404	42,720	44,724	46,896	49,092	51,396	53,856	56,448
	MONTHLY	2,714	2,796	2,927	3,066	3,209	3,367	3,560	3,727	3,908	4,091	4,283	4,488	4,704
7	ANNUAL	34,068	35,124	36,792	38,508	40,404	42,276	44,724	46,896	49,092	51,396	53,856	56,448	59,088
	MONTHLY	2,839	2,927	3,066	3,209	3,367	3,523	3,727	3,908	4,091	4,283	4,488	4,704	4,924
8	ANNUAL	35,688	36,792	38,508	40,404	42,276	44,292	46,896	49,092	51,396	53,856	56,448	59,088	61,956
	MONTHLY	2,974	3,066	3,209	3,367	3,523	3,691	3,908	4,091	4,283	4,488	4,704	4,924	5,163
9	ANNUAL	39,180	40,404	42,276	44,292	46,428	48,600	51,396	53,856	56,448	59,088	61,956	64,872	67,944
	MONTHLY	3,265	3,367	3,523	3,691	3,869	4,050	4,283	4,488	4,704	4,924	5,163	5,406	5,662
10	ANNUAL	42,960	44,292	46,428	48,600	50,904	53,328	56,448	59,088	61,956	64,872	67,944	71,220	74,568
	MONTHLY	3,580	3,691	3,869	4,050	4,242	4,444	4,704	4,924	5,163	5,406	5,662	5,935	6,214
11	ANNUAL	47,160	48,600	50,904	53,328	55,920	58,500	61,956	64,872	67,944	71,220	74,568	78,120	81,840
	MONTHLY	3,930	4,050	4,242	4,444	4,660	4,875	5,163	5,406	5,662	5,935	6,214	6,510	6,820
12	ANNUAL	51,732	53,328	55,920	58,500	61,332	64,236	67,944	71,220	74,568	78,120	81,840	85,704	89,808
	MONTHLY	4,311	4,444	4,660	4,875	5,111	5,353	5,662	5,935	6,214	6,510	6,820	7,142	7,484
13	ANNUAL	56,748	58,500	61,332	64,236	67,260	70,464	74,568	78,120	81,840	85,704	89,808	93,984	98,496
	MONTHLY	4,729	4,875	5,111	5,353	5,605	5,872	6,214	6,510	6,820	7,142	7,484	7,832	8,208
14	ANNUAL	62,316	64,236	67,260	70,464	73,824	77,328	81,840	85,704	89,808	93,984	98,496	103,260	108,072
	MONTHLY	5,193	5,353	5,605	5,872	6,152	6,444	6,820	7,142	7,484	7,832	8,208	8,605	9,006
15	ANNUAL	68,352	70,464	73,824	77,328	81,012	84,840	89,808	93,984	98,496	103,260	108,072	113,244	118,608
	MONTHLY	5,696	5,872	6,152	6,444	6,751	7,070	7,484	7,832	8,208	8,605	9,006	9,437	9,884
16	ANNUAL	75,024	77,328	81,012	84,840	88,908	93,072	98,496	103,260	108,072	113,244	118,608	124,248	130,128
	MONTHLY	6,252	6,444	6,751	7,070	7,409	7,756	8,208	8,605	9,006	9,437	9,884	10,354	10,844
17	ANNUAL	82,284	84,840	88,908	93,072	97,524	102,192	108,072	113,244	118,608	124,248	130,128	136,368	142,740
	MONTHLY	6,857	7,070	7,409	7,756	8,127	8,516	9,006	9,437	9,884	10,354	10,844	11,364	11,895

Units: 01, 03, 04, 05

AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES COUNCIL 31

SCHEDULE B

January 1, 2021

CLASS GRADE		BASE SALARY PLAN					INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 0B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 13 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 16 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
1	ANNUAL	24,012	24,768	26,004	27,192	28,500	29,856	31,572	33,096	34,668	36,324	38,004	39,816	41,736
	MONTHLY	2,001	2,064	2,167	2,266	2,375	2,488	2,631	2,758	2,889	3,027	3,167	3,318	3,478
2	ANNUAL	25,200	26,004	27,192	28,500	29,856	31,248	33,096	34,668	36,324	38,004	39,816	41,736	43,680
	MONTHLY	2,100	2,167	2,266	2,375	2,488	2,604	2,758	2,889	3,027	3,167	3,318	3,478	3,640
3	ANNUAL	26,364	27,192	28,500	29,856	31,248	32,724	34,668	36,324	38,004	39,816	41,736	43,680	45,732
	MONTHLY	2,197	2,266	2,375	2,488	2,604	2,727	2,889	3,027	3,167	3,318	3,478	3,640	3,811
4	ANNUAL	28,944	29,856	31,248	32,724	34,308	35,916	38,004	39,816	41,736	43,680	45,732	47,952	50,196
	MONTHLY	2,412	2,488	2,604	2,727	2,859	2,993	3,167	3,318	3,478	3,640	3,811	3,996	4,183
5	ANNUAL	30,300	31,248	32,724	34,308	35,916	37,620	39,816	41,736	43,680	45,732	47,952	50,196	52,548
	MONTHLY	2,525	2,604	2,727	2,859	2,993	3,135	3,318	3,478	3,640	3,811	3,996	4,183	4,379
6	ANNUAL	33,276	34,308	35,916	37,620	39,372	41,316	43,680	45,732	47,952	50,196	52,548	55,068	57,720
	MONTHLY	2,773	2,859	2,993	3,135	3,281	3,443	3,640	3,811	3,996	4,183	4,379	4,589	4,810
7	ANNUAL	34,836	35,916	37,620	39,372	41,316	43,224	45,732	47,952	50,196	52,548	55,068	57,720	60,420
	MONTHLY	2,903	2,993	3,135	3,281	3,443	3,602	3,811	3,996	4,183	4,379	4,589	4,810	5,035
8	ANNUAL	36,492	37,620	39,372	41,316	43,224	45,288	47,952	50,196	52,548	55,068	57,720	60,420	63,348
	MONTHLY	3,041	3,135	3,281	3,443	3,602	3,774	3,996	4,183	4,379	4,589	4,810	5,035	5,279
9	ANNUAL	40,056	41,316	43,224	45,288	47,472	49,692	52,548	55,068	57,720	60,420	63,348	66,336	69,468
	MONTHLY	3,338	3,443	3,602	3,774	3,956	4,141	4,379	4,589	4,810	5,035	5,279	5,528	5,789
10	ANNUAL	43,932	45,288	47,472	49,692	52,044	54,528	57,720	60,420	63,348	66,336	69,468	72,828	76,248
	MONTHLY	3,661	3,774	3,956	4,141	4,337	4,544	4,810	5,035	5,279	5,528	5,789	6,069	6,354
11	ANNUAL	48,216	49,692	52,044	54,528	57,180	59,820	63,348	66,336	69,468	72,828	76,248	79,872	83,676
	MONTHLY	4,018	4,141	4,337	4,544	4,765	4,985	5,279	5,528	5,789	6,069	6,354	6,656	6,973
12	ANNUAL	52,896	54,528	57,180	59,820	62,712	65,676	69,468	72,828	76,248	79,872	83,676	87,636	91,824
	MONTHLY	4,408	4,544	4,765	4,985	5,226	5,473	5,789	6,069	6,354	6,656	6,973	7,303	7,652
13	ANNUAL	58,020	59,820	62,712	65,676	68,772	72,048	76,248	79,872	83,676	87,636	91,824	96,096	100,716
	MONTHLY	4,835	4,985	5,226	5,473	5,731	6,004	6,354	6,656	6,973	7,303	7,652	8,008	8,393
14	ANNUAL	63,720	65,676	68,772	72,048	75,480	79,068	83,676	87,636	91,824	96,096	100,716	105,588	110,508
	MONTHLY	5,310	5,473	5,731	6,004	6,290	6,589	6,973	7,303	7,652	8,008	8,393	8,799	9,209
15	ANNUAL	69,888	72,048	75,480	79,068	82,836	86,748	91,824	96,096	100,716	105,588	110,508	115,788	121,272
	MONTHLY	5,824	6,004	6,290	6,589	6,903	7,229	7,652	8,008	8,393	8,799	9,209	9,649	10,106
16	ANNUAL	76,716	79,068	82,836	86,748	90,912	95,172	100,716	105,588	110,508	115,788	121,272	127,044	133,056
	MONTHLY	6,393	6,589	6,903	7,229	7,576	7,931	8,393	8,799	9,209	9,649	10,106	10,587	11,088
17	ANNUAL	84,132	86,748	90,912	95,172	99,720	104,496	110,508	115,788	121,272	127,044	133,056	139,440	145,956
	MONTHLY	7,011	7,229	7,576	7,931	8,310	8,708	9,209	9,649	10,106	10,587	11,088	11,620	12,163

Units: 01, 03, 04, 05

SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES

SCHEDULE BX

July 1, 2018

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
1 ANNUAL	20,268	21,276	22,248	23,316	24,420	25,848	27,072	28,368	29,712	31,092	32,580	34,140
1 MONTHLY	1,689	1,773	1,854	1,943	2,035	2,154	2,256	2,364	2,476	2,591	2,715	2,845
2 ANNUAL	21,276	22,248	23,316	24,420	25,572	27,072	28,368	29,712	31,092	32,580	34,140	35,748
2 MONTHLY	1,773	1,854	1,943	2,035	2,131	2,256	2,364	2,476	2,591	2,715	2,845	2,979
3 ANNUAL	22,248	23,316	24,420	25,572	26,772	28,368	29,712	31,092	32,580	34,140	35,748	37,428
3 MONTHLY	1,854	1,943	2,035	2,131	2,231	2,364	2,476	2,591	2,715	2,845	2,979	3,119
4 ANNUAL	24,420	25,572	26,772	28,068	29,400	31,092	32,580	34,140	35,748	37,428	39,240	41,076
4 MONTHLY	2,035	2,131	2,231	2,339	2,450	2,591	2,715	2,845	2,979	3,119	3,270	3,423
5 ANNUAL	25,572	26,772	28,068	29,400	30,792	32,580	34,140	35,748	37,428	39,240	41,076	42,996
5 MONTHLY	2,131	2,231	2,339	2,450	2,566	2,715	2,845	2,979	3,119	3,270	3,423	3,583
6 ANNUAL	28,068	29,400	30,792	32,232	33,804	35,748	37,428	39,240	41,076	42,996	45,048	47,244
6 MONTHLY	2,339	2,450	2,566	2,686	2,817	2,979	3,119	3,270	3,423	3,583	3,754	3,937
7 ANNUAL	29,400	30,792	32,232	33,804	35,376	37,428	39,240	41,076	42,996	45,048	47,244	49,428
7 MONTHLY	2,450	2,566	2,686	2,817	2,948	3,119	3,270	3,423	3,583	3,754	3,937	4,119
8 ANNUAL	30,792	32,232	33,804	35,376	37,068	39,240	41,076	42,996	45,048	47,244	49,428	51,840
8 MONTHLY	2,566	2,686	2,817	2,948	3,089	3,270	3,423	3,583	3,754	3,937	4,119	4,320
9 ANNUAL	33,804	35,376	37,068	38,856	40,668	42,996	45,048	47,244	49,428	51,840	54,276	56,844
9 MONTHLY	2,817	2,948	3,089	3,238	3,389	3,583	3,754	3,937	4,119	4,320	4,523	4,737
10 ANNUAL	37,068	38,856	40,668	42,588	44,604	47,244	49,428	51,840	54,276	56,844	59,580	62,376
10 MONTHLY	3,089	3,238	3,389	3,549	3,717	3,937	4,119	4,320	4,523	4,737	4,965	5,198
11 ANNUAL	40,668	42,588	44,604	46,776	48,960	51,840	54,276	56,844	59,580	62,376	65,376	68,472
11 MONTHLY	3,389	3,549	3,717	3,898	4,080	4,320	4,523	4,737	4,965	5,198	5,448	5,706
12 ANNUAL	44,604	46,776	48,960	51,324	53,736	56,844	59,580	62,376	65,376	68,472	70,608	72,744
12 MONTHLY	3,717	3,898	4,080	4,277	4,478	4,737	4,965	5,198	5,448	5,706	5,884	6,062
13 ANNUAL	48,960	51,324	53,736	56,280	58,968	62,376	65,376	68,472	70,608	72,744	76,164	79,812
13 MONTHLY	4,080	4,277	4,478	4,690	4,914	5,198	5,448	5,706	5,884	6,062	6,347	6,651
14 ANNUAL	53,736	56,280	58,968	61,776	64,704	68,472	70,608	72,744	76,164	79,812	83,628	87,564
14 MONTHLY	4,478	4,690	4,914	5,148	5,392	5,706	5,884	6,062	6,347	6,651	6,969	7,297
15 ANNUAL	58,968	61,776	64,704	67,800	70,272	72,744	76,164	79,812	83,628	87,564	91,752	96,096
15 MONTHLY	4,914	5,148	5,392	5,650	5,856	6,062	6,347	6,651	6,969	7,297	7,646	8,008
16 ANNUAL	64,704	67,800	70,272	72,024	75,408	79,812	83,628	87,564	91,752	96,096	100,668	105,420
16 MONTHLY	5,392	5,650	5,856	6,002	6,284	6,651	6,969	7,297	7,646	8,008	8,389	8,785
17 ANNUAL	70,272	72,024	75,408	79,020	82,788	87,564	91,752	96,096	100,668	105,420	110,436	115,656
17 MONTHLY	5,856	6,002	6,284	6,585	6,899	7,297	7,646	8,008	8,389	8,785	9,203	9,638
18 ANNUAL	75,408	79,020	82,788	86,688	90,828	96,096	100,668	105,420	110,436	115,656	121,188	
18 MONTHLY	6,284	6,585	6,899	7,224	7,569	8,008	8,389	8,785	9,203	9,638	10,099	
19 ANNUAL	82,788	86,688	90,828	96,096	100,668	105,420	110,436	115,656	121,188			
19 MONTHLY	6,899	7,224	7,569	8,008	8,389	8,785	9,203	9,638	10,099			
20 ANNUAL	86,688	90,828	95,148	99,660	105,420	110,436	115,656	121,188				
20 MONTHLY	7,224	7,569	7,929	8,305	8,785	9,203	9,638	10,099				
21 ANNUAL	90,828	95,148	99,660	104,376	109,332	115,656	121,188					
21 MONTHLY	7,569	7,929	8,305	8,698	9,111	9,638	10,099					

Units: 10

**SALARY SCHEDULE for SWORN POLICE PERSONNEL
FRATERNAL ORDER of POLICE - CHICAGO LODGE No. 7**

SCHEDULE D

January 1, 2017

CLASS GRADE		ENTRANCE RATE										MAXIMUM RATE	RED CIRCLE RATE	
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11		
		FIRST 12 MONTHS	AFTER 12 MONTHS	AFTER 18 MONTHS	AFTER 30 MONTHS	AFTER 42 MONTHS	AFTER 54 MONTHS	AFTER 10 YRS OF SERVICE	AFTER 15 YRS OF SERVICE	AFTER 20 YRS OF SERVICE	AFTER 25 YRS OF SERVICE	30 YRS SVC BEFORE 1/1/2006		
1	ANNUAL	48,078	68,616	72,510	76,266	80,016	84,054	87,006	90,024	93,354	96,060	99,414		
	MONTHLY	4,006.50	5,718.00	6,042.50	6,355.50	6,668.00	7,004.50	7,250.50	7,502.00	7,779.50	8,005.00	8,284.50		
2	ANNUAL	68,616	72,510	76,266	80,016	84,054	88,296	91,338	94,524	98,052	100,980	104,502		
	MONTHLY	5,718.00	6,042.50	6,355.50	6,668.00	7,004.50	7,358.00	7,611.50	7,877.00	8,171.00	8,415.00	8,708.50		
2A	ANNUAL	70,980	75,006	78,792	82,614	86,748	91,080	94,122	97,440	100,980	103,932	107,550		
	MONTHLY	5,915.00	6,250.50	6,566.00	6,884.50	7,229.00	7,590.00	7,843.50	8,120.00	8,415.00	8,661.00	8,962.50		
3	ANNUAL	79,254	83,184	87,426	91,866	96,372	101,148	104,502	107,790	111,252	114,846	118,296		
	MONTHLY	6,604.50	6,932.00	7,285.50	7,655.50	8,031.00	8,429.00	8,708.50	8,982.50	9,271.00	9,570.50	9,858.00		
4	ANNUAL	89,670	94,098	98,736	103,710	108,846	114,372	117,816	121,452	125,130	128,970	132,222		
	MONTHLY	7,472.50	7,841.50	8,228.00	8,642.50	9,070.50	9,531.00	9,818.00	10,121.00	10,427.50	10,747.50	11,018.50		

Units: 91

**SALARY SCHEDULE for SWORN POLICE PERSONNEL
SERGEANTS, LIEUTENANTS and CAPTAINS**

SCHEDULE E

January 1, 2020

CLASS GRADE	ENTRANCE RATE	MAXIMUM RATE										RED CIRCLE RATE
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
		FIRST 12 MONTHS	AFTER 12 MONTHS	AFTER 18 MONTHS	AFTER 30 MONTHS	AFTER 42 MONTHS	AFTER 54 MONTHS	AFTER 10 YRS OF SERVICE	AFTER 15 YRS OF SERVICE	AFTER 20 YRS OF SERVICE	AFTER 25 YRS OF SERVICE	30 YRS SVC BEFORE 1/1/2006
3	ANNUAL	84,516	88,710	93,234	97,968	102,774	107,868	111,444	114,948	118,644	122,472	126,156
	MONTHLY	7,043.00	7,392.50	7,769.50	8,163.50	8,564.50	8,989.00	9,287.00	9,579.00	9,887.00	10,206.00	10,513.00
4	ANNUAL	95,628	100,350	105,294	110,598	116,070	121,974	125,646	129,516	133,446	137,538	141,006
	MONTHLY	7,969.00	8,362.50	8,774.50	9,216.50	9,672.50	10,164.50	10,470.50	10,793.00	11,120.50	11,461.50	11,750.50
5	ANNUAL	105,294	110,598	116,070	121,974	127,986	134,292	138,138	142,032	145,980	149,604	151,764
	MONTHLY	8,774.50	9,216.50	9,672.50	10,164.50	10,665.50	11,191.00	11,511.50	11,836.00	12,165.00	12,467.00	12,647.00

Units: 71, 73, 75

**SALARY SCHEDULE for SWORN POLICE PERSONNEL
SERGEANTS, LIEUTENANTS and CAPTAINS**

SCHEDULE E

January 1, 2021

CLASS GRADE	ENTRANCE RATE										RED CIRCLE RATE
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	FIRST 12 MONTHS	AFTER 12 MONTHS	AFTER 18 MONTHS	AFTER 30 MONTHS	AFTER 42 MONTHS	AFTER 54 MONTHS	AFTER 10 YRS OF SERVICE	AFTER 15 YRS OF SERVICE	AFTER 20 YRS OF SERVICE	AFTER 25 YRS OF SERVICE	30 YRS SVC BEFORE 1/1/2006
3 ANNUAL	86,208	90,486	95,100	99,936	104,832	110,028	113,676	117,246	121,020	124,920	128,682
MONTHLY	7,184.00	7,540.50	7,925.00	8,327.00	8,736.00	9,169.00	9,472.50	9,770.50	10,085.00	10,410.00	10,723.50
4 ANNUAL	97,542	102,360	107,400	112,812	118,392	124,416	128,160	132,108	136,116	140,286	143,826
MONTHLY	8,128.50	8,530.00	8,950.00	9,401.00	9,866.00	10,368.00	10,680.00	11,009.00	11,343.00	11,690.50	11,985.50
5 ANNUAL	107,400	112,812	118,392	124,416	130,548	136,980	140,898	144,870	148,902	152,598	154,800
MONTHLY	8,950.00	9,401.00	9,866.00	10,368.00	10,879.00	11,415.00	11,741.50	12,072.50	12,408.50	12,716.50	12,900.00

Units: 71, 73, 75

SALARY SCHEDULE for SWORN FIRE PERSONNEL

SCHEDULE F

January 1, 2017

CLASS GRADE		ENTRANCE RATE										MAXIMUM RATE	RED CIRCLE RATE	
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11		
		FIRST 12 MONTHS	AFTER 12 MONTHS	AFTER 18 MONTHS	AFTER 30 MONTHS	AFTER 42 MONTHS	AFTER 54 MONTHS	AFTER 10 YRS OF SERVICE	AFTER 15 YRS OF SERVICE	AFTER 20 YRS OF SERVICE	AFTER 25 YRS OF SERVICE	30 YRS SVC BEFORE 1/1/2006		
1	ANNUAL	56,304	68,616	72,510	76,266	80,016	84,054	87,006	90,024	93,666	97,386	100,782		
	MONTHLY	4,692.00	5,718.00	6,042.50	6,355.50	6,668.00	7,004.50	7,250.50	7,502.00	7,805.50	8,115.50	8,398.50		
1B	ANNUAL	59,730	72,798	76,914	80,868	84,870	89,148	92,274	95,484	99,324	103,272	106,908		
	MONTHLY	4,977.50	6,066.50	6,409.50	6,739.00	7,072.50	7,429.00	7,689.50	7,957.00	8,277.00	8,606.00	8,909.00		
2	ANNUAL	70,872	74,502	78,738	82,812	86,892	91,272	94,476	97,746	101,688	105,750	109,452		
	MONTHLY	5,906.00	6,208.50	6,561.50	6,901.00	7,241.00	7,606.00	7,873.00	8,145.50	8,474.00	8,812.50	9,121.00		
3	ANNUAL	69,612	73,542	77,256	81,006	85,068	89,268	92,298	95,472	98,994	101,934	105,492		
	MONTHLY	5,801.00	6,128.50	6,438.00	6,750.50	7,089.00	7,439.00	7,691.50	7,956.00	8,249.50	8,494.50	8,791.00		
3B	ANNUAL	73,836	77,988	81,912	85,926	90,228	94,674	97,890	101,262	104,994	108,102	111,888		
	MONTHLY	6,153.00	6,499.00	6,826.00	7,160.50	7,519.00	7,889.50	8,157.50	8,438.50	8,749.50	9,008.50	9,324.00		
3P	ANNUAL	75,606	79,854	83,874	87,972	92,364	96,930	100,224	103,680	107,484	110,694	114,564		
	MONTHLY	6,300.50	6,654.50	6,989.50	7,331.00	7,697.00	8,077.50	8,352.00	8,640.00	8,957.00	9,224.50	9,547.00		
3A	ANNUAL	70,980	75,006	78,792	82,614	86,748	91,080	94,122	97,440	100,980	103,932	107,550		
	MONTHLY	5,915.00	6,250.50	6,566.00	6,884.50	7,229.00	7,590.00	7,843.50	8,120.00	8,415.00	8,661.00	8,962.50		
3AB	ANNUAL	75,276	79,536	83,556	87,600	92,010	96,594	99,846	103,350	107,106	110,214	114,072		
	MONTHLY	6,273.00	6,628.00	6,963.00	7,300.00	7,667.50	8,049.50	8,320.50	8,612.50	8,925.50	9,184.50	9,506.00		
3AP	ANNUAL	77,058	81,438	85,542	89,718	94,200	98,904	102,228	105,804	109,656	112,854	116,802		
	MONTHLY	6,421.50	6,786.50	7,128.50	7,476.50	7,850.00	8,242.00	8,519.00	8,817.00	9,138.00	9,404.50	9,733.50		
4	ANNUAL	79,254	83,184	87,426	91,866	96,372	101,148	104,502	107,790	111,252	114,846	118,296		
	MONTHLY	6,604.50	6,932.00	7,285.50	7,655.50	8,031.00	8,429.00	8,708.50	8,982.50	9,271.00	9,570.50	9,858.00		
4B	ANNUAL	84,066	88,224	92,724	97,416	102,228	107,280	110,844	114,324	117,996	121,818	125,460		
	MONTHLY	7,005.50	7,352.00	7,727.00	8,118.00	8,519.00	8,940.00	9,237.00	9,527.00	9,833.00	10,151.50	10,455.00		
4P	ANNUAL	86,076	90,330	94,926	99,738	104,658	109,842	113,484	117,030	120,804	124,728	128,454		
	MONTHLY	7,173.00	7,527.50	7,910.50	8,311.50	8,721.50	9,153.50	9,457.00	9,752.50	10,067.00	10,394.00	10,704.50		
5	ANNUAL	89,670	94,098	98,736	103,710	108,846	114,372	117,816	121,452	125,130	128,970	132,222		
	MONTHLY	7,472.50	7,841.50	8,228.00	8,642.50	9,070.50	9,531.00	9,818.00	10,121.00	10,427.50	10,747.50	11,018.50		
5B	ANNUAL	95,094	99,804	104,718	110,010	115,464	121,308	124,968	128,826	132,732	136,794	140,226		
	MONTHLY	7,924.50	8,317.00	8,726.50	9,167.50	9,622.00	10,109.00	10,414.00	10,735.50	11,061.00	11,399.50	11,685.50		
5P	ANNUAL	97,380	102,204	107,226	112,620	118,194	124,206	127,944	131,886	135,888	140,040	143,574		
	MONTHLY	8,115.00	8,517.00	8,935.50	9,385.00	9,849.50	10,350.50	10,662.00	10,990.50	11,324.00	11,670.00	11,964.50		
6	ANNUAL	98,736	103,710	108,846	114,372	120,018	125,928	129,534	133,188	136,890	140,970	143,814		
	MONTHLY	8,228.00	8,642.50	9,070.50	9,531.00	10,001.50	10,494.00	10,794.50	11,099.00	11,407.50	11,747.50	11,984.50		
6B	ANNUAL	104,718	110,010	115,464	121,308	127,308	133,554	137,382	141,270	145,194	149,502	152,526		
	MONTHLY	8,726.50	9,167.50	9,622.00	10,109.00	10,609.00	11,129.50	11,448.50	11,772.50	12,099.50	12,458.50	12,710.50		
6P	ANNUAL	107,226	112,620	118,194	124,206	130,338	136,752	140,658	144,648	148,650	153,078	156,162		
	MONTHLY	8,935.50	9,385.00	9,849.50	10,350.50	10,861.50	11,396.00	11,721.50	12,054.00	12,387.50	12,756.50	13,013.50		

Units: 80, 87,89

**AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES COUNCIL 31
TECHNICAL SERVICES SALARY PLAN**

SCHEDULE G

January 1, 2020

CLASS GRADE		STEP 0B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
		Rate								
		First 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Maximum Rate
1	ANNUAL	41,544	42,828	44,952	47,088	49,440	52,080	54,540	57,384	60,732
	MONTHLY	3,462	3,569	3,746	3,924	4,120	4,340	4,545	4,782	5,061
2	ANNUAL	45,672	47,088	49,440	52,080	54,540	57,384	60,132	63,228	67,056
	MONTHLY	3,806	3,924	4,120	4,340	4,545	4,782	5,011	5,269	5,588
3	ANNUAL	50,520	52,080	54,540	57,384	60,132	63,228	66,336	69,624	73,932
	MONTHLY	4,210	4,340	4,545	4,782	5,011	5,269	5,528	5,802	6,161
4	ANNUAL	55,656	57,384	60,132	63,228	66,336	69,624	73,200	76,872	81,432
	MONTHLY	4,638	4,782	5,011	5,269	5,528	5,802	6,100	6,406	6,786
5	ANNUAL	61,320	63,228	66,336	69,624	73,200	76,872	80,628	84,780	89,916
	MONTHLY	5,110	5,269	5,528	5,802	6,100	6,406	6,719	7,065	7,493
6	ANNUAL	67,524	69,624	73,200	76,872	80,628	84,780	89,016	93,072	98,292
	MONTHLY	5,627	5,802	6,100	6,406	6,719	7,065	7,418	7,756	8,191
7	ANNUAL	74,568	76,872	80,628	84,780	89,016	93,072	97,296	101,676	107,208
	MONTHLY	6,214	6,406	6,719	7,065	7,418	7,756	8,108	8,473	8,934
8	ANNUAL	82,236	84,780	89,016	93,072	97,296	101,676	106,128	110,988	117,072
	MONTHLY	6,853	7,065	7,418	7,756	8,108	8,473	8,844	9,249	9,756
9	ANNUAL	90,276	93,072	97,296	101,676	106,128	110,988	115,920	121,140	127,992
	MONTHLY	7,523	7,756	8,108	8,473	8,844	9,249	9,660	10,095	10,666
10	ANNUAL	98,628	101,676	106,128	110,988	115,920	121,140	126,732	132,360	136,320
	MONTHLY	8,219	8,473	8,844	9,249	9,660	10,095	10,561	11,030	11,360

Units: 01, 03, 04, 05

**AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES COUNCIL 31
TECHNICAL SERVICES SALARY PLAN**

SCHEDULE G

January 1, 2021

CLASS GRADE		STEP 0B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
		Rate								
		First 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Maximum Rate
1	ANNUAL	42,480	43,788	45,960	48,144	50,556	53,256	55,764	58,680	62,100
	MONTHLY	3,540	3,649	3,830	4,012	4,213	4,438	4,647	4,890	5,175
2	ANNUAL	46,704	48,144	50,556	53,256	55,764	58,680	61,488	64,656	68,568
	MONTHLY	3,892	4,012	4,213	4,438	4,647	4,890	5,124	5,388	5,714
3	ANNUAL	51,660	53,256	55,764	58,680	61,488	64,656	67,824	71,196	75,600
	MONTHLY	4,305	4,438	4,647	4,890	5,124	5,388	5,652	5,933	6,300
4	ANNUAL	56,904	58,680	61,488	64,656	67,824	71,196	74,844	78,600	83,268
	MONTHLY	4,742	4,890	5,124	5,388	5,652	5,933	6,237	6,550	6,939
5	ANNUAL	62,700	64,656	67,824	71,196	74,844	78,600	82,440	86,688	91,944
	MONTHLY	5,225	5,388	5,652	5,933	6,237	6,550	6,870	7,224	7,662
6	ANNUAL	69,048	71,196	74,844	78,600	82,440	86,688	91,020	95,172	100,500
	MONTHLY	5,754	5,933	6,237	6,550	6,870	7,224	7,585	7,931	8,375
7	ANNUAL	76,248	78,600	82,440	86,688	91,020	95,172	99,480	103,968	109,620
	MONTHLY	6,354	6,550	6,870	7,224	7,585	7,931	8,290	8,664	9,135
8	ANNUAL	84,084	86,688	91,020	95,172	99,480	103,968	108,516	113,484	119,712
	MONTHLY	7,007	7,224	7,585	7,931	8,290	8,664	9,043	9,457	9,976
9	ANNUAL	92,304	95,172	99,480	103,968	108,516	113,484	118,524	123,864	130,872
	MONTHLY	7,692	7,931	8,290	8,664	9,043	9,457	9,877	10,322	10,906
10	ANNUAL	100,848	103,968	108,516	113,484	118,524	123,864	129,588	135,336	139,392
	MONTHLY	8,404	8,664	9,043	9,457	9,877	10,322	10,799	11,278	11,616

Units: 01, 03, 04, 05

**SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES
TECHNICAL SERVICES SALARY PLAN**

SCHEDULE GY

July 1, 2018

CLASS GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
		RATE							
		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS
1	ANNUAL	35,832	37,608	39,408	41,364	43,572	45,636	47,988	50,820
	MONTHLY	2,986	3,134	3,284	3,447	3,631	3,803	3,999	4,235
2	ANNUAL	39,408	41,364	43,572	45,636	47,988	50,316	52,896	56,088
	MONTHLY	3,284	3,447	3,631	3,803	3,999	4,193	4,408	4,674
3	ANNUAL	43,572	45,636	47,988	50,316	52,896	55,524	58,260	61,860
	MONTHLY	3,631	3,803	3,999	4,193	4,408	4,627	4,855	5,155
4	ANNUAL	47,988	50,316	52,896	55,524	58,260	61,236	64,320	68,124
	MONTHLY	3,999	4,193	4,408	4,627	4,855	5,103	5,360	5,677
5	ANNUAL	52,896	55,524	58,260	61,236	64,320	67,464	70,140	72,840
	MONTHLY	4,408	4,627	4,855	5,103	5,360	5,622	5,845	6,070
6	ANNUAL	58,260	61,236	64,320	67,464	70,140	72,120	75,408	79,620
	MONTHLY	4,855	5,103	5,360	5,622	5,845	6,010	6,284	6,635
7	ANNUAL	64,320	67,464	70,140	72,120	75,408	78,828	82,368	86,856
	MONTHLY	5,360	5,622	5,845	6,010	6,284	6,569	6,864	7,238
8	ANNUAL	70,140	72,120	75,408	78,828	82,368	85,992	89,928	94,848
	MONTHLY	5,845	6,010	6,284	6,569	6,864	7,166	7,494	7,904
9	ANNUAL	75,408	78,828	82,368	85,992	89,928	93,924	98,148	103,716
	MONTHLY	6,284	6,569	6,864	7,166	7,494	7,827	8,179	8,643
10	ANNUAL	82,368	85,992	89,928	93,924	98,148	102,660	107,244	110,400
	MONTHLY	6,864	7,166	7,494	7,827	8,179	8,555	8,937	9,200
11	ANNUAL	89,928	93,924	98,148	102,660	107,244	109,296	114,228	119,412
	MONTHLY	7,494	7,827	8,179	8,555	8,937	9,108	9,519	9,951
12	ANNUAL	98,148	102,660	107,244	110,964	114,852	118,896	122,496	127,440
	MONTHLY	8,179	8,555	8,937	9,247	9,571	9,908	10,208	10,620

Units: 20

SALARY SCHEDULE for CROSSING GUARDS

SCHEDULE H

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
	Entrance Rate First 12 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service	
<u>July 1, 2016</u>													
1	HOURLY	13.14	13.71	14.39	15.08	15.78	16.54	17.33	18.16	19.00	19.91	20.88	21.92
1(a)	HOURLY	13.66	14.26	14.92	15.62	16.33	17.08	17.86	18.70	19.54	20.45	21.42	22.46
<u>January 1, 2017</u>													
1	HOURLY	13.27	13.85	14.53	15.23	15.94	16.71	17.50	18.34	19.19	20.11	21.09	22.14
1(a)	HOURLY	13.80	14.40	15.07	15.78	16.49	17.25	18.04	18.89	19.74	20.65	21.63	22.68
<u>July 1, 2017</u>													
1	HOURLY	13.40	13.99	14.68	15.38	16.10	16.88	17.68	18.52	19.38	20.31	21.30	22.36
1(a)	HOURLY	13.94	14.54	15.22	15.94	16.65	17.42	18.22	19.08	19.94	20.86	21.85	22.91

PUBLIC SAFETY EMPLOYEES UNION - UNIT II

SCHEDULE I

July 1, 2017

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service	
10	ANNUAL	36,396	38,136	39,924	41,832	46,500	48,744	51,012	53,496	56,004	58,644	61,464	64,392
	MONTHLY	3,033	3,178	3,327	3,486	3,875	4,062	4,251	4,458	4,667	4,887	5,122	5,366
11	ANNUAL	39,924	41,832	43,800	45,924	51,012	53,496	56,004	58,644	61,464	64,392	67,464	70,644
	MONTHLY	3,327	3,486	3,650	3,827	4,251	4,458	4,667	4,887	5,122	5,366	5,622	5,887
12	ANNUAL	43,800	45,924	48,072	50,412	56,004	58,644	61,464	64,392	67,464	70,644	73,992	77,520
	MONTHLY	3,650	3,827	4,006	4,201	4,667	4,887	5,122	5,366	5,622	5,887	6,166	6,460
13	ANNUAL	48,072	50,412	52,776	55,260	61,464	64,392	67,464	70,644	73,992	77,520	81,156	85,056
	MONTHLY	4,006	4,201	4,398	4,605	5,122	5,366	5,622	5,887	6,166	6,460	6,763	7,088
14	ANNUAL	52,776	55,260	57,912	60,648	67,464	70,644	73,992	77,520	81,156	85,056	89,124	93,312
	MONTHLY	4,398	4,605	4,826	5,054	5,622	5,887	6,166	6,460	6,763	7,088	7,427	7,776

HOURLY RATES:

Traffic Control Aide (TC9104): \$ 19.86

Aviation Security Officer (TC4211): \$ 22.35

PLUMBERS LOCAL 130

SCHEDULE J

January 1, 2020

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	Entrance Rate			Top Base Rate	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
	First 6 Months	Next 12 Months	Next 12 Months	Next 12 Months								
13 ANNUAL	58,488	61,308	64,224	67,212	70,440	74,532	78,096	81,804	85,668	89,772	93,948	98,460
MONTHLY	4,874	5,109	5,352	5,601	5,870	6,211	6,508	6,817	7,139	7,481	7,829	8,205
15 ANNUAL	70,440	73,812	77,292	80,988	84,792	89,772	93,948	98,460	103,176	108,024	113,208	118,572
MONTHLY	5,870	6,151	6,441	6,749	7,066	7,481	7,829	8,205	8,598	9,002	9,434	9,881
17 ANNUAL	84,792	88,872	93,036	97,488	102,168	108,024	113,208	118,572	124,188	130,092	136,260	142,728
MONTHLY	7,066	7,406	7,753	8,124	8,514	9,002	9,434	9,881	10,349	10,841	11,355	11,894

PLUMBERS LOCAL 130

SCHEDULE J

January 1, 2021

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
13 ANNUAL	59,808	62,688	65,664	68,724	72,024	76,212	79,848	83,640	87,600	91,788	96,060	100,680
MONTHLY	4,984	5,224	5,472	5,727	6,002	6,351	6,654	6,970	7,300	7,649	8,005	8,390
15 ANNUAL	72,024	75,468	79,032	82,812	86,700	91,788	96,060	100,680	105,492	110,460	115,752	121,236
MONTHLY	6,002	6,289	6,586	6,901	7,225	7,649	8,005	8,390	8,791	9,205	9,646	10,103
17 ANNUAL	86,700	90,876	95,124	99,684	104,472	110,460	115,752	121,236	126,984	133,020	139,320	145,944
MONTHLY	7,225	7,573	7,927	8,307	8,706	9,205	9,646	10,103	10,582	11,085	11,610	12,162

**SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES
LEGAL SERVICES SALARY PLAN**

SCHEDULE L

July 1, 2018

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		LESS THAN 1 YEAR OF LEGAL EXPERIENCE	1 TO 2 YEARS OF LEGAL EXPERIENCE	2 TO 3 YEARS OF LEGAL EXPERIENCE	3 TO 4 YEARS OF LEGAL EXPERIENCE	4 TO 5 YEARS OF LEGAL EXPERIENCE	5 TO 8 YEARS OF LEGAL EXPERIENCE	8 TO 11 YEARS OF LEGAL EXPERIENCE	11 TO 14 YEARS OF LEGAL EXPERIENCE	14 TO 17 YEARS OF LEGAL EXPERIENCE	17 TO 20 YEAR OF LEGAL EXPERIENCE	20 TO 23 YEARS OF LEGAL EXPERIENCE	23 YEARS OR MORE OF LEGAL EXPERIENCE
1	ANNUAL	61,884	64,824	67,908	71,136	74,508	78,036	81,744	85,632	89,700	93,960	98,424	103,092
	MONTHLY	5,157	5,402	5,659	5,928	6,209	6,503	6,812	7,136	7,475	7,830	8,202	8,591
2	ANNUAL	64,824	69,228	74,508	78,036	81,744	85,632	89,700	93,960	98,424	103,092	107,988	113,124
	MONTHLY	5,402	5,769	6,209	6,503	6,812	7,136	7,475	7,830	8,202	8,591	8,999	9,427
3	ANNUAL	67,908	74,508	78,036	81,744	85,632	89,700	93,960	98,424	103,092	107,988	113,124	118,500
	MONTHLY	5,659	6,209	6,503	6,812	7,136	7,475	7,830	8,202	8,591	8,999	9,427	9,875
4	ANNUAL	78,036	81,744	85,632	89,700	93,960	98,424	103,092	107,988	113,124	118,500	124,116	
	MONTHLY	6,503	6,812	7,136	7,475	7,830	8,202	8,591	8,999	9,427	9,875	10,343	
5	ANNUAL				93,960	98,424	103,092	107,988	113,124	118,500	124,116	130,020	
	MONTHLY				7,830	8,202	8,591	8,999	9,427	9,875	10,343	10,835	

TEAMSTERS LOCAL #700
SALARY SCHEDULE for SHIFT SUPERVISOR OF SECURITY COMMUNICATIONS CENTER

SCHEDULE O

January 1, 2020

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 12 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
15	ANNUAL MONTHLY	62,148 5,179	65,112 5,426	68,196 5,683	71,424 5,952	72,420 6,035	76,656 6,388	80,268 6,689	84,108 7,009	88,128 7,344	92,292 7,691	96,708 8,059	101,304 8,442

TEAMSTERS LOCAL #700
SALARY SCHEDULE for SHIFT SUPERVISOR OF SECURITY COMMUNICATIONS CENTER

SCHEDULE O

January 1, 2021

		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
CLASS	GRADE	Entrance Rate			Top Base Rate								
		First 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
15	ANNUAL	63,552	66,576	69,732	73,032	74,052	78,384	82,080	86,004	90,108	94,368	98,880	103,584
	MONTHLY	5,296	5,548	5,811	6,086	6,171	6,532	6,840	7,167	7,509	7,864	8,240	8,632

TEAMSTERS LOCAL 700

SCHEDULE P

January 1, 2020

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
12	ANNUAL	53,304	55,884	58,476	61,308	64,224	67,896	71,172	74,532	78,096	81,804	85,668	89,772
	MONTHLY	4,442	4,657	4,873	5,109	5,352	5,658	5,931	6,211	6,508	6,817	7,139	7,481
14	ANNUAL	64,224	67,212	70,440	73,812	77,292	81,804	85,668	89,772	93,948	98,460	103,176	108,024
	MONTHLY	5,352	5,601	5,870	6,151	6,441	6,817	7,139	7,481	7,829	8,205	8,598	9,002
17	ANNUAL	84,792	88,872	93,036	97,488	102,168	108,024	113,208	118,572	124,188	130,092	136,260	142,728
	MONTHLY	7,066	7,406	7,753	8,124	8,514	9,002	9,434	9,881	10,349	10,841	11,355	11,894

TEAMSTERS LOCAL 700

SCHEDULE P

January 1, 2021

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
12	ANNUAL	54,504	57,144	59,796	62,688	65,664	69,420	72,768	76,212	79,848	83,640	87,600	91,788
	MONTHLY	4,542	4,762	4,983	5,224	5,472	5,785	6,064	6,351	6,654	6,970	7,300	7,649
14	ANNUAL	65,664	68,724	72,024	75,468	79,032	83,640	87,600	91,788	96,060	100,680	105,492	110,460
	MONTHLY	5,472	5,727	6,002	6,289	6,586	6,970	7,300	7,649	8,005	8,390	8,791	9,205
17	ANNUAL	86,700	90,876	95,124	99,684	104,472	110,460	115,752	121,236	126,984	133,020	139,320	145,944
	MONTHLY	7,225	7,573	7,927	8,307	8,706	9,205	9,646	10,103	10,582	11,085	11,610	12,162

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS Local #9
SALARY SCHEDULE for FIRE COMMUNICATIONS OPERATORS**

SCHEDULE Q

January 1, 2020

		STEP 1	STEP 2	STEP 3
		ENTRANCE RATE	NEXT 12 MONTHS	NEXT 12 MONTHS
FIRE COMMUNICATIONS OPERATOR I	ANNUAL MONTHLY	54,528 4,544	69,132 5,761	72,696 6,058
FIRE COMMUNICATIONS OPERATOR II	ANNUAL MONTHLY	86,532 7,211	101,820 8,485	

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS Local #9
SALARY SCHEDULE for FIRE COMMUNICATIONS OPERATORS**

SCHEDULE Q

January 1, 2021

		STEP 1	STEP 2	STEP 3
		ENTRANCE RATE	NEXT 12 MONTHS	NEXT 12 MONTHS
FIRE COMMUNICATIONS OPERATOR I	ANNUAL MONTHLY	55,752 4,646	70,692 5,891	74,328 6,194
FIRE COMMUNICATIONS OPERATOR II	ANNUAL MONTHLY	88,476 7,373	104,112 8,676	

MACHINISTS LODGE 126

SCHEDULE R

January 1, 2020

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
11	ANNUAL	48,576	50,880	53,304	55,884	58,488	61,932	64,872	67,896	71,172	74,532	78,096	81,804
	MONTHLY	4,048	4,240	4,442	4,657	4,874	5,161	5,406	5,658	5,931	6,211	6,508	6,817
12	ANNUAL	53,304	55,884	58,488	61,308	64,224	67,896	71,172	74,532	78,096	81,804	85,668	89,772
	MONTHLY	4,442	4,657	4,874	5,109	5,352	5,658	5,931	6,211	6,508	6,817	7,139	7,481
13	ANNUAL	58,488	61,308	64,224	67,212	70,440	74,532	78,096	81,804	85,668	89,772	93,948	98,460
	MONTHLY	4,874	5,109	5,352	5,601	5,870	6,211	6,508	6,817	7,139	7,481	7,829	8,205
14	ANNUAL	64,224	67,212	70,440	73,812	77,292	81,804	85,668	89,772	93,948	98,460	103,176	108,024
	MONTHLY	5,352	5,601	5,870	6,151	6,441	6,817	7,139	7,481	7,829	8,205	8,598	9,002
15	ANNUAL	70,440	73,812	77,292	80,988	84,792	89,772	93,948	98,460	103,176	108,024	113,208	118,572
	MONTHLY	5,870	6,151	6,441	6,749	7,066	7,481	7,829	8,205	8,598	9,002	9,434	9,881

MACHINISTS LODGE 126

SCHEDULE R

January 1, 2021

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
11 ANNUAL	49,668	52,020	54,504	57,144	59,808	63,324	66,336	69,420	72,768	76,212	79,848	83,640
MONTHLY	4,139	4,335	4,542	4,762	4,984	5,277	5,528	5,785	6,064	6,351	6,654	6,970
12 ANNUAL	54,504	57,144	59,808	62,688	65,664	69,420	72,768	76,212	79,848	83,640	87,600	91,788
MONTHLY	4,542	4,762	4,984	5,224	5,472	5,785	6,064	6,351	6,654	6,970	7,300	7,649
13 ANNUAL	59,808	62,688	65,664	68,724	72,024	76,212	79,848	83,640	87,600	91,788	96,060	100,680
MONTHLY	4,984	5,224	5,472	5,727	6,002	6,351	6,654	6,970	7,300	7,649	8,005	8,390
14 ANNUAL	65,664	68,724	72,024	75,468	79,032	83,640	87,600	91,788	96,060	100,680	105,492	110,460
MONTHLY	5,472	5,727	6,002	6,289	6,586	6,970	7,300	7,649	8,005	8,390	8,791	9,205
15 ANNUAL	72,024	75,468	79,032	82,812	86,700	91,788	96,060	100,680	105,492	110,460	115,752	121,236
MONTHLY	6,002	6,289	6,586	6,901	7,225	7,649	8,005	8,390	8,791	9,205	9,646	10,103

**ILLINOIS NURSES ASSOCIATION
SALARY SCHEDULE for REGISTERED NURSES**

SCHEDULE S

January 1, 2020

CLASS GRADE		ENTRANCE RATE									MAXIMUM RATE
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	AFTER 1 YEAR AT STEP 5 RATE & 5 YRS SERVICE	AFTER 1 YEAR AT STEP 6 RATE & 7 YRS SERVICE	AFTER 1 YEAR AT STEP 7 RATE & 10 YRS SERVICE	AFTER 1 YEAR AT STEP 8 RATE & 15 YRS SERVICE	AFTER 1 YEAR AT STEP 9 RATE & 20 YRS SERVICE
4	ANNUAL MONTHLY	65,880 5,490	69,072 5,756	72,564 6,047	76,248 6,354	80,952 6,746	84,936 7,078	89,160 7,430	93,696 7,808	98,424 8,202	103,272 8,606
5	ANNUAL MONTHLY	72,564 6,047	76,248 6,354	80,172 6,681	84,120 7,010	89,160 7,430	93,696 7,808	98,424 8,202	103,272 8,606	108,468 9,039	113,904 9,492
8	ANNUAL MONTHLY	88,284 7,357	92,796 7,733	97,452 8,121	102,288 8,524	107,412 8,951	113,904 9,492	119,652 9,971	125,664 10,472	131,976 10,998	138,588 11,549

SCHEDULE for PART TIME NURSE TITLES

CLASS GRADE		ENTRANCE RATE	STEP 2	STEP 3	STEP 4	STEP 5
			AFTER 1,000 HRS	AFTER 2,000 HRS	AFTER 4,000 HRS	AFTER 7,000 HRS
4	HOURLY	36.19	37.95	39.86	41.89	44.48
5	HOURLY	39.86	41.89	44.05	46.22	48.98
8	HOURLY	48.50	50.97	53.54	56.19	59.00

Units: 37

**ILLINOIS NURSES ASSOCIATION
SALARY SCHEDULE for REGISTERED NURSES**

SCHEDULE S

January 1, 2021

CLASS GRADE		ENTRANCE RATE									MAXIMUM RATE
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	AFTER 1 YEAR AT STEP 5 RATE & 5 YRS SERVICE	AFTER 1 YEAR AT STEP 6 RATE & 7 YRS SERVICE	AFTER 1 YEAR AT STEP 7 RATE & 10 YRS SERVICE	AFTER 1 YEAR AT STEP 8 RATE & 15 YRS SERVICE	AFTER 1 YEAR AT STEP 9 RATE & 20 YRS SERVICE
4	ANNUAL	67,200	70,452	74,016	77,772	82,572	86,640	90,948	95,568	100,392	105,336
	MONTHLY	5,600	5,871	6,168	6,481	6,881	7,220	7,579	7,964	8,366	8,778
5	ANNUAL	74,016	77,772	81,780	85,800	90,948	95,568	100,392	105,336	110,640	116,184
	MONTHLY	6,168	6,481	6,815	7,150	7,579	7,964	8,366	8,778	9,220	9,682
8	ANNUAL	90,048	94,656	99,396	104,328	109,560	116,184	122,040	128,172	134,616	141,360
	MONTHLY	7,504	7,888	8,283	8,694	9,130	9,682	10,170	10,681	11,218	11,780

SCHEDULE for PART TIME NURSE TITLES

CLASS GRADE		ENTRANCE RATE	STEP 2	STEP 3	STEP 4	STEP 5
			AFTER 1,000 HRS	AFTER 2,000 HRS	AFTER 4,000 HRS	AFTER 7,000 HRS
4	HOURLY	36.91	38.71	40.66	42.73	45.37
5	HOURLY	40.66	42.73	44.93	47.14	49.96
8	HOURLY	49.47	51.99	54.61	57.31	60.18

Units: 37

**SALARY SCHEDULE for REGISTERED NURSES
TEAMSTERS LOCAL 743**

SCHEDULE SZ

July 1, 2020

		ENTRANCE RATE									MAXIMUM RATE
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
CLASS GRADE		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	AFTER 1 YEAR AT STEP 5 RATE & 5 YRS SERVICE	AFTER 1 YEAR AT STEP 6 RATE & 7 YRS SERVICE	AFTER 1 YEAR AT STEP 7 RATE & 10 YRS SERVICE	AFTER 1 YEAR AT STEP 8 RATE & 15 YRS SERVICE	AFTER 1 YEAR AT STEP 9 RATE & 20 YRS SERVICE
SZ 6	ANNUAL	71,796	75,360	79,200	84,012	88,188	92,604	97,248	102,156	107,304	112,368
	MONTHLY	5,983	6,280	6,600	7,001	7,349	7,717	8,104	8,513	8,942	9,364
SZ 7	ANNUAL	74,604	78,420	82,392	86,460	91,692	96,300	101,136	106,260	111,564	117,252
	MONTHLY	6,217	6,535	6,866	7,205	7,641	8,025	8,428	8,855	9,297	9,771

**SALARY SCHEDULE for REGISTERED NURSES
TEAMSTERS LOCAL 743**

SCHEDULE SZ

July 1, 2021

		ENTRANCE RATE									MAXIMUM RATE
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
CLASS GRADE		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	AFTER 1 YEAR AT STEP 5 RATE & 5 YRS SERVICE	AFTER 1 YEAR AT STEP 6 RATE & 7 YRS SERVICE	AFTER 1 YEAR AT STEP 7 RATE & 10 YRS SERVICE	AFTER 1 YEAR AT STEP 8 RATE & 15 YRS SERVICE	AFTER 1 YEAR AT STEP 9 RATE & 20 YRS SERVICE
SZ 6	ANNUAL	72,516	76,116	79,992	84,852	89,064	93,528	98,220	103,176	108,372	113,496
	MONTHLY	6,043	6,343	6,666	7,071	7,422	7,794	8,185	8,598	9,031	9,458
SZ 7	ANNUAL	75,348	79,200	83,220	87,324	92,604	97,260	102,144	107,328	112,680	118,428
	MONTHLY	6,279	6,600	6,935	7,277	7,717	8,105	8,512	8,944	9,390	9,869

CARPENTERS - INSPECTORS LOCAL 13

SCHEDULE T

January 1, 2020

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
16	ANNUAL	77,292	80,988	84,792	88,872	93,036	98,460	103,176	108,024	113,208	118,572	124,188	130,092
	MONTHLY	6,441	6,749	7,066	7,406	7,753	8,205	8,598	9,002	9,434	9,881	10,349	10,841
17	ANNUAL	84,792	88,872	93,036	97,488	102,168	108,024	113,208	118,572	124,188	130,092	136,260	142,728
	MONTHLY	7,066	7,406	7,753	8,124	8,514	9,002	9,434	9,881	10,349	10,841	11,355	11,894

Units: 44

CARPENTERS - INSPECTORS LOCAL 13

SCHEDULE T

January 1, 2021

		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate			Top Base Rate	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
CLASS GRADE		First 6 Months	Next 12 Months	Next 12 Months	Next 12 Months								
16	ANNUAL	79,032	100,680	86,700	90,876	95,124	100,680	105,492	110,460	115,752	121,236	126,984	133,020
	MONTHLY	6,586	6,901	7,225	7,573	7,927	8,390	8,791	9,205	9,646	10,103	10,582	11,085
17	ANNUAL	86,700	90,876	95,124	99,684	104,472	110,460	115,752	121,236	126,984	133,020	139,320	145,944
	MONTHLY	7,225	7,573	7,927	8,307	8,706	9,205	9,646	10,103	10,582	11,085	11,610	12,162

Units: 44

LABORERS LOCAL 1092

SCHEDULE U

January 1, 2020

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
5	ANNUAL	30,540	31,968	33,552	35,124	36,756	38,916	40,788	42,708	44,700	46,884	49,068	51,360
	MONTHLY	2,545	2,664	2,796	2,927	3,063	3,243	3,399	3,559	3,725	3,907	4,089	4,280
6	ANNUAL	33,552	35,124	36,756	38,508	40,380	42,708	44,700	46,884	49,068	51,360	53,820	56,424
	MONTHLY	2,796	2,927	3,063	3,209	3,365	3,559	3,725	3,907	4,089	4,280	4,485	4,702
7	ANNUAL	35,124	36,768	38,508	40,380	42,252	44,700	46,884	49,068	51,360	53,820	56,424	59,064
	MONTHLY	2,927	3,064	3,209	3,365	3,521	3,725	3,907	4,089	4,280	4,485	4,702	4,922
8	ANNUAL	36,756	38,508	40,380	42,252	44,280	46,884	49,068	51,360	53,820	56,424	59,064	61,932
	MONTHLY	3,063	3,209	3,365	3,521	3,690	3,907	4,089	4,280	4,485	4,702	4,922	5,161
9	ANNUAL	40,380	42,252	44,280	46,416	48,576	51,360	53,820	56,424	59,064	61,932	64,860	67,908
	MONTHLY	3,365	3,521	3,690	3,868	4,048	4,280	4,485	4,702	4,922	5,161	5,405	5,659
10	ANNUAL	44,280	46,416	48,576	50,880	53,304	56,424	59,064	61,932	64,860	67,908	71,184	74,544
	MONTHLY	3,690	3,868	4,048	4,240	4,442	4,702	4,922	5,161	5,405	5,659	5,932	6,212
11	ANNUAL	48,576	50,880	53,304	55,884	58,488	61,932	64,860	67,908	71,184	74,544	78,096	81,804
	MONTHLY	4,048	4,240	4,442	4,657	4,874	5,161	5,405	5,659	5,932	6,212	6,508	6,817
12	ANNUAL	53,304	55,884	58,488	61,320	64,212	67,908	71,184	74,544	78,096	81,804	85,668	89,772
	MONTHLY	4,442	4,657	4,874	5,110	5,351	5,659	5,932	6,212	6,508	6,817	7,139	7,481
13	ANNUAL	58,488	61,320	64,212	67,212	70,440	74,544	78,096	81,804	85,668	89,772	93,960	98,472
	MONTHLY	4,874	5,110	5,351	5,601	5,870	6,212	6,508	6,817	7,139	7,481	7,830	8,206
14	ANNUAL	64,224	67,212	70,440	73,824	77,292	81,804	85,668	89,772	93,960	98,472	103,200	108,024
	MONTHLY	5,352	5,601	5,870	6,152	6,441	6,817	7,139	7,481	7,830	8,206	8,600	9,002
16	ANNUAL	77,292	80,988	84,792	88,872	93,036	98,460	103,176	108,024	113,208	118,572	124,188	130,092
	MONTHLY	6,441	6,749	7,066	7,406	7,753	8,205	8,598	9,002	9,434	9,881	10,349	10,841

Units: 53

LABORERS LOCAL 1092

SCHEDULE U

January 1, 2021

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service	
5	ANNUAL	31,224	32,688	34,308	35,916	37,584	39,792	41,700	43,668	45,708	47,940	50,172	52,512
	MONTHLY	2,602	2,724	2,859	2,993	3,132	3,316	3,475	3,639	3,809	3,995	4,181	4,376
6	ANNUAL	34,308	35,916	37,584	39,372	41,292	43,668	45,708	47,940	50,172	52,512	55,032	57,696
	MONTHLY	2,859	2,993	3,132	3,281	3,441	3,639	3,809	3,995	4,181	4,376	4,586	4,808
7	ANNUAL	35,916	37,596	39,372	41,292	43,200	45,708	47,940	50,172	52,512	55,032	57,696	60,396
	MONTHLY	2,993	3,133	3,281	3,441	3,600	3,809	3,995	4,181	4,376	4,586	4,808	5,033
8	ANNUAL	37,584	39,372	41,292	43,200	45,276	47,940	50,172	52,512	55,032	57,696	60,396	63,324
	MONTHLY	3,132	3,281	3,441	3,600	3,773	3,995	4,181	4,376	4,586	4,808	5,033	5,277
9	ANNUAL	41,292	43,200	45,276	47,460	49,668	52,512	55,032	57,696	60,396	63,324	66,324	69,432
	MONTHLY	3,441	3,600	3,773	3,955	4,139	4,376	4,586	4,808	5,033	5,277	5,527	5,786
10	ANNUAL	45,276	47,460	49,668	52,020	54,504	57,696	60,396	63,324	66,324	69,432	72,780	76,224
	MONTHLY	3,773	3,955	4,139	4,335	4,542	4,808	5,033	5,277	5,527	5,786	6,065	6,352
11	ANNUAL	49,668	52,020	54,504	57,144	59,808	63,324	66,324	69,432	72,780	76,224	79,848	83,640
	MONTHLY	4,139	4,335	4,542	4,762	4,984	5,277	5,527	5,786	6,065	6,352	6,654	6,970
12	ANNUAL	54,504	57,144	59,808	62,700	65,652	69,432	72,780	76,224	79,848	83,640	87,600	91,788
	MONTHLY	4,542	4,762	4,984	5,225	5,471	5,786	6,065	6,352	6,654	6,970	7,300	7,649
13	ANNUAL	59,808	62,700	65,652	68,724	72,024	76,224	79,848	83,640	87,600	91,788	96,072	100,692
	MONTHLY	4,984	5,225	5,471	5,727	6,002	6,352	6,654	6,970	7,300	7,649	8,006	8,391
14	ANNUAL	65,664	68,724	72,024	75,480	79,032	83,640	87,600	91,788	96,072	100,692	105,528	110,460
	MONTHLY	5,472	5,727	6,002	6,290	6,586	6,970	7,300	7,649	8,006	8,391	8,794	9,205
16	ANNUAL	79,032	82,812	86,700	90,876	95,124	100,680	105,492	110,460	115,752	121,236	126,984	133,020
	MONTHLY	6,586	6,901	7,225	7,573	7,927	8,390	8,791	9,205	9,646	10,103	10,582	11,085

Units: 53

LABORERS LOCAL 1001

SCHEDULE V

January 1, 2020

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service	
5	ANNUAL	30,540	31,968	33,552	35,124	36,756	38,916	40,788	42,708	44,700	46,884	49,068	51,360
	MONTHLY	2,545	2,664	2,796	2,927	3,063	3,243	3,399	3,559	3,725	3,907	4,089	4,280
6	ANNUAL	33,552	35,124	36,756	38,508	40,380	42,708	44,700	46,884	49,068	51,360	53,820	56,424
	MONTHLY	2,796	2,927	3,063	3,209	3,365	3,559	3,725	3,907	4,089	4,280	4,485	4,702
7	ANNUAL	35,124	36,756	38,508	40,380	42,252	44,700	46,884	49,068	51,360	53,820	56,424	59,064
	MONTHLY	2,927	3,063	3,209	3,365	3,521	3,725	3,907	4,089	4,280	4,485	4,702	4,922
8	ANNUAL	36,756	38,508	40,380	42,252	44,280	46,884	49,068	51,360	53,820	56,424	59,064	61,932
	MONTHLY	3,063	3,209	3,365	3,521	3,690	3,907	4,089	4,280	4,485	4,702	4,922	5,161
9	ANNUAL	40,380	42,252	44,280	46,416	48,576	51,360	53,820	56,424	59,064	61,932	64,872	67,896
	MONTHLY	3,365	3,521	3,690	3,868	4,048	4,280	4,485	4,702	4,922	5,161	5,406	5,658
10	ANNUAL	44,280	46,416	48,576	50,880	53,304	56,424	59,064	61,932	64,872	67,896	71,172	74,532
	MONTHLY	3,690	3,868	4,048	4,240	4,442	4,702	4,922	5,161	5,406	5,658	5,931	6,211
11	ANNUAL	48,576	50,880	53,304	55,884	58,488	61,932	64,872	67,896	71,172	74,532	78,096	81,804
	MONTHLY	4,048	4,240	4,442	4,657	4,874	5,161	5,406	5,658	5,931	6,211	6,508	6,817
12	ANNUAL	53,304	55,884	58,488	61,308	64,224	67,896	71,172	74,532	78,096	81,804	85,668	89,772
	MONTHLY	4,442	4,657	4,874	5,109	5,352	5,658	5,931	6,211	6,508	6,817	7,139	7,481
13	ANNUAL	58,488	61,308	64,224	67,212	70,440	74,532	78,096	81,804	85,668	89,772	93,948	98,460
	MONTHLY	4,874	5,109	5,352	5,601	5,870	6,211	6,508	6,817	7,139	7,481	7,829	8,205
14	ANNUAL	64,224	67,212	70,440	73,812	77,292	81,804	85,668	89,772	93,948	98,460	103,176	108,024
	MONTHLY	5,352	5,601	5,870	6,151	6,441	6,817	7,139	7,481	7,829	8,205	8,598	9,002
15	ANNUAL	70,440	73,812	77,292	80,988	84,792	89,772	93,948	98,460	103,176	108,024	113,208	118,572
	MONTHLY	5,870	6,151	6,441	6,749	7,066	7,481	7,829	8,205	8,598	9,002	9,434	9,881
16	ANNUAL	77,292	80,988	84,792	88,872	93,036	98,460	103,176	108,024	113,208	118,572	124,188	130,092
	MONTHLY	6,441	6,749	7,066	7,406	7,753	8,205	8,598	9,002	9,434	9,881	10,349	10,841
17	ANNUAL	84,792	88,872	93,036	97,488	102,168	108,024	113,208	118,572	124,188	130,092	136,260	142,728
	MONTHLY	7,066	7,406	7,753	8,124	8,514	9,002	9,434	9,881	10,349	10,841	11,355	11,894

Units: 54

LABORERS LOCAL 1001

SCHEDULE V

January 1, 2021

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
5	ANNUAL	31,224	32,688	34,308	35,916	37,584	39,792	41,700	43,668	45,708	47,940	50,172	52,512
	MONTHLY	2,602	2,724	2,859	2,993	3,132	3,316	3,475	3,639	3,809	3,995	4,181	4,376
6	ANNUAL	34,308	35,916	37,584	39,372	41,292	43,668	45,708	47,940	50,172	52,512	55,032	57,696
	MONTHLY	2,859	2,993	3,132	3,281	3,441	3,639	3,809	3,995	4,181	4,376	4,586	4,808
7	ANNUAL	35,916	37,584	39,372	41,292	43,200	45,708	47,940	50,172	52,512	55,032	57,696	60,396
	MONTHLY	2,993	3,132	3,281	3,441	3,600	3,809	3,995	4,181	4,376	4,586	4,808	5,033
8	ANNUAL	37,584	39,372	41,292	43,200	45,276	47,940	50,172	52,512	55,032	57,696	60,396	63,324
	MONTHLY	3,132	3,281	3,441	3,600	3,773	3,995	4,181	4,376	4,586	4,808	5,033	5,277
9	ANNUAL	41,292	43,200	45,276	47,460	49,668	52,512	55,032	57,696	60,396	63,324	66,336	69,420
	MONTHLY	3,441	3,600	3,773	3,955	4,139	4,376	4,586	4,808	5,033	5,277	5,528	5,785
10	ANNUAL	45,276	47,460	49,668	52,020	54,504	57,696	60,396	63,324	66,336	69,420	72,768	76,212
	MONTHLY	3,773	3,955	4,139	4,335	4,542	4,808	5,033	5,277	5,528	5,785	6,064	6,351
11	ANNUAL	49,668	52,020	54,504	57,144	59,808	63,324	66,336	69,420	72,768	76,212	79,848	83,640
	MONTHLY	4,139	4,335	4,542	4,762	4,984	5,277	5,528	5,785	6,064	6,351	6,654	6,970
12	ANNUAL	54,504	57,144	59,808	62,688	65,664	69,420	72,768	76,212	79,848	83,640	87,600	91,788
	MONTHLY	4,542	4,762	4,984	5,224	5,472	5,785	6,064	6,351	6,654	6,970	7,300	7,649
13	ANNUAL	59,808	62,688	65,664	68,724	72,024	76,212	79,848	83,640	87,600	91,788	96,060	100,680
	MONTHLY	4,984	5,224	5,472	5,727	6,002	6,351	6,654	6,970	7,300	7,649	8,005	8,390
14	ANNUAL	65,664	68,724	72,024	75,468	79,032	83,640	87,600	91,788	96,060	100,680	105,492	110,460
	MONTHLY	5,472	5,727	6,002	6,289	6,586	6,970	7,300	7,649	8,005	8,390	8,791	9,205
15	ANNUAL	72,024	75,468	79,032	82,812	86,700	91,788	96,060	100,680	105,492	110,460	115,752	121,236
	MONTHLY	6,002	6,289	6,586	6,901	7,225	7,649	8,005	8,390	8,791	9,205	9,646	10,103
16	ANNUAL	79,032	82,812	86,700	90,876	95,124	100,680	105,492	110,460	115,752	121,236	126,984	133,020
	MONTHLY	6,586	6,901	7,225	7,573	7,927	8,390	8,791	9,205	9,646	10,103	10,582	11,085
17	ANNUAL	86,700	90,876	95,124	99,684	104,472	110,460	115,752	121,236	126,984	133,020	139,320	145,944
	MONTHLY	7,225	7,573	7,927	8,307	8,706	9,205	9,646	10,103	10,582	11,085	11,610	12,162

Units: 54

**OPERATING ENGINEERS - LOCAL 150
Salary Schedule for BRIDGE OPERATORS**

SCHEDULE W

January 1, 2020

		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
CLASS	GRADE	Entrance Rate			Top Base Rate	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
		First 6 Months	Next 12 Months	Next 12 Months	Next 12 Months								
11	ANNUAL	48,576	50,880	53,304	55,884	58,488	61,932	64,872	67,896	71,172	74,532	78,096	81,804
	MONTHLY	4,048	4,240	4,442	4,657	4,874	5,161	5,406	5,658	5,931	6,211	6,508	6,817
12	ANNUAL	53,304	55,884	58,488	61,308	64,224	67,896	71,172	74,532	78,096	81,804	85,668	89,772
	MONTHLY	4,442	4,657	4,874	5,109	5,352	5,658	5,931	6,211	6,508	6,817	7,139	7,481

Units: 31

OPERATING ENGINEERS - LOCAL 150

SCHEDULE W

January 1, 2021

		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
CLASS	GRADE	Entrance Rate			Top Base Rate	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
		First 6 Months	Next 12 Months	Next 12 Months	Next 12 Months								
11	ANNUAL	49,668	52,020	54,504	57,144	59,808	63,324	66,336	69,420	72,768	76,212	79,848	83,640
	MONTHLY	4,139	4,335	4,542	4,762	4,984	5,277	5,528	5,785	6,064	6,351	6,654	6,970
12	ANNUAL	54,504	57,144	59,808	62,688	65,664	69,420	72,768	76,212	79,848	83,640	87,600	91,788
	MONTHLY	4,542	4,762	4,984	5,224	5,472	5,785	6,064	6,351	6,654	6,970	7,300	7,649

Units: 31

**ILLINOIS COUNCIL OF POLICE
SALARY SCHEDULE for AVIATION SECURITY SERGEANTS**

SCHEDULE Y

January 1, 2020

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service	
15	ANNUAL	61,956	64,908	67,980	71,232	72,228	76,452	80,040	83,856	87,864	92,004	96,396	100,980
	MONTHLY	5,163	5,409	5,665	5,936	6,019	6,371	6,670	6,988	7,322	7,667	8,033	8,415

Units: 58