

**Chicago Police Department 2015 Budget Statement by Superintendent Garry F. McCarthy to the City Council Committee on Budget and Government Operations
October 30, 2014**

Good Afternoon Madam Chairman and honorable members of City Council. I am pleased to be here with you today to discuss the proposed 2015 budget for the Chicago Police Department, and our continued efforts to ensure public safety in all of our communities throughout the city.

As we get started, I want to again publicly acknowledge the brave men and women of our Department. In just the last three weeks, three of our officers have been wounded by violent offenders. And while all of the officers fortunately survived, let these events serve as a reminder of the challenges they face, the courage they possess and the commitment to the community that they show on a daily basis.

The safety of Chicago, our communities, and our residents is central to everything we do at the Chicago Police Department.

It has now been three-and-a-half years since I came to Chicago, and along with the Mayor, implemented our shared vision of what the Department should look like. Together, we have implemented a number of changes in policing in Chicago through a comprehensive strategy to address crime and protect the public that includes putting additional officers in high-crime areas, using intelligence to prevent retaliatory gang shootings, moving officers from administrative positions back to the streets, and a return to community policing.

Community policing, which is more important now than ever, includes our strategy to put the same officers on the same beats, allowing them to better connect with the residents and really get to know the communities they serve.

We created and continued to enhance our police legitimacy and procedural justice training, which not only better equips our officers with instruction on how to interact with the public, but also holds them more accountable for their actions.

The Department has also taken steps to further engage the community and build partnerships with clergy, principals and residents, all in the name of protecting public safety.

To ensure that the Chicago Police Department provides better service to the public, we created a smarter structure, built on performance-based results. We have developed career paths for executives and District Commanders, while making promotions based on merit.

We remain on the cutting edge of technology, utilizing the latest tools at our disposal to provide safer communities for our citizens to enjoy.

After three-and-a-half years, we have a department that is better serving the community and providing a safer City.

We finished 2013 with the fewest number of murders since 1965, and we are currently on pace to improve on that number in 2014. With the end of September, we completed eight consecutive quarters--or two straight years--of murder reduction. During that two-year stretch, we saw nearly 500 fewer shooting incidents, more-than 500 fewer shooting victims, and 123 fewer murders.

The amount of murders in our city is certainly not the only barometer to measure the impact our department and our strategies are having in Chicago.

- Robberies are down 70% from 1993, and 18% from this time last year.
- Burglaries are down 69% from 1993, and 20% from this time last year.
- Motor vehicle thefts are down 75%, from 1993 and 22% from this time last year.
- Overall crime is down 63% from 1993, and 13% from this time last year.

Things are improving from just a couple years ago when Chicago had the 19th highest violent crime rate in the nation. In July, Pew Research issued a report showing Chicago has the 21st highest murder rate in the country--still much too high, but nowhere near the highest in the country.

While crime is down, so are complaints about Department members. Through the first nine months of the year, there were 1,000 fewer complaints compared to last year, an 18% drop from 2013, and 24% decrease from 2012.

This is a testament to our community policing tactics and efforts to partner closely with the communities we all serve, and we will continue to build trusting relationships with the residents of our great City.

As part of these efforts, the Mayor is making a \$2 million investment to double the number of police officers trained on bikes in neighborhoods throughout the city.

Having our officers on bicycles allows them to be more approachable, helps them better know the community, and connect with the residents they serve more effectively.

While our efforts have helped reduce crime, our success has also resulted in a dramatic reduction in arrests. Because we are more focused on the issues that are driving violence and less focused on non-violent offenders, we have witnessed lower incarceration rates.

Overall arrests for low-level cannabis possession fell 39% for the first six months of 2014 compared to the same time period in 2012, prior to the ordinance's implementation. Racial disparity in ticketing has been essentially erased, with African American, white, and non-white offenders ticketed for cannabis possession at the same rates.

Our clearance rates in murder cases are at new highs. Nearly 60% of homicide cases are cleared now, the highest such figure in at least six years as our detectives work tirelessly to solve every murder in order to bring justice to criminals and closure to victims and their families.

We are taking steps in the right direction, and doing it more efficiently as we cut overtime spending by 8% this year.

Yet, while we are making real progress, it's not enough. Crime data and positive trends are of no comfort to anyone who has lost a loved one to violence.

There's much more to be done and I look forward to continuing to work together with each of you as we seek our shared goal of ensuring the safety of our families in every community of Chicago.

As we reach for that goal, the biggest obstacle we face is the unacceptable number of illegal guns on the streets of Chicago. Every year we recover more illegal guns than any other department in the country, including three times as many as Los Angeles, and seven times as many as New York City. Of all the statistics I have shared today, it's the one that should be shocking.

A report released earlier this year showed that Chicago's violence issues are directly linked to the number of illegal guns on the City's streets, and that the majority of guns recovered in crimes that occurred in our city were first sold in states with weaker gun laws.

To build on the progress we have made together over the past few years and to reduce violence for the long-term, our state and our country need better laws to keep illegal guns out of our communities.

You can trust that the City of Chicago has a police department that is prepared to take on the challenges it faces, looks forward to continued progress, and will not rest until everyone enjoys the same level of safety.

Thank you.

Chicago Police Department

2015 Budget Hearing

MBE/WBE Contracting Data

Period: October 1, 2013 –September 30, 2014

Total Purchases: \$15,494,226.34

<u>MBE/WBE Spend</u>	
WBE:	\$1,422,454.83 (9%)
Asian MBE:	\$657,951.10(4%)
African-American MBE:	\$1,598,951.90(10%)
Hispanic MBE:	\$125,601.02 (1%)
Total Purchases:	\$3,804,958.85.96 (24%)

Staffing Data

Department Ethnicity and Gender				
	Male	Female	Total	%
Asian	407	102	509	4%
Black	1998	1698	3696	27%
Hispanic	2107	677	2784	21%
White	5112	1420	6532	48%
Total	9624	3897	13521	
	71%	29%		100%

New Hires Ethnicity and Gender				
	Male	Female	Total	%
Asian	9	1	10	5%
Black	21	15	36	18%
Hispanic	47	14	61	31%
White	72	19	91	46%
Total	149	49	198	
	75%	25%		100%

Department Managers Ethnicity and Gender				
	Male	Female	Total	%
Asian	1	1	2	3%
Black	18	3	21	30%
Hispanic	8	2	10	14%
White	34	3	37	53%
Total	61	9	70	
	87%	13%		100

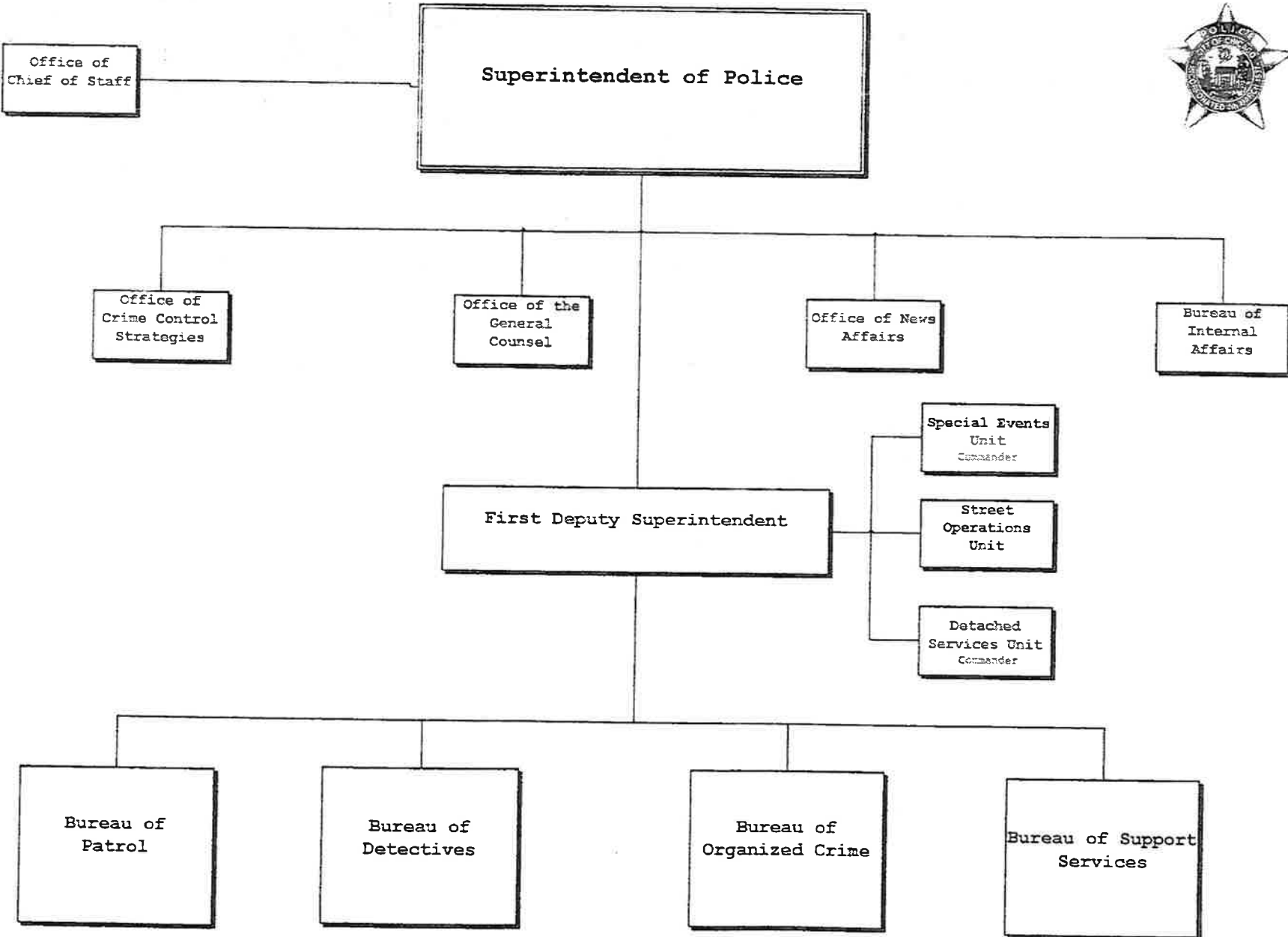
Interns

See next page

Interns

School	Gender	Race
Aurora University	M	White
Baylor University	M	White
Carnegie University	M	Black
Carthage College	F	Hispanic
Chicago State University	F (3)	Black
DePaul University	M	White
Elmhurst College	M	White
Ferris State University	F	White
George Mason University School of Law	M	White
Governors State University	F	Hispanic
Harvard University	M	White
Iowa State University	M (3)	White
Illinois State University	M (2)	White
Loyola University	F	White
Loyola University	M (2)	White
North Eastern Illinois University	M	Hispanic
North Park University	F	Hispanic
North Pacific College	F	White
Purdue University	F	Black
Quincy University	M	White
Robert Morris University	F	Black
Southern Illinois University Edwardsville	F	Black
Universty of St. Francis	F	White
University of Chicago	M	Other
University of Chicago	F (2)	Hispanic
University of Illinois at Chicago	M	White
Villanova Universtiy	F	White
Webber International University	M	Black
Webber International University	M	Hispanic
Webber International University	M (3)	White
Yale University	M	Other

CHICAGO POLICE DEPARTMENT - ORGANIZATIONAL OVERVIEW



10 July 2014