



Code: 4634

Family: Construction, Maintenance, and Skilled Labor

Service: Operation and Construction

Group: Building Maintenance and Operation

Series: Painting Trade

CLASS TITLE: PAINTER

CHARACTERISTICS OF THE CLASS

Under supervision, performs journey level work in the preparation and painting of interior and exterior walls, floors, ceilings, structures and surfaces of municipal facilities; and performs related duties as required

ESSENTIAL DUTIES

- Reads blueprints, specifications and work orders to assess work required and to determine most appropriate preparation and application methods to use
- Applies primer, paint, stain, varnish and other finishes to multi-surfaces such as, concrete, metal, glass, wood, vinyl, sheetrock and plaster with sprayers, rollers and brushes
- Cleans and prepares surfaces to ensure paint and other finishes will adhere properly
- Fills and smooth's holes, cracks, and joints with spackle, caulk and compounds
- Removes old paint from wood, brick, metal and other surfaces by stripping, sanding, wire brushing, air blasting and power washing
- Erects scaffolding and ladders to perform painting work above ground level
- Mixes latex and oil-based paints, tints primers and prepares epoxies
- Paints viaducts, crosswalks, stripes parking lots and applies street pavement markings such as, stop bars, skip dashes, bike lanes and symbols, and other markings
- Loads and unloads equipment and supplies from work vehicle
- Spreads drop clothes to protect equipment and surrounding areas
- Cleans paint applicators, equipment and work sites after paint jobs are completed
- Prepares work activity reports
- Moves furnishings, equipment and other obstacles to complete paint jobs, as needed

NOTE: *The list of essential duties is not intended to be inclusive; there may be other duties that are essential to particular positions within the class.*

MINIMUM QUALIFICATIONS

Education, Training, and Experience

- Successful completion of a U.S. Department of Labor registered painting apprenticeship training program and journeyman status; or an equivalent combination of training and experience

Licensure, Certification, or Other Qualifications

- Some positions may require a valid State of Illinois driver's license
- Some positions may require the permanent use of an automobile that is properly insured, including a clause specifically insuring the City of Chicago from accident liability
- Some positions may require completion of a U.S. Department of Labor Outreach Training Program (OSHA card)
- Some positions may require an EPA Lead Abatement Certification

- Some positions may require previous work experience painting concrete viaducts and using paint to create pavement markings including curbs, gutters, stop bars, crosswalks, skip dashes, bike lanes and symbols

WORKING CONDITIONS

- Exposure to outdoor weather conditions
- Exposure to loud noise, fumes or dust
- Exposure to hazardous conditions (e.g., construction sites)
- May perform in cramped or confined locations
- Work performed above or below ground level
- Work performed using scaffolds and ladders

EQUIPMENT

- Standard tools and equipment of the painting trade (e.g., painters grip, taping knives, brushes, rollers, roller handles, extension poles)
- Ladders and scaffolding
- Standard power and hand tools and equipment of the painting trade (e.g., pressure washer, spray pump, air compressor, gravity-fed paint machine, gas powered paint sprayer, boom, scissor lift)
- Personal protective equipment (e.g., hard hat, shoes, glasses, gloves)
- Safety devices or equipment (e.g., cones, barricades, rigging, scaffolding, ropes)
- Measuring tools (e.g., tape measure, ruler, calipers, measuring wheel)

PHYSICAL REQUIREMENTS

- Heavy lifting (up to 75 pounds) is required (e.g., stackable scaffolding)
- Ability to stand and walk for extended periods of time
- Ability to bend, stretch, twist, or reach out with one's body, arms, and/or legs
- Ability to climb staircases, ladders, and/or step stools
- Ability to work above ground on staging equipment for extended periods of time
- Ability to access difficult to enter spaces (e.g., basements, cramped quarters)
- Ability to operate applicable hand tools, power tools, and equipment

KNOWLEDGE, SKILLS, ABILITIES, AND OTHER WORK REQUIREMENTS

Knowledge

Moderate knowledge of:

- *tools, materials, processes and techniques of painting trade
- *drywall and plaster, patch and repair work to plug holes
- *applicable hand and power tools
- safety procedures for using painting and finishing tools and equipment
- proper disposal methods for paints, chemicals and cleaning supplies
- methods for rigging scaffolding
- proper care of painting tools and equipment

- *use of safety equipment and protective gear
 - applicable safety and code standards specific to the painting trade, including OSHA standards
- Knowledge of applicable City and department, policies, procedures, rules, and regulations

Skills

- ACTIVE LEARNING – Understand the implications of new information for both current and future problem-solving and decision-making
- ACTIVE LISTENING – Give full attention to what other people are saying, taking time to understand the points being made, ask questions as appropriate, and not interrupt at inappropriate times
- MATHEMATICS – Use mathematics to solve problems
- EQUIPMENT MAINTENANCE - Perform routine maintenance on equipment and determine when and what kind of maintenance is needed
- EQUIPMENT SELECTION - Determine the kind of tools and equipment needed to do a job

Abilities

- COMPREHEND ORAL INFORMATION – Listen to and understand information and ideas presented through spoken words and sentences
- SPEAK – Communicate information and ideas in speaking so others will understand
- COMPREHEND WRITTEN INFORMATION – Read and understand information and ideas presented in writing

Other Work Requirements

- STAMINA – Demonstrate energy and stamina to accomplish work tasks
- DEPENDABILITY – Demonstrate reliability, responsibility, and dependability and fulfill obligations
- ATTENTION TO DETAIL – Pay careful attention to detail and thoroughness in completing work tasks

All employees of the City of Chicago must demonstrate commitment to and compliance with applicable state and federal laws, and City ordinances and rules; the City's Ethics standards; and other City policies and procedures.

The City of Chicago will consider equivalent foreign degrees, accreditations, and credentials in evaluating qualifications.

* May be required at entry.

City of Chicago
Department of Human Resources
May, 2018