



COMMISSION ON HUMAN RELATIONS CITY OF CHICAGO

November 13, 2013

Honorable Willie B. Cochran
Alderman, 20th Ward
6357 S. Cottage Grove Ave.
Chicago, IL 60637

Dear Alderman Cochran,

Enclosed, please find the information that you have requested pertaining to the Commission on Human Relations 2014 annual budget. It is our understanding that the remainder of the information that you have requested was provided to you by the Office of Budget and Management, specifically questions 1-5, 7, and 8.

Question #6: Hearing Officers and Mediators. Please see the attached list.

Question #9: Damages assessed through administrative hearings.

Administrative hearings are only scheduled after a full investigation by the Commission on Human Relations and a finding of substantial evidence by the Commission's Executive Compliance Staff of attorneys. Once parties are notified of a substantial evidence determination, many cases settle particularly in 2013 when compared to 2012. Thus settlement may include a financial payment to compensate the victim, and precludes the time and expense of a hearing. Therefore, the total dollar amount awarded by the Commission on Human Relations is not indicative of the number of cases which advance to the hearing process.

2012

Damages: 50,516.45

Fines Payable to the City: 2,500

Attorney's Fees: 159,618.08

2013

Because all of the cases scheduled thus far in 2013 (excluding hearings for attorney's fees), have closed before the hearing process had begun or had been completed, there have been no awards of damages or orders to pay fines. Of the 20 cases scheduled for hearing, 16 were settled, 2 were dismissed for failure to cooperate, and 2 were withdrawn (which may or may not have been due to a private settlement).

The attorney's fees represent cases decided in 2012. Damages and fines for those cases were awarded in 2012. The attorney's fees were awarded in 2013 following separate hearings only for the purposes of deciding attorney's fees.

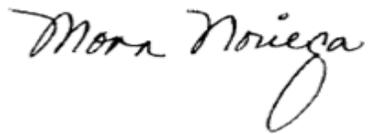
Damages: 0

Fines Payable to the City: 0

Attorney's Fees: 115,002.95

If we can provide you with any additional information please do not hesitate to contact me. Thank you.

Sincerely,

A handwritten signature in black ink that reads "Mona Noriega". The signature is written in a cursive style with a large, looped initial 'M' and a long, sweeping tail on the 'g'.

Mona Noriega
Chairman and Commissioner

Enclosures

Cc: Maria Guerra

CHICAGO COMMISSION ON HUMAN RELATIONS
Hearing Officers and Mediators

HEARING OFFICERS			
NAME	RACE	GENDER	COUNT
Violet Clark	Black	Female	1
Fay Clayton	White	Female	1
Lawrence Cohen	White	Male	1
Jeffrey Cummings	Black	Male	1
Martin Malin	White	Male	1
Darlene Oliver	Black	Female	1
J. Paula Roderick	Black	Female	1
Steven Saltzman	White	Male	1
Jeffrey Taren	White	Male	1
Kathleen Yannias	White	Female	1
TOTAL			10
MEDIATORS			
Kathleen Clark	White	Female	1
Raymond Davis	Black	Male	1
M. Michelle Day	Black	Female	1
Martin Dubowsky	White	Male	1
Ralph Reyna	Latino	Male	1
Yvette Sanders-Guyton	Black	Female	1
TOTAL			6

SUMMARY

RACE	MALE COUNT	FEMALE COUNT	TOTAL
White	5	3	8
Black	2	5	7
Latino	1	0	1
TOTAL	8	8	16