

**Remarks- Superintendent Garry F McCarthy
City Council Budget Hearing for 2016 Budget
October 6, 2015**

Good afternoon, Chairman Austin, Vice Chairman Ervin, and members of the City Council. Thank you for allowing me to address you this afternoon to discuss the 2016 budget proposal for the Chicago Police Department.

As you know, the men and women whom I have the honor of leading risk their lives everyday to make Chicago safer and we are counting on your continued support to provide the necessary resources to make Chicago a safer city.

Before I answer your questions, I wanted to take a moment to provide a summary on our crime fighting efforts and outline some of the progress we are making to build a professional and accountable police force that strives to reduce violence and improve quality of life.

In response to recent violence, I'd like to explain to you the operational enhancements that we have implemented to supplement the actions the Department has already taken to stabilize neighborhoods and strengthen gun prosecutions.

First, we will be adding additional officers to the existing area saturation teams. Specialized units, such as saturation teams, have access to gang intelligence information, and can be quickly deployed for maximum effectiveness.

It will be an advantage to have more officers working in this capacity as they can help to address increasing gang conflicts as they arrive.

Secondly, every single illegal gun possession case will be assigned to a dedicated detective. The detective's main objective is to track the origin and flow of the illegal gun.

CPD will use the information obtained from these investigations to arrest, and charge anyone involved in an illegal sale or transfer of the gun at any point in its history. The purpose of this program is to treat gun possession with the same gravity that we treat other felony crimes, and to ensure it is investigated as such.

CPD is partnering with federal and state law enforcement resources to make the proliferation of illegal guns a top priority in our gun control strategy.

Lastly, under the Mayor's direction we will expedite city service requests in high crime communities. The Mayor's office will collaborate with other city agencies to overlay city service requests with geographical information, allowing those requests to be completed first.

By solving some of the fixable problems such as boarding up abandoned buildings, maintaining vacant lots and repairing street lights, we are preventing conditions that are conducive to loitering and other illegal activity.

For these strategies to work, the community and CPD must work to build stronger, more trustworthy relationships.

Following the events in Ferguson, MO, President Obama created a national blue ribbon panel designed to strengthen community policing and trust among law enforcement officers and the communities they serve.

The Task Force on 21st Century Policing identified best practices and offered recommendations on how policing strategies can promote effective crime reduction while building public trust. Our Department has complied with 92% of those recommendations.

In addition, we are undergoing an extremely rigorous national accreditation through the Commission on Law Enforcement Accreditation or CALEA. This is a group made up of the International Association of Chiefs of Police and industry leading advocacy organizations that are committed to enhancing the quality of our profession.

All of these efforts reaffirm our commitment to foster strong, trusting relationships with the communities we serve.

We challenge ourselves every day in an effort to arrest the right people, for the right reasons at the right places.

We've built a strategy centered around targeting the most violent offenders and are working to identify future victims of gun violence through intelligence-led policing.

So far this year, total arrests are down 11% compared to this time last year and 23% since 2011.

This reaffirms that we are arresting fewer people and focusing on those who torment our neighborhoods through violence.

We are also doubling down on our commitment to professional standards and accountability by investing in better training for better outcomes.

The CPD procedural justice and police legitimacy curriculum is a nationally recognized training module designed by Yale University to help build a better police officer.

To that end our complaints against police continue to decline - nearly 15% compared to last year and 25% compared to 2011.

We're also training our officers on use of force tactics and how to confront violent offenders.

As a result, our police involved shootings have declined significantly, 38% from last year and 65% when compared to 2011.

Please don't mistake my optimism around certain metrics for overall satisfaction. This is not a call for celebration but a call for further action.

We are certainly challenged in many areas and are constantly taking a critical look at how we can make ourselves better.

That is why I'd like to close with some brief thoughts around the significant challenges of gun violence that are plaguing our neighborhoods.

The lack of accountability for those we arrest for gun crimes coupled with the unfettered access to illegal guns on our streets is tearing apart families in our city and enough is enough!

So far this year, more than 5,500 illegal guns have been taken off the streets of Chicago.

Day after day, our police officers continue to engage the small subset of people who torment our communities with guns and as of this morning, 2,500 individuals have been arrested on gun related charges – that's a 24% increase from last year.

Despite the fact that overall crime is declining, murders and shootings are continuing to be a part of everyday life in some of our neighborhoods.

Last week's tragic shooting that wounded and killed three generations is a call to action. As a department, we will do whatever is needed to prevent the murders of our young people. But, law enforcement alone cannot stop the violence. We need the help of legislators in Congress and Springfield; business leaders, churches, community organizers, teachers and parents in Chicago; and, our partners and leaders in the City Council.

Now is the time for all of us to act.

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MBE/WBE Data

Period: October 1, 2014 – August 31, 2015

Total Purchases: \$14,148,339.55

CPD MBE PARTICIPATION PERCENTAGE 31%

CPD WBE PARTICIPATION PERCENTAGE 5%

	MBE	WBE	Total MBE/WBE Purchases
WBE only	N/A	\$722,576.58 (5%)	\$722,577 (5%)
Asian	\$ 1,843,467.40 (13%)	0	\$ 1,843,467 (13%)
African-American	\$ 2,388,211.29 (17%)	\$12,290.00 (.09%)	\$2,400,501 (17%)
Hispanic	\$115,904.02 (.8%)	0	\$115,904 (.8%)
Total Spending	\$4,347,583.21 (31%)	\$734,866.58 (5%)	\$5,082,450 (36%)

Staffing Data

Sworn Ethnicity and Gender				
	Male	Female	Total	%
Asian	351	49	400	3
Black	1761	958	2721	23
Hispanic	2121	539	2660	22
White	5056	1142	6200	52
Total	9289	2690	11981	100

New Hires Ethnicity and Gender				
	Male	Female	Total	%
Asian	13	3	16	4
Black	16	11	27	8
Hispanic	91	26	117	35
White	151	26	177	53
Total	271	66	357	100

Exempt Ethnicity and Gender				
	Male	Female	Total	%
Asian	0	0	0	0
Black	18	2	20	31
Hispanic	7	2	9	14
White	32	3	35	55
Total	57	7	64	100

Staffing Data

Civilian New Hires Ethnicity and Gender				
	Male	Female	Total	%
Asian	0	1	1	1
Black	11	27	38	67
Hispanic	0	4	4	7
White	2	12	14	25
Total	13	44	57	100

Civilian Ethnicity and Gender				
	Male	Female	Total	%
Asian	25	25	50	3
Black	167	721	888	62
Hispanic	48	159	207	14
White	69	240	309	21
Total	309	1145	1454	100

Civilian Managers Ethnicity and Gender ⁵				
	Male	Female	Total ⁴	%
Asian	0	0	0	0

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Black	2	2	2	22
Hispanic	0	0	0	0
White	6	1	7	78
Total	8	1	9	100%

Crossing Guard Ethnicity and Gender				
	Male	Female	Total	%
Asian	3	5	8	1
Black	26	419	445	57
Hispanic	5	115	120	15
White	15	195	210	27
Total	49	734	783	100

Grand Total Ethnicity and Gender				
	Male	Female	Total	%
Asian	376	74	450	3
Black	1948	1681	3629	27
Hispanic	2176	700	2876	21
White	5165	1386	6551	49
Total	9665	3841	13506	100

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Interns

School	Gender / Numbers	Race
AMERICAN UNIVERSITY	F	W
BENEDICTINE UNIVERSITY	F	W
ELMHURST COLLEGE	F	W
GOVERNER STATE UNIVERSITY	M	W
ILLINOIS STATE UNIVERSITY	F (2)	W
INDIANA STATE UNIVERSITY	F (2)	B
LEWIS UNIVERSITY	M	W
LOYALA UNIVERSITY	M	W
LOYALA UNIVERSITY	F (2)	W
LOYALA UNIVERSITY	F	H/W
LOYALA UNIVERSITY	M	H/W
QUINCY UNIVERSITY	F	W
SAINT XAVIER UNIVERSITY	M	W
SAINT XAVIER UNIVERSITY	M	H/W
TIFFIN UNIVERSITY	F	B
UNIVERSITY OF CHICAGO	F	H/W
UNIVERSITY OF ILLINOIS	F	W
UNIVERSITY OF MISSOURI	M	W
WESTERN ILLINIOIS UNIVERSITY	M	W
WESTERN ILLINIOIS UNIVERSITY	M	B
WESTERN ILLINIOIS UNIVERSITY	F	B

