## AMENDMENT TO THE CITY OF CHICAGO MEDICAL PPO PLAN (EFFECTIVE JULY 1, 2016)

For non-represented Employees, and for Employees covered under the City's collective bargaining agreements with AFSCME Council 31, Coalition of Unionized Public Employees (Chicago Building Trades Coalition), Illinois Nurses Association, Public Safety Employees Unit II, Police Captains Association, Police Lieutenants Association, Police Sergeants represented by the Policemen's Benevolent & Protective Association of Illinois (PB&PA), Supervising Police Communications Operators represented by Teamsters Local 700; Aviation Security Sergeants represented by the Illinois Council of Police; Public Health Nurse III's and IV's represented by Teamsters Local 743, Uniformed Firefighters and Paramedics represented by the Chicago Fire Fighters Union, Local No. 2 and the Shift Supervisors of Security Communications Center represented by Teamsters Local 700 (the "Plan")

## (As amended and restated effective as of October 1, 2015)

This Amendment to the Plan, as amended and restated effective as of October 1, 2015, (herein the "Plan") is adopted effective July 1, 2016, unless another date is specified below. Except as amended, the Plan shall continue in full force and effect in accordance with its terms.

- 1. **Over-the-Counter Medications:** Over-the-counter non-prescription medications and vitamins are not covered, except Insulin if prescribed by a Physician and except over-the-counter medications if required to be covered pursuant to the Affordable Care Act's requirements regarding coverage for preventive care.
- 2. **Erectile Dysfunction Medication:** Medications to treat erectile dysfunction are not covered, except those that have been approved to treat benign prostatic hyperplasia or hypertrophy (BPH) and prescribed for that condition.