With the committed leadership of Mayor Rahm Emanuel, One Summer Chicago far exceeded its 2016 goal to empower 25,000 youth with meaningful summer work experience. Since 2011, One Summer Chicago has expanded each year to meet the career aspirations of Chicago’s youth. In 2016, 31,435 youth engaged in career-building experiences, contributing over 2,929,588 hours to Chicago’s social and economic progress.
Mayor Rahm Emanuel’s **One Summer Chicago** provides youth and young adults between the ages of 13 and 24 with meaningful summer employment and learning opportunities. The goal of One Summer Chicago is to maximize the availability of summer job programs for Chicago’s young people and keep them on a learning pathway to college and career success.

Since launching in 2011, 130,435 youth have gained valuable job training, college preparation and work experience. This sustained civic commitment to creating youth opportunity has a resounding impact on the prosperity of the City of Chicago.

To all One Summer Chicago participants, employers, coordinators, and sponsors:

On behalf of the City of Chicago, I would like to sincerely thank the agencies, employers, and all the partners who made One Summer Chicago possible. Together, we were able to provide 31,435 youth across the city with meaningful employment opportunities. Thanks to your efforts, these youth were able to explore career interests and develop skills that put them on the path to success.

This summer, we were able to expand One Summer Chicago to twice the size of the original program five years ago. Providing opportunity for youth, especially during the summer months, is a priority for this city and this administration. Whether it was beautifying our neighborhoods and streets or working for hundreds of different companies and nonprofit organizations, the work of our youth positively impacted communities across the city.

While summer employment provides youth with the income and responsibilities of a job, it also provides a safe environment to expand their professional skills for future opportunities. Working alongside dedicated mentors, our youth set educational and career goals. They learned the importance of savings and managing bank accounts through financial literacy workshops. We hope that youth who participated in One Summer Chicago will have a strong foundation for future success in school and work.

Until next summer, we will reaffirm our commitment to Chicago’s youth by continuing to make One Summer Chicago even stronger. Thank you so much for all your hard work and support of this great endeavor, and best wishes for a successful year ahead.

In gratitude,

Rahm Emanuel
Mayor, City of Chicago

---

2011: 14,500 youth served » 2016: 31,435 youth served » **117% Increase**
41,749 applicants were asked to describe, in their own words, how a summer career-building experience would impact their college, career and life plans.

**OSC is pleased to have exceeded youth expectations in 2016:**

<table>
<thead>
<tr>
<th>Youth Expectations</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>48% wanted to gain experience</td>
<td>Youth worked a total of <strong>2,929,588 hours</strong> on the job</td>
</tr>
<tr>
<td>24% wanted to earn money</td>
<td>Youth earned over <strong>$22 million</strong> in wages through OSC</td>
</tr>
<tr>
<td>12% wanted to meet people</td>
<td><strong>79%</strong> of youth reported that they made a bond with an adult that they can count on for useful advice</td>
</tr>
<tr>
<td>19% wanted to support their education or college</td>
<td><strong>80%</strong> of youth reported their OSC experience made them even more committed to doing well in college or high school</td>
</tr>
<tr>
<td>19% wanted to learn something new</td>
<td><strong>83%</strong> of youth reported that they received training as part of OSC</td>
</tr>
</tbody>
</table>

Innovation Highlight:

**23 programs engage youth as peacemakers in their community**

The 2016 OSC Peace Grant Initiative funded 23 youth-driven community anti-violence programs. Youth leaders from across the city developed and implemented creative strategies to increase safety in their neighborhoods.

---

“I am more than thankful to have been given this summer job opportunity. I had been looking for a job for an extended period of time with no success. I loved the workplace I was assigned to because of my coworkers. Overall, I feel that it was a summer well spent!”

—OSC Youth
31,435 youth engaged in a summer job or internship, contributing their skills and talents to our vibrant economy.

One Summer Chicago serves a demographically diverse population of young adults from every Chicago community.

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>67%: Black/African American</td>
<td></td>
</tr>
<tr>
<td>22%: Hispanic/Latino</td>
<td></td>
</tr>
<tr>
<td>3%: Asian</td>
<td></td>
</tr>
<tr>
<td>2%: White</td>
<td></td>
</tr>
<tr>
<td>0.2%: Native Hawaiian/Other Pacific Islander</td>
<td></td>
</tr>
<tr>
<td>5%: Two or More Races or Ethnicities</td>
<td></td>
</tr>
<tr>
<td>1%: American Indian/Alaskan Native</td>
<td></td>
</tr>
</tbody>
</table>

One Summer Chicago targets youth across all age groups to provide a comprehensive model of career development.

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%: 16 – 18 years old</td>
<td></td>
</tr>
<tr>
<td>22%: 13 – 15 years old</td>
<td></td>
</tr>
<tr>
<td>9%: 19 – 21 years old</td>
<td></td>
</tr>
<tr>
<td>4%: 22 – 24 years old</td>
<td></td>
</tr>
<tr>
<td>4%: 22 – 24 years old</td>
<td></td>
</tr>
</tbody>
</table>

One Summer Chicago makes every effort to create a gender balance in workforce opportunity.

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>41%</td>
</tr>
<tr>
<td>Female</td>
<td>59%</td>
</tr>
</tbody>
</table>
of work were accomplished by youth, making them a key contributor to Chicago’s thriving summer economy. Youth also believe this effort is a good investment. 88% of youth reported that working hard this summer will benefit them in the future.

Expansion Highlight:
With support from foundation funding, One Summer Chicago successfully expanded employment opportunities for youth in 15 safety-focused neighborhoods. The Chicago Department of Family and Support Services leveraged a network of 33 community partners to serve 2,565 more youth seeking career-building opportunities and earnings. The Chicago Park District extended its internship and junior counselor positions to include 962 more youth jobs, providing a paid opportunity to serve in their community. After School Matters spearheaded an initiative to increase enrollment of young men of color and increased their apprenticeship enrollment to serve 684 youth in 31 programs.

I loved my work site. I couldn’t ask for a better coworker and supervisor. I got to have many meaningful conversations with both which I will remember for the rest of my life. I loved the opportunities that were available while working this summer. I would love to work there again if possible”
—OSC Youth

One Summer Chicago youth proudly represented all 77 Chicago communities and 50 Aldermanic Wards.

These twenty-five communities had the highest percentage of youth enrolled in One Summer Chicago:
Ashburn
Auburn Gresham
Austin
Belmont Cragin
Chatham
Chicago Lawn
East Garfield Park
Englewood
Grand Boulevard
Greater Grand Crossing
Humboldt Park
Morgan Park
Near West Side
New City
North Lawndale
Riverdale
Roseland
South Chicago
South Lawndale
South Shore
Washington Heights
West Englewood
West Garfield Park
West Pullman
Woodlawn

Top ten locations with most work sites
Chicago communities with OSC enrollment
Highest percentage of OSC enrollment
Expansion neighborhoods
66% of OSC employers

surveyed would hire their youth employee if they had an open position and 69% would recommend their youth for a similar position, demonstrating that youth are a powerful source of entry-level talent for the Chicago economy.

OSC youth were employed in all key labor sectors, creating a direct pipeline into Chicago’s labor market.

- Arts and Media Specialists
- Building & Grounds Maintenance
- Childcare Workers
- Computer Support Specialists
- Food Preparation Workers
- Office & Administrative Workers
- Recreation Workers
- Stock Clerks
- Teacher Assistants & Preschool Teachers
- Retail Salespersons
- Stock Clerks

Performance Review Survey Ratings:

Percent of employers who rated agree or strongly agree on their intern’s skills performance:

<table>
<thead>
<tr>
<th>Category</th>
<th>Task Description</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROFESSIONAL ATTITUDE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brings energy and enthusiasm to the workplace</td>
<td>67%</td>
<td></td>
</tr>
<tr>
<td>Graciously accepts criticism</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>Takes responsibility for his or her actions and does not blame others</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>Stays calm, clearheaded and unflappable under stress</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>TEAM WORK ETHIC</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actively looks for additional tasks when own work is done</td>
<td>62%</td>
<td></td>
</tr>
<tr>
<td>Actively looks for ways to help other people</td>
<td>68%</td>
<td></td>
</tr>
<tr>
<td>PROBLEM SOLVING</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unpacks problems into manageable parts</td>
<td>62%</td>
<td></td>
</tr>
<tr>
<td>Generates multiple potential solutions to problems</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Identifies new and more effective ways to solve problems</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>TIME MANAGEMENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manages time and does not procrastinate</td>
<td>69%</td>
<td></td>
</tr>
<tr>
<td>Arrives on time and is rarely absent without cause</td>
<td>71%</td>
<td></td>
</tr>
<tr>
<td>Gets work done on time</td>
<td>76%</td>
<td></td>
</tr>
</tbody>
</table>

78% of employers rated youth as expert or skilled on one or more occupational tasks, enabling OSC partners to create job-specific hiring pipelines.

22,562 One Summer Chicago badges earned

One Summer Chicago participants earned 22,562 work readiness, attendance, and financial responsibility badges in 2016. This suite of badges empowers youth with recognition of their skills achievement for use in college access and job placement.
“The summer months are when our youth need us the most, which is why we now have the largest summer jobs program in Chicago’s history with opportunities for youth from every neighborhood. Each year, we are committed to expanding our One Summer Chicago program that continues to open new doorways for our youth to build skills and learn the values that will help them to reach their full potential.”

—Mayor Rahm Emanuel
86% of youth surveyed learned valuable skills in their summer experience. 77% reported that the skills they learned are necessary for success in their future, demonstrating the critical alignment between summer skill-building and future aspirations.

Training Highlight:

83% received training in their summer experience

In 2016, One Summer Chicago initiated a new metric category on the Youth Survey to track training supports. This summer, 83% of 15,316 youth surveyed reported receiving training in at least one or more training categories. Until now, training and development investments have been an invisible asset driving significant impact on outcomes.

- **83%** received job readiness training
- **34%** received technical training relating to job or program
- **24%** received college preparation training

Percent of 15,316 youth who reported agree or strongly agree to key impact statements:

**Personal aspirations:**
- **78%** OSC helped me achieve goals I have for my life
- **82%** I found a sense of purpose and meaning in what I did
- **88%** I believe working hard this summer is going to pay off later
- **79%** I overcame setbacks to overcome an important challenge

**Career aspirations**
- **68%** OSC helped me make a decision about my career choice
- **76%** My career goals are now more ambitious
- **69%** My career goals are now more certain
- **81%** I believe experience will help me get an even better job later on
- **72%** I improved and expanded my technical-occupational job skills

**Educational aspirations**
- **80%** I am now more committed to doing well in high school or college
- **73%** I am now more focused on specific educational options that align to my life goals
- **72%** I am now more likely to pursue a college degree or vocational certification

Innovation Highlight:

1,607 youth gaining college exposure

790 youth participated in over 30 college tours as part of a new One Summer Chicago college access grant program. Additionally, 415 youth toured a City Colleges of Chicago campus and 402 participated in one of 31 community-based college presentation events.
79% of youth surveyed said that their One Summer Chicago experience allowed them to make a bond with an adult who can give them useful advice. Expanding on the importance of relationships, 75% of youth made lasting relationships with other youth in One Summer Chicago.

Mentor Expansion Highlight:

425% increase in OSC+ mentoring

The One Summer Chicago PLUS program grew 425% from 2012 to 2016, and is recognized as a leading summer job model. The program builds on a 20 hour-a-week summer job by providing a mentor to support personal and career success. Mentors provide personal coaching as well as training in civic leadership, 21st century skills and job readiness.

Mentors rate youth as powerfully skilled:
- 86% Effective Problem Solvers
- 89% Proactive Teammates
- 83% Idea Generators
- 84% Self-Driven Workers

Employer/Supervisor impacts of One Summer Chicago:
Youth rated employers on key evidence-based metrics that impact job performance and personal, college and career aspirations.

- Helped me see future possibilities for myself 77%
- Helped me set and achieve goals 76%
- Made it a priority to understand who I am and what I care about 82%
- Took me seriously 86%
- Treated me fairly 89%
- Expressed positive feelings about me 84%
- Gave me work that was meaningful 80%
- Gave me feedback on my work that helped me do better 88%
- Made me feel the work I did was important to the organization 83%

Our intern had passion and enthusiasm! She has an authentic presence and showed that she cared deeply about helping others and the mission of my work!”

—OSC Employer

74% Introduced me to people who can help me grow
87% Introduced me to new ideas, experiences and places
$13.46 million of youth wages directly benefited the Chicago economy. Based on a One Summer Chicago youth spending survey, 60% of summer earnings went to support their families and local businesses. Even more impressively, youth saved an additional $8.97 million overall to support future goals.

Financial Planning Highlight:

26,390 youth pledged to save

As a first generation high school graduate, saving up has become essential. I will be embarking on a journey called college. As a DACA student I am limited to the amount of financial aid I can receive. Consequently, I realize that I must save up in order to continue my studies without worrying about financial barriers. Something that helped me save money was opening my bank account. This allowed me to spend less and be conscious how much of my work time was going to waste every time I decided to buy an item.”
—OSC Youth

Innovation Highlight:

61% increase in financial literacy training

This summer, 7000 youth used LRNG: CHI, a new digital learning platform, to develop financial literacy and career-readiness skills. Youth completed over 31,000 learning units on critical topics including savings, credit, banking, direct deposit, payroll policies, and taxes.

Innovation Highlight:

Peer Money Mentoring

One Summer Chicago partners hosted 116 events throughout Chicago where over 8,000 youth received in-person financial education from a peer Money Mentor and met a representative from a partner bank. Before this, the majority of youth had no prior banking experience and had never engaged with a banker who could assist their financial planning goals. This is one of the largest peer financial education outreach initiatives to date in the nation.

Of the 14,886 youth reporting on financial habits:

- 58% of youth have a banking relationship
- 3,541 unbanked youth opened a bank account
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 6,369 used direct deposit to a bank account or payroll card to avoid check cashing
- 4,321 used direct deposit into a bank account specifically
- 6,369 used direct deposit to a bank account or payroll card to avoid check cashing
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
- 65% of youth deposited to direct deposit and not check cashing
- 5,052 utilized a bank account they had already opened
12,253 youth more hopeful about the future

I had an amazing time this summer. This program changed my life. I have a better idea of what I want to be in life. I can’t wait until I graduate because this program made me ready.”
—OSC Youth

80% out of 15,316 youth surveyed reported that their One Summer Chicago work experience made them more hopeful about the future.
Our Community Partners
A Knock at Midnight
A Safe Haven Foundation
Alternative Schools Network
Alternatives, Inc.
Aspira Inc. of Illinois
Back of the Yards Neighborhood Council
Beacon Therapeutic
Better Boys Foundation
Bright Star Community Outreach
Brighton Park Neighborhood Council
BUILD, Inc.
Careers through Culinary Arts Program, Inc.
Catholic Charities of the Archdiocese of Chicago
Center on Halsted
Centers for New Horizons
Central States SER
Champion Builders Arts Academy Affiliated Amateur Union USA Inc
Changing Life Education Initiative
Chicago Opera Theater
Chicago Urban League
Children’s Home + Aid
Columbia College Chicago Department of Science and Mathematics
Community Assistance Programs
Community Human Services, Inc.
Community Television Network
Dime Child Foundation
ElevArte Community Studio
Employment & Employer Services
Empowerment Through Education and Exposure
Free Spirit Media
Gardeneers
Gary Comer Youth Center
Genesys Works — Chicago
Growing Power Chicago
Heartland Human Care Services
Holsten Human Capital Development
Human Resources Development Institute, Inc.
IMPACT Family Center
Instituto del Progreso Latino
K.L.E.O. Community Family Life Center
Kingdom Community, Inc.
Kuumba Lynx
Lawrence Hall Youth Services
Le Penseur Youth Services Inc.
Leave No Veteran Behind
Logan Square Neighborhood Association
Love To Serve, Inc.
Metropolitan Family Services
Mikva Challenge
The Miracle Center, Inc
Near West Side Community Development Corporation
Options For Youth
Phalanx Family Services
Project Exploration
Puerto Rican Arts Alliance
Saint Sabina Employment Resource Center
Segundo Ruiz Belvis Cultural Center
SGA Youth And Family Services
Sinai Community Institute
South Shore Drill Team & Performing Arts Ensemble
The Support Group
UCAN
Urban Alliance Chicago
West Town Bikes NFP
Westside Health Authority
YMCA of Metropolitan Chicago
Youth Advocate Programs, Inc.
Youth Guidance
Youth Outreach Services

Mayor’s Infrastructure Program:
1,600 youth make Chicago a shining city

The Mayor’s Infrastructure Program scaled by 100% through a sustained partnership between Chicago Department of Family and Support Services, Chicago Department of Transportation, Chicago Department Streets and Sanitation and Chicago Department of Buildings.

160 teams of youth worked to restore, beautify and enhance countless Chicago neighborhoods.

- Painted 5 community murals
- Beautified 6,470 Chicago parkways
- Revived 327 viaducts
- Landscaped 3,528 trees
- Enhanced 786 mains
- Restored 793 lots
- Removed 136,500 pounds of debris

Report development and design provided by MHA Labs, Impact Academy, and Bark Design.
The City of Chicago would like to thank the following organizations for their support of One Summer Chicago

Our Supporters
- Citi Foundation
- Cities for Financial Empowerment Fund
- Emerson Collective
- Inner City Youth Empowerment, LLC
- JPMorgan Chase & Co.
- Robert R. McCormick Foundation
- Union Pacific Foundation

Our Leaders
- Chicago Department of Family & Support Services
- After School Matters
- Chicago Department Streets and Sanitation
- Chicago Department of Transportation
- Chicago Housing Authority
- Chicago Park District
- Chicago Police Department
- Chicago Public Library
- Chicago Public Schools
- Lincoln Park Zoo
- Forest Preserves of Cook County
- Mayor’s Office for People with Disabilities

Our Partners
- America Saves
- Chicago City of Learning
- Chicago Cook Workforce Partnership
- City Colleges of Chicago
- Cityspan
- Civic Leadership Foundation
- Cloudbakers
- Economic Awareness Council
- EverFi
- Impact Academy
- LRNG: CHI
- MHA Labs
- Office of the City Treasurer
- Thrive
- TraceRoute
- UChicago Urban Labs