

DEMOGRAPHICS AFFIDAVIT

Name of Applicant firm: **JPMorgan Chase Bank, N.A.**

Description of Matter: **Designation as a 2022 Municipal Depository for City of Chicago and Chicago Board of Education Funds**

Role of Applicant: **Municipal Depository**

Fill out below (and attach additional sheets using the same format, if necessary), the following information for each person in the Applicant's firm who will directly provide professional services to the City in connection with the Matter described above: the individual's position in the Applicant's firm and their role in the Matter, gender, and race or ethnicity. Individuals' names need not be disclosed.

Count	Position and Role	Gender	Race/Ethnicity
	Please see next page		

(If needed, please use additional sheets to identify additional personnel.)

By signing below, I represent under penalty of perjury that: (1) I am authorized to act on behalf of the Applicant; (2) the information in this Affidavit (and associated attachment, if applicable) are true, complete, and correct; and (3) failure to accurately and completely provide the information requested herein may result in a declaration of ineligibility to participate in future Matters for the City of Chicago.

Printed Name: Joanne Baer

Signature: 

Title: Authorized Officer

Date: November 17, 2021

JPMorgan Chase is committed to a diverse, equitable and inclusive work environment and we believe that Diversity, Equity & Inclusion (DE&I) is critical to sustaining business success. We continually look for new ways to make progressive strides with our policies and procedures, as well as, through targeted strategies and initiatives.

We value having business relationships with partners that also are committed to DE&I, in principle and in practice. In responding to requests for information related to DE&I, JPMorgan Chase will provide aggregate demographic data at the entity, asset class and line of business level as well as, publicly disclosed bank-level demographic information, by gender and race/ethnicity in the U.S., and by gender globally, provided that minimum population thresholds are met – an approach the Firm has adopted based on employee privacy and other considerations.

As the City of Chicago affidavit seeks demographic information for a JPMorgan Chase workforce population that does not meet the minimum reporting threshold established by the Firm, we will not provide information in response to this request. Please let us know if you are interested in receiving aggregated data for the larger group in which employees who directly perform work for the City of Chicago sit from an organizational perspective. As our industry continues to level set, we will continue to assess our position on additional disclosure of workforce demographic data in response to DE&I requests.