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**CITY COUNCIL PASSES MAYOR EMANUEL'S  
EX-OFFENDER UTILIZATION PROCUREMENT BID INCENTIVE**

*New program would create job opportunities, training for ex-offenders seeking a second chance*

City Council today passed Mayor Emanuel's ordinance designed to incentivize City construction contractors to sponsor ex-offenders into apprenticeship programs for their contracts, providing job training and employment opportunities to individuals looking to positively contribute to Chicago's economy.

"This new bid incentive will provide a second chance for those willing to work hard but facing challenges re-entering the workforce," said Mayor Emanuel. "This new initiative will complement our existing programs that support and encourage the hiring of historically underutilized and underprivileged groups."

By offering a bid incentive to City contractors, this ordinance will support individuals who were previously incarcerated but are re-entering the workforce and making efforts to obtain ongoing education and training.

"As the contracting authority for the City of Chicago, it is our commitment to ensure that people from communities from across our City benefit from the jobs created by construction projects and infrastructure improvements," said Chief Procurement Officer Jamie L. Rhee.

The incentive is available to select locally-funded construction projects with an estimated contract value of at least \$100,000; contractors who employ ex-offender apprentices will be awarded a bid incentive on future bids, based on the total labor hours performed by the individuals under the contract. The bid incentive will be applied on a sliding scale: if five to 10 percent of the total labor hours are performed by ex-offender apprentices, the bid incentive will be 0.5 percent of the contract base bid; and if 11 to 15 percent of the labor hours are performed by ex-offender apprentices, the bid incentive will be one percent of the contract base bid.

As part of the new program, the Department of Family and Support Services (DFSS) will work with delegate agencies with workforce development programs to recruit, screen and refer potential qualified candidates for these opportunities. This initiative builds on the City's work to provide more opportunities for ex-offenders, following the expansion of the Chicago Transit Authority's successful Second Chance program last year. These investments have paid off, with more than 3,600 formerly incarcerated individuals gaining support they need to thrive through city programs, a four-fold increase from the 900 served in 2011. Last year alone, 1,400 formerly incarcerated individuals received pre-employment training and job placement opportunities.

"At the Department of Family and Support Services, we are committed to programs and initiatives that allow all Chicago residents access to resources that empower them to thrive," said Commissioner Lisa Morrison Butler. "The ex-offender program is a prime example of our City's commitment to ensuring that residents from all walks of life have the tools they need to gain meaningful employment, as well as the success and stability that comes with it."

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