

## NOVEMBER 5, 2020 | 10:00 AM - 11:00 AM







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# Workforce Development Incentives & Programs

- The City of Chicago has put numerous initiatives in place to increase the number of skilled residents prepared to work in growing industries.
- Ensuring that disadvantaged populations and youth have access to employment opportunities in Chicago is also a high priority.

# Residency Requirements



## Chicago Residency Ordinance

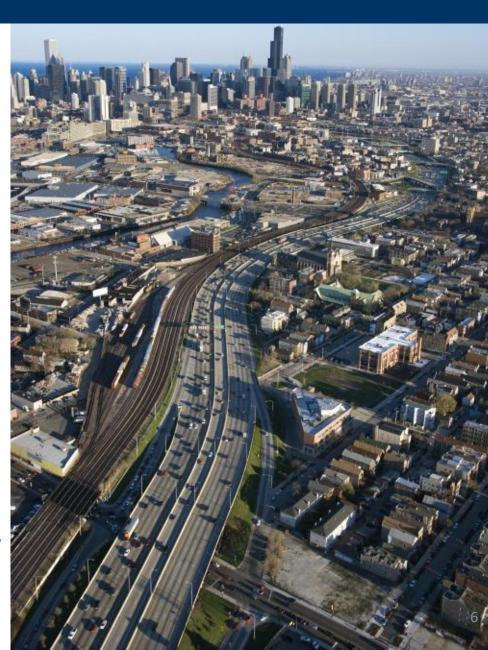
➤ Requires contractors on construction contracts valued at \$100,000 or more to utilize at least 50% of all labor hours by Chicago residents

### Project Area Resident Ordinance

➤ Require contractors on construction contracts valued at \$100,000 or more to utilize at least 7.5% of all labor hours by residents in Project Area

# City-Based Business Incentives

- Incentive for local businesses that employ City residents, especially from socio-economically disadvantaged areas of the City
- City funded contracts valued at \$100,000 or more
  - ➤ 4%: City-based business that conducts day-to-day business operations at a facility located in the city which is the place of employment for the majority of its full-time employees
  - ➤ 6%: the majority of full-time employees are City residents
  - ➤ 8%: the majority of City resident employees reside in a socioeconomically disadvantaged area of the City



# Equal Employment Opportunity

- Encourages bidders to commit to utilizing minority and female journeyworkers, apprentices, and laborers
- Canvassing formula is used to determine incentive amount
- Contractors can receive 150% credit toward their commitment for each labor hour worked by employees from socio-economically disadvantaged areas



# Apprentice/Ex-Offender Utilization Bid Incentive

- Contractors can earn an incentive of up to 1% that can be used on a future bid.
- Applies to all City-funded construction contracts with an estimated value of \$100,000 or more.
- Apprentices must be sponsored into an apprenticeship training program that is authorized by a union to sponsor apprentice and either:
  - ➤ Enrolled in or graduated from a construction technology training program administered by City Colleges;
  - ➤ Participating in a workforce development program funded by DFSS, <u>OR</u>
  - Graduated from a high school operated by CPS.

Total labor hours performed by apprentices	Future bid incentive as a percentage of the future contract base bid
5-10%	0.5%
11-15%	1.0%

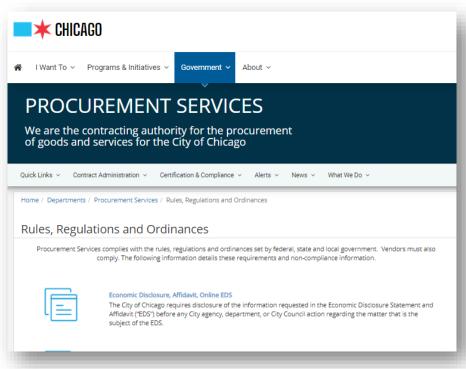
# Ex-offender Apprentice Utilization Incentive

- Bidders can earn an incentive of up to 1% that can be used on a future bid
- Applies to all City-funded construction contracts with an estimated value of \$100,000 or more
  - > Ex-offender apprentices must be:
    - > Sponsored into an apprenticeship training program that is authorized by a union to sponsor apprentice and
    - Participating in a workforce development program funded by DFSS

Total labor hours performed by apprentices	Future bid incentive as a percentage of the future contract base bid
5-10%	0.5%
11-15%	1.0%

## RESOURCES

- Information, including regulations, regarding all of DPS's incentives and programs is available online
- Workshop: Programs and Incentives: Getting the Most from your Bids



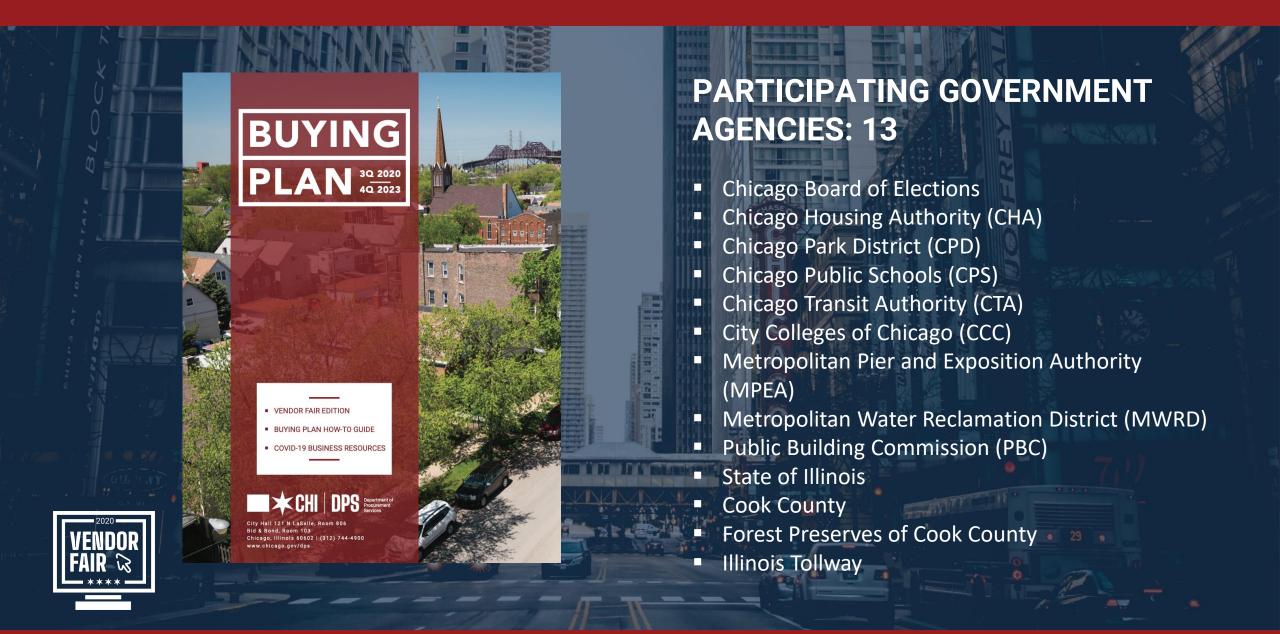








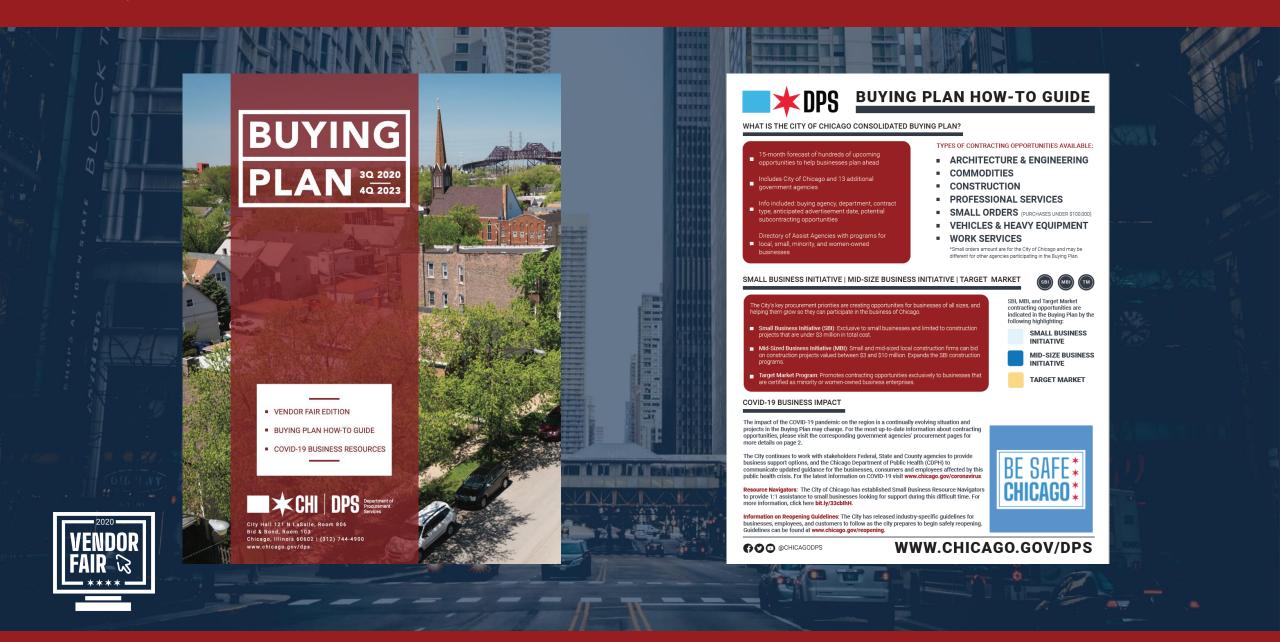






















# OPS ALERT

- Weekly email newsletter on City of Chicago bid opportunities, procurement news, and events
- 12,000 subscribers
- Outreach events from Assist Agencies and other government agencies
- Bid Opportunity List (BOL). Please note, beginning October 2020, solicitations will be publicly advertised in the Chicago Tribune and Public Notice Illinois at <a href="https://www.publicnoticeillinois.com">www.publicnoticeillinois.com</a>



Monday, November 2, 2020

### ANNOUNCEMENT

Beginning October 12, 2020, solicitations will be publicly advertised in the Chicago Tribune and Public Notic Illinois at www.publicnoticeillinois.com. For information about contracting opportunities, review the weekly Bi Opportunity List (BOL) and www.chicago.gov/bids

As part of an effort to ensure the health and safety of Chicago's residents and City employees, and to prevent the further spread of the COVID-199 virus, DPS Offices continue to be closed to the general public. Visit www.

### REGISTER NOW FOR THE 2020 VIRTUAL VENDOR FAIR



3 FULL DAYS OF VIRTUAL WORKSHOPS AND INFORMATION ON UPCOMING GOVERNMEN

Thursdays- November 5 12 & 19 2020

IOIN US VIDTUALLY FOR-

- WORKSHOPS
- SUBJECT MATTER EXPERTS FROM:

  City of Chicago | Sister Agencies | Cook County

  State of Illinois | Federal Agencies

TAY UP-TO-DATE ON ALL INFORMATION FOR THE VENDOR FAIR AT

TIPS TO PROTECT CHICAGO'S BUSINESSES

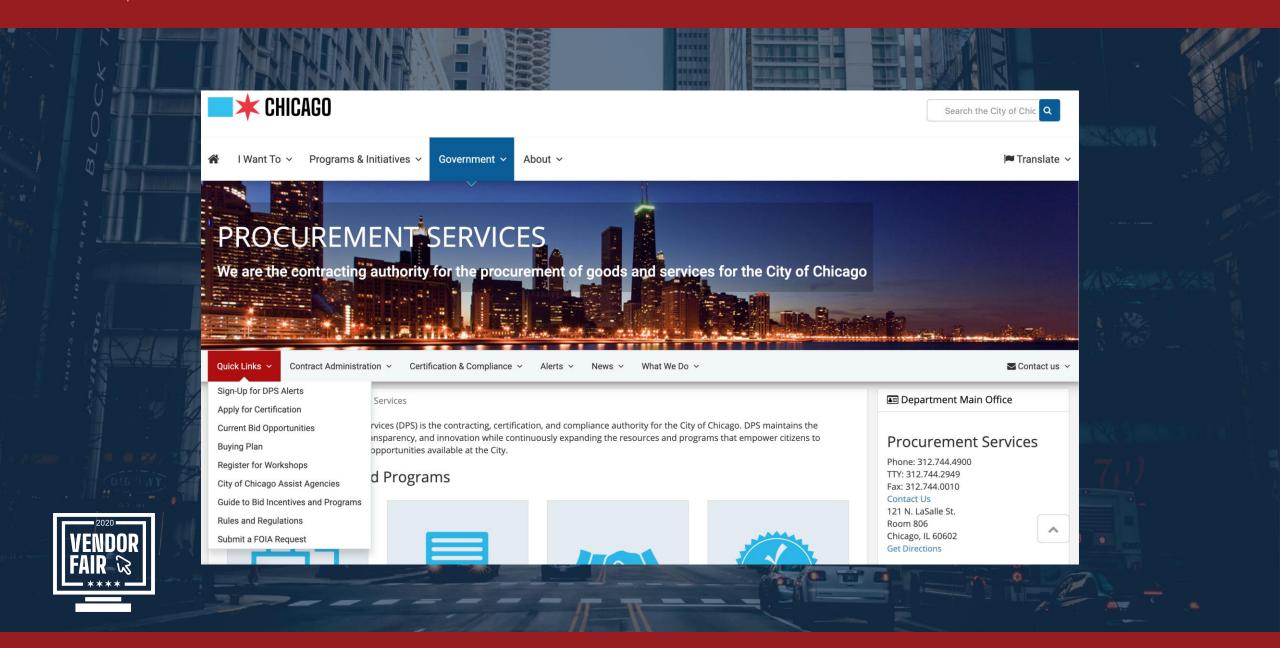


IPS TO PROTECT CHICAGO'S RUSINESSES

The City of Chicago is working diligently to ensure that our business community is prepared to proactively











### Featured Services and Programs



### DPS Overview Bid Opportunities

View Current Bid Opportunities



### **Awarded Contracts**

Contract Award & Vendor Database



### Chicago Certified Firms Directory

MBE / WBE / BEPD VBE / DBE / ACDBE



Doing Business with the City

### **DPS Alerts**

Email Newsletter Updates



### **Buying Plan**

Forecast of goods and services the City & 13 government agencies expect to procure



### SBI MBI Target Market Opportunities

Opportunities Published in the Buying Plan



### Procurement Improvements

Transparency, Public Trust, Law







