#### POLICE BOARD CITY OF CHICAGO

#### STATEMENT BEFORE THE CITY COUNCIL COMMITTEE ON THE BUDGET AND GOVERNMENT OPERATIONS

October 27, 2014

Good morning, Madam Chairman and members of the City Council. I am Max Caproni, executive director of the Police Board. I am pleased to be here today to discuss our proposed 2015 budget.

Chicago has the most extensive civilian participation in the police disciplinary process of any major city in the United States. As you know, the Independent Police Review Authority (IPRA), the Police Department, and the Police Board have different roles in that process. The responsibility to receive complaints of alleged police misconduct rests with IPRA. Depending on the nature of the allegations, either IPRA or the Police Department will investigate the complaint. The Police Board has the responsibility to decide cases when the Superintendent of Police files charges to discharge or suspend a police officer for more than thirty days; review, upon the request of a police officer, a suspension of six through thirty days; and decide matters in which the Chief Administrator of the Independent Police Review Authority and the Superintendent of Police do not concur regarding the discipline of a police officer.

The Police Board is committed to promoting transparency and ensuring that it is accessible to all Chicagoans. The hearings of disciplinary cases before the Board are open to the public, and the schedule of upcoming hearings is listed on our website. The Board's decisions in these cases, which include detailed reasons for its findings, are also posted on our website. These measures promote accountability and increase police officers' and the public's confidence in the process for handling allegations of police misconduct.

The Board decided 35 disciplinary cases in 2013, and decided 26 cases through September 30, 2014.

The Board continues to closely monitor the amount of time needed to bring disciplinary cases to a hearing and subsequently to a decision. Keeping delays to a minimum is an important component of due process and reduces possible costs to the City. Since the inception of this initiative, the Board has reduced the average amount of time necessary to bring cases to a hearing and a decision by several months. Currently, the median amount of time from the filing of charges until the first day of hearing is a little over four months, and the median amount of time from the filing from the filing of charges until a decision is announced and issued is 6 ½ months.

In preparing its budget submission for 2015, the Board made every effort to make the most efficient and effective use of resources as it carries out its responsibilities. Thank you very much for your consideration, and I am happy to respond to any questions you have.

### **POLICE BOARD**

## 2015 Budget Hearing

#### MBE/WBE Contracting Data

Period: January 1 – September 30, 2014 Total Purchases: \$106,509

MBE/WBE Spend			
WBE:	\$32,401 (30.4%)		
Asian MBE:	\$0 (0%)		
African-American MBE:	\$33,293 (31.3%)		
Hispanic MBE:	\$0 (0%)		
Total Purchases:	\$65,694 (61.7%)		

#### **Staffing Data**

POLICE BOARD MEMBERS Ethnicity and Gender				
	Male	Female	Total	%
Asian	0	0	0	0
Black	3	2	5	55.5%
Hispanic	0	2	2	22.2%
White	1	1	2	22.2%
Total	4	5	9	100%
	44.4%	55.5%	100%	

FULL TIME STAFF Ethnicity and Gender				
	Male	Female	Total	%
Asian	0	0	0	0%
Black	0	1	1	50%
Hispanic	0	0	0	0%
White	1	0	1	50%
Total	1	1	2	100%
	50%	50%	100%	

	New Hires Ethnicity and Gender			
	Male	Female	Total	%
Asian	0	0	0	0%
Black	0	0	0	0%
Hispanic	0	0	0	0%
White	0	0	0	0%
Total	0	0	0	0%
	0%	0%	0%	

#### <u>Interns</u>

School	Gender	Race
NONE		

# Chicago Police Board

