

**AMENDMENT TO THE
CITY OF CHICAGO MEDICAL PPO PLAN**

**For non-represented Employees, and for Employees covered under the City's collective bargaining agreements with AFSCME Council 31, Coalition of Unionized Public Employees (Chicago Building Trades Coalition), Illinois Nurses Association, Public Safety Employees Unit II, Police Captains Association, Police Lieutenants Association, Police Sergeants represented by the Policemen's Benevolent & Protective Association of Illinois (PB&PA), Supervising Police Communications Operators represented by Teamsters Local 700; Aviation Security Sergeants represented by the Illinois Council of Police; Public Health Nurse III's and IV's represented by Teamsters Local 743, Uniformed Firefighters and Paramedics represented by the Chicago Fire Fighters Union, Local No. 2 and the Shift Supervisors of Security Communications Center represented by Teamsters Local 700
(As amended and restated effective as of October 1, 2015)
(the "Plan")**

(Effective as of such date in 2023 as is stated below)

This Amendment to the Plan, as amended and restated effective as of October 1, 2015, (herein the "Plan") is adopted effective as of the dates specified below. Except as amended, the Plan shall continue in full force and effect in accordance with its terms.

1. **Over-the-Counter COVID Test Kits:** Effective June 11, 2023, coverage for over-the-counter at-home diagnostic COVID-19 test kits will be limited to up to 4 tests for each Employee and Dependent covered under the Plan every 30 days without prior authorization requirements. If at-home tests are purchased at most pharmacies in the Pharmacy Benefits Manager's network, the tests will be covered at 100% without cost sharing. If tests are purchased at a non-network pharmacy (or at a network pharmacy that is not participating in the Pharmacy Benefits Manager's direct coverage program), the Employee or Dependent must submit a claim through the Pharmacy Benefits Manager's website and will be eligible to receive a maximum reimbursement of \$12 per test.

2. **COVID Testing:** Effective June 1, 2023, through December 31, 2023, all other COVID testing that is conducted by a PPO Provider will be paid at 100% without the application of participant cost sharing (in other words, no Deductible, Coinsurance, or Copayments will apply). If COVID testing is conducted by a Non-PPO Provider, routine cost sharing provisions will apply, including the Deductible, Coinsurance, and/or Copayments. Effective January 1, 2024, COVID testing that is conducted by a PPO Provider also will be subject to routine cost sharing.