CLASS TITLE: COMMANDING FIRE MARSHAL

CHARACTERISTICS OF THE CLASS

Under direction, position manages and directs fire prevention, fire investigation programs and other services for the protection of life and property from fire, incidents or disaster for the Chicago Fire Department, including the review of plans and specifications for building and fire protection systems; serves as a senior ranking chief officer to the Fire Commissioner; rotates as Incident Commander or duty officer and responds to fire emergencies with city departments and outside government security agencies to ensure adherence with the city’s fire prevention, fire investigation and disaster preparedness protocols; and performs related duties as required.

ESSENTIAL DUTIES

- Directs fire prevention inspections of commercial and residential occupancies to ensure compliance with Fire Code, ordinances, State statutes and regulations that pertain to design, construction, and installation of fire protection equipment and hazardous materials regulations.
- Establishes policies for appropriate service and staff levels for fire investigations and monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures.
- Directs investigations resulting from complaints of fire hazards and hazardous materials violations, supervises and approves the issuance of notices and citations to prevent the reoccurrence of violations and life safety hazards.
- Directs and conducts fire investigations to determine cause and origin and works cooperatively with law enforcement agencies in cases involving arson and explosives.
- Represents the department in interagency meetings on matters pertaining to fire prevention and fire investigations.
- Coordinates and oversees the training and instruction of sworn staff in the techniques of fire prevention and fire investigation and assists in the development of effective training modules for fire prevention and education.
- Commands fire department resources on all types of emergencies including the most complex fire, rescue, and hazardous materials incidents.
- Assists in the development and recommendation of improvements to municipal fire code and standards for fire safety.
- Assumes rotating Incident Command duty and responds to 24/7 emergency incidents to coordinate fire investigations and to facilitate access to department members on the scene.
- Prepares and administrators operating budget for the Fire Investigation unit.
- Provides status reports and maintains event records.

NOTE: The list of essential duties is not intended to be inclusive; there may be other duties that are essential to particular positions within the class.

MINIMUM QUALIFICATIONS

Education, Training, and Experience

Career Service status as a uniformed member of the Chicago Fire Department is required.
Graduation from an accredited college or university with a Bachelor’s degree in Fire Science, Business Administration, Public Administration or related field, and at least a career service rank.
of Lieutenant or higher, PLUS two (2) years of administrative work experience OR twelve (12) years as a uniformed member of the Chicago Fire Department with at least a career service rank of Lieutenant or higher, PLUS four (4) years of administrative work experience, or an equivalent combination of education, training and experience

**Licensure, Certification, or Other Qualifications**
- A valid State of Illinois driver's license is required
- Certified by the Illinois Office of the State Fire Marshal as a Fire Investigator
- Fire Investigations certification by the Chicago Fire Department

**WORKING CONDITIONS**
- General office environment
- Hazardous conditions
- Extreme heat
- Public safety work environment

**EQUIPMENT**
- Standard office equipment (e.g., telephone, printer, photocopier, fax machine, calculator)
- Personal computers and related equipment
- Firefighting personal protection and related equipment
- Two way radios

**PHYSICAL REQUIREMENTS**
- Stressful and physically demanding environment
- Strenuous firefighting work requiring physical strength, coordination, endurance, flexibility and use of specialty equipment and protective gear.

**KNOWLEDGE, SKILLS, ABILITIES, AND OTHER WORK REQUIREMENTS**

**Knowledge**
Considerable knowledge of:
- principles, practices, methods techniques of fire suppression, prevention and investigation
- laws, ordinances and regulations related to fire prevention and inspection
- The National Incident Management System
- structure of Chicago City government agencies and their functions
- departmental rules, regulations, policies, and procedures
- fire, incident and emergency management response planning, notification procedures, and protocols
- current collective bargaining agreements
- principles and practices of municipal budget preparation and administration
- principles of supervision, training and performance evaluation
- city protocols for responding to large scale crisis and emergency situations.
- pertinent Federal, State and Municipal codes, ordinances and regulations specially those pertaining to protection of life and property from fire, incidents or disaster
• city traffic operations and street systems
Some knowledge of:
• geographical locations in the City
• public speaking and communications
Knowledge of applicable City and department ordinances, policies, procedures, rules, regulations, and ordinances

Skills
• *APPLICATION – Use effective oral and written communications skills
• *ACTIVE LEARNING - Understand the implications of new information for both current and future problem-solving and decision-making
• *ACTIVE LISTENING - Give full attention to what other people are saying, take time to understand the points being made, ask questions as appropriate, and not interrupt at inappropriate times
• *CRITICAL THINKING - Use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems
• *MANAGEMENT OF MATERIAL RESOURCES - Obtain and see to the appropriate use of equipment, facilities, and materials needed to do certain work
• *COORDINATION WITH OTHERS - Adjust actions in relation to others' actions
• *SOCIAL PERCEPTIVENESS - Demonstrate awareness of others' reactions and understand why they react as they do
• *JUDGMENT AND DECISION MAKING - Consider the relative costs and benefits of potential actions to choose the most appropriate one
• *SYSTEMS EVALUATION - Identify measures or indicators of system performance and the actions needed to improve or correct performance relative to the goals of the system in addition to maintaining records and preparing reports

Abilities
• COMPREHEND ORAL INFORMATION - Listen to and understand information and ideas presented through spoken words and sentences
• SPEAK - Communicate information and ideas in speaking so others will understand
• COMPREHEND WRITTEN INFORMATION - Read and understand information and ideas presented in writing
• WRITE - Communicate information and ideas in writing so others will understand
• RECOGNIZE PROBLEMS - Tell when something is wrong or is likely to go wrong
• REASON TO SOLVE PROBLEMS - Apply general rules to specific problems to produce answers that make sense
• COME UP WITH IDEAS - Come up with a number of ideas about a topic
• REACH CONCLUSIONS - Combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events)
• GOOD JUDGMENT - Ability to make decisions in high pressure situations

Other Work Requirements
• PERSISTENCE - Persist in the face of obstacles on the job
• INITIATIVE - Demonstrate willingness to take on job challenges
• COOPERATION - Be pleasant with others on the job and display a good-natured, cooperative attitude
• DEPENDABILITY - Demonstrate reliability, responsibility, and dependability and fulfill obligations
• ATTENTION TO DETAIL - Pay careful attention to detail and thoroughness in completing work tasks
• INDEPENDENCE - Develop own ways of doing things, guide oneself with little or no supervision, and depend mainly on oneself to get things done
• INNOVATION - Think creatively about alternatives to come up with new ideas for and answers to work-related problems

All employees of the City of Chicago must demonstrate commitment to and compliance with applicable state and federal laws, and City ordinances and rules; the City’s Ethics standards; and other City policies and procedures.

The City of Chicago will consider equivalent foreign degrees, accreditations, and credentials in evaluating qualifications.

* May be required at entry.

City of Chicago
Department of Human Resources
October, 2014