

**AMENDMENT TO THE
CITY OF CHICAGO MEDICAL PPO PLAN
(EFFECTIVE JANUARY 1, 2020, OR AS OTHERWISE SPECIFIED BELOW)**

For non-represented Employees, and for Employees covered under the City's collective bargaining agreements with AFSCME Council 31, Coalition of Unionized Public Employees (Chicago Building Trades Coalition), Illinois Nurses Association, Public Safety Employees Unit II, Police Captains Association, Police Lieutenants Association, Police Sergeants represented by the Policemen's Benevolent & Protective Association of Illinois (PB&PA), Supervising Police Communications Operators represented by Teamsters Local 700; Aviation Security Sergeants represented by the Illinois Council of Police; Public Health Nurse III's and IV's represented by Teamsters Local 743, Uniformed Firefighters and Paramedics represented by the Chicago Fire Fighters Union, Local No. 2 and the Shift Supervisors of Security Communications Center represented by Teamsters Local 700 (the "Plan")

(As amended and restated effective as of October 1, 2015)

This Amendment to the Plan, as amended and restated effective as of October 1, 2015, (herein the "Plan") is adopted effective as specified below. Except as amended, the Plan shall continue in full force and effect in accordance with its terms.

1. **Standard Fertility Preservation Services:** Effective January 1, 2020, the Plan will provide coverage for Standard Fertility Preservation Services when a necessary medical treatment (i.e., surgery, radiation, chemotherapy, or other treatment) may impact reproductive organs or processes and therefore may directly or indirectly cause impairment of fertility. Such services must be Certified by the Medical Advisor prior to receipt. Standard Fertility Preservation Services are defined as follows:

Procedures considered to be standard of care for fertility preservation based upon current evidence-based standards by the American Society for Reproductive Medicine, the American Society of Clinical Oncology, or other national medical associations that follow current evidence-based standards of care, in compliance with the Illinois Fertility Preservation Act.

2. **Telehealth/telemedicine visits:** Effective March 19, 2020, the Plan will cover telehealth visits with Primary Care Providers, Specialists, occupational, speech and physical therapists, and Behavioral Health Specialists. Coverage under the Plan will be subject to the applicable Copayments, Coinsurance and Deductibles as set forth in the Schedule of Benefits, and subject to any applicable requirements for Certification by the Medical Advisor (such requirements to apply regardless of whether the visit is in-person or via telehealth). Such coverage will be provided only to the extent that such services can be appropriately provided through telehealth and in accordance with applicable medical, professional, and regulatory standards.
3. **COVID-19 Testing:** Effective March 18, 2020, through the end of the national public

health emergency, COVID-19 testing will be covered at 100% without application of the Deductible. This includes coverage for the related office visit (including in-person or telehealth/telemedicine visits), urgent care clinic visit, or ER visit and any items and services provided during such visit that relate to the provision of testing. With respect to Non-PPO Providers, COVID-19 Testing is covered at 100% of the contracted rate or 100% of the Provider's published rate.

4. **Chicago Lives Healthy Wellness Program:** Biometric screenings are not required for either current employees or new hires in 2020, but Covered Employees and their Covered Spouses, Same Sex Domestic Partners, or Civil Union Spouses must complete the Real Age Test. All other components of the program remain the same.