



CHICAGO DEPARTMENT OF AVIATION
CITY OF CHICAGO

Via E-mail Delivery and First Class U.S. Mail

MAR 11 2019

Airports Council International
Veronica S Gerson, Director Member Services
1615 L Street NW, Suite 300
Washington D.C. 20036
Email: vgerson@airportscouncil.org

Subject: Zero-Gift Tolerance Policy


Dear Ms. Gerson,

I want to thank you for the Maui Jim sunglasses, a very thoughtful and generous gift, however, I must inform you that the Chicago Department of Aviation (CDA) has a Zero Tolerance Policy regarding gifts, gratuities, business expenses, and offers of employment to its employees related to their official duties. This includes all gifts, even those valued at less than \$50.00. CDA employees may not accept any items from vendors/consultants.

I do appreciate the sunglasses you had delivered to my office, but I cannot accept them. The gift was handled according to the Board of Ethics guidelines.

Thank you again.

Sincerely,

Jamie L. Rhee 
Commissioner

Cc: JLR/File
RB/File
Steve Berlin/Director of Ethics
Elizabeth Granados-Perez/General Counsel
Deirdre L Clemmons, Senior Vice President, Events and Strategic Partnerships