

**AMENDMENT TO THE  
CITY OF CHICAGO MEDICAL PPO PLAN  
(EFFECTIVE JANUARY 1, 2018)**

**For non-represented Employees, and for Employees covered under the City's collective bargaining agreements with AFSCME Council 31, Coalition of Unionized Public Employees (Chicago Building Trades Coalition), Illinois Nurses Association, Public Safety Employees Unit II, Police Captains Association, Police Lieutenants Association, Police Sergeants represented by the Policemen's Benevolent & Protective Association of Illinois (PB&PA), Supervising Police Communications Operators represented by Teamsters Local 700; Aviation Security Sergeants represented by the Illinois Council of Police; Public Health Nurse III's and IV's represented by Teamsters Local 743, Uniformed Firefighters and Paramedics represented by the Chicago Fire Fighters Union, Local No. 2 and the Shift Supervisors of Security Communications Center represented by Teamsters Local 700  
(the "Plan")**

**(As amended and restated effective as of October 1, 2015)**

This Amendment to the Plan, as amended and restated effective as of October 1, 2015, (herein the "Plan") is adopted effective as of the dates specified below. Except as amended, the Plan shall continue in full force and effect in accordance with its terms.

1. **Domestic Partners:** A Same Sex Domestic Partner must have been certified as such by the City's Department of Human Resources prior to August 1, 2017.
2. **Wellness Program.** For 2018, all covered Employees, Spouses, Domestic Partners and Civil Union Spouses are asked to complete a new biometric screening and a health advisor call.