

SENIOR MANAGER SALARY PLAN

July 16, 2021

	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7	RATE 8	RATE 9	RATE 10	RATE 11	RATE 12
ANNUAL	79,176	79,968	80,784	81,576	82,380	83,220	84,060	84,888	85,740	86,604	87,456	88,332
MONTHLY	6,598	6,664	6,732	6,798	6,865	6,935	7,005	7,074	7,145	7,217	7,288	7,361

	RATE 13	RATE 14	RATE 15	RATE 16	RATE 17	RATE 18	RATE 19	RATE 20	RATE 21	RATE 22	RATE 23	RATE 24
ANNUAL	89,220	90,120	91,008	91,920	92,832	93,768	94,704	95,652	96,600	97,572	98,556	99,528
MONTHLY	7,435	7,510	7,584	7,660	7,736	7,814	7,892	7,971	8,050	8,131	8,213	8,294

	RATE 25	RATE 26	RATE 27	RATE 28	RATE 29	RATE 30	RATE 31	RATE 32	RATE 33	RATE 34	RATE 35	RATE 36
ANNUAL	100,524	101,532	102,552	103,560	104,604	105,648	106,704	107,772	108,864	109,944	111,048	112,152
MONTHLY	8,377	8,461	8,546	8,630	8,717	8,804	8,892	8,981	9,072	9,162	9,254	9,346

	RATE 37	RATE 38	RATE 39	RATE 40	RATE 41	RATE 42	RATE 43	RATE 44	RATE 45	RATE 46	RATE 47	RATE 48
ANNUAL	113,280	114,408	115,560	116,700	117,864	119,040	120,252	121,440	122,664	123,888	125,100	126,360
MONTHLY	9,440	9,534	9,630	9,725	9,822	9,920	10,021	10,120	10,222	10,324	10,425	10,530

	RATE 49	RATE 50	RATE 51	RATE 52	RATE 53	RATE 54	RATE 55	RATE 56	RATE 57	RATE 58	RATE 59	RATE 60
ANNUAL	127,644	128,916	130,200	131,508	132,828	134,160	135,528	136,872	138,252	139,620	141,012	142,404
MONTHLY	10,637	10,743	10,850	10,959	11,069	11,180	11,294	11,406	11,521	11,635	11,751	11,867

	RATE 61	RATE 62	RATE 63	RATE 64	RATE 65	RATE 66	RATE 67	RATE 68	RATE 69	RATE 70	RATE 71	RATE 72
ANNUAL	143,820	145,260	146,724	148,200	149,676	151,176	152,700	154,212	155,760	157,320	158,892	160,476
MONTHLY	11,985	12,105	12,227	12,350	12,473	12,598	12,725	12,851	12,980	13,110	13,241	13,373

	RATE 73	RATE 74	RATE 75	RATE 76	RATE 77	RATE 78	RATE 79	RATE 80	RATE 81	RATE 82	RATE 83	RATE 84
ANNUAL	162,096	163,704	165,348	166,992	168,660	170,352	172,068	173,784	175,500	177,264	179,052	180,828
MONTHLY	13,508	13,642	13,779	13,916	14,055	14,196	14,339	14,482	14,625	14,772	14,921	15,069

	RATE 85	RATE 86	RATE 87	RATE 88	RATE 89	RATE 90	RATE 91	RATE 92	RATE 93
ANNUAL	182,640	184,464	186,300	188,172	190,044	191,952	193,872	195,816	197,772
MONTHLY	15,220	15,372	15,525	15,681	15,837	15,996	16,156	16,318	16,481

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SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES

SCHEDULE BX

July 16, 2021

CLASS GRADE		BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		ENTRANCE RATE FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	TOP BASE RATE NEXT 12 MONTHS	AFTER 1 YEAR AT TOP BASE RATE & 5 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST INTERMEDIATE RATE & 8 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND INTERMEDIATE RATE & 11 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD INTERMEDIATE RATE & 14 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT TOP INTERMEDIATE RATE & 17 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 20 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 23 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 25 YRS CONTINUOUS SERVICE
1	ANNUAL	21,276	22,344	23,364	24,480	25,644	27,144	28,428	29,784	31,200	32,652	34,212	35,844
	MONTHLY	1,773	1,862	1,947	2,040	2,137	2,262	2,369	2,482	2,600	2,721	2,851	2,987
2	ANNUAL	22,344	23,364	24,480	25,644	26,856	28,428	29,784	31,200	32,652	34,212	35,844	37,536
	MONTHLY	1,862	1,947	2,040	2,137	2,238	2,369	2,482	2,600	2,721	2,851	2,987	3,128
3	ANNUAL	23,364	24,480	25,644	26,856	28,116	29,784	31,200	32,652	34,212	35,844	37,536	39,300
	MONTHLY	1,947	2,040	2,137	2,238	2,343	2,482	2,600	2,721	2,851	2,987	3,128	3,275
4	ANNUAL	25,644	26,856	28,116	29,472	30,876	32,652	34,212	35,844	37,536	39,300	41,208	43,128
	MONTHLY	2,137	2,238	2,343	2,456	2,573	2,721	2,851	2,987	3,128	3,275	3,434	3,594
5	ANNUAL	26,856	28,116	29,472	30,876	32,328	34,212	35,844	37,536	39,300	41,208	43,128	45,144
	MONTHLY	2,238	2,343	2,456	2,573	2,694	2,851	2,987	3,128	3,275	3,434	3,594	3,762
6	ANNUAL	29,472	30,876	32,328	33,840	35,496	37,536	39,300	41,208	43,128	45,144	47,304	49,608
	MONTHLY	2,456	2,573	2,694	2,820	2,958	3,128	3,275	3,434	3,594	3,762	3,942	4,134
7	ANNUAL	30,876	32,328	33,840	35,496	37,140	39,300	41,208	43,128	45,144	47,304	49,608	51,900
	MONTHLY	2,573	2,694	2,820	2,958	3,095	3,275	3,434	3,594	3,762	3,942	4,134	4,325
8	ANNUAL	32,328	33,840	35,496	37,140	38,916	41,208	43,128	45,144	47,304	49,608	51,900	54,432
	MONTHLY	2,694	2,820	2,958	3,095	3,243	3,434	3,594	3,762	3,942	4,134	4,325	4,536
9	ANNUAL	35,496	37,140	38,916	40,800	42,696	45,144	47,304	49,608	51,900	54,432	56,988	59,688
	MONTHLY	2,958	3,095	3,243	3,400	3,558	3,762	3,942	4,134	4,325	4,536	4,749	4,974
10	ANNUAL	38,916	40,800	42,696	44,712	46,836	49,608	51,900	54,432	56,988	59,688	62,556	65,496
	MONTHLY	3,243	3,400	3,558	3,726	3,903	4,134	4,325	4,536	4,749	4,974	5,213	5,458
11	ANNUAL	42,696	44,712	46,836	49,116	51,408	54,432	56,988	59,688	62,556	65,496	68,640	71,892
	MONTHLY	3,558	3,726	3,903	4,093	4,284	4,536	4,749	4,974	5,213	5,458	5,720	5,991
12	ANNUAL	46,836	49,116	51,408	53,892	56,424	59,688	62,556	65,496	68,640	71,892	74,136	76,380
	MONTHLY	3,903	4,093	4,284	4,491	4,702	4,974	5,213	5,458	5,720	5,991	6,178	6,365
13	ANNUAL	51,408	53,892	56,424	59,100	61,920	65,496	68,640	71,892	74,136	76,380	79,968	83,808
	MONTHLY	4,284	4,491	4,702	4,925	5,160	5,458	5,720	5,991	6,178	6,365	6,664	6,984
14	ANNUAL	56,424	59,100	61,920	64,860	67,944	71,892	74,136	76,380	79,968	83,808	87,804	91,944
	MONTHLY	4,702	4,925	5,160	5,405	5,662	5,991	6,178	6,365	6,664	6,984	7,317	7,662
15	ANNUAL	61,920	64,860	67,944	71,196	73,788	76,380	79,968	83,808	87,804	91,944	96,336	100,896
	MONTHLY	5,160	5,405	5,662	5,933	6,149	6,365	6,664	6,984	7,317	7,662	8,028	8,408
16	ANNUAL	67,944	71,196	73,788	75,624	79,176	83,808	87,804	91,944	96,336	100,896	105,696	110,688
	MONTHLY	5,662	5,933	6,149	6,302	6,598	6,984	7,317	7,662	8,028	8,408	8,808	9,224
17	ANNUAL	73,788	75,624	79,176	82,968	86,928	91,944	96,336	100,896	105,696	110,688	115,956	121,440
	MONTHLY	6,149	6,302	6,598	6,914	7,244	7,662	8,028	8,408	8,808	9,224	9,663	10,120
18	ANNUAL	79,176	82,968	86,928	91,020	95,364	100,896	105,696	110,688	115,956	121,440	127,248	
	MONTHLY	6,598	6,914	7,244	7,585	7,947	8,408	8,808	9,224	9,663	10,120	10,604	
19	ANNUAL	86,928	91,020	95,364	100,896	105,696	110,688	115,956	121,440	127,248			
	MONTHLY	7,244	7,585	7,947	8,408	8,808	9,224	9,663	10,120	10,604			
20	ANNUAL	91,020	95,364	99,900	104,640	110,688	115,956	121,440	127,248				
	MONTHLY	7,585	7,947	8,325	8,720	9,224	9,663	10,120	10,604				
21	ANNUAL	95,364	99,900	104,640	109,596	114,804	121,440	127,248					
	MONTHLY	7,947	8,325	8,720	9,133	9,567	10,120	10,604					

**SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES
TECHNICAL SERVICES SALARY PLAN**

SCHEDULE GY

July 16, 2021

CLASS GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
		ENTRANCE RATE								
		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	MAXIMUM RATE
1	ANNUAL MONTHLY	37,620 3,135	39,492 3,291	41,376 3,448	43,428 3,619	45,756 3,813	47,916 3,993	50,388 4,199	53,364 4,447	
2	ANNUAL MONTHLY	41,376 3,448	43,428 3,619	45,756 3,813	47,916 3,993	50,388 4,199	52,836 4,403	55,536 4,628	58,896 4,908	
3	ANNUAL MONTHLY	45,756 3,813	47,916 3,993	50,388 4,199	52,836 4,403	55,536 4,628	58,296 4,858	61,176 5,098	64,956 5,413	
4	ANNUAL MONTHLY	50,388 4,199	52,836 4,403	55,536 4,628	58,296 4,858	61,176 5,098	64,296 5,358	67,536 5,628	71,532 5,961	
5	ANNUAL MONTHLY	55,536 4,628	58,296 4,858	61,176 5,098	64,296 5,358	67,536 5,628	70,836 5,903	73,644 6,137	76,488 6,374	
6	ANNUAL MONTHLY	61,176 5,098	64,296 5,358	67,536 5,628	70,836 5,903	73,644 6,137	75,732 6,311	79,176 6,598	83,604 6,967	
7	ANNUAL MONTHLY	67,536 5,628	70,836 5,903	73,644 6,137	75,732 6,311	79,176 6,598	82,764 6,897	86,484 7,207	91,200 7,600	
8	ANNUAL MONTHLY	73,644 6,137	75,732 6,311	79,176 6,598	82,764 6,897	86,484 7,207	90,288 7,524	94,428 7,869	99,588 8,299	
9	ANNUAL MONTHLY	79,176 6,598	82,764 6,897	86,484 7,207	90,288 7,524	94,428 7,869	98,616 8,218	103,056 8,588	108,900 9,075	
10	ANNUAL MONTHLY	86,484 7,207	90,288 7,524	94,428 7,869	98,616 8,218	103,056 8,588	107,796 8,983	112,608 9,384	115,920 9,660	
11	ANNUAL MONTHLY	94,428 7,869	98,616 8,218	103,056 8,588	107,796 8,983	112,608 9,384	114,756 9,563	119,940 9,995	125,388 10,449	
12	ANNUAL MONTHLY	103,056 8,588	107,796 8,983	112,608 9,384	116,508 9,709	120,600 10,050	124,836 10,403	128,616 10,718	133,812 11,151	

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**SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES
LEGAL SERVICES SALARY PLAN**

SCHEDULE L

July 16, 2021

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	LESS THAN 1 YEAR OF LEGAL EXPERIENCE	NEXT 12 MONTHS & 1 TO 2 YEARS OF LEGAL EXPERIENCE	NEXT 12 MONTHS & 2 TO 3 YEARS OF LEGAL EXPERIENCE	TOP BASE RATE NEXT 12 MONTHS & 3 TO 4 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT TOP BASE RATE & 4 TO 5 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT FIRST INTERMEDIATE RATE & 5 TO 8 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT SECOND INTERMEDIATE RATE & 8 TO 11 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT THIRD INTERMEDIATE RATE & 11 TO 14 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT TOP INTERMEDIATE RATE & 14 TO 17 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 17 TO 20 YEAR OF LEGAL EXPERIENCE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 20 TO 23 YEARS OF LEGAL EXPERIENCE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 23 YEARS OR MORE OF LEGAL EXPERIENCE
1 ANNUAL	64,980	68,064	71,304	74,688	78,228	81,936	85,836	89,916	94,188	98,664	103,344	108,252
1 MONTHLY	5,415	5,672	5,942	6,224	6,519	6,828	7,153	7,493	7,849	8,222	8,612	9,021
2 ANNUAL	68,064	72,684	78,228	81,936	85,836	89,916	94,188	98,664	103,344	108,252	113,388	118,776
2 MONTHLY	5,672	6,057	6,519	6,828	7,153	7,493	7,849	8,222	8,612	9,021	9,449	9,898
3 ANNUAL	71,304	78,228	81,936	85,836	89,916	94,188	98,664	103,344	108,252	113,388	118,776	124,428
3 MONTHLY	5,942	6,519	6,828	7,153	7,493	7,849	8,222	8,612	9,021	9,449	9,898	10,369
4 ANNUAL	81,936	85,836	89,916	94,188	98,664	103,344	108,252	113,388	118,776	124,428	130,320	
4 MONTHLY	6,828	7,153	7,493	7,849	8,222	8,612	9,021	9,449	9,898	10,369	10,860	
5 ANNUAL				98,664	103,344	108,252	113,388	118,776	124,428	130,320	136,524	
5 MONTHLY				8,222	8,612	9,021	9,449	9,898	10,369	10,860	11,377	

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