Since 1979, HACIA has fought to open and protect paths of opportunity for minority construction businesses and employees. A key component to this mission has been HACIA’s issues-based advocacy and support for public policy that levels the playing field in the construction world.

### M.A.S.

#### Membership:

HACIA’s membership has been critical for almost 4 decades. From Design, to Construction our membership covers a wide array of disciplines, that can be involved in just every type of project.

#### Advocacy:

We have developed a positive and strong reputation for lobbying for Hispanics as well as other minorities and women. We advocate for equitable participation at all levels of a project or development. In addition, we have a strong record of pushing legislation that support our mission.

#### Services:

We continuously develop programs and services to fulfill our members needs such as: M/W/S/BE Certification assistance, Contractor Referrals and business development workshops.
HACIA – Hispanic American Construction Industry Association

Services:
• INDUSTRY ADVOCACY
• M/W/DBE CERTIFICATION ASSISTANCE
• CONFLICT RESOLUTION ASSISTANCE
• CONTRACTOR REFFERRAL
• MATCHMAKING, NETWORKING SERVICES
• COMMITTEE PARTICIPATION

Networking Events:
• MONTHLY MEMBERSHIP MEETINGS
• MEET AND GREET THE GENERAL CONTRACTOR
• ANNUAL AWARDS BANQUET
• HACIA’S ANNUAL CHRISTMAS PARTY & ANNUAL GOLF OUTING
• PROFESSIONAL SERVICES PANEL AND NETWORKING EVENTS
• DEVELOPER CRUISE EVENT

Training Workshops:
• FINANCIAL MANAGEMENT, TAX WORKSHOP
• M/W/DBE CERTIFICATION
• CONTRACT DOCUMENTATION, CHANGE ORDERS
• BUSINESS & EMPLOYMENT LAW,
• BONDING AND INSURANCE, RISK MANAGEMENT
• CERTIFICATIONS WORSHOPS:
  • OSHA 10 HOUR, OSHA 30 HOUR, FIRST AID-CPR, FLAGGER – ATTSA, SCAFFOLDING

For More Information:
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WWW.HACIAWORKS.ORG

ENHANCE SKILLS IN:
• COMMUNICATION
• PRODUCTION
• MANAGEMENT
• SCAFFOLDING
• CONTRACT DOCUMENTATION
• BUSINESS, EMPLOYMENT LAW
• BONDING & INSURANCE, RISK MANAGEMENT
• M/W/DBE CERTIFICATION
• OSHA 10, 30 HOUR, FIRST AID-CPR, FLAGGER – ATTSA

Visit our website and check our events in your area:
https://hacia-goaligineers.com
For more information contact Felicia Nuñez, Project Manager:
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THE HACIA SCHOLARSHIP AND EDUCATION FOUNDATION

A 501C3 ORGANIZATION FOR RAISING, PROMOTING, AND DISTRIBUTING FUNDS, PROVIDING TRAINING FOR MEMBER COMPANIES
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