

SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES

SCHEDULE BX

August 1, 2022

		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
CLASS	GRADE	ENTRANCE RATE			TOP BASE RATE	AFTER 1 YEAR AT TOP BASE RATE & 5 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST INTERMEDIATE RATE & 8 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND INTERMEDIATE RATE & 11 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD INTERMEDIATE RATE & 14 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT TOP INTERMEDIATE RATE & 17 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 20 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 23 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 25 YRS CONTINUOUS SERVICE
		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS								
1	ANNUAL	21,912	23,016	24,060	25,212	26,412	27,960	29,280	30,672	32,136	33,636	35,244	36,924
	MONTHLY	1,826	1,918	2,005	2,101	2,201	2,330	2,440	2,556	2,678	2,803	2,937	3,077
2	ANNUAL	23,016	24,060	25,212	26,412	27,660	29,280	30,672	32,136	33,636	35,244	36,924	38,664
	MONTHLY	1,918	2,005	2,101	2,201	2,305	2,440	2,556	2,678	2,803	2,937	3,077	3,222
3	ANNUAL	24,060	25,212	26,412	27,660	28,956	30,672	32,136	33,636	35,244	36,924	38,664	40,476
	MONTHLY	2,005	2,101	2,201	2,305	2,413	2,556	2,678	2,803	2,937	3,077	3,222	3,373
4	ANNUAL	26,412	27,660	28,956	30,360	31,800	33,636	35,244	36,924	38,664	40,476	42,444	44,424
	MONTHLY	2,201	2,305	2,413	2,530	2,650	2,803	2,937	3,077	3,222	3,373	3,537	3,702
5	ANNUAL	27,660	28,956	30,360	31,800	33,300	35,244	36,924	38,664	40,476	42,444	44,424	46,500
	MONTHLY	2,305	2,413	2,530	2,650	2,775	2,937	3,077	3,222	3,373	3,537	3,702	3,875
6	ANNUAL	30,360	31,800	33,300	34,860	36,564	38,664	40,476	42,444	44,424	46,500	48,720	51,096
	MONTHLY	2,530	2,650	2,775	2,905	3,047	3,222	3,373	3,537	3,702	3,875	4,060	4,258
7	ANNUAL	31,800	33,300	34,860	36,564	38,256	40,476	42,444	44,424	46,500	48,720	51,096	53,460
	MONTHLY	2,650	2,775	2,905	3,047	3,188	3,373	3,537	3,702	3,875	4,060	4,258	4,455
8	ANNUAL	33,300	34,860	36,564	38,256	40,080	42,444	44,424	46,500	48,720	51,096	53,460	56,064
	MONTHLY	2,775	2,905	3,047	3,188	3,340	3,537	3,702	3,875	4,060	4,258	4,455	4,672
9	ANNUAL	36,564	38,256	40,080	42,024	43,980	46,500	48,720	51,096	53,460	56,064	58,692	61,476
	MONTHLY	3,047	3,188	3,340	3,502	3,665	3,875	4,060	4,258	4,455	4,672	4,891	5,123
10	ANNUAL	40,080	42,024	43,980	46,056	48,240	51,096	53,460	56,064	58,692	61,476	64,428	67,464
	MONTHLY	3,340	3,502	3,665	3,838	4,020	4,258	4,455	4,672	4,891	5,123	5,369	5,622
11	ANNUAL	43,980	46,056	48,240	50,592	52,956	56,064	58,692	61,476	64,428	67,464	70,704	74,052
	MONTHLY	3,665	3,838	4,020	4,216	4,413	4,672	4,891	5,123	5,369	5,622	5,892	6,171
12	ANNUAL	48,240	50,592	52,956	55,512	58,116	61,476	64,428	67,464	70,704	74,052	76,356	78,672
	MONTHLY	4,020	4,216	4,413	4,626	4,843	5,123	5,369	5,622	5,892	6,171	6,363	6,556
13	ANNUAL	52,956	55,512	58,116	60,876	63,780	67,464	70,704	74,052	76,356	78,672	82,368	86,328
	MONTHLY	4,413	4,626	4,843	5,073	5,315	5,622	5,892	6,171	6,363	6,556	6,864	7,194
14	ANNUAL	58,116	60,876	63,780	66,804	69,984	74,052	76,356	78,672	82,368	86,328	90,444	94,704
	MONTHLY	4,843	5,073	5,315	5,567	5,832	6,171	6,363	6,556	6,864	7,194	7,537	7,892
15	ANNUAL	63,780	66,804	69,984	73,332	75,996	78,672	82,368	86,328	90,444	94,704	99,228	103,920
	MONTHLY	5,315	5,567	5,832	6,111	6,333	6,556	6,864	7,194	7,537	7,892	8,269	8,660
16	ANNUAL	69,984	73,332	75,996	77,892	81,552	86,328	90,444	94,704	99,228	103,920	108,864	114,012
	MONTHLY	5,832	6,111	6,333	6,491	6,796	7,194	7,537	7,892	8,269	8,660	9,072	9,501
17	ANNUAL	75,996	77,892	81,552	85,452	89,532	94,704	99,228	103,920	108,864	114,012	119,436	125,088
	MONTHLY	6,333	6,491	6,796	7,121	7,461	7,892	8,269	8,660	9,072	9,501	9,953	10,424
18	ANNUAL	81,552	85,452	89,532	93,756	98,220	103,920	108,864	114,012	119,436	125,088	131,064	
	MONTHLY	6,796	7,121	7,461	7,813	8,185	8,660	9,072	9,501	9,953	10,424	10,922	
19	ANNUAL	89,532	93,756	98,220	103,920	108,864	114,012	119,436	125,088	131,064			
	MONTHLY	7,461	7,813	8,185	8,660	9,072	9,501	9,953	10,424	10,922			
20	ANNUAL	93,756	98,220	102,900	107,784	114,012	119,436	125,088	131,064				
	MONTHLY	7,813	8,185	8,575	8,982	9,501	9,953	10,424	10,922				
21	ANNUAL	98,220	102,900	107,784	112,884	118,248	125,088	131,064					
	MONTHLY	8,185	8,575	8,982	9,407	9,854	10,424	10,922					

**SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES
TECHNICAL SERVICES SALARY PLAN**

SCHEDULE GY

August 1, 2022

CLASS GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
		ENTRANCE RATE							
		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	MAXIMUM RATE
1	ANNUAL MONTHLY	38,748 3,229	40,680 3,390	42,612 3,551	44,736 3,728	47,124 3,927	49,356 4,113	51,900 4,325	54,960 4,580
2	ANNUAL MONTHLY	42,612 3,551	44,736 3,728	47,124 3,927	49,356 4,113	51,900 4,325	54,420 4,535	57,204 4,767	60,660 5,055
3	ANNUAL MONTHLY	47,124 3,927	49,356 4,113	51,900 4,325	54,420 4,535	57,204 4,767	60,048 5,004	63,012 5,251	66,900 5,575
4	ANNUAL MONTHLY	51,900 4,325	54,420 4,535	57,204 4,767	60,048 5,004	63,012 5,251	66,228 5,519	69,564 5,797	73,680 6,140
5	ANNUAL MONTHLY	57,204 4,767	60,048 5,004	63,012 5,251	66,228 5,519	69,564 5,797	72,960 6,080	75,852 6,321	78,780 6,565
6	ANNUAL MONTHLY	63,012 5,251	66,228 5,519	69,564 5,797	72,960 6,080	75,852 6,321	78,000 6,500	81,552 6,796	86,112 7,176
7	ANNUAL MONTHLY	69,564 5,797	72,960 6,080	75,852 6,321	78,000 6,500	81,552 6,796	85,248 7,104	89,076 7,423	93,936 7,828
8	ANNUAL MONTHLY	75,852 6,321	78,000 6,500	81,552 6,796	85,248 7,104	89,076 7,423	93,000 7,750	97,260 8,105	102,576 8,548
9	ANNUAL MONTHLY	81,552 6,796	85,248 7,104	89,076 7,423	93,000 7,750	97,260 8,105	101,580 8,465	106,152 8,846	112,164 9,347
10	ANNUAL MONTHLY	89,076 7,423	93,000 7,750	97,260 8,105	101,580 8,465	106,152 8,846	111,024 9,252	115,992 9,666	119,400 9,950
11	ANNUAL MONTHLY	97,260 8,105	101,580 8,465	106,152 8,846	111,024 9,252	115,992 9,666	118,200 9,850	123,540 10,295	129,144 10,762
12	ANNUAL MONTHLY	106,152 8,846	111,024 9,252	115,992 9,666	120,000 10,000	124,224 10,352	128,580 10,715	132,480 11,040	137,832 11,486

**SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES
LEGAL SERVICES SALARY PLAN**

SCHEDULE L

August 1, 2022

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		LESS THAN 1 YEAR OF LEGAL EXPERIENCE	NEXT 12 MONTHS & 1 TO 2 YEARS OF LEGAL EXPERIENCE	NEXT 12 MONTHS & 2 TO 3 YEARS OF LEGAL EXPERIENCE	TOP BASE RATE NEXT 12 MONTHS & 3 TO 4 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT TOP BASE RATE & 4 TO 5 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT FIRST INTERMEDIATE RATE & 5 TO 8 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT SECOND INTERMEDIATE RATE & 8 TO 11 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT THIRD INTERMEDIATE RATE & 11 TO 14 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT TOP INTERMEDIATE RATE & 14 TO 17 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 17 TO 20 YEAR OF LEGAL EXPERIENCE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 20 TO 23 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 23 YEARS OR MORE OF LEGAL EXPERIENCE
1	ANNUAL MONTHLY	66,924 5,577	70,104 5,842	73,440 6,120	76,932 6,411	80,580 6,715	84,396 7,033	88,416 7,368	92,616 7,718	97,008 8,084	101,628 8,469	106,440 8,870	111,504 9,292
2	ANNUAL MONTHLY	70,104 5,842	74,868 6,239	80,580 6,715	84,396 7,033	88,416 7,368	92,616 7,718	97,008 8,084	101,628 8,469	106,440 8,870	111,504 9,292	116,784 9,732	122,340 10,195
3	ANNUAL MONTHLY	73,440 6,120	80,580 6,715	84,396 7,033	88,416 7,368	92,616 7,718	97,008 8,084	101,628 8,469	106,440 8,870	111,504 9,292	116,784 9,732	122,340 10,195	128,160 10,680
4	ANNUAL MONTHLY	84,396 7,033	88,416 7,368	92,616 7,718	97,008 8,084	101,628 8,469	106,440 8,870	111,504 9,292	116,784 9,732	122,340 10,195	128,160 10,680	134,232 11,186	
5	ANNUAL MONTHLY				101,628 8,469	106,440 8,870	111,504 9,292	116,784 9,732	122,340 10,195	128,160 10,680	134,232 11,186	140,616 11,718	

SENIOR MANAGER SALARY PLAN

August 1, 2022

	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7	RATE 8	RATE 9	RATE 10	RATE 11	RATE 12
ANNUAL	81,552	82,368	83,208	84,024	84,852	85,716	86,580	87,432	88,308	89,208	90,084	90,984
MONTHLY	6,796	6,864	6,934	7,002	7,071	7,143	7,215	7,286	7,359	7,434	7,507	7,582

	RATE 13	RATE 14	RATE 15	RATE 16	RATE 17	RATE 18	RATE 19	RATE 20	RATE 21	RATE 22	RATE 23	RATE 24
ANNUAL	91,896	92,820	93,744	94,680	95,616	96,576	97,548	98,520	99,504	100,500	101,508	102,516
MONTHLY	7,658	7,735	7,812	7,890	7,968	8,048	8,129	8,210	8,292	8,375	8,459	8,543

	RATE 25	RATE 26	RATE 27	RATE 28	RATE 29	RATE 30	RATE 31	RATE 32	RATE 33	RATE 34	RATE 35	RATE 36
ANNUAL	103,536	104,580	105,624	106,668	107,748	108,816	109,908	111,000	112,128	113,244	114,384	115,512
MONTHLY	8,628	8,715	8,802	8,889	8,979	9,068	9,159	9,250	9,344	9,437	9,532	9,626

	RATE 37	RATE 38	RATE 39	RATE 40	RATE 41	RATE 42	RATE 43	RATE 44	RATE 45	RATE 46	RATE 47	RATE 48
ANNUAL	116,676	117,840	119,028	120,204	121,404	122,616	123,864	125,088	126,348	127,608	128,856	130,152
MONTHLY	9,723	9,820	9,919	10,017	10,117	10,218	10,322	10,424	10,529	10,634	10,738	10,846

	RATE 49	RATE 50	RATE 51	RATE 52	RATE 53	RATE 54	RATE 55	RATE 56	RATE 57	RATE 58	RATE 59	RATE 60
ANNUAL	131,472	132,780	134,112	135,456	136,812	138,180	139,596	140,976	142,404	143,808	145,248	146,676
MONTHLY	10,956	11,065	11,176	11,288	11,401	11,515	11,633	11,748	11,867	11,984	12,104	12,223

	RATE 61	RATE 62	RATE 63	RATE 64	RATE 65	RATE 66	RATE 67	RATE 68	RATE 69	RATE 70	RATE 71	RATE 72
ANNUAL	148,140	149,616	151,128	152,652	154,164	155,712	157,284	158,844	160,428	162,036	163,656	165,288
MONTHLY	12,345	12,468	12,594	12,721	12,847	12,976	13,107	13,237	13,369	13,503	13,638	13,774

	RATE 73	RATE 74	RATE 75	RATE 76	RATE 77	RATE 78	RATE 79	RATE 80	RATE 81	RATE 82	RATE 83	RATE 84
ANNUAL	166,956	168,612	170,304	171,996	173,724	175,464	177,228	178,992	180,768	182,580	184,428	186,252
MONTHLY	13,913	14,051	14,192	14,333	14,477	14,622	14,769	14,916	15,064	15,215	15,369	15,521

	RATE 85	RATE 86	RATE 87	RATE 88	RATE 89	RATE 90	RATE 91	RATE 92	RATE 93
ANNUAL	188,124	189,996	191,892	193,812	195,744	197,712	199,692	201,696	203,700
MONTHLY	15,677	15,833	15,991	16,151	16,312	16,476	16,641	16,808	16,975

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