

**From:** Betty Ortiz <Betty.Ortiz@cityofchicago.org>  
**Sent:** Tuesday, August 26, 2025 1:48 PM  
**To:** Steve Berlin <Steve.Berlin@cityofchicago.org>  
**Cc:** Deborah Sommer <Deborah.Sommer@cityofchicago.org>  
**Subject:** Information on attended event

Good afternoon Mr. Berlin.

I hope you are well. I wanted to inform you that I was unaware that I needed to inform you about an event I attended. I was told by Chief Sommer to touch base with you. I attended the International Association of Fire Chief FRI convention in Orlando, FL from August 11th through 15th 2025 . The IAFC has waived my conference fee. I was also compensated through the IDELP program for my hotel, flight, and meals. The compensation was part of the programs fellowship which I completed and graduated on August 12th, 2025 while at the convention. While I was there, I attended classes that coincide with my duties here at work. I attended the General Operations class, Ethical and Inclusive Organizational Culture, Mastering Recruitment and Retention with Technology, Harnessing AI in the Fire Services: guides for Fire Chiefs to name a few. Additionally, my service with IDELP ( International Diversity Executive Leadership) has helped us develop a toolbox for the IAFC when dealing with specific issues. These skills are what I will be bringing to this department as it relates to my job at the Chicago Fire Department. This is the same program Chief Sommer was apart at the IAFC.

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