#### **BOARD OF ETHICS**

# OPEN SESSION MINUTES IULY 19, 2019, 12:11 P.M.

740 North Sedgwick, Suite 500

#### **BOARD MEMBERS PRESENT**

William F. Conlon, Chair Zaid Abdul-Aleem David L. Daskal Dr. Daisy S. Lezama Hon, Barbara McDonald

#### **BOARD MEMBERS ABSENT**

Nancy C. Andrade Dr. Stephanie Cox-Batson

#### STAFF PRESENT

Steven I. Berlin, Executive Director Lisa S. Eilers, Deputy Director Richard Superfine, Legal Counsel Ana Collazo, Attorney/Investigator Edward Primer, Program Director Paully Casillas, Staff Administrator

#### **GUESTS ATTENDING**

Holly Demuth, City Bureau Erica Knox, City Bureau Daniel Wolk, Represent Us

## I. APPROVAL OF MINUTES

The Board VOTED 4-0 (Nancy C. Andrade, Dr. Stephanie Cox-Batson, absent) to approve the open session minutes of the Board's meeting of June 14, 2019.

The Chair welcomed the guests at the meeting and asked everyone to introduce themselves.

## II. CHAIR'S REPORT

The Chair thanked the guests present for their interest, and said that he believes the Mayor has momentum on ethics changes, and reminded everyone present that the Board has already submitted dozens of changes to the Mayor and City Council.

#### III. MEMBERS' REPORTS

None

## IV. <u>EXECUTIVE DIRECTOR'S REPORT</u>

#### A. Amendments to the Ordinance

On Wednesday, July 17, I testified for two hours before the newly-formed City Council's Committee on Ethics and Government Oversight on the proposed package of ethics reforms. The package passed unanimously and will be presented to the full Council for a final vote on July 24, 2019.

Assuming it passes as is next week, it would: (i) extend the jurisdiction of the Inspector General ("IG") to all City Council committees and give the IG authority to audit these committees (a question raised at the Committee hearing was whether the IG could audit individual aldermen, a question to which I do not know the answer, and stated so on the record), and commence investigations with or without a complaint, and enable it to commence investigations based on anonymous complaints; (ii) enable the IG to work with the Law Department to enforce its own subpoenas; (iii) enable the IG to investigate ethics violations that occurred not more than five (5) years after the most recent alleged bad act, as opposed to two (2) years under current law; (iv) amend the definition of lobbyist so that a person who lobbies on behalf of any non-profit would need to register if compensated for this activity, or if the person undertakes to lobby on behalf of any non-profit as a matter of professional engagement, even if pro bono, but would also enable the Board to waive the registration fees for lobbyists who are paid but lobby only on behalf of a single 501(c)(3) non-profit; (v) prohibit alderman and other City elected officials and employees from representing or deriving any income or other tangible benefit from the representation of persons in any judicial or quasi-judicial proceedings: (a) where the City is an adverse party; or (b) that may result in an adverse effect on City revenue or finances, or the health, safety, welfare or relative tax burden of any City residents; (vi) prohibit City employees and officials from deriving income from providing opinion evidence against the City; and (vii) raise the maximum fine for ethics violations (other than for late filing, late training or late lobbyist registration) to \$5,000, from the current \$2,000. (This Board had recommended, among many other things, that the maximum fines be raised to \$20,000.)

The IG and increased penalty provisions would take effect 10 days after passage and publication; the representation provisions 90 days after passage and publication, and the lobbying provisions on January 1, 2020.

We are gearing up for a large educational initiative for the non-profit community.

As to the Board's own suggested amendments, they were published on May 30, and there have been several media accounts about them. The Mayor has said on several occasions that the current round of ethics amendments is not necessarily the last round of such amendments.

## B. <u>Education</u>

#### **Classes and Other Presentations**

Since the Board's last regularly scheduled meeting, 58 employees and officials attended classes here on June 20 and July 9 and 18. There are 80 scheduled for classes here on July 23 and August 8, 20 and 27.

All Board classes cover sexual harassment.

On June 17, I presented a class to 8<sup>th</sup> Ward Alderman Sawyer and his staff; on June 25 I presented a class to 50 senior officials from the Department of Business Affairs & Consumer Protection at the request of its Commissioner; on June 28 I presented a class to 38<sup>th</sup> Ward Alderman Sposato and his staff; on July 8<sup>th</sup> I presented a class to 45<sup>th</sup> Ward Alderman Gardner and his staff; and on July 9<sup>th</sup> I presented a class to 47<sup>th</sup> Ward Alderman Martin and his staff.

On July 17, at the invitation of the Clerk of the City of Evanston, I participated in a panel discussion with the Chair and a member of Evanston's Board of Ethics. The discussion focused on lobbyist registration, whistleblower protection, and duty to report corrupt activity provisions.

On July 25th I will present a class to 1st Ward Alderman LaSpata and his staff.

Classes for all other newly elected aldermen and their staff are currently being scheduled.

On August 21, at the request of the Mayor's Office and U.S. State Department, I will make a 60 minute presentation to a group of visiting ethics and transparency specialists from Afghanistan, Antigua & Barbuda, Armenia, Belize, the Czech Republic, India, Kosovo, Liberia, Malawi, Mexico, Moldova, Nepal, Nigeria, North Macedonia, Pakistan, Romania, Slovenia, South Africa, Tunisia and Ukraine.

I will also speak on campaign financing at the ABA's State and Local Government Section's Fall CLE Conference, in St. Paul, MN, on October 11.

## **On-line Training**

#### For appointed officials

We completed a PowerPoint for all appointed officials, including members of this Board, and will email it to all appointed officials, and have them complete it, with the assistance of the Office of Intergovernmental Affairs (which is responsible for coordinating the appointments of all Mayoral appointees/appointed officials).

#### For lobbyists

The deadline for lobbyists to complete their 2018-2019 training was before July 2. Seven (7) did not comply and, after affording them the opportunity to present a valid reason for their lateness, we determined that they violated the Ordinance and posted their names and violations on our website on July 17. They all completed the training before the fine period commenced, which was July 17.

#### For all employees and aldermen

We began drafting this training, but have delayed it, due to Ordinance amendments.

## C. <u>Council on Governmental Ethics Laws ("COGEL")</u>

COGEL's 2019 annual conference will be here in Chicago, at the Michigan Avenue Marriott, from December 15-18. We are working closely with the Mayor's Office, City Council, and Budget Office to ensure a successful conference. We expect about 450 ethics, campaign financing, lobbying, freedom of information, and election administration officials from across the U.S. and Canada to attend, plus private practitioners and academics. We serve on the conference's program committee, and have already reached out to various elected and appointed officials, attorneys, public figures, and media personnel to serve on panel discussions or otherwise contribute to the Conference. We will co-host the Conference with our colleagues at the Chicago Board of Election Commissioners, Illinois State Board of Elections, and Illinois State Executive Ethics Commission, and possibly other local agencies involved in ethics or freedom of information administration.

As President-elect of COGEL, I also serve on the Program and Host committees, and continue to Chair the Publications committee. The 2019 Conference is an opportunity to showcase our agency, our mission, our Mayor's dedication to ethics, campaign financing, and lobbying reforms, and those of our colleagues at the County and State levels. And I am hoping that our Board members will lend support to make the 41st Conference nonpareil.

## D. <u>Executive Editorship - Public Integrity/Guardian Issue</u>

I am a member of the Executive Editorial Board of the journal Public Integrity, which is affiliated with the American Society for Public Administration. It is published by Taylor & Francis six (6) times a year. We are in the midst of a joint project between this journal and the COGEL Guardian to bridge gaps between academics and practitioners. The first edition of the 2019 COGEL Guardian was published on May 31. The next issue will be published around August 30.

## E. <u>Sister Agency Ethics Officers</u>

We met on June 27 with our ethics counterparts at other local governmental agencies: the Cook County Board of Ethics and the Ethics Officers from the Chicago Public Schools, City Colleges of Chicago, and Chicago Housing Authority. The next quarterly meeting is scheduled for October 3.

## F. <u>2020 Budget</u>

We are in the process of preparing our agency's 2020 budget request. We are asking for no increases, and will come in slightly below our 2019 appropriation, which is \$866,882. Because the 2020 COGEL Conference will be in Atlanta, and 2019's is here, we are asking for an increase in our travel appropriation, but were able to make up for that increase by decreasing our professional and technical services account request.

#### G. Office Furniture

I'm pleased to announce that the Board will receive about 20 chairs for the boardroom, to replace the current swivel/adjustable height chairs, which we have had since 1998. The Law Department accepted a gift of about 800 chairs from the law firm of Holland & Knight, which the firm no longer needs, and has graciously offered us these chairs.

## H. 2019 Statements of Financial Interests

On March 1, we sent filing notices to 3,688 City employees and officials (via email and U.S. first class mail0 notices regarding their requirement to file their 2019 Statements of Financial Interests before June 1. This includes individuals identified by each Ward or alderman who fall under the definition in the Ordinance of "City Council employee" even though they are paid as independent contractors. 42 employees and officials were determined to have violated the Ordinance for late filing. We posted their names on our website, after they were afforded the opportunity to present a valid excuse for their late filings. As of this writing, all but one (1) has filed. To date we have assessed \$7,500 in fines; the fine period began June 17. Fines are \$250 per day until filing.

Forms are posted on our website as soon as they are processed by staff – our goal is to have all filed forms posted within 24 hours of when they are filed. Once posted, they reside on our website for seven (7) years from the date of filing, after which they are removed and destroyed, pursuant to the Board's Document Retention Schedule kept with the Illinois Secretary of State and Local Records Commission of Cook County.

## I. Advisory Opinions

Since the Board's last meeting on June 14, we have issued 353 informal advisory opinions. The leading categories were, in descending order: Gifts; Travel; Lobbying; Outside Employment; Campaign Financing; City Property; and Statements of Financial Interests.

The leading City departments from which requesters came in this period were (in descending order): City Council; Mayor's Office; Chicago Police Department; Department of Law; Office of Inspector General; Department of Public Health; and Department of Business Affairs and Consumer Protection.

Informal opinions are not made public but are logged, kept, and used for training and future advisory purposes. (This same practice occurs with our colleagues at the New York City Conflicts of Interest Board, who issue roughly the same number of informal opinions.) They form the basis for much of our annual and periodic educational programs. Formal opinions are made public, in full text, with names and other identifying information redacted out.

## J. Summary Index of Formal Advisory Opinions/Text of all Formal Advisory Opinions

Every formal Board opinion issued since 1986 is posted on the Board's website (more than 905 of them), redacted in accordance with the Ordinance's confidentiality provisions. Redacted opinions are posted once issued by or reported to the Board. Further, summaries and keywords for each of these opinions are available on the Board's searchable index of opinions. Only a handful of other ethics agencies have comparable research tools.

We are unaware of jurisdictions that make their informal opinions public—though others issue them confidentially and enable requesters to rely on them in the event of an investigation or enforcement.

## K. Waivers

Since July 1, 2013, the Board has had authority to grant waivers from certain provisions in the Ethics Ordinance. The Board has granted three (3), each involving a former City employee. By law, we make these waivers public.

## L. <u>Summary Index of Board-Initiated Regulatory Actions/Adjudications/pre-2013</u> <u>Investigations</u>

We post the summary index of all investigations, enforcement and regulatory actions undertaken by the Board since its inception in 1986 (other than those for violations of filing or training requirements or campaign financing matters). It includes an ongoing summary of all regulatory actions the Board has undertaken where no IG factual investigation is necessary.

The Board makes public the names of all violators and penalties it assesses where authorized by law to do so. There have been, to date, 122 such matters (including two (2) on today's agenda), but only in those that occurred after July 1, 2013 can the Board release the names of those found to have violated the Governmental Ethics Ordinance. Since July 1, 2013, alone, there have been 49 such

matters. Eight (8) of these matters have involved apparent campaign financing violations; 34 have involved unregistered or undisclosed lobbying.

## M. Summary Index of Ongoing IG/LIG Investigations/Adjudications

We post and continually update, on our website, an ongoing investigative record showing the status of every completed investigative report brought to the Board by both the IG (a total of eight (8) since July 1, 2013, the last of which is on today's agenda for final disposition) and the former Office of the Legislative Inspector General ("LIG"), since January 1, 2012, and the status of all 50 petitions to commence investigations presented to the Board by the LIG. It is updated as appropriate, consistent with the Ordinance's confidentiality provisions.

Whenever the IG presents the Board with a completed ethics investigation in which the IG believes there have been violations of the Governmental Ethics Ordinance, the procedure that follows is governed by §2-156-385(3) and (4) of the Ordinance: the Board reviews the IG's report, recommendations, and the entirety of the evidence submitted in its completed ethics investigation, including a review to ensure that the IG conformed with the requirement that it complete ethics investigations within two (2) years of commencing them (unless there is evidence that the subject took affirmative action to conceal evidence or delay the investigation), and that ethics investigations were commenced within two (2) of the last alleged act of misconduct.

Then, if the Board finds that the evidence presented warrants a *prima facie* finding of probable cause to believe the subject violated the Ordinance, it notifies the subject of the allegations and affords the subject the opportunity to present written submissions and meet with the Board, together with an attorney or other representative present. The Ordinance provides that this meeting is *ex parte* – no one from the City's Law Department or IG is present. Note that the Board may request clarification from the IG as to any evidence adduced in its investigation before making a probable cause finding (and indeed has done so). The Board cannot administer oaths at this meeting, but can and does assess the subject's credibility and the validity and weight of any evidence the subject provides.

If the subject is unable to rebut the Board's *prima facie* probable cause finding, the Board may enter into a settlement agreement – all settlement agreements are made public – or the Board or subject may decide to proceed to a merits hearing that is not open to the public. That hearing would be held before an administrative law judge (ALJ) appointed by the Department of Administrative Hearings. The City would be represented by the Law Department (or a specially hired Assistant Corporation Counsel for that purpose), and the subject by his or her attorney. At the conclusion of the hearing, the ALJ submits his or her findings of fact and law to the Board, which can accept or reject them, based solely on the written record of the hearing. The Board will then issue a public opinion in which it finds one or more violations of the Ethics Ordinance (or finds none) and impose appropriate fines.

This process may seem cumbersome. However, it was added to the Ordinance and became effective on July 1, 2013, based on specific recommendations of Mayor Emanuel's Ethics Reform Task Force in Part II of its 2012 Report – the primary purposes being (i): to guarantee due process for all those investigated by the IG (or former LIG); (ii) to ensure that *only* the Board of Ethics could make determinations as to whether a person investigated by the IG or LIG violated the Ordinance, given the Board's extensive jurisprudence and unique expertise in ethics matters; and (iii) to balance due process for those investigated by the IG with an accurate and precise adjudication by the Board of Ethics and the public's right to know of ethics violations.

On our website, we have a publication that describes this process in detail: <a href="https://www.chicago.gov/content/dam/city/depts/ethics/general/Publications/EnforceProcedures.pdf">https://www.chicago.gov/content/dam/city/depts/ethics/general/Publications/EnforceProcedures.pdf</a>

After today, there may be no pending IG matters. Specifically:

In Case No. 18039.IG (corresponding to IG Case # 17-0082), the final investigative report was sent to our office on November 30, 2018. The case involves prohibited gifts offered to a current and a now-former City employee from a City subcontractor. At the Board's February 2019 meeting, it determined that the subcontractor and current City employees committed minor violations. Staff sent a detailed explanation to the IG explaining the Board's determination. The Board found probable cause to conclude that the former City employee violated the Ordinance, and a subject meeting was held on June 14, though the Board had no quorum and was unable to render a determination. The matter is on the agenda for today's meeting. The subject, a former employee, could be subject to a fine between \$1,001 and \$5,000.

There are no other pending investigations from the IG.

Please note finally that, in all matters adjudicated or settled on or after July 1, 2013, the Board makes public the names of all violators and penalties assessed, or a complete copy of the settlement agreement.

#### N. Disclosures of Past Violations

July 2013 amendments to the Ordinance provide that, when a person seeks advice from the Board about past conduct, and discloses to the Board facts leading it to conclude that he or she committed a past violation of the Ordinance, the Board must determine whether that violation was minor or non-minor. If it was minor, the Board, by law, sends the person a confidential letter of admonition. If it was non-minor, then, under current law, the person is advised that he or she may self-report to the IG or, if he or she fails to do so within two (2) weeks, the Board must make that report.

Since the time this provision (§2-156-070(b)) became effective on July 1, 2013, the Board has advised three (3) aldermen, two (2) aldermanic staffers, one (1) mid-level City employee in an operating department, one (1) department head and one (1) former department head that their past conduct violated the Ordinance. In three (3) of these cases, one (1) involving an alderman, the second an aldermanic staffer, and the third a former department head, the Board concluded that the apparent violations were not minor or technical, and the aldermen and aldermanic staff self-reported to the former LIG, and the former department head self-reported to the IG. Since the time that all matters involving the former LIG were consolidated with the IG, the IG has informed us that it has no record that the LIG ever commenced an investigation in the matter involving the alderman, and that the matter involving the aldermanic staff was closed, apparently without further investigation by the LIG.

As noted above, the Board received a completed investigative report from the IG on May 26, 2017, with a petition for a probable cause finding. The case was based on the Board's earlier conclusion that the subject appeared to have committed a non-minor past violation of the Ordinance, then advised the subject of the self-reporting-to-the-IG provisions in the Ordinance. After the IG investigated and confirmed the Board's earlier conclusion, the matter was settled for a \$1,500 fine. The agreement is posted on our website.

In the three (3) cases in which the Board determined that minor violations had occurred, the Board sent confidential letters of admonition, as required by Ordinance.

There is no legal requirement imposed on the IG to report back to the Board on any actions it takes on matters or persons referred to it by the Board, unless the IG completes an investigation and submits a petition for a finding of probable cause to the Board based on that investigation. This is unlike the arrangement in New York City between its Conflict of Interests Board and Department of Investigation.

## O. <u>Lobbyists-Regulation and Enforcement</u>

To date for 2019, there are 758 registered lobbyists. We have collected \$402,950 in lobbyist registration fees.

Second Quarter lobbying activity reports are due before Tuesday, July 23. On June 28, all lobbyists were sent reminders of their deadline via email. As of this writing, 490 have filed their reports.

## P. <u>Freedom of Information Act</u>

Since the last regularly scheduled Board meeting, the office has received two (2) new requests under the Freedom of Information Act. The first request was for all subpoenas received by the Board since January 1, 2017 from Federal law enforcement offices and any documents turned over by the Board pursuant to the subpoenas. After consulting with the Law Department, the Board responded to the requestor by producing one subpoena and the materials turned over to the United States Attorney's Office pursuant to that subpoena. The second request was for intergovernmental agreements; the Board responded that it was the wrong department to whom to direct such a FOIA request.

#### V. <u>PUBLIC COMMENTS</u>

A member of the public, Daniel Wolk, read aloud and submitted written comments, which are attached. He had two questions: (i) why hasn't the Mayor forwarded to the City Council two (2) changes recommended by the Board, namely the additional restrictions on campaign contributions by real estate developers, and raising the maximum fines for substantive ethics ordinance violations to \$20,000 per violation?; and (ii) would he be considered a lobbyist if he were to advocate various changes to the City's zoning code for an article he might do for a scholarly publication?

The Executive Director responded, as to (i): the Mayor has stated publicly several times that this ethics reform package is just the beginning, and he has heard nothing to the contrary, so the Board will work to ensure that these and other of its suggestions become part of the next package; and as to (ii) we would need to know more facts in order to advise him under the proposed amendments, such as whether he would receive any compensation for lobbying, and on whose behalf he would engage in these actions, and that kind of discussion would be best handled in a confidential consultation.

#### VI. OLD BUSINESS

Status of Amendments to the City's ethics laws

The Executive Director reported on the substance of the amendments to be voted on by City Council at its July 24 meeting.

## VII. <u>NEW BUSINESS</u>

None

At 12:23 p.m., the Board VOTED 5-0 (Nancy C. Andrade and Dr. Stephanie Cox-Batson, absent) to adjourn into Executive Session under: (i) 5 ILCS 120/2(c)(1) to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act; (ii) 5 ILCS 120/2(c)(4) to hear and discuss evidence or testimony in closed hearing as specifically authorized pursuant to Governmental Ethics Ordinance Sections 2-156-385 and -392, and the Board's Rules and Regulations, 4., as amended, effective January 5, 2017, presented to a quasi-adjudicative body, as defined in the Illinois Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning; and (iii) 5 ILCS 120/2(c)(21) to discuss minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

The guests were excused.

At 1:31 p.m., the Board VOTED 5-0 (Nancy C. Andrade and Dr. Stephanie Cox-Batson, absent) to reconvene into open session.

The guests returned to the open session of the meeting.

#### MATTER CONSIDERED BY THE BOARD IN EXECUTIVE SESSION

#### VIII. APPROVAL OF THE EXECUTIVE SESSION MINUTES

The Board confirmed its discussion in executive session, VOTING 5-0 (Nancy C. Andrade and Dr. Stephanie Cox-Batson, absent) in open session, to approve the executive session minutes of the June 14, 2019 meeting.

## IX. CASEWORK

At 1:32 p.m., Chair William Conlon recused from participation or voting on the following case and left the Board room.

## A. Board Consideration and Determination After Meeting with Respondent

## 1. Case No. 18039.IG.2, Gifts, Use of City Resources

At its February 2019 meeting, the Board found probable cause to conclude that respondent violated the City property and travel provisions of the Ordinance. The respondent and the respondent's attorney attended a subject meeting with the Board in June 2019. However, because there was no quorum at the June meeting on this matter, the Board could not vote on it. Board members David Daskal and Daisy Lezama, who were present at the June subject meeting, reported to the rest of the Board. The Board VOTED 4-0 (Dr. Stephanie Cox-Batson,

Nancy Andrade, absent and William Conlon recused) that respondent's violation was minor in nature and directed staff to issue a letter of admonishment.

At 1:34 p.m., Chair William Conlon returned and joined the meeting in open session.

## B. <u>Board Meetings with Respondent Recipients of Probable Cause Notices Issued Pursuant to §2-156-245 of the Governmental Ethics Ordinance Based upon Publicly-available Documents</u>

## 2. Case No. 19018.C.2, Unregistered Lobbying

The Board VOTED 5-0 (Nancy C. Andrade and Dr. Stephanie Cox-Batson, absent) to dismiss this matter due to a of lack of sufficient evidence to demonstrate the actions of the respondent rose to the level of unregistered lobbying because the respondents actions were of a perfunctory and ministerial nature and part of a larger procedure to be followed by the respondent and set forth by the City of Chicago.

## 3. Case No. 19018.C.4, Unregistered Lobbying

The Board VOTED 5-0 (Nancy C. Andrade and Dr. Stephanie Cox-Batson, absent) to dismiss this matter due to a lack of sufficient evidence to demonstrate the actions of the respondent rose to the level of unregistered lobbying because those actions were not clearly covered by the definition of lobbying set forth in the Governmental Ethics Ordinance.

At 1:36 p.m., the Board VOTED 5-0 (Nancy C. Andrade and Dr. Stephanie Cox-Batson, absent) to adjourn the meeting.

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## Public Comments Presented to the Chicago City Council Committee on Ethics and Government Oversight

Regarding the Proposed "Amendment of Municipal Code Chapters 2–56 and 2–156 regarding government ethics"

> Daniel P. Wolk dannowolk@gmail.com Twitter: @qariwa

> > July 17, 2019

My name is Daniel P. Wolk. I am here today with the Chicago Chapter of Represent-US. We applaud the new Mayor and the members of this committee for getting serious about cleaning up what many derisively call "the Chicago Way." It is not just Chicago. The problem is pervasive. According to a leading political theorist, Mark E. Warren, corruption in democracy is all about "duplicitous exclusion." The public-at-large fears that politicians make their decisions behind their backs — "under cover of darkness" as our Mayor so aptly put it — leaving out ordinary people and only listening to those who can "pay-to-play." The result is that the public now has "generalized distrust" for politicians. They are suspicious of all of them — all of you! — no matter how clean and exemplary your ethics may in reality be.

The Board of Ethics requested the Mayor to propose an ethics reform package. I am proud to say that two important items in the Board of Ethics' own reform package, delivered to the Mayor, originated with us: (1) to curtail campaign contributions by real estate developers, and (2) to increase the fines the Board can impose for ethics violations from its current \$2,000 to \$20,000. We find much to commend in the Mayor's current proposed amendment, especially its provisions to prevent conflicts of interests by elected officials and to eliminate the protections against inspector general investigations that previous members of the City Council ignominiously awarded themselves.

That said, we urge the Committee to strengthen the amendment in line with the Ethics Board's suggestions. That includes the reduction in the amount that real estate developers may donate to political campaigns.

Whether justified or not, most Chicagoans believe that it is real estate developers, together with their associates and other rich buddies, who run this city from the shadows, and that elected officials are their mere puppets. That is why it is imperative to adopt strong reforms that disabuse the public of this impression. The approach the Board of Ethics took, at our suggestion, to expand the definition of "doing business with the City" to include developers who have any proposed land use changes before the City is a good approach. The Los Angeles Ethics Commission was empowered to make an extensive investigation on this issue of real estate developers insinuating themselves into City business, and urged powerful reforms that apply not only to real estate developers themselves, but also to their "principals", including lawyers, architects, subcontractors, and above all funders, some of whom invest dark money in real estate and then pull strings with elected officials. They also proposed curtailing "behested payments", that is charitable contributions to elected officials' pet charities at their behest. The Los Angeles City Council is well on the way to passing these reforms. We strongly urge Chicago to take inspiration from Los Angeles.