

CLASS TITLE: INFORMATION ANALYST (IGO)

CHARACTERISTICS OF THE CLASS

Under general supervision, the class is located in the Office of the Inspector General and is responsible for collecting and analyzing data to support department staff in the conduct of assigned investigations, and performs related duties as required

ESSENTIAL DUTIES

- Meets with department personnel to define project objectives and to determine the scope of requests and requirements for data presentation
- Uses data management software to extract information from internal and external databases
- Identifies, extracts and performs analysis of electronic data and other information (e.g., payroll registers, telephone records, financial statements) to identify trends or patterns of potential waste, fraud or misconduct
- Exports data from various sources and uses application tools to organize and convert information into user-friendly formats
- Validates large volumes of data sets for accuracy and completeness and resolves discrepancies of duplicate, incorrect or missing information
- Evaluates and makes redactions of privileged and non-relevant information
- Prepares reports to summarize findings and generates charts and graphs to illustrate results
- Confers with department attorneys to discuss the methodology and results of project findings, as required
- May testify in court, at arbitrations or hearings on data analysis findings
- **NOTE**: The list of essential duties is not intended to be inclusive; there may be other duties that are essential to particular positions within the class.

MINIMUM QUALIFICATIONS

Education, Training, and Experience

- Four (4) years of work experience in data analysis/management, OR
- Four (4) years of work experience in fact finding research, analysis, and reporting, OR
- Graduation from an accredited college with an Associate's degree, plus two (2) years of work experience in data analysis/management, **OR**
- Graduation from an accredited college with an Associate's degree, plus two (2) years of work experience in fact finding research, analysis, and reporting, **OR**
- Graduation from an accredited college or university with a Bachelor's degree or higher, plus one
 (1) year of work experience in data analysis/management, OR
- Graduation from an accredited college or university with a Bachelor's degree or higher, plus one (1) year of work experience in fact finding research, analysis, and reporting

Licensure, Certification, or Other Qualifications

None

WORKING CONDITIONS

• General office environment

EQUIPMENT

- Standard office equipment (e.g., telephone, printer, photocopier, fax machine, calculator)
- Computers and peripheral equipment (e.g., personal computer, computer terminals, hand-held computer)

PHYSICAL REQUIREMENTS

• No specific requirements

KNOWLEDGE, SKILLS, ABILITIES, AND OTHER WORK REQUIREMENTS

<u>Knowledge</u>

Moderate knowledge of:

- electronic file systems and storage technologies
- data collection and preservation principles
- research methods and procedures

Some knowledge of:

• applicable computer software packages

Knowledge of applicable City and department policies, procedures, rules and regulations

<u>Skills</u>

- *ACTIVE LEARNING Understand the implications of new information for both current and future problem-solving and decision-making
- *ACTIVE LISTENING Give full attention to what other people are saying, taking time to understand the points being made, ask questions as appropriate, and not interrupt at inappropriate times
- *CRITICAL THINKING Use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems
- *COORDINATION WITH OTHERS Adjust actions in relation to others' actions

Abilities

- COMPREHEND ORAL INFORMATION Listen to and understand information and ideas presented through spoken words and sentences
- SPEAK Communicate information and ideas in speaking so others will understand
- COMPREHEND WRITTEN INFORMATION Read and understand information and ideas presented in writing
- WRITE Communicate information and ideas in writing so others will understand

Other Work Requirements

- DEPENDABILITY Demonstrate reliability, responsibility, and dependability and fulfill obligations
- ATTENTION TO DETAIL Pay careful attention to detail and thoroughness in completing work tasks

- ANALYTICAL THINKING Analyze information and using logic to address work or job issues and problems
- INDEPENDENCE Develop own ways of doing things, guide oneself with little or no supervision, and depend mainly on oneself to get things done

All employees of the City of Chicago must demonstrate commitment to and compliance with applicable state and federal laws, and City ordinances and rules; the City's Ethics standards; and other City policies and procedures.

The City of Chicago will consider equivalent foreign degrees, accreditations, and credentials in evaluating qualifications.

* May be required at entry.

City of Chicago Department of Human Resources November, 2013; May 2025