

AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES COUNCIL 31

SCHEDULE B

January 1, 2017

Revised 1/4/17

| | | BASE SALARY PLAN | | | | | INTERMEDIATE RATES | | | | | LONGEVITY RATES | | | | |
|-------------|---------|------------------|----------------|----------------|----------------|----------------|--------------------|--|--|--|---|---|--|---|--|--|
| CLASS GRADE | | STEP 0A | STEP 0B | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | |
| | | Entrance Rate | | | | | Top Base Rate | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service | |
| | | First 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | | | | | | | | | |
| 1 | ANNUAL | 20,976 | 22,080 | 22,764 | 23,892 | 24,996 | 26,196 | 27,444 | 29,028 | 30,420 | 31,872 | 33,384 | 34,932 | 36,600 | 38,364 | |
| | MONTHLY | 1,748 | 1,840 | 1,897 | 1,991 | 2,083 | 2,183 | 2,287 | 2,419 | 2,535 | 2,656 | 2,782 | 2,911 | 3,050 | 3,197 | |
| 2 | ANNUAL | 22,008 | 23,172 | 23,892 | 24,996 | 26,196 | 27,444 | 28,728 | 30,420 | 31,872 | 33,384 | 34,932 | 36,600 | 38,364 | 40,152 | |
| | MONTHLY | 1,834 | 1,931 | 1,991 | 2,083 | 2,183 | 2,287 | 2,394 | 2,535 | 2,656 | 2,782 | 2,911 | 3,050 | 3,197 | 3,346 | |
| 3 | ANNUAL | 23,040 | 24,252 | 24,996 | 26,196 | 27,444 | 28,728 | 30,084 | 31,872 | 33,384 | 34,932 | 36,600 | 38,364 | 40,152 | 42,048 | |
| | MONTHLY | 1,920 | 2,021 | 2,083 | 2,183 | 2,287 | 2,394 | 2,507 | 2,656 | 2,782 | 2,911 | 3,050 | 3,197 | 3,346 | 3,504 | |
| 4 | ANNUAL | 25,284 | 26,616 | 27,444 | 28,728 | 30,084 | 31,536 | 33,024 | 34,932 | 36,600 | 38,364 | 40,152 | 42,048 | 44,088 | 46,152 | |
| | MONTHLY | 2,107 | 2,218 | 2,287 | 2,394 | 2,507 | 2,628 | 2,752 | 2,911 | 3,050 | 3,197 | 3,346 | 3,504 | 3,674 | 3,846 | |
| 5 | ANNUAL | 26,472 | 27,864 | 28,728 | 30,084 | 31,536 | 33,024 | 34,584 | 36,600 | 38,364 | 40,152 | 42,048 | 44,088 | 46,152 | 48,312 | |
| | MONTHLY | 2,206 | 2,322 | 2,394 | 2,507 | 2,628 | 2,752 | 2,882 | 3,050 | 3,197 | 3,346 | 3,504 | 3,674 | 3,846 | 4,026 | |
| 6 | ANNUAL | 29,064 | 30,588 | 31,536 | 33,024 | 34,584 | 36,204 | 37,980 | 40,152 | 42,048 | 44,088 | 46,152 | 48,312 | 50,628 | 53,076 | |
| | MONTHLY | 2,422 | 2,549 | 2,628 | 2,752 | 2,882 | 3,017 | 3,165 | 3,346 | 3,504 | 3,674 | 3,846 | 4,026 | 4,219 | 4,423 | |
| 7 | ANNUAL | 30,432 | 32,028 | 33,024 | 34,584 | 36,204 | 37,980 | 39,744 | 42,048 | 44,088 | 46,152 | 48,312 | 50,628 | 53,076 | 55,536 | |
| | MONTHLY | 2,536 | 2,669 | 2,752 | 2,882 | 3,017 | 3,165 | 3,312 | 3,504 | 3,674 | 3,846 | 4,026 | 4,219 | 4,423 | 4,628 | |
| 8 | ANNUAL | 31,872 | 33,552 | 34,584 | 36,204 | 37,980 | 39,744 | 41,640 | 44,088 | 46,152 | 48,312 | 50,628 | 53,076 | 55,536 | 58,248 | |
| | MONTHLY | 2,656 | 2,796 | 2,882 | 3,017 | 3,165 | 3,312 | 3,470 | 3,674 | 3,846 | 4,026 | 4,219 | 4,423 | 4,628 | 4,854 | |
| 9 | ANNUAL | 35,004 | 36,840 | 37,980 | 39,744 | 41,640 | 43,644 | 45,696 | 48,312 | 50,628 | 53,076 | 55,536 | 58,248 | 60,972 | 63,876 | |
| | MONTHLY | 2,917 | 3,070 | 3,165 | 3,312 | 3,470 | 3,637 | 3,808 | 4,026 | 4,219 | 4,423 | 4,628 | 4,854 | 5,081 | 5,323 | |
| 10 | ANNUAL | 38,376 | 40,392 | 41,640 | 43,644 | 45,696 | 47,844 | 50,124 | 53,076 | 55,536 | 58,248 | 60,972 | 63,876 | 66,948 | 70,092 | |
| | MONTHLY | 3,198 | 3,366 | 3,470 | 3,637 | 3,808 | 3,987 | 4,177 | 4,423 | 4,628 | 4,854 | 5,081 | 5,323 | 5,579 | 5,841 | |
| 11 | ANNUAL | 42,108 | 44,328 | 45,696 | 47,844 | 50,124 | 52,560 | 54,984 | 58,248 | 60,972 | 63,876 | 66,948 | 70,092 | 73,440 | 76,932 | |
| | MONTHLY | 3,509 | 3,694 | 3,808 | 3,987 | 4,177 | 4,380 | 4,582 | 4,854 | 5,081 | 5,323 | 5,579 | 5,841 | 6,120 | 6,411 | |
| 12 | ANNUAL | 46,188 | 48,624 | 50,124 | 52,560 | 54,984 | 57,660 | 60,384 | 63,876 | 66,948 | 70,092 | 73,440 | 76,932 | 80,568 | 84,420 | |
| | MONTHLY | 3,849 | 4,052 | 4,177 | 4,380 | 4,582 | 4,805 | 5,032 | 5,323 | 5,579 | 5,841 | 6,120 | 6,411 | 6,714 | 7,035 | |
| 13 | ANNUAL | 50,676 | 53,340 | 54,984 | 57,660 | 60,384 | 63,228 | 66,240 | 70,092 | 73,440 | 76,932 | 80,568 | 84,420 | 88,344 | 92,592 | |
| | MONTHLY | 4,223 | 4,445 | 4,582 | 4,805 | 5,032 | 5,269 | 5,520 | 5,841 | 6,120 | 6,411 | 6,714 | 7,035 | 7,362 | 7,716 | |
| 14 | ANNUAL | 55,644 | 58,572 | 60,384 | 63,228 | 66,240 | 69,384 | 72,696 | 76,932 | 80,568 | 84,420 | 88,344 | 92,592 | 97,056 | 101,592 | |
| | MONTHLY | 4,637 | 4,881 | 5,032 | 5,269 | 5,520 | 5,782 | 6,058 | 6,411 | 6,714 | 7,035 | 7,362 | 7,716 | 8,088 | 8,466 | |
| 15 | ANNUAL | 61,032 | 64,248 | 66,240 | 69,384 | 72,696 | 76,152 | 79,740 | 84,420 | 88,344 | 92,592 | 97,056 | 101,592 | 106,452 | 111,492 | |
| | MONTHLY | 5,086 | 5,354 | 5,520 | 5,782 | 6,058 | 6,346 | 6,645 | 7,035 | 7,362 | 7,716 | 8,088 | 8,466 | 8,871 | 9,291 | |
| 16 | ANNUAL | 66,984 | 70,512 | 72,696 | 76,152 | 79,740 | 83,580 | 87,492 | 92,592 | 97,056 | 101,592 | 106,452 | 111,492 | 116,796 | 122,316 | |
| | MONTHLY | 5,582 | 5,876 | 6,058 | 6,346 | 6,645 | 6,965 | 7,291 | 7,716 | 8,088 | 8,466 | 8,871 | 9,291 | 9,733 | 10,193 | |
| 17 | ANNUAL | 73,488 | 77,352 | 79,740 | 83,580 | 87,492 | 91,680 | 96,060 | 101,592 | 106,452 | 111,492 | 116,796 | 122,316 | 128,184 | 134,172 | |
| | MONTHLY | 6,124 | 6,446 | 6,645 | 6,965 | 7,291 | 7,640 | 8,005 | 8,466 | 8,871 | 9,291 | 9,733 | 10,193 | 10,682 | 11,181 | |

Units: 01, 03, 04, 05

SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES

SCHEDULE BX

July 1, 2016

| CLASS GRADE | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|----------------|--|-------------------|-------------------|--|---|--|---|--|---|--|--|--|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| | Entrance Rate First 6 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |
| 1 ANNUAL | 19,680 | 20,652 | 21,600 | 22,632 | 23,712 | 25,092 | 26,280 | 27,540 | 28,848 | 30,192 | 31,632 | 33,144 |
| 1 MONTHLY | 1,640 | 1,721 | 1,800 | 1,886 | 1,976 | 2,091 | 2,190 | 2,295 | 2,404 | 2,516 | 2,636 | 2,762 |
| 2 ANNUAL | 20,652 | 21,600 | 22,632 | 23,712 | 24,828 | 26,280 | 27,540 | 28,848 | 30,192 | 31,632 | 33,144 | 34,704 |
| 2 MONTHLY | 1,721 | 1,800 | 1,886 | 1,976 | 2,069 | 2,190 | 2,295 | 2,404 | 2,516 | 2,636 | 2,762 | 2,892 |
| 3 ANNUAL | 21,600 | 22,632 | 23,712 | 24,828 | 25,992 | 27,540 | 28,848 | 30,192 | 31,632 | 33,144 | 34,704 | 36,336 |
| 3 MONTHLY | 1,800 | 1,886 | 1,976 | 2,069 | 2,166 | 2,295 | 2,404 | 2,516 | 2,636 | 2,762 | 2,892 | 3,028 |
| 4 ANNUAL | 23,712 | 24,828 | 25,992 | 27,252 | 28,548 | 30,192 | 31,632 | 33,144 | 34,704 | 36,336 | 38,100 | 39,876 |
| 4 MONTHLY | 1,976 | 2,069 | 2,166 | 2,271 | 2,379 | 2,516 | 2,636 | 2,762 | 2,892 | 3,028 | 3,175 | 3,323 |
| 5 ANNUAL | 24,828 | 25,992 | 27,252 | 28,548 | 29,892 | 31,632 | 33,144 | 34,704 | 36,336 | 38,100 | 39,876 | 41,748 |
| 5 MONTHLY | 2,069 | 2,166 | 2,271 | 2,379 | 2,491 | 2,636 | 2,762 | 2,892 | 3,028 | 3,175 | 3,323 | 3,479 |
| 6 ANNUAL | 27,252 | 28,548 | 29,892 | 31,296 | 32,820 | 34,704 | 36,336 | 38,100 | 39,876 | 41,748 | 43,740 | 45,864 |
| 6 MONTHLY | 2,271 | 2,379 | 2,491 | 2,608 | 2,735 | 2,892 | 3,028 | 3,175 | 3,323 | 3,479 | 3,645 | 3,822 |
| 7 ANNUAL | 28,548 | 29,892 | 31,296 | 32,820 | 34,344 | 36,336 | 38,100 | 39,876 | 41,748 | 43,740 | 45,864 | 47,988 |
| 7 MONTHLY | 2,379 | 2,491 | 2,608 | 2,735 | 2,862 | 3,028 | 3,175 | 3,323 | 3,479 | 3,645 | 3,822 | 3,999 |
| 8 ANNUAL | 29,892 | 31,296 | 32,820 | 34,344 | 35,988 | 38,100 | 39,876 | 41,748 | 43,740 | 45,864 | 47,988 | 50,328 |
| 8 MONTHLY | 2,491 | 2,608 | 2,735 | 2,862 | 2,999 | 3,175 | 3,323 | 3,479 | 3,645 | 3,822 | 3,999 | 4,194 |
| 9 ANNUAL | 32,820 | 34,344 | 35,988 | 37,728 | 39,480 | 41,748 | 43,740 | 45,864 | 47,988 | 50,328 | 52,692 | 55,188 |
| 9 MONTHLY | 2,735 | 2,862 | 2,999 | 3,144 | 3,290 | 3,479 | 3,645 | 3,822 | 3,999 | 4,194 | 4,391 | 4,599 |
| 10 ANNUAL | 35,988 | 37,728 | 39,480 | 41,352 | 43,308 | 45,864 | 47,988 | 50,328 | 52,692 | 55,188 | 57,840 | 60,564 |
| 10 MONTHLY | 2,999 | 3,144 | 3,290 | 3,446 | 3,609 | 3,822 | 3,999 | 4,194 | 4,391 | 4,599 | 4,820 | 5,047 |
| 11 ANNUAL | 39,480 | 41,352 | 43,308 | 45,408 | 47,532 | 50,328 | 52,692 | 55,188 | 57,840 | 60,564 | 63,468 | 66,480 |
| 11 MONTHLY | 3,290 | 3,446 | 3,609 | 3,784 | 3,961 | 4,194 | 4,391 | 4,599 | 4,820 | 5,047 | 5,289 | 5,540 |
| 12 ANNUAL | 43,308 | 45,408 | 47,532 | 49,824 | 52,176 | 55,188 | 57,840 | 60,564 | 63,468 | 66,480 | 68,556 | 70,620 |
| 12 MONTHLY | 3,609 | 3,784 | 3,961 | 4,152 | 4,348 | 4,599 | 4,820 | 5,047 | 5,289 | 5,540 | 5,713 | 5,885 |
| 13 ANNUAL | 47,532 | 49,824 | 52,176 | 54,636 | 57,252 | 60,564 | 63,468 | 66,480 | 68,556 | 70,620 | 73,944 | 77,484 |
| 13 MONTHLY | 3,961 | 4,152 | 4,348 | 4,553 | 4,771 | 5,047 | 5,289 | 5,540 | 5,713 | 5,885 | 6,162 | 6,457 |
| 14 ANNUAL | 52,176 | 54,636 | 57,252 | 59,976 | 62,820 | 66,480 | 68,556 | 70,620 | 73,944 | 77,484 | 81,192 | 85,008 |
| 14 MONTHLY | 4,348 | 4,553 | 4,771 | 4,998 | 5,235 | 5,540 | 5,713 | 5,885 | 6,162 | 6,457 | 6,766 | 7,084 |
| 15 ANNUAL | 57,252 | 59,976 | 62,820 | 65,820 | 68,220 | 70,620 | 73,944 | 77,484 | 81,192 | 85,008 | 89,076 | 93,300 |
| 15 MONTHLY | 4,771 | 4,998 | 5,235 | 5,485 | 5,685 | 5,885 | 6,162 | 6,457 | 6,766 | 7,084 | 7,423 | 7,775 |
| 16 ANNUAL | 62,820 | 65,820 | 68,220 | 69,924 | 73,212 | 77,484 | 81,192 | 85,008 | 89,076 | 93,300 | 97,740 | 102,348 |
| 16 MONTHLY | 5,235 | 5,485 | 5,685 | 5,827 | 6,101 | 6,457 | 6,766 | 7,084 | 7,423 | 7,775 | 8,145 | 8,529 |
| 17 ANNUAL | 68,220 | 69,924 | 73,212 | 76,716 | 80,376 | 85,008 | 89,076 | 93,300 | 97,740 | 102,348 | 107,220 | 112,284 |
| 17 MONTHLY | 5,685 | 5,827 | 6,101 | 6,393 | 6,698 | 7,084 | 7,423 | 7,775 | 8,145 | 8,529 | 8,935 | 9,357 |
| 18 ANNUAL | 73,212 | 76,716 | 80,376 | 84,168 | 88,188 | 93,300 | 97,740 | 102,348 | 107,220 | 112,284 | 117,660 | 122,880 |
| 18 MONTHLY | 6,101 | 6,393 | 6,698 | 7,014 | 7,349 | 7,775 | 8,145 | 8,529 | 8,935 | 9,357 | 9,805 | 10,284 |
| 19 ANNUAL | 80,376 | 84,168 | 88,188 | 93,300 | 97,740 | 102,348 | 107,220 | 112,284 | 117,660 | 122,880 | 128,340 | 134,044 |
| 19 MONTHLY | 6,698 | 7,014 | 7,349 | 7,775 | 8,145 | 8,529 | 8,935 | 9,357 | 9,805 | 10,284 | 10,795 | 11,340 |
| 20 ANNUAL | 84,168 | 88,188 | 92,376 | 96,756 | 102,348 | 107,220 | 112,284 | 117,660 | 122,880 | 128,340 | 134,044 | 140,004 |
| 20 MONTHLY | 7,014 | 7,349 | 7,698 | 8,063 | 8,529 | 8,935 | 9,357 | 9,805 | 10,284 | 10,795 | 11,340 | 11,924 |
| 21 ANNUAL | 88,188 | 92,376 | 96,756 | 101,340 | 106,152 | 112,284 | 117,660 | 122,880 | 128,340 | 134,044 | 140,004 | 146,244 |
| 21 MONTHLY | 7,349 | 7,698 | 8,063 | 8,445 | 8,846 | 9,357 | 9,805 | 10,284 | 10,795 | 11,340 | 11,924 | 12,540 |

**SALARY SCHEDULE for SWORN POLICE PERSONNEL
FRATERNAL ORDER of POLICE - CHICAGO LODGE No. 7**

SCHEDULE D

January 1, 2017

| CLASS GRADE | ENTRANCE RATE | | | | | | | | | | MAXIMUM RATE | RED CIRCLE RATE | |
|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|----------------------------|-----------------|--|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | | |
| | FIRST 12 MONTHS | AFTER 12 MONTHS | AFTER 18 MONTHS | AFTER 30 MONTHS | AFTER 42 MONTHS | AFTER 54 MONTHS | AFTER 10 YRS OF SERVICE | AFTER 15 YRS OF SERVICE | AFTER 20 YRS OF SERVICE | AFTER 25 YRS OF SERVICE | 30 YRS SVC BEFORE 1/1/2006 | | |
| 1 ANNUAL | 48,078 | 68,616 | 72,510 | 76,266 | 80,016 | 84,054 | 87,006 | 90,024 | 93,354 | 96,060 | 99,414 | | |
| MONTHLY | 4,006.50 | 5,718.00 | 6,042.50 | 6,355.50 | 6,668.00 | 7,004.50 | 7,250.50 | 7,502.00 | 7,779.50 | 8,005.00 | 8,284.50 | | |
| 2 ANNUAL | 68,616 | 72,510 | 76,266 | 80,016 | 84,054 | 88,296 | 91,338 | 94,524 | 98,052 | 100,980 | 104,502 | | |
| MONTHLY | 5,718.00 | 6,042.50 | 6,355.50 | 6,668.00 | 7,004.50 | 7,358.00 | 7,611.50 | 7,877.00 | 8,171.00 | 8,415.00 | 8,708.50 | | |
| 2A ANNUAL | 70,980 | 75,006 | 78,792 | 82,614 | 86,748 | 91,080 | 94,122 | 97,440 | 100,980 | 103,932 | 107,550 | | |
| MONTHLY | 5,915.00 | 6,250.50 | 6,566.00 | 6,884.50 | 7,229.00 | 7,590.00 | 7,843.50 | 8,120.00 | 8,415.00 | 8,661.00 | 8,962.50 | | |
| 3 ANNUAL | 79,254 | 83,184 | 87,426 | 91,866 | 96,372 | 101,148 | 104,502 | 107,790 | 111,252 | 114,846 | 118,296 | | |
| MONTHLY | 6,604.50 | 6,932.00 | 7,285.50 | 7,655.50 | 8,031.00 | 8,429.00 | 8,708.50 | 8,982.50 | 9,271.00 | 9,570.50 | 9,858.00 | | |
| 4 ANNUAL | 89,670 | 94,098 | 98,736 | 103,710 | 108,846 | 114,372 | 117,816 | 121,452 | 125,130 | 128,970 | 132,222 | | |
| MONTHLY | 7,472.50 | 7,841.50 | 8,228.00 | 8,642.50 | 9,070.50 | 9,531.00 | 9,818.00 | 10,121.00 | 10,427.50 | 10,747.50 | 11,018.50 | | |

Units: 91

**SALARY SCHEDULE for SWORN POLICE PERSONNEL
SERGEANTS, LIEUTENANTS and CAPTAINS**

SCHEDULE E

January 1, 2016

| CLASS GRADE | | ENTRANCE RATE | | | | | | | | | MAXIMUM RATE | RED CIRCLE RATE |
|----------------|---------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|----------------------------------|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| | | FIRST 12 MONTHS | AFTER 12 MONTHS | AFTER 18 MONTHS | AFTER 30 MONTHS | AFTER 42 MONTHS | AFTER 54 MONTHS | AFTER 10 YRS OF SERVICE | AFTER 15 YRS OF SERVICE | AFTER 20 YRS OF SERVICE | AFTER 25 YRS OF SERVICE | 30 YRS SVC BEFORE 1/1/2006 |
| 3 | ANNUAL | 76,932 | 80,748 | 84,864 | 89,172 | 93,546 | 98,184 | 101,442 | 104,628 | 107,988 | 111,474 | 114,828 |
| | MONTHLY | 6,411.00 | 6,729.00 | 7,072.00 | 7,431.00 | 7,795.50 | 8,182.00 | 8,453.50 | 8,719.00 | 8,999.00 | 9,289.50 | 9,569.00 |
| 4 | ANNUAL | 87,042 | 91,344 | 95,844 | 100,668 | 105,654 | 111,018 | 114,366 | 117,894 | 121,464 | 125,190 | 128,346 |
| | MONTHLY | 7,253.50 | 7,612.00 | 7,987.00 | 8,389.00 | 8,804.50 | 9,251.50 | 9,530.50 | 9,824.50 | 10,122.00 | 10,432.50 | 10,695.50 |
| 5 | ANNUAL | 95,844 | 100,668 | 105,654 | 111,018 | 116,502 | 122,238 | 125,736 | 129,282 | 132,876 | 136,170 | 138,138 |
| | MONTHLY | 7,987.00 | 8,389.00 | 8,804.50 | 9,251.50 | 9,708.50 | 10,186.50 | 10,478.00 | 10,773.50 | 11,073.00 | 11,347.50 | 11,511.50 |

Units: 71, 73, 75

SALARY SCHEDULE for SWORN FIRE PERSONNEL

SCHEDULE F

January 1, 2017

| CLASS GRADE | | ENTRANCE RATE | | | | | | | | | MAXIMUM RATE | RED CIRCLE RATE |
|-------------|---------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|----------------------------|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| | | FIRST 12 MONTHS | AFTER 12 MONTHS | AFTER 18 MONTHS | AFTER 30 MONTHS | AFTER 42 MONTHS | AFTER 54 MONTHS | AFTER 10 YRS OF SERVICE | AFTER 15 YRS OF SERVICE | AFTER 20 YRS OF SERVICE | AFTER 25 YRS OF SERVICE | 30 YRS SVC BEFORE 1/1/2006 |
| 1 | ANNUAL | 56,304 | 68,616 | 72,510 | 76,266 | 80,016 | 84,054 | 87,006 | 90,024 | 93,666 | 97,386 | 100,782 |
| | MONTHLY | 4,692.00 | 5,718.00 | 6,042.50 | 6,355.50 | 6,668.00 | 7,004.50 | 7,250.50 | 7,502.00 | 7,805.50 | 8,115.50 | 8,398.50 |
| 1B | ANNUAL | 59,730 | 72,798 | 76,914 | 80,868 | 84,870 | 89,148 | 92,274 | 95,484 | 99,324 | 103,272 | 106,908 |
| | MONTHLY | 4,977.50 | 6,066.50 | 6,409.50 | 6,739.00 | 7,072.50 | 7,429.00 | 7,689.50 | 7,957.00 | 8,277.00 | 8,606.00 | 8,909.00 |
| 2 | ANNUAL | 70,872 | 74,502 | 78,738 | 82,812 | 86,892 | 91,272 | 94,476 | 97,746 | 101,688 | 105,750 | 109,452 |
| | MONTHLY | 5,906.00 | 6,208.50 | 6,561.50 | 6,901.00 | 7,241.00 | 7,606.00 | 7,873.00 | 8,145.50 | 8,474.00 | 8,812.50 | 9,121.00 |
| 3 | ANNUAL | 69,612 | 73,542 | 77,256 | 81,006 | 85,068 | 89,268 | 92,298 | 95,472 | 98,994 | 101,934 | 105,492 |
| | MONTHLY | 5,801.00 | 6,128.50 | 6,438.00 | 6,750.50 | 7,089.00 | 7,439.00 | 7,691.50 | 7,956.00 | 8,249.50 | 8,494.50 | 8,791.00 |
| 3B | ANNUAL | 73,836 | 77,988 | 81,912 | 85,926 | 90,228 | 94,674 | 97,890 | 101,262 | 104,994 | 108,102 | 111,888 |
| | MONTHLY | 6,153.00 | 6,499.00 | 6,826.00 | 7,160.50 | 7,519.00 | 7,889.50 | 8,157.50 | 8,438.50 | 8,749.50 | 9,008.50 | 9,324.00 |
| 3P | ANNUAL | 75,606 | 79,854 | 83,874 | 87,972 | 92,364 | 96,930 | 100,224 | 103,680 | 107,484 | 110,694 | 114,564 |
| | MONTHLY | 6,300.50 | 6,654.50 | 6,989.50 | 7,331.00 | 7,697.00 | 8,077.50 | 8,352.00 | 8,640.00 | 8,957.00 | 9,224.50 | 9,547.00 |
| 3A | ANNUAL | 70,980 | 75,006 | 78,792 | 82,614 | 86,748 | 91,080 | 94,122 | 97,440 | 100,980 | 103,932 | 107,550 |
| | MONTHLY | 5,915.00 | 6,250.50 | 6,566.00 | 6,884.50 | 7,229.00 | 7,590.00 | 7,843.50 | 8,120.00 | 8,415.00 | 8,661.00 | 8,962.50 |
| 3AB | ANNUAL | 75,276 | 79,536 | 83,556 | 87,600 | 92,010 | 96,594 | 99,846 | 103,350 | 107,106 | 110,214 | 114,072 |
| | MONTHLY | 6,273.00 | 6,628.00 | 6,963.00 | 7,300.00 | 7,667.50 | 8,049.50 | 8,320.50 | 8,612.50 | 8,925.50 | 9,184.50 | 9,506.00 |
| 3AP | ANNUAL | 77,058 | 81,438 | 85,542 | 89,718 | 94,200 | 98,904 | 102,228 | 105,804 | 109,656 | 112,854 | 116,802 |
| | MONTHLY | 6,421.50 | 6,786.50 | 7,128.50 | 7,476.50 | 7,850.00 | 8,242.00 | 8,519.00 | 8,817.00 | 9,138.00 | 9,404.50 | 9,733.50 |
| 4 | ANNUAL | 79,254 | 83,184 | 87,426 | 91,866 | 96,372 | 101,148 | 104,502 | 107,790 | 111,252 | 114,846 | 118,296 |
| | MONTHLY | 6,604.50 | 6,932.00 | 7,285.50 | 7,655.50 | 8,031.00 | 8,429.00 | 8,708.50 | 8,982.50 | 9,271.00 | 9,570.50 | 9,858.00 |
| 4B | ANNUAL | 84,066 | 88,224 | 92,724 | 97,416 | 102,228 | 107,280 | 110,844 | 114,324 | 117,996 | 121,818 | 125,460 |
| | MONTHLY | 7,005.50 | 7,352.00 | 7,727.00 | 8,118.00 | 8,519.00 | 8,940.00 | 9,237.00 | 9,527.00 | 9,833.00 | 10,151.50 | 10,455.00 |
| 4P | ANNUAL | 86,076 | 90,330 | 94,926 | 99,738 | 104,658 | 109,842 | 113,484 | 117,030 | 120,804 | 124,728 | 128,454 |
| | MONTHLY | 7,173.00 | 7,527.50 | 7,910.50 | 8,311.50 | 8,721.50 | 9,153.50 | 9,457.00 | 9,752.50 | 10,067.00 | 10,394.00 | 10,704.50 |
| 5 | ANNUAL | 89,670 | 94,098 | 98,736 | 103,710 | 108,846 | 114,372 | 117,816 | 121,452 | 125,130 | 128,970 | 132,222 |
| | MONTHLY | 7,472.50 | 7,841.50 | 8,228.00 | 8,642.50 | 9,070.50 | 9,531.00 | 9,818.00 | 10,121.00 | 10,427.50 | 10,747.50 | 11,018.50 |
| 5B | ANNUAL | 95,094 | 99,804 | 104,718 | 110,010 | 115,464 | 121,308 | 124,968 | 128,826 | 132,732 | 136,794 | 140,226 |
| | MONTHLY | 7,924.50 | 8,317.00 | 8,726.50 | 9,167.50 | 9,622.00 | 10,109.00 | 10,414.00 | 10,735.50 | 11,061.00 | 11,399.50 | 11,685.50 |
| 5P | ANNUAL | 97,380 | 102,204 | 107,226 | 112,620 | 118,194 | 124,206 | 127,944 | 131,886 | 135,888 | 140,040 | 143,574 |
| | MONTHLY | 8,115.00 | 8,517.00 | 8,935.50 | 9,385.00 | 9,849.50 | 10,350.50 | 10,662.00 | 10,990.50 | 11,324.00 | 11,670.00 | 11,964.50 |
| 6 | ANNUAL | 98,736 | 103,710 | 108,846 | 114,372 | 120,018 | 125,928 | 129,534 | 133,188 | 136,890 | 140,970 | 143,814 |
| | MONTHLY | 8,228.00 | 8,642.50 | 9,070.50 | 9,531.00 | 10,001.50 | 10,494.00 | 10,794.50 | 11,099.00 | 11,407.50 | 11,747.50 | 11,984.50 |
| 6B | ANNUAL | 104,718 | 110,010 | 115,464 | 121,308 | 127,308 | 133,554 | 137,382 | 141,270 | 145,194 | 149,502 | 152,526 |
| | MONTHLY | 8,726.50 | 9,167.50 | 9,622.00 | 10,109.00 | 10,609.00 | 11,129.50 | 11,448.50 | 11,772.50 | 12,099.50 | 12,458.50 | 12,710.50 |
| 6P | ANNUAL | 107,226 | 112,620 | 118,194 | 124,206 | 130,338 | 136,752 | 140,658 | 144,648 | 148,650 | 153,078 | 156,162 |
| | MONTHLY | 8,935.50 | 9,385.00 | 9,849.50 | 10,350.50 | 10,861.50 | 11,396.00 | 11,721.50 | 12,054.00 | 12,387.50 | 12,756.50 | 13,013.50 |

Units: 80, 87, 89

**AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES COUNCIL 31
TECHNICAL SERVICES SALARY PLAN**

SCHEDULE G

January 1, 2017

| CLASS GRADE | | STEP 0A | STEP 0B | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|----------------|---------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Entrance Rate | | | | | | | | | |
| | | First 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | Next 12 Months |
| 1 | ANNUAL | 37,092 | 39,048 | 40,260 | 42,264 | 44,256 | 46,476 | 48,948 | 51,276 | 53,940 | 57,096 |
| | MONTHLY | 3,091 | 3,254 | 3,355 | 3,522 | 3,688 | 3,873 | 4,079 | 4,273 | 4,495 | 4,758 |
| 2 | ANNUAL | 40,776 | 42,924 | 44,256 | 46,476 | 48,948 | 51,276 | 53,940 | 56,532 | 59,436 | 63,024 |
| | MONTHLY | 3,398 | 3,577 | 3,688 | 3,873 | 4,079 | 4,273 | 4,495 | 4,711 | 4,953 | 5,252 |
| 3 | ANNUAL | 45,108 | 47,484 | 48,948 | 51,276 | 53,940 | 56,532 | 59,436 | 62,364 | 65,448 | 69,492 |
| | MONTHLY | 3,759 | 3,957 | 4,079 | 4,273 | 4,495 | 4,711 | 4,953 | 5,197 | 5,454 | 5,791 |
| 4 | ANNUAL | 49,704 | 52,320 | 53,940 | 56,532 | 59,436 | 62,364 | 65,448 | 68,796 | 72,264 | 76,548 |
| | MONTHLY | 4,142 | 4,360 | 4,495 | 4,711 | 4,953 | 5,197 | 5,454 | 5,733 | 6,022 | 6,379 |
| 5 | ANNUAL | 54,768 | 57,648 | 59,436 | 62,364 | 65,448 | 68,796 | 72,264 | 75,792 | 79,692 | 84,516 |
| | MONTHLY | 4,564 | 4,804 | 4,953 | 5,197 | 5,454 | 5,733 | 6,022 | 6,316 | 6,641 | 7,043 |
| 6 | ANNUAL | 60,312 | 63,480 | 65,448 | 68,796 | 72,264 | 75,792 | 79,692 | 83,688 | 87,492 | 92,388 |
| | MONTHLY | 5,026 | 5,290 | 5,454 | 5,733 | 6,022 | 6,316 | 6,641 | 6,974 | 7,291 | 7,699 |
| 7 | ANNUAL | 66,588 | 70,092 | 72,264 | 75,792 | 79,692 | 83,688 | 87,492 | 91,464 | 95,580 | 100,776 |
| | MONTHLY | 5,549 | 5,841 | 6,022 | 6,316 | 6,641 | 6,974 | 7,291 | 7,622 | 7,965 | 8,398 |
| 8 | ANNUAL | 73,440 | 77,304 | 79,692 | 83,688 | 87,492 | 91,464 | 95,580 | 99,768 | 104,328 | 110,064 |
| | MONTHLY | 6,120 | 6,442 | 6,641 | 6,974 | 7,291 | 7,622 | 7,965 | 8,314 | 8,694 | 9,172 |
| 9 | ANNUAL | 80,616 | 84,864 | 87,492 | 91,464 | 95,580 | 99,768 | 104,328 | 108,972 | 113,868 | 120,312 |
| | MONTHLY | 6,718 | 7,072 | 7,291 | 7,622 | 7,965 | 8,314 | 8,694 | 9,081 | 9,489 | 10,026 |
| 10 | ANNUAL | 88,080 | 92,712 | 95,580 | 99,768 | 104,328 | 108,972 | 113,868 | 119,124 | 124,428 | 128,136 |
| | MONTHLY | 7,340 | 7,726 | 7,965 | 8,314 | 8,694 | 9,081 | 9,489 | 9,927 | 10,369 | 10,678 |

Units: 01, 03, 04, 05

**SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES
TECHNICAL SERVICES SALARY PLAN**

SCHEDULE GY

July 1, 2016

| CLASS GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | |
|----------------|---------------------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|-----------------|
| | | ENTRANCE RATE | | | | | | | | |
| | | FIRST 6 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | MAXIMUM RATE |
| 1 | ANNUAL MONTHLY | 34,788 2,899 | 36,516 3,043 | 38,256 3,188 | 40,164 3,347 | 42,300 3,525 | 44,304 3,692 | 46,596 3,883 | 49,344 4,112 | |
| 2 | ANNUAL MONTHLY | 38,256 3,188 | 40,164 3,347 | 42,300 3,525 | 44,304 3,692 | 46,596 3,883 | 48,852 4,071 | 51,360 4,280 | 54,456 4,538 | |
| 3 | ANNUAL MONTHLY | 42,300 3,525 | 44,304 3,692 | 46,596 3,883 | 48,852 4,071 | 51,360 4,280 | 53,904 4,492 | 56,568 4,714 | 60,060 5,005 | |
| 4 | ANNUAL MONTHLY | 46,596 3,883 | 48,852 4,071 | 51,360 4,280 | 53,904 4,492 | 56,568 4,714 | 59,448 4,954 | 62,448 5,204 | 66,144 5,512 | |
| 5 | ANNUAL MONTHLY | 51,360 4,280 | 53,904 4,492 | 56,568 4,714 | 59,448 4,954 | 62,448 5,204 | 65,496 5,458 | 68,100 5,675 | 70,716 5,893 | |
| 6 | ANNUAL MONTHLY | 56,568 4,714 | 59,448 4,954 | 62,448 5,204 | 65,496 5,458 | 68,100 5,675 | 70,020 5,835 | 73,212 6,101 | 77,304 6,442 | |
| 7 | ANNUAL MONTHLY | 62,448 5,204 | 65,496 5,458 | 68,100 5,675 | 70,020 5,835 | 73,212 6,101 | 76,536 6,378 | 79,968 6,664 | 84,324 7,027 | |
| 8 | ANNUAL MONTHLY | 68,100 5,675 | 70,020 5,835 | 73,212 6,101 | 76,536 6,378 | 79,968 6,664 | 83,484 6,957 | 87,312 7,276 | 92,088 7,674 | |
| 9 | ANNUAL MONTHLY | 73,212 6,101 | 76,536 6,378 | 79,968 6,664 | 83,484 6,957 | 87,312 7,276 | 91,188 7,599 | 95,292 7,941 | 100,692 8,391 | |
| 10 | ANNUAL MONTHLY | 79,968 6,664 | 83,484 6,957 | 87,312 7,276 | 91,188 7,599 | 95,292 7,941 | 99,672 8,306 | 104,124 8,677 | 107,184 8,932 | |
| 11 | ANNUAL MONTHLY | 87,312 7,276 | 91,188 7,599 | 95,292 7,941 | 99,672 8,306 | 104,124 8,677 | 106,116 8,843 | 110,904 9,242 | 115,932 9,661 | |
| 12 | ANNUAL MONTHLY | 95,292 7,941 | 99,672 8,306 | 104,124 8,677 | 107,736 8,978 | 111,504 9,292 | 115,428 9,619 | 118,932 9,911 | 123,732 10,311 | |

SALARY SCHEDULE for CROSSING GUARDS

SCHEDULE H

| CLASS GRADE | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|----------------|-------------------------------------|-------------------|-------------------|------------------------------------|--|---|---|--|--|---|--|---|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| | Entrance Rate First 12 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |

July 1, 2016

| | | | | | | | | | | | | | |
|------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | HOURLY | 13.14 | 13.71 | 14.39 | 15.08 | 15.78 | 16.54 | 17.33 | 18.16 | 19.00 | 19.91 | 20.88 | 21.92 |
| 1(a) | HOURLY | 13.66 | 14.26 | 14.92 | 15.62 | 16.33 | 17.08 | 17.86 | 18.70 | 19.54 | 20.45 | 21.42 | 22.46 |

January 1, 2017

| | | | | | | | | | | | | | |
|------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | HOURLY | 13.27 | 13.85 | 14.53 | 15.23 | 15.94 | 16.71 | 17.50 | 18.34 | 19.19 | 20.11 | 21.09 | 22.14 |
| 1(a) | HOURLY | 13.80 | 14.40 | 15.07 | 15.78 | 16.49 | 17.25 | 18.04 | 18.89 | 19.74 | 20.65 | 21.63 | 22.68 |

July 1, 2017

| | | | | | | | | | | | | | |
|------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | HOURLY | 13.40 | 13.99 | 14.68 | 15.38 | 16.10 | 16.88 | 17.68 | 18.52 | 19.38 | 20.31 | 21.30 | 22.36 |
| 1(a) | HOURLY | 13.94 | 14.54 | 15.22 | 15.94 | 16.65 | 17.42 | 18.22 | 19.08 | 19.94 | 20.86 | 21.85 | 22.91 |

PUBLIC SAFETY EMPLOYEES UNION - UNIT II

SCHEDULE I

July 1, 2017

| CLASS GRADE | | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|----------------|---------|---|-------------------|-------------------|---|---|--|---|--|---|--|---|--|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| | | Entrance Rate First 6 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |
| 10 | ANNUAL | 36,396 | 38,136 | 39,924 | 41,832 | 46,500 | 48,744 | 51,012 | 53,496 | 56,004 | 58,644 | 61,464 | 64,392 |
| | MONTHLY | 3,033 | 3,178 | 3,327 | 3,486 | 3,875 | 4,062 | 4,251 | 4,458 | 4,667 | 4,887 | 5,122 | 5,366 |
| 11 | ANNUAL | 39,924 | 41,832 | 43,800 | 45,924 | 51,012 | 53,496 | 56,004 | 58,644 | 61,464 | 64,392 | 67,464 | 70,644 |
| | MONTHLY | 3,327 | 3,486 | 3,650 | 3,827 | 4,251 | 4,458 | 4,667 | 4,887 | 5,122 | 5,366 | 5,622 | 5,887 |
| 12 | ANNUAL | 43,800 | 45,924 | 48,072 | 50,412 | 56,004 | 58,644 | 61,464 | 64,392 | 67,464 | 70,644 | 73,992 | 77,520 |
| | MONTHLY | 3,650 | 3,827 | 4,006 | 4,201 | 4,667 | 4,887 | 5,122 | 5,366 | 5,622 | 5,887 | 6,166 | 6,460 |
| 13 | ANNUAL | 48,072 | 50,412 | 52,776 | 55,260 | 61,464 | 64,392 | 67,464 | 70,644 | 73,992 | 77,520 | 81,156 | 85,056 |
| | MONTHLY | 4,006 | 4,201 | 4,398 | 4,605 | 5,122 | 5,366 | 5,622 | 5,887 | 6,166 | 6,460 | 6,763 | 7,088 |
| 14 | ANNUAL | 52,776 | 55,260 | 57,912 | 60,648 | 67,464 | 70,644 | 73,992 | 77,520 | 81,156 | 85,056 | 89,124 | 93,312 |
| | MONTHLY | 4,398 | 4,605 | 4,826 | 5,054 | 5,622 | 5,887 | 6,166 | 6,460 | 6,763 | 7,088 | 7,427 | 7,776 |

HOURLY RATES:

Traffic Control Aide (TC9104): \$ 19.86

Aviation Security Officer (TC4211): \$ 22.35

PLUMBERS LOCAL 130

SCHEDULE J

January 1, 2017

| | | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|-------------|----------------|------------------|----------------|----------------|----------------|--|--|--|---|---|--|---|--|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| CLASS GRADE | | Entrance Rate | | | Top Base Rate | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |
| | | First 6 Months | Next 12 Months | Next 12 Months | Next 12 Months | | | | | | | | |
| 13 | ANNUAL | 54,972 | 57,636 | 60,372 | 63,180 | 66,216 | 70,056 | 73,416 | 76,896 | 80,532 | 84,384 | 88,308 | 92,556 |
| | MONTHLY | 4,581 | 4,803 | 5,031 | 5,265 | 5,518 | 5,838 | 6,118 | 6,408 | 6,711 | 7,032 | 7,359 | 7,713 |
| 15 | ANNUAL | 66,216 | 69,372 | 72,660 | 76,128 | 79,704 | 84,384 | 88,308 | 92,556 | 96,984 | 101,544 | 106,416 | 111,456 |
| | MONTHLY | 5,518 | 5,781 | 6,055 | 6,344 | 6,642 | 7,032 | 7,359 | 7,713 | 8,082 | 8,462 | 8,868 | 9,288 |
| 17 | ANNUAL | 79,704 | 83,544 | 87,456 | 91,644 | 96,036 | 101,544 | 106,416 | 111,456 | 116,736 | 122,280 | 128,088 | 134,160 |
| | MONTHLY | 6,642 | 6,962 | 7,288 | 7,637 | 8,003 | 8,462 | 8,868 | 9,288 | 9,728 | 10,190 | 10,674 | 11,180 |

LEGAL SERVICES SALARY PLAN

SCHEDULE L

July 1, 2016

ASSISTANT CORPORATION COUNSEL - L1

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 |
|----------------|---------------|---------------|---------------|---------------|---------------|----------|---------------|---------------|---------------|
| ANNUAL | 60,084 | 61,692 | 63,384 | 65,112 | 66,936 | 0 | 68,496 | 70,344 | 72,312 |
| MONTHLY | 5,007 | 5,141 | 5,282 | 5,426 | 5,578 | 0 | 5,708 | 5,862 | 6,026 |

| | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 | STEP 16 | STEP 17 | STEP 18 |
|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| ANNUAL | 73,944 | 75,624 | 77,328 | 79,116 | 80,904 | 82,728 | 84,588 | 86,100 | 87,624 |
| MONTHLY | 6,162 | 6,302 | 6,444 | 6,593 | 6,742 | 6,894 | 7,049 | 7,175 | 7,302 |

| | STEP 19 | STEP 20 | STEP 21 | STEP 22 | STEP 23 | STEP 24 | STEP 25 | STEP 26 | STEP 27 |
|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| ANNUAL | 89,160 | 90,744 | 92,352 | 94,008 | 95,676 | 97,368 | 98,592 | 99,864 | 101,136 |
| MONTHLY | 7,430 | 7,562 | 7,696 | 7,834 | 7,973 | 8,114 | 8,216 | 8,322 | 8,428 |

| | STEP 28 | STEP 29 | STEP 30 | STEP 31 | STEP 32 | STEP 33 | STEP 34 | STEP 35 | STEP 36 |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| ANNUAL | 102,420 | 103,704 | 105,012 | 106,332 | 107,676 | 109,032 | 110,400 | 111,804 | 113,196 |
| MONTHLY | 8,535 | 8,642 | 8,751 | 8,861 | 8,973 | 9,086 | 9,200 | 9,317 | 9,433 |

ASSISTANT CORPORATION COUNSEL SUPERVISOR / SENIOR - L2

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 |
|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| ANNUAL | 89,160 | 90,744 | 92,352 | 94,008 | 95,676 | 97,368 | 98,592 | 99,864 | 101,136 |
| MONTHLY | 7,430 | 7,562 | 7,696 | 7,834 | 7,973 | 8,114 | 8,216 | 8,322 | 8,428 |

| | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 | STEP 16 | STEP 17 | STEP 18 |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| ANNUAL | 102,420 | 103,704 | 105,012 | 106,332 | 107,676 | 109,032 | 110,400 | 111,804 | 113,544 |
| MONTHLY | 8,535 | 8,642 | 8,751 | 8,861 | 8,973 | 9,086 | 9,200 | 9,317 | 9,462 |

| | STEP 19 | STEP 20 | STEP 21 | STEP 22 | STEP 23 | STEP 24 |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| ANNUAL | 115,272 | 116,964 | 118,752 | 120,528 | 122,352 | 124,188 |
| MONTHLY | 9,606 | 9,747 | 9,896 | 10,044 | 10,196 | 10,349 |

LAW CLERK: \$14.51/hour

**AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES COUNCIL 31
BASE SCHEDULE for PHYSICIANS and DENTISTS**

SCHEDULE M

January 1, 2017

- I. Base pay - Dentists:
- II. Base pay - General Practitioners and Medical Specialists: \$70.95
 Medical Specialists:
 3 years - Residency - \$5.32
 4 years - Residency - \$7.96

SUPPLEMENTARY COMPENSATION SCHEDULE

- III. Board Certified - Physician Specialist: \$2.62
- IV. Supervisory Responsibility: Allocation to Level A, B, or C shown below will depend upon such factors as the scope of the medical program, the number of medical staff supervised, the number of patients served and the intensity of program treatment. Such additional compensation will be added to the appropriate base pay step shown above. Before an employee may receive such additional compensation the Department Head shall recommend the action and such recommendation shall be approved by the Department of Human Resources and the Budget Office.

| LEVEL A | LEVEL B | LEVEL C |
|---|---|---|
| \$4.08 per hour | \$5.32 per hour | \$7.96 per hour |
| Positions involving the continuing direct supervision of physicians and dentists. | Positions involving medical program direction at the Chicago Alcoholic Treatment Center, or supervision of physicians or dentists at several treatment sites. | Positions involving Citywide dental program direction in a city Comprehensive Health Service Center, or Citywide medical program direction in the areas of Pediatrics, Communicable Diseases, Emergency Medical Service, Obstetrics or Occupational Health. |

TEAMSTERS LOCAL #700
SALARY SCHEDULE for SHIFT SUPERVISOR OF SECURITY COMMUNICATIONS CENTER

SCHEDULE O

January 1, 2017

| | | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|-------|-------------------|------------------|-----------------|-----------------|-----------------|--|--|--|---|---|--|---|--|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| CLASS | GRADE | Entrance Rate | | | Top Base Rate | | | | | | | | |
| | | First 12 Months | Next 12 Months | Next 12 Months | Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |
| 15 | ANNUAL MONTHLY | 58,416 4,868 | 61,212 5,101 | 64,104 5,342 | 67,140 5,595 | 68,088 5,674 | 72,060 6,005 | 75,456 6,288 | 79,068 6,589 | 82,848 6,904 | 86,748 7,229 | 90,900 7,575 | 95,220 7,935 |

TEAMSTERS LOCAL 726

SCHEDULE P

January 1, 2017

| CLASS GRADE | | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|----------------|-------------------|---|-------------------|-------------------|---|--|---|---|--|--|--|--|--|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| | | Entrance Rate First 6 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |
| 12 | ANNUAL MONTHLY | 50,100 4,175 | 52,536 4,378 | 54,972 4,581 | 57,636 4,803 | 60,372 5,031 | 63,828 5,319 | 66,900 5,575 | 70,056 5,838 | 73,416 6,118 | 76,896 6,408 | 80,532 6,711 | 84,384 7,032 |
| 14 | ANNUAL MONTHLY | 60,372 5,031 | 63,180 5,265 | 66,216 5,518 | 69,372 5,781 | 72,660 6,055 | 76,896 6,408 | 80,532 6,711 | 84,384 7,032 | 88,308 7,359 | 92,556 7,713 | 96,984 8,082 | 101,544 8,462 |
| 17 | ANNUAL MONTHLY | 79,704 6,642 | 83,544 6,962 | 87,456 7,288 | 91,644 7,637 | 96,036 8,003 | 101,544 8,462 | 106,416 8,868 | 111,456 9,288 | 116,736 9,728 | 122,280 10,190 | 128,088 10,674 | 134,160 11,180 |

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS Local #9
SALARY SCHEDULE for FIRE COMMUNICATIONS OPERATORS**

SCHEDULE Q

January 1, 2017

| | | STEP 1 | STEP 2 | STEP 3 |
|--|----------------|---------------|----------------|----------------|
| | | ENTRANCE RATE | NEXT 12 MONTHS | NEXT 12 MONTHS |
| FIRE COMMUNICATIONS OPERATOR I | ANNUAL | 51,264 | 64,992 | 68,328 |
| | MONTHLY | 4,272 | 5,416 | 5,694 |
| FIRE COMMUNICATIONS OPERATOR II | ANNUAL | 81,336 | 95,712 | |
| | MONTHLY | 6,778 | 7,976 | |

MACHINISTS LODGE 126

SCHEDULE R

January 1, 2017

| CLASS GRADE | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|------------------|---|-------------------|-------------------|---|--|---|---|--|--|--|--|--|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| | Entrance Rate First 6 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |
| 11 ANNUAL | 45,672 | 47,832 | 50,100 | 52,536 | 54,972 | 58,224 | 60,972 | 63,828 | 66,900 | 70,056 | 73,416 | 76,896 |
| MONTHLY | 3,806 | 3,986 | 4,175 | 4,378 | 4,581 | 4,852 | 5,081 | 5,319 | 5,575 | 5,838 | 6,118 | 6,408 |
| 12 ANNUAL | 50,100 | 52,536 | 54,972 | 57,636 | 60,372 | 63,828 | 66,900 | 70,056 | 73,416 | 76,896 | 80,532 | 84,384 |
| MONTHLY | 4,175 | 4,378 | 4,581 | 4,803 | 5,031 | 5,319 | 5,575 | 5,838 | 6,118 | 6,408 | 6,711 | 7,032 |
| 13 ANNUAL | 54,972 | 57,636 | 60,372 | 63,180 | 66,216 | 70,056 | 73,416 | 76,896 | 80,532 | 84,384 | 88,308 | 92,556 |
| MONTHLY | 4,581 | 4,803 | 5,031 | 5,265 | 5,518 | 5,838 | 6,118 | 6,408 | 6,711 | 7,032 | 7,359 | 7,713 |
| 14 ANNUAL | 60,372 | 63,180 | 66,216 | 69,372 | 72,660 | 76,896 | 80,532 | 84,384 | 88,308 | 92,556 | 96,984 | 101,544 |
| MONTHLY | 5,031 | 5,265 | 5,518 | 5,781 | 6,055 | 6,408 | 6,711 | 7,032 | 7,359 | 7,713 | 8,082 | 8,462 |
| 15 ANNUAL | 66,216 | 69,372 | 72,660 | 76,128 | 79,704 | 84,384 | 88,308 | 92,556 | 96,984 | 101,544 | 106,416 | 111,456 |
| MONTHLY | 5,518 | 5,781 | 6,055 | 6,344 | 6,642 | 7,032 | 7,359 | 7,713 | 8,082 | 8,462 | 8,868 | 9,288 |

ILLINOIS NURSES ASSOCIATION SALARY SCHEDULE for REGISTERED NURSES

SCHEDULE S

January 1, 2017

| CLASS GRADE | | ENTRANCE RATE | | | | | | | | | MAXIMUM RATE |
|----------------|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|---|---|--|--|--|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
| | | FIRST 6 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | AFTER 1 YEAR AT STEP 5 RATE & 5 YRS SERVICE | AFTER 1 YEAR AT STEP 6 RATE & 7 YRS SERVICE | AFTER 1 YEAR AT STEP 7 RATE & 10 YRS SERVICE | AFTER 1 YEAR AT STEP 8 RATE & 15 YRS SERVICE | AFTER 1 YEAR AT STEP 9 RATE & 20 YRS SERVICE |
| 4 | ANNUAL | 62,076 | 65,088 | 68,376 | 71,844 | 76,284 | 80,040 | 84,012 | 88,296 | 92,736 | 97,320 |
| | MONTHLY | 5,173 | 5,424 | 5,698 | 5,987 | 6,357 | 6,670 | 7,001 | 7,358 | 7,728 | 8,110 |
| 5 | ANNUAL | 68,376 | 71,844 | 75,552 | 79,272 | 84,012 | 88,296 | 92,736 | 97,320 | 102,216 | 107,340 |
| | MONTHLY | 5,698 | 5,987 | 6,296 | 6,606 | 7,001 | 7,358 | 7,728 | 8,110 | 8,518 | 8,945 |
| 8 | ANNUAL | 83,196 | 87,432 | 91,836 | 96,384 | 101,208 | 107,340 | 112,740 | 118,428 | 124,368 | 130,596 |
| | MONTHLY | 6,933 | 7,286 | 7,653 | 8,032 | 8,434 | 8,945 | 9,395 | 9,869 | 10,364 | 10,883 |

SCHEDULE for PART TIME NURSE TITLES

| CLASS GRADE | | ENTRANCE RATE | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|----------------|---------------|---------------|--------------------|--------------------|--------------------|--------------------|
| | | | AFTER 1,000 HRS | AFTER 2,000 HRS | AFTER 4,000 HRS | AFTER 7,000 HRS |
| 4 | HOURLY | 34.10 | 35.76 | 37.56 | 39.47 | 41.91 |
| 5 | HOURLY | 37.56 | 39.47 | 41.51 | 43.55 | 46.16 |
| 8 | HOURLY | 45.71 | 48.03 | 50.45 | 52.95 | 55.60 |

SALARY SCHEDULE for REGISTERED NURSES

SCHEDULE SZ

January 1, 2016

| | | ENTRANCE RATE | | | | | | | | | MAXIMUM RATE | |
|----------------|---------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|--|---|---|---|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | |
| CLASS GRADE | | FIRST 6 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | NEXT 12 MONTHS | AFTER 1 YEAR AT STEP 5 RATE & 5 YRS SERVICE | AFTER 1 YEAR AT STEP 6 RATE & 7 YRS SERVICE | AFTER 1 YEAR AT STEP 7 RATE & 10 YRS SERVICE | AFTER 1 YEAR AT STEP 8 RATE & 15 YRS SERVICE | AFTER 1 YEAR AT STEP 9 RATE & 20 YRS SERVICE |
| | 6 | ANNUAL | 65,700 | 68,952 | 72,480 | 76,884 | 80,700 | 84,744 | 88,980 | 93,468 | 98,196 | 102,816 |
| | MONTHLY | 5,475 | 5,746 | 6,040 | 6,407 | 6,725 | 7,062 | 7,415 | 7,789 | 8,183 | 8,568 | |
| 7 | ANNUAL | 68,268 | 71,760 | 75,384 | 79,116 | 83,904 | 88,116 | 92,544 | 97,224 | 102,084 | 107,280 | |
| | MONTHLY | 5,689 | 5,980 | 6,282 | 6,593 | 6,992 | 7,343 | 7,712 | 8,102 | 8,507 | 8,940 | |

CARPENTERS - INSPECTORS LOCAL 13

SCHEDULE T

January 1, 2017

| CLASS GRADE | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|----------------|---|-------------------|-------------------|---|--|---|---|--|--|--|--|---|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| | Entrance Rate First 6 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |
| 16 | ANNUAL 72,660 | 76,128 | 79,704 | 83,544 | 87,456 | 92,556 | 96,984 | 101,544 | 106,416 | 111,456 | 116,736 | 122,280 |
| | MONTHLY 6,055 | 6,344 | 6,642 | 6,962 | 7,288 | 7,713 | 8,082 | 8,462 | 8,868 | 9,288 | 9,728 | 10,190 |
| 17 | ANNUAL 79,704 | 83,544 | 87,456 | 91,644 | 96,036 | 101,544 | 106,416 | 111,456 | 116,736 | 122,280 | 128,088 | 134,160 |
| | MONTHLY 6,642 | 6,962 | 7,288 | 7,637 | 8,003 | 8,462 | 8,868 | 9,288 | 9,728 | 10,190 | 10,674 | 11,180 |

Units: 44

LABORERS LOCAL 1092

SCHEDULE U

January 1, 2017

| CLASS GRADE | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | | |
|----------------|---|-------------------|-------------------|---|---|---|---|--|---|--|--|--|------------------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | |
| | Entrance Rate First 6 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service | |
| 5 | ANNUAL MONTHLY | 28,704 2,392 | 30,060 2,505 | 31,536 2,628 | 33,024 2,752 | 34,548 2,879 | 36,576 3,048 | 38,340 3,195 | 40,140 3,345 | 42,024 3,502 | 44,076 3,673 | 46,128 3,844 | 48,288 4,024 |
| 6 | ANNUAL MONTHLY | 31,536 2,628 | 33,024 2,752 | 34,548 2,879 | 36,204 3,017 | 37,956 3,163 | 40,140 3,345 | 42,024 3,502 | 44,076 3,673 | 46,128 3,844 | 48,288 4,024 | 50,592 4,216 | 53,052 4,421 |
| 7 | ANNUAL MONTHLY | 33,024 2,752 | 34,560 2,880 | 36,204 3,017 | 37,956 3,163 | 39,720 3,310 | 42,024 3,502 | 44,076 3,673 | 46,128 3,844 | 48,288 4,024 | 50,592 4,216 | 53,052 4,421 | 55,512 4,626 |
| 8 | ANNUAL MONTHLY | 34,548 2,879 | 36,204 3,017 | 37,956 3,163 | 39,720 3,310 | 41,628 3,469 | 44,076 3,673 | 46,128 3,844 | 48,288 4,024 | 50,592 4,216 | 53,052 4,421 | 55,512 4,626 | 58,224 4,852 |
| 9 | ANNUAL MONTHLY | 37,956 3,163 | 39,720 3,310 | 41,628 3,469 | 43,632 3,636 | 45,672 3,806 | 48,288 4,024 | 50,592 4,216 | 53,052 4,421 | 55,512 4,626 | 58,224 4,852 | 60,960 5,080 | 63,840 5,320 |
| 10 | ANNUAL MONTHLY | 41,628 3,469 | 43,632 3,636 | 45,672 3,806 | 47,832 3,986 | 50,100 4,175 | 53,052 4,421 | 55,512 4,626 | 58,224 4,852 | 60,960 5,080 | 63,840 5,320 | 66,912 5,576 | 70,068 5,839 |
| 11 | ANNUAL MONTHLY | 45,672 3,806 | 47,832 3,986 | 50,100 4,175 | 52,536 4,378 | 54,972 4,581 | 58,224 4,852 | 60,960 5,080 | 63,840 5,320 | 66,912 5,576 | 70,068 5,839 | 73,416 6,118 | 76,896 6,408 |
| 12 | ANNUAL MONTHLY | 50,100 4,175 | 52,536 4,378 | 54,972 4,581 | 57,648 4,804 | 60,360 5,030 | 63,840 5,320 | 66,912 5,576 | 70,068 5,839 | 73,416 6,118 | 76,896 6,408 | 80,532 6,711 | 84,384 7,032 |
| 13 | ANNUAL MONTHLY | 54,972 4,581 | 57,648 4,804 | 60,360 5,030 | 63,180 5,265 | 66,216 5,518 | 70,068 5,839 | 73,416 6,118 | 76,896 6,408 | 80,532 6,711 | 84,384 7,032 | 88,320 7,360 | 92,568 7,714 |
| 14 | ANNUAL MONTHLY | 60,372 5,031 | 63,180 5,265 | 66,216 5,518 | 69,384 5,782 | 72,660 6,055 | 76,896 6,408 | 80,532 6,711 | 84,384 7,032 | 88,320 7,360 | 92,568 7,714 | 96,996 8,083 | 101,544 8,462 |

Units: 53

LABORERS LOCAL 1001

SCHEDULE V

January 1, 2017

| CLASS GRADE | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | | |
|----------------|--|-------------------|-------------------|---|--|---|---|--|--|--|--|--|-------------------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | |
| | Entrance Rate First 12 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service | |
| 5 | ANNUAL MONTHLY | 28,704 2,392 | 30,060 2,505 | 31,536 2,628 | 33,024 2,752 | 34,548 2,879 | 36,576 3,048 | 38,340 3,195 | 40,140 3,345 | 42,024 3,502 | 44,076 3,673 | 46,128 3,844 | 48,288 4,024 |
| 6 | ANNUAL MONTHLY | 31,536 2,628 | 33,024 2,752 | 34,548 2,879 | 36,204 3,017 | 37,956 3,163 | 40,140 3,345 | 42,024 3,502 | 44,076 3,673 | 46,128 3,844 | 48,288 4,024 | 50,592 4,216 | 53,052 4,421 |
| 7 | ANNUAL MONTHLY | 33,024 2,752 | 34,548 2,879 | 36,204 3,017 | 37,956 3,163 | 39,720 3,310 | 42,024 3,502 | 44,076 3,673 | 46,128 3,844 | 48,288 4,024 | 50,592 4,216 | 53,052 4,421 | 55,512 4,626 |
| 8 | ANNUAL MONTHLY | 34,548 2,879 | 36,204 3,017 | 37,956 3,163 | 39,720 3,310 | 41,628 3,469 | 44,076 3,673 | 46,128 3,844 | 48,288 4,024 | 50,592 4,216 | 53,052 4,421 | 55,512 4,626 | 58,224 4,852 |
| 9 | ANNUAL MONTHLY | 37,956 3,163 | 39,720 3,310 | 41,628 3,469 | 43,632 3,636 | 45,672 3,806 | 48,288 4,024 | 50,592 4,216 | 53,052 4,421 | 55,512 4,626 | 58,224 4,852 | 60,972 5,081 | 63,828 5,319 |
| 10 | ANNUAL MONTHLY | 41,628 3,469 | 43,632 3,636 | 45,672 3,806 | 47,832 3,986 | 50,100 4,175 | 53,052 4,421 | 55,512 4,626 | 58,224 4,852 | 60,972 5,081 | 63,828 5,319 | 66,900 5,575 | 70,056 5,838 |
| 11 | ANNUAL MONTHLY | 45,672 3,806 | 47,832 3,986 | 50,100 4,175 | 52,536 4,378 | 54,972 4,581 | 58,224 4,852 | 60,972 5,081 | 63,828 5,319 | 66,900 5,575 | 70,056 5,838 | 73,416 6,118 | 76,896 6,408 |
| 12 | ANNUAL MONTHLY | 50,100 4,175 | 52,536 4,378 | 54,972 4,581 | 57,636 4,803 | 60,372 5,031 | 63,828 5,319 | 66,900 5,575 | 70,056 5,838 | 73,416 6,118 | 76,896 6,408 | 80,532 6,711 | 84,384 7,032 |
| 13 | ANNUAL MONTHLY | 54,972 4,581 | 57,636 4,803 | 60,372 5,031 | 63,180 5,265 | 66,216 5,518 | 70,056 5,838 | 73,416 6,118 | 76,896 6,408 | 80,532 6,711 | 84,384 7,032 | 88,308 7,359 | 92,556 7,713 |
| 14 | ANNUAL MONTHLY | 60,372 5,031 | 63,180 5,265 | 66,216 5,518 | 69,372 5,781 | 72,660 6,055 | 76,896 6,408 | 80,532 6,711 | 84,384 7,032 | 88,308 7,359 | 92,556 7,713 | 96,984 8,082 | 101,544 8,462 |
| 15 | ANNUAL MONTHLY | 66,216 5,518 | 69,372 5,781 | 72,660 6,055 | 76,128 6,344 | 79,704 6,642 | 84,384 7,032 | 88,308 7,359 | 92,556 7,713 | 96,984 8,082 | 101,544 8,462 | 106,416 8,868 | 111,456 9,288 |
| 16 | ANNUAL MONTHLY | 72,660 6,055 | 76,128 6,344 | 79,704 6,642 | 83,544 6,962 | 87,456 7,288 | 92,556 7,713 | 96,984 8,082 | 101,544 8,462 | 106,416 8,868 | 111,456 9,288 | 116,736 9,728 | 122,280 10,190 |
| 17 | ANNUAL MONTHLY | 79,704 6,642 | 83,544 6,962 | 87,456 7,288 | 91,644 7,637 | 96,036 8,003 | 101,544 8,462 | 106,416 8,868 | 111,456 9,288 | 116,736 9,728 | 122,280 10,190 | 128,088 10,674 | 134,160 11,180 |

Units: 54

OPERATING ENGINEERS - LOCAL 150
Salary Schedule for BRIDGE OPERATORS

SCHEDULE W

January 1, 2017

| CLASS GRADE | | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | |
|----------------|---------|---|-------------------|-------------------|---|--|---|---|--|--|--|--|--|
| | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
| | | Entrance Rate First 6 Months | Next 12 Months | Next 12 Months | Top Base Rate Next 12 Months | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service |
| 11 | ANNUAL | 45,672 | 47,832 | 50,100 | 52,536 | 54,972 | 58,224 | 60,972 | 63,828 | 66,900 | 70,056 | 73,416 | 76,896 |
| | MONTHLY | 3,806 | 3,986 | 4,175 | 4,378 | 4,581 | 4,852 | 5,081 | 5,319 | 5,575 | 5,838 | 6,118 | 6,408 |
| 12 | ANNUAL | 50,100 | 52,536 | 54,972 | 57,636 | 60,372 | 63,828 | 66,900 | 70,056 | 73,416 | 76,896 | 80,532 | 84,384 |
| | MONTHLY | 4,175 | 4,378 | 4,581 | 4,803 | 5,031 | 5,319 | 5,575 | 5,838 | 6,118 | 6,408 | 6,711 | 7,032 |

Units: 31

**ILLINOIS COUNCIL OF POLICE
SALARY SCHEDULE for AVIATION SECURITY SERGEANTS**

SCHEDULE Y

April 1, 2013

| CLASS GRADE | BASE SALARY PLAN | | | | INTERMEDIATE RATES | | | | LONGEVITY RATES | | | | |
|----------------|------------------|---------------|---------------|------------------|--|---|---|--|---|--|--|--|---------------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | |
| | Entrance Rate | | | Top Base Rate | After 1 Year at Top Base Rate & 5 Yrs Continuous Service | After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service | After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service | After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service | After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service | After 1 Year at First Longevity Rate & 20 Yrs Continuous Service | After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service | After 1 Year at Third Longevity Rate & 25 Yrs Continuous Service | |
| 15 | ANNUAL | 54,492 | 57,084 | 59,796 | 62,640 | 63,516 | 67,224 | 70,380 | 73,752 | 77,280 | 80,916 | 84,780 | 88,812 |
| | MONTHLY | 4,541 | 4,757 | 4,983 | 5,220 | 5,293 | 5,602 | 5,865 | 6,146 | 6,440 | 6,743 | 7,065 | 7,401 |

Units: 58