CLASS TITLE: **Psychologist**

CHARACTERISTICS OF THE CLASS: Under general supervision, the class provides in-depth psychological testing, counseling and psychotherapeutic services to clients in a mental health center setting or to employees enrolled in a departmental employee assistance program; and performs related duties as required.

ESSENTIAL DUTIES: Conducts diagnostic interviews with clients to assess current functioning levels and obtain medical and social case histories; administers and interprets psychological tests and makes psychological assessments; diagnoses mental and emotional disorders of clients and formulates plans of treatment; treats psychological disorders by utilizing various psychological and psychotherapeutic techniques; conducts individual, family and group therapy sessions using a variety of cognitive-behavioral techniques; conducts neuropsychological tests to diagnose cognitive, neurological and emotional problems; provides consultation and direction to clinical staff in the diagnosis and treatment of complex cases; provides training to clinical and departmental staff on various topics including conflict resolution and issues involving depression and suicide; develops programs and workshops to educate the community on mental health issues.

RELATED DUTIES: Provides in-service training to clinical staff; supervises and monitors the activities of graduate level psychology interns and practicum students.

MINIMUM QUALIFICATIONS:

**Training and Experience.** Graduation from an accredited college or university with a Doctorate degree in Psychology. Must be licensed to practice Psychology in the State of Illinois.

**Knowledge, Abilities and Skill.** Considerable knowledge of the principles, practices and theories of mental disorders and acceptable treatment methods. Considerable knowledge of psychological testing and psychotherapeutic counseling. Good knowledge of departmental policies and procedures relative to case management.

Ability to administer in-depth psychological tests and interpret results. Ability to work with the severely mentally ill. Ability to train and assist clinical staff in diagnosing and treating clients.

CLASS TITLE: **Psychologist** *(Cont’d)*

Considerable skill in the application of psychotherapy theories and
practices. Good skill in administering and interpreting psychological tests, identifying cognitive, neurological and emotional illnesses. Considerable skill in developing psychotherapeutic treatment plans and counseling patients and their families. Good human relations skills. Good analytical skills. Good oral and written communication skills.

**Working Conditions.** General office environment.

**Equipment.** Standard office equipment including personal computers.

**NOTE:** While the list of essential duties is intended to be as inclusive as possible, there may be other duties which are essential to particular positions within the class.

July, 2002
City of Chicago
Department of Personnel