



CITY OF CHICAGO • OFFICE OF THE MAYOR



FOR IMMEDIATE RELEASE

June 24, 2024

CONTACT

Mayor's Press Office

312.744.3334

press@cityofchicago.org

MAYOR BRANDON JOHNSON ISSUES PROCLAMATION FOR “CHICAGO WORKERS’ RIGHTS WEEK” TO RAISE AWARENESS AROUND JULY 1 LABOR LAW CHANGES

Mayor Johnson will attend a series of labor events to bring attention to the new policies that will go into effect July 1, including the increased minimum wage, the beginning of the phase-out of the sub-minimum wage, and the City of Chicago Paid Time Off policy.

CHICAGO – This morning, Mayor Brandon Johnson issued a proclamation declaring this work week, June 24-28, “Chicago Workers’ Rights Week” to bring attention to upcoming labor law changes. An increased minimum wage, the first increase in the sub-minimum wage, and a new City of Chicago Paid Time Off policy will all go into effect on Monday, July 1.

“Working people need to know their new rights. On July 1, we are taking the first step towards a Chicago that treats its workers with the respect and dignity that they deserve,” said **Mayor Brandon Johnson**. “All workers deserve to make at least the minimum wage and workers should not have to choose between their lives and their livelihoods. These historic changes will further make Chicago the best place to work in the country and a city that uplifts its workers and working families.”

Mayor Johnson will attend a panel discussion on Tuesday, June 25 with the Raise the Floor Alliance and a labor trainee event with LiUNA Laborers’ Local 1001 on Wednesday, June 26, to continue to raise awareness about these important changes.

“The mayor’s Paid Time Off policy and the One Fair Wage ordinance are common-sense and long overdue steps forward for working people,” said **Deputy Mayor of Labor Relations Bridget Early**. “Chicago has long been a leader in worker’s rights, and under Mayor Johnson, we will continue to implement policies which guarantee the safety and well-being of all workers. I look forward to working with labor unions, worker organizations, and City officials to ensure every worker in our city is aware of their workplace rights and protections.”



CITY OF CHICAGO • OFFICE OF THE MAYOR



Every July 1, Chicago's minimum wage increases per the Minimum Wage Ordinance. Beginning July 1, 2024:

- The minimum wage will be \$16.20.
- The minimum wage for subsidized youth employment programs, and subsidized transitional employment programs will be \$15.
- The minimum wage will no longer be tiered for large and small businesses.

Since reaching \$15 per hour in 2021 the minimum wage increases annually according to changes to the Consumer Price Index or 2.5%, whichever is lower.

Under the Johnson Administration, the historic One Fair Wage Ordinance was passed by the Chicago City Council in October of 2023, phasing out the subminimum wage for tipped workers over a five-year period. This legislation will provide for the wages of tipped workers such as restaurant servers, bartenders, bussers, and runners who earn a subminimum wage of \$11.02 per hour to increase by 8 percent per year until it reaches parity with Chicago's standard hourly minimum wage on July 1, 2028.

The Chicago City Council passed the Chicago Paid Leave and Paid Sick and Safe Leave Ordinance (Paid Time Off policy) on November 9, 2023. This ordinance guarantees up to five days of paid vacation time and five days of paid sick time for all Chicago workers who work at least 80 hours within any 120-day period – doubling the number of guaranteed paid time off for Chicago's workers.

To view informational fliers, Frequently Asked Questions, and public notices on Chicago's labor laws, visit [Chicago.gov/LaborStandards](https://www.chicago.gov/LaborStandards). The proclamation can be found below.



CITY OF CHICAGO • OFFICE OF THE MAYOR



OFFICE OF THE MAYOR

CITY OF CHICAGO

BRANDON JOHNSON
MAYOR

PROCLAMATION

WHEREAS, Chicago is a city made great by its hardworking, dedicated, innovative, and creative workforce; and

WHEREAS, Chicago's labor organizations have long been at the forefront of advancing, advocating for, and protecting worker rights; and

WHEREAS, as our workforce continues to grow and reach new ages and people from different backgrounds, it is important that we advance workplace equity, protect workers from unsafe working conditions and unfair practices, and ensure the right for all workers to organize without the threat of retaliation or violence; and

WHEREAS, in addition, Chicago is working to advance workforce equity for low-income workers and historically disadvantaged communities that often face lack of job growth, economic opportunities, and unfair work practices; and

WHEREAS, to better ensure worker's rights in Chicago, the first Deputy Mayor for Labor Relations was appointed in 2023 to better focus on the needs and challenges of our workforce, collaborate with union leaders, and serve as a link between the workforce and city government; and

WHEREAS, on July 1, 2024, Chicago's Paid Leave and Paid Sick Leave Ordinance, One Fair Wage, the Fair Workweek Ordinance, and the new minimum wage will go into effect across our city; and

WHEREAS, these new ordinances and wages will continue to ensure the rights of workers, provide a healthier work life balance, and ensure that every Chicago worker is respected, valued, and treated with dignity:

NOW, THEREFORE, I, BRANDON JOHNSON, MAYOR OF THE CITY OF CHICAGO, do hereby proclaim June 24-28, 2024 to be CHICAGO WORKERS RIGHTS WEEK IN CHICAGO and encourage all residents to come together to support, celebrate, and advocate for the rights of our workers.

Dated this 24th day of June, 2024.

###