



Since 1979, HACIA has fought to open and protect paths of opportunity for minority construction businesses and employees. A key component to this mission has been HACIA's issues-based advocacy and support for public policy that levels the playing field in the construction world.



M.A.S.

Membership:

HACIA's membership has been critical for almost 4 decades. From Design, to Construction our membership covers a wide array of disciplines, that can be involved in just every type of project

Advocacy:

We have developed a positive and strong reputation for lobbying for Hispanics as well as other minorities and women. We advocate for equitable participation at all levels of a project or development. In addition, we have a strong record of pushing legislation that supports our mission.

Services:

We continuously develop programs and services to fulfill our members' needs such as: M/W/S/BE Certification assistance, Contractor Referrals and business development workshops.





HACIA – Hispanic American Construction Industry Association



Services:

- INDUSTRY ADVOCACY
- M/W/DBE CERTIFICATION ASSISTANCE
- CONFLICT RESOLUTION ASSISTANCE
- CONTRACTOR REFFERRAL
- MATCHMAKING, NETWORKING SERVICES
- COMMITTEE PARTICIPATION

Networking Events:

- MONTHLY MEMBERSHIP MEETINGS
- MEET AND GREET THE GENERAL CONTRACTOR
- ANNUAL AWARDS BANQUET
- HACIA'S ANNUAL CHRISTMAS PARTY & ANNUAL GOLF OUTING
- PROFESSIONAL SERVICES PANEL AND NETWORKING EVENTS
- DEVELOPER CRUISE EVENT

Training Workshops:

- FINANCIAL MANAGEMENT, TAX WORKSHOP
- M/W/DBE CERTIFICATION
- CONTRACTION DOCUMENTATION, CHANGE ORDERS
- BUSINESS & EMPLOYMENT LAW,
- BONDING AND INSURANCE, RISK MANAGEMENT
- CERTIFICATIONS WORKSHOPS:
 - OSHA 10 HOUR, OSHA 30 HOUR, FIRST AID-CPR, FLAGGER – ATTTSA, SCAFFOLDING





THE HACIA SCHOLARSHIP AND EDUCATION FOUNDATION

A 501C3 ORGANIZATION
FOR RAISING, PROMOTING, AND
DISTRIBUTING FUNDS,
PROVIDING TRAINING FOR MEMBER
COMPANIES



HACIA Scholarship and Education Foundation

Over \$650,000 in Scholarships to
Construction Industry Students over the last 13 years.
Trained over 300 companies in Construction Business





OSHA 10

OSHA 30

Estimating and Bidding
Developing Safety Plans
Contract Management

FREE

FOR DESIGN AND CONSTRUCTION PROFESSIONALS

Haciaworks.org

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