

To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

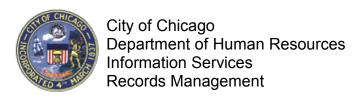
Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-01 Demographics

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Dowell requested the number of employees as well as new hires for 2020 by demographics, race, gender and ward information.

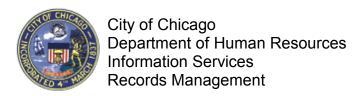
The attached reports provide the requested demographics for employees and 2020 new hires.



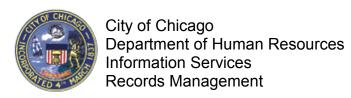
| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|-------|-------|-------|-------|------|------|------|-------|-------|-------|-------|------|------|------|-------|
| 00 | 5 | 4 | 4 | 0 | 0 | 0 | 0 | 3 | 5 | 1 | 2 | 0 | 0 | 0 | 24 |
| | 20.8% | 16.7% | 16.7% | 0.0% | 0.0% | 0.0% | 0.0% | 12.5% | 20.8% | 4.2% | 8.3% | 0.0% | 0.0% | 0.0% | |
| 01 | 6 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 11 |
| | 54.5% | 0.0% | 18.2% | 0.0% | 0.0% | 0.0% | 0.0% | 18.2% | 9.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 02 | 11 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 16 |
| | 68.8% | 6.3% | 0.0% | 0.0% | 0.0% | 0.0% | 6.3% | 12.5% | 0.0% | 6.3% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 03 | 1 | 8 | 1 | 0 | 0 | 0 | 0 | 2 | 8 | 1 | 0 | 0 | 1 | 0 | 22 |
| | 4.5% | 36.4% | 4.5% | 0.0% | 0.0% | 0.0% | 0.0% | 9.1% | 36.4% | 4.5% | 0.0% | 0.0% | 4.5% | 0.0% | |
| 04 | 2 | 10 | 1 | 0 | 0 | 0 | 0 | 0 | 11 | 4 | 0 | 0 | 1 | 0 | 29 |
| | 6.9% | 34.5% | 3.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 37.9% | 13.8% | 0.0% | 0.0% | 3.4% | 0.0% | |
| 05 | 2 | 7 | 0 | 0 | 1 | 1 | 0 | 4 | 6 | 1 | 3 | 0 | 2 | 0 | 27 |
| | 7.4% | 25.9% | 0.0% | 0.0% | 3.7% | 3.7% | 0.0% | 14.8% | 22.2% | 3.7% | 11.1% | 0.0% | 7.4% | 0.0% | |
| 06 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 1 | 0 | 0 | 21 |
| | 0.0% | 57.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 38.1% | 0.0% | 0.0% | 4.8% | 0.0% | 0.0% | |
| 07 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 1 | 12 |
| | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.3% | 8.3% | 0.0% | 0.0% | 0.0% | 8.3% | |
| 08 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 22 |
| | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 09 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 17 |
| | 0.0% | 41.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 58.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 10 | 1 | 2 | 10 | 0 | 0 | 1 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 22 |
| | 4.5% | 9.1% | 45.5% | 0.0% | 0.0% | 4.5% | 0.0% | 0.0% | 0.0% | 36.4% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 11 | 7 | 0 | 6 | 6 | 0 | 0 | 1 | 3 | 1 | 2 | 1 | 0 | 1 | 0 | 28 |
| | 25.0% | 0.0% | 21.4% | 21.4% | 0.0% | 0.0% | 3.6% | 10.7% | 3.6% | 7.1% | 3.6% | 0.0% | 3.6% | 0.0% | |
| 12 | 3 | 0 | 6 | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 0 | 0 | 0 | 0 | 14 |
| | 21.4% | 0.0% | 42.9% | 0.0% | 0.0% | 0.0% | 0.0% | 7.1% | 7.1% | 21.4% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 13 | 15 | 0 | 13 | 0 | 0 | 0 | 0 | 2 | 0 | 6 | 0 | 0 | 0 | 0 | 36 |
| | 41.7% | 0.0% | 36.1% | 0.0% | 0.0% | 0.0% | 0.0% | 5.6% | 0.0% | 16.7% | 0.0% | 0.0% | 0.0% | 0.0% | |



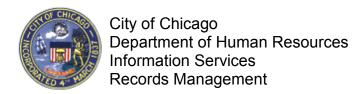
| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|-------|-------|-------|------|------|------|------|-------|-------|-------|------|------|-------|------|-------|
| 14 | 5 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 1 | 6 | 1 | 0 | 3 | 0 | 21 |
| | 23.8% | 0.0% | 19.0% | 4.8% | 0.0% | 0.0% | 0.0% | 0.0% | 4.8% | 28.6% | 4.8% | 0.0% | 14.3% | 0.0% | |
| 15 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 6 |
| | 0.0% | 16.7% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 16.7% | 16.7% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 16 | 0 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 1 | 0 | 0 | 12 |
| | 0.0% | 50.0% | 8.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 16.7% | 16.7% | 0.0% | 8.3% | 0.0% | 0.0% | |
| 17 | 0 | 9 | 1 | 0 | 0 | 1 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 21 |
| | 0.0% | 42.9% | 4.8% | 0.0% | 0.0% | 4.8% | 0.0% | 0.0% | 47.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 18 | 0 | 12 | 1 | 1 | 1 | 0 | 0 | 0 | 3 | 3 | 0 | 1 | 0 | 1 | 23 |
| | 0.0% | 52.2% | 4.3% | 4.3% | 4.3% | 0.0% | 0.0% | 0.0% | 13.0% | 13.0% | 0.0% | 4.3% | 0.0% | 4.3% | |
| 19 | 58 | 6 | 2 | 0 | 0 | 0 | 0 | 11 | 2 | 1 | 2 | 0 | 0 | 0 | 82 |
| | 70.7% | 7.3% | 2.4% | 0.0% | 0.0% | 0.0% | 0.0% | 13.4% | 2.4% | 1.2% | 2.4% | 0.0% | 0.0% | 0.0% | |
| 20 | 1 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 21 |
| | 4.8% | 28.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 21 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 25 |
| | 0.0% | 60.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 40.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 22 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 6 |
| | 0.0% | 0.0% | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 23 | 8 | 0 | 11 | 0 | 0 | 0 | 1 | 2 | 0 | 5 | 0 | 0 | 0 | 0 | 27 |
| | 29.6% | 0.0% | 40.7% | 0.0% | 0.0% | 0.0% | 3.7% | 7.4% | 0.0% | 18.5% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 24 | 0 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 10 | 0 | 0 | 0 | 1 | 0 | 16 |
| | 0.0% | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | 6.3% | 0.0% | 62.5% | 0.0% | 0.0% | 0.0% | 6.3% | 0.0% | |
| 25 | 3 | 0 | 11 | 1 | 0 | 1 | 0 | 0 | 2 | 2 | 2 | 0 | 1 | 2 | 25 |
| | 12.0% | 0.0% | 44.0% | 4.0% | 0.0% | 4.0% | 0.0% | 0.0% | 8.0% | 8.0% | 8.0% | 0.0% | 4.0% | 8.0% | |
| 26 | 6 | 2 | 6 | 0 | 0 | 0 | 0 | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 21 |
| | 28.6% | 9.5% | 28.6% | 0.0% | 0.0% | 0.0% | 0.0% | 19.0% | 4.8% | 4.8% | 4.8% | 0.0% | 0.0% | 0.0% | |
| 27 | 2 | 3 | 4 | 0 | 0 | 1 | 0 | 0 | 6 | 1 | 0 | 0 | 0 | 0 | 17 |
| | 11.8% | 17.6% | 23.5% | 0.0% | 0.0% | 5.9% | 0.0% | 0.0% | 35.3% | 5.9% | 0.0% | 0.0% | 0.0% | 0.0% | |



| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|-------|-------|-------|-------|------|-------|-------|-------|-------|-------|-------|------|------|------|-------|
| 28 | 1 | 7 | 2 | 0 | 0 | 0 | 0 | 1 | 9 | 0 | 0 | 0 | 0 | 0 | 20 |
| | 5.0% | 35.0% | 10.0% | 0.0% | 0.0% | 0.0% | 0.0% | 5.0% | 45.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 29 | 3 | 3 | 2 | 0 | 1 | 1 | 0 | 1 | 6 | 0 | 1 | 0 | 0 | 0 | 18 |
| | 16.7% | 16.7% | 11.1% | 0.0% | 5.6% | 5.6% | 0.0% | 5.6% | 33.3% | 0.0% | 5.6% | 0.0% | 0.0% | 0.0% | |
| 30 | 4 | 0 | 5 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 12 |
| | 33.3% | 0.0% | 41.7% | 0.0% | 0.0% | 0.0% | 0.0% | 8.3% | 0.0% | 16.7% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 31 | 3 | 0 | 9 | 0 | 0 | 0 | 0 | 1 | 0 | 4 | 0 | 0 | 0 | 0 | 17 |
| | 17.6% | 0.0% | 52.9% | 0.0% | 0.0% | 0.0% | 0.0% | 5.9% | 0.0% | 23.5% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 32 | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 4 | 0 | 2 | 1 | 0 | 0 | 0 | 14 |
| | 28.6% | 7.1% | 7.1% | 7.1% | 0.0% | 0.0% | 0.0% | 28.6% | 0.0% | 14.3% | 7.1% | 0.0% | 0.0% | 0.0% | |
| 33 | 1 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 6 |
| | 16.7% | 16.7% | 33.3% | 0.0% | 0.0% | 16.7% | 0.0% | 0.0% | 0.0% | 0.0% | 16.7% | 0.0% | 0.0% | 0.0% | |
| 34 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 15 |
| | 0.0% | 46.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 53.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 35 | 2 | 1 | 4 | 0 | 0 | 1 | 0 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | 13 |
| | 15.4% | 7.7% | 30.8% | 0.0% | 0.0% | 7.7% | 0.0% | 15.4% | 0.0% | 23.1% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 36 | 3 | 0 | 7 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 13 |
| | 23.1% | 0.0% | 53.8% | 7.7% | 0.0% | 0.0% | 0.0% | 7.7% | 0.0% | 7.7% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 37 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 10 |
| | 0.0% | 30.0% | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 38 | 7 | 0 | 11 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 24 |
| | 29.2% | 0.0% | 45.8% | 0.0% | 0.0% | 0.0% | 8.3% | 8.3% | 0.0% | 0.0% | 0.0% | 0.0% | 8.3% | 0.0% | |
| 39 | 8 | 0 | 3 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 16 |
| | 50.0% | 0.0% | 18.8% | 0.0% | 0.0% | 0.0% | 6.3% | 6.3% | 6.3% | 0.0% | 12.5% | 0.0% | 0.0% | 0.0% | |
| 40 | 5 | 1 | 2 | 0 | 0 | 0 | 2 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 17 |
| | 29.4% | 5.9% | 11.8% | 0.0% | 0.0% | 0.0% | 11.8% | 29.4% | 5.9% | 5.9% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 41 | 26 | 2 | 6 | 5 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 46 |
| | 56.5% | 4.3% | 13.0% | 10.9% | 0.0% | 0.0% | 0.0% | 15.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |



| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|-----------------|-------|-------|-------|-------|------|------|------|-------|-------|-------|-------|------|------|------|-------|
| 42 | 4 | 1 | 0 | 1 | 1 | 0 | 0 | 7 | 4 | 1 | 3 | 0 | 2 | 0 | 24 |
| | 16.7% | 4.2% | 0.0% | 4.2% | 4.2% | 0.0% | 0.0% | 29.2% | 16.7% | 4.2% | 12.5% | 0.0% | 8.3% | 0.0% | |
| 43 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| | 63.6% | 9.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 27.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 44 | 5 | 1 | 2 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| | 41.7% | 8.3% | 16.7% | 8.3% | 0.0% | 0.0% | 0.0% | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 45 | 9 | 1 | 2 | 1 | 0 | 1 | 0 | 7 | 2 | 6 | 0 | 1 | 0 | 0 | 30 |
| | 30.0% | 3.3% | 6.7% | 3.3% | 0.0% | 3.3% | 0.0% | 23.3% | 6.7% | 20.0% | 0.0% | 3.3% | 0.0% | 0.0% | |
| 46 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| | 45.5% | 9.1% | 9.1% | 0.0% | 0.0% | 0.0% | 0.0% | 36.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 47 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 1 | 0 | 0 | 1 | 0 | 18 |
| | 61.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 22.2% | 5.6% | 5.6% | 0.0% | 0.0% | 5.6% | 0.0% | |
| 48 | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 8 | 3 | 0 | 1 | 0 | 0 | 0 | 18 |
| | 16.7% | 5.6% | 5.6% | 5.6% | 0.0% | 0.0% | 0.0% | 44.4% | 16.7% | 0.0% | 5.6% | 0.0% | 0.0% | 0.0% | |
| 49 | 3 | 4 | 0 | 2 | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 14 |
| | 21.4% | 28.6% | 0.0% | 14.3% | 0.0% | 0.0% | 0.0% | 21.4% | 7.1% | 7.1% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 50 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 5 |
| | 20.0% | 20.0% | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 20.0% | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| CITYWIDE TOTAL: | 251 | 169 | 154 | 22 | 4 | 9 | 9 | 102 | 170 | 74 | 21 | 4 | 15 | 4 | 1008 |
| | 24.9% | 16.8% | 15.3% | 2.2% | 0.4% | 0.9% | 0.9% | 10.1% | 16.9% | 7.3% | 2.1% | 0.4% | 1.5% | 0.4% | |



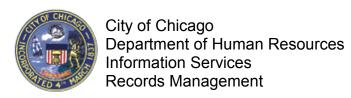
| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|-------|-------|-------|------|------|------|------|-------|-------|-------|------|------|------|------|-------|
| 0 | 27 | 17 | 20 | 2 | 0 | 0 | 0 | 6 | 19 | 12 | 3 | 1 | 0 | 0 | 107 |
| | 25.2% | 15.9% | 18.7% | 1.9% | 0.0% | 0.0% | 0.0% | 5.6% | 17.8% | 11.2% | 2.8% | 0.9% | 0.0% | 0.0% | |
| 1 | 93 | 17 | 71 | 3 | 0 | 1 | 1 | 38 | 14 | 38 | 1 | 0 | 1 | 1 | 279 |
| | 33.3% | 6.1% | 25.4% | 1.1% | 0.0% | 0.4% | 0.4% | 13.6% | 5.0% | 13.6% | 0.4% | 0.0% | 0.4% | 0.4% | |
| 2 | 78 | 14 | 15 | 4 | 1 | 1 | 3 | 34 | 13 | 8 | 3 | 1 | 1 | 1 | 177 |
| | 44.1% | 7.9% | 8.5% | 2.3% | 0.6% | 0.6% | 1.7% | 19.2% | 7.3% | 4.5% | 1.7% | 0.6% | 0.6% | 0.6% | |
| 3 | 76 | 179 | 26 | 8 | 2 | 3 | 1 | 32 | 218 | 11 | 4 | 0 | 2 | 1 | 563 |
| | 13.5% | 31.8% | 4.6% | 1.4% | 0.4% | 0.5% | 0.2% | 5.7% | 38.7% | 2.0% | 0.7% | 0.0% | 0.4% | 0.2% | |
| 4 | 35 | 219 | 10 | 10 | 2 | 0 | 2 | 24 | 247 | 9 | 8 | 3 | 2 | 5 | 576 |
| | 6.1% | 38.0% | 1.7% | 1.7% | 0.3% | 0.0% | 0.3% | 4.2% | 42.9% | 1.6% | 1.4% | 0.5% | 0.3% | 0.9% | |
| 5 | 25 | 163 | 5 | 5 | 1 | 1 | 0 | 13 | 163 | 4 | 7 | 0 | 3 | 2 | 392 |
| | 6.4% | 41.6% | 1.3% | 1.3% | 0.3% | 0.3% | 0.0% | 3.3% | 41.6% | 1.0% | 1.8% | 0.0% | 0.8% | 0.5% | |
| 6 | 1 | 259 | 0 | 0 | 1 | 1 | 1 | 1 | 267 | 0 | 0 | 0 | 1 | 1 | 533 |
| | 0.2% | 48.6% | 0.0% | 0.0% | 0.2% | 0.2% | 0.2% | 0.2% | 50.1% | 0.0% | 0.0% | 0.0% | 0.2% | 0.2% | |
| 7 | 6 | 221 | 15 | 2 | 0 | 2 | 2 | 1 | 186 | 4 | 0 | 1 | 0 | 1 | 441 |
| | 1.4% | 50.1% | 3.4% | 0.5% | 0.0% | 0.5% | 0.5% | 0.2% | 42.2% | 0.9% | 0.0% | 0.2% | 0.0% | 0.2% | |
| 8 | 0 | 365 | 2 | 0 | 1 | 0 | 1 | 0 | 305 | 4 | 1 | 1 | 1 | 3 | 684 |
| | 0.0% | 53.4% | 0.3% | 0.0% | 0.1% | 0.0% | 0.1% | 0.0% | 44.6% | 0.6% | 0.1% | 0.1% | 0.1% | 0.4% | |
| 9 | 10 | 317 | 2 | 1 | 0 | 0 | 1 | 0 | 309 | 1 | 0 | 1 | 1 | 2 | 645 |
| | 1.6% | 49.1% | 0.3% | 0.2% | 0.0% | 0.0% | 0.2% | 0.0% | 47.9% | 0.2% | 0.0% | 0.2% | 0.2% | 0.3% | |
| 10 | 204 | 54 | 321 | 1 | 0 | 1 | 1 | 48 | 29 | 138 | 2 | 0 | 1 | 0 | 800 |
| | 25.5% | 6.8% | 40.1% | 0.1% | 0.0% | 0.1% | 0.1% | 6.0% | 3.6% | 17.3% | 0.3% | 0.0% | 0.1% | 0.0% | |
| 11 | 483 | 18 | 133 | 67 | 3 | 3 | 7 | 149 | 18 | 56 | 34 | 1 | 2 | 0 | 974 |
| | 49.6% | 1.8% | 13.7% | 6.9% | 0.3% | 0.3% | 0.7% | 15.3% | 1.8% | 5.7% | 3.5% | 0.1% | 0.2% | 0.0% | |
| 12 | 37 | 4 | 122 | 18 | 0 | 0 | 0 | 21 | 4 | 56 | 5 | 0 | 1 | 1 | 269 |
| | 13.8% | 1.5% | 45.4% | 6.7% | 0.0% | 0.0% | 0.0% | 7.8% | 1.5% | 20.8% | 1.9% | 0.0% | 0.4% | 0.4% | |
| 13 | 536 | 23 | 544 | 12 | 1 | 3 | 1 | 148 | 8 | 174 | 2 | 0 | 1 | 0 | 1453 |
| | 36.9% | 1.6% | 37.4% | 0.8% | 0.1% | 0.2% | 0.1% | 10.2% | 0.6% | 12.0% | 0.1% | 0.0% | 0.1% | 0.0% | |



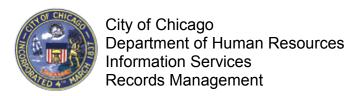
| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|-------|-------|-------|------|------|------|------|-------|-------|-------|------|------|------|------|-------|
| 14 | 198 | 9 | 216 | 6 | 1 | 1 | 0 | 51 | 1 | 78 | 6 | 0 | 3 | 1 | 571 |
| | 34.7% | 1.6% | 37.8% | 1.1% | 0.2% | 0.2% | 0.0% | 8.9% | 0.2% | 13.7% | 1.1% | 0.0% | 0.5% | 0.2% | |
| 15 | 8 | 29 | 58 | 2 | 0 | 0 | 0 | 7 | 26 | 39 | 0 | 0 | 0 | 0 | 169 |
| | 4.7% | 17.2% | 34.3% | 1.2% | 0.0% | 0.0% | 0.0% | 4.1% | 15.4% | 23.1% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 16 | 4 | 82 | 32 | 0 | 0 | 0 | 1 | 1 | 88 | 14 | 1 | 1 | 0 | 0 | 224 |
| | 1.8% | 36.6% | 14.3% | 0.0% | 0.0% | 0.0% | 0.4% | 0.4% | 39.3% | 6.3% | 0.4% | 0.4% | 0.0% | 0.0% | |
| 17 | 4 | 171 | 23 | 0 | 0 | 1 | 0 | 2 | 175 | 11 | 3 | 2 | 0 | 0 | 392 |
| | 1.0% | 43.6% | 5.9% | 0.0% | 0.0% | 0.3% | 0.0% | 0.5% | 44.6% | 2.8% | 0.8% | 0.5% | 0.0% | 0.0% | |
| 18 | 121 | 567 | 128 | 4 | 2 | 5 | 2 | 26 | 367 | 55 | 1 | 3 | 0 | 2 | 1283 |
| | 9.4% | 44.2% | 10.0% | 0.3% | 0.2% | 0.4% | 0.2% | 2.0% | 28.6% | 4.3% | 0.1% | 0.2% | 0.0% | 0.2% | |
| 19 | 2649 | 380 | 284 | 14 | 7 | 2 | 3 | 487 | 215 | 68 | 9 | 1 | 4 | 1 | 4124 |
| | 64.2% | 9.2% | 6.9% | 0.3% | 0.2% | 0.0% | 0.1% | 11.8% | 5.2% | 1.6% | 0.2% | 0.0% | 0.1% | 0.0% | |
| 20 | 4 | 118 | 6 | 0 | 1 | 0 | 0 | 2 | 159 | 3 | 0 | 2 | 1 | 1 | 297 |
| | 1.3% | 39.7% | 2.0% | 0.0% | 0.3% | 0.0% | 0.0% | 0.7% | 53.5% | 1.0% | 0.0% | 0.7% | 0.3% | 0.3% | |
| 21 | 1 | 363 | 4 | 0 | 0 | 1 | 1 | 1 | 353 | 0 | 0 | 1 | 0 | 2 | 727 |
| | 0.1% | 49.9% | 0.6% | 0.0% | 0.0% | 0.1% | 0.1% | 0.1% | 48.6% | 0.0% | 0.0% | 0.1% | 0.0% | 0.3% | |
| 22 | 7 | 22 | 113 | 1 | 1 | 2 | 1 | 2 | 15 | 40 | 0 | 0 | 1 | 0 | 205 |
| | 3.4% | 10.7% | 55.1% | 0.5% | 0.5% | 1.0% | 0.5% | 1.0% | 7.3% | 19.5% | 0.0% | 0.0% | 0.5% | 0.0% | |
| 23 | 616 | 17 | 494 | 13 | 3 | 3 | 4 | 130 | 12 | 159 | 3 | 0 | 1 | 0 | 1455 |
| | 42.3% | 1.2% | 34.0% | 0.9% | 0.2% | 0.2% | 0.3% | 8.9% | 0.8% | 10.9% | 0.2% | 0.0% | 0.1% | 0.0% | |
| 24 | 1 | 125 | 16 | 0 | 1 | 0 | 2 | 3 | 159 | 9 | 0 | 3 | 1 | 0 | 320 |
| | 0.3% | 39.1% | 5.0% | 0.0% | 0.3% | 0.0% | 0.6% | 0.9% | 49.7% | 2.8% | 0.0% | 0.9% | 0.3% | 0.0% | |
| 25 | 89 | 17 | 125 | 20 | 1 | 2 | 3 | 16 | 27 | 57 | 13 | 2 | 1 | 2 | 375 |
| | 23.7% | 4.5% | 33.3% | 5.3% | 0.3% | 0.5% | 0.8% | 4.3% | 7.2% | 15.2% | 3.5% | 0.5% | 0.3% | 0.5% | |
| 26 | 60 | 18 | 111 | 1 | 1 | 0 | 0 | 26 | 12 | 46 | 2 | 0 | 2 | 1 | 280 |
| | 21.4% | 6.4% | 39.6% | 0.4% | 0.4% | 0.0% | 0.0% | 9.3% | 4.3% | 16.4% | 0.7% | 0.0% | 0.7% | 0.4% | |
| 27 | 52 | 102 | 38 | 8 | 2 | 1 | 2 | 15 | 123 | 21 | 3 | 2 | 2 | 1 | 372 |
| | 14.0% | 27.4% | 10.2% | 2.2% | 0.5% | 0.3% | 0.5% | 4.0% | 33.1% | 5.6% | 0.8% | 0.5% | 0.5% | 0.3% | |



| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|-------|-------|-------|-------|------|------|------|-------|-------|-------|------|------|------|------|-------|
| 28 | 46 | 112 | 32 | 6 | 1 | 1 | 0 | 12 | 153 | 12 | 1 | 0 | 1 | 1 | 378 |
| | 12.2% | 29.6% | 8.5% | 1.6% | 0.3% | 0.3% | 0.0% | 3.2% | 40.5% | 3.2% | 0.3% | 0.0% | 0.3% | 0.3% | |
| 29 | 134 | 257 | 160 | 13 | 0 | 1 | 2 | 39 | 213 | 51 | 5 | 4 | 0 | 1 | 880 |
| | 15.2% | 29.2% | 18.2% | 1.5% | 0.0% | 0.1% | 0.2% | 4.4% | 24.2% | 5.8% | 0.6% | 0.5% | 0.0% | 0.1% | |
| 30 | 82 | 15 | 159 | 19 | 2 | 2 | 0 | 27 | 6 | 61 | 5 | 2 | 1 | 0 | 381 |
| | 21.5% | 3.9% | 41.7% | 5.0% | 0.5% | 0.5% | 0.0% | 7.1% | 1.6% | 16.0% | 1.3% | 0.5% | 0.3% | 0.0% | |
| 31 | 57 | 15 | 152 | 7 | 0 | 0 | 3 | 24 | 8 | 60 | 1 | 1 | 0 | 1 | 329 |
| | 17.3% | 4.6% | 46.2% | 2.1% | 0.0% | 0.0% | 0.9% | 7.3% | 2.4% | 18.2% | 0.3% | 0.3% | 0.0% | 0.3% | |
| 32 | 106 | 7 | 45 | 5 | 0 | 1 | 0 | 49 | 5 | 18 | 6 | 0 | 0 | 1 | 243 |
| | 43.6% | 2.9% | 18.5% | 2.1% | 0.0% | 0.4% | 0.0% | 20.2% | 2.1% | 7.4% | 2.5% | 0.0% | 0.0% | 0.4% | |
| 33 | 102 | 15 | 75 | 19 | 0 | 3 | 1 | 49 | 5 | 25 | 10 | 0 | 1 | 1 | 306 |
| | 33.3% | 4.9% | 24.5% | 6.2% | 0.0% | 1.0% | 0.3% | 16.0% | 1.6% | 8.2% | 3.3% | 0.0% | 0.3% | 0.3% | |
| 34 | 4 | 424 | 4 | 0 | 1 | 0 | 0 | 2 | 322 | 4 | 1 | 2 | 0 | 1 | 765 |
| | 0.5% | 55.4% | 0.5% | 0.0% | 0.1% | 0.0% | 0.0% | 0.3% | 42.1% | 0.5% | 0.1% | 0.3% | 0.0% | 0.1% | |
| 35 | 42 | 9 | 114 | 8 | 0 | 1 | 3 | 24 | 6 | 33 | 3 | 0 | 1 | 0 | 244 |
| | 17.2% | 3.7% | 46.7% | 3.3% | 0.0% | 0.4% | 1.2% | 9.8% | 2.5% | 13.5% | 1.2% | 0.0% | 0.4% | 0.0% | |
| 36 | 110 | 33 | 204 | 15 | 1 | 2 | 1 | 45 | 17 | 65 | 3 | 0 | 2 | 0 | 498 |
| | 22.1% | 6.6% | 41.0% | 3.0% | 0.2% | 0.4% | 0.2% | 9.0% | 3.4% | 13.1% | 0.6% | 0.0% | 0.4% | 0.0% | |
| 37 | 0 | 149 | 30 | 3 | 0 | 1 | 1 | 3 | 152 | 12 | 1 | 5 | 0 | 0 | 357 |
| | 0.0% | 41.7% | 8.4% | 0.8% | 0.0% | 0.3% | 0.3% | 0.8% | 42.6% | 3.4% | 0.3% | 1.4% | 0.0% | 0.0% | |
| 38 | 869 | 37 | 375 | 44 | 3 | 5 | 9 | 199 | 9 | 110 | 16 | 2 | 3 | 2 | 1683 |
| | 51.6% | 2.2% | 22.3% | 2.6% | 0.2% | 0.3% | 0.5% | 11.8% | 0.5% | 6.5% | 1.0% | 0.1% | 0.2% | 0.1% | |
| 39 | 510 | 24 | 143 | 93 | 2 | 3 | 2 | 121 | 16 | 53 | 18 | 0 | 0 | 0 | 985 |
| | 51.8% | 2.4% | 14.5% | 9.4% | 0.2% | 0.3% | 0.2% | 12.3% | 1.6% | 5.4% | 1.8% | 0.0% | 0.0% | 0.0% | |
| 40 | 133 | 19 | 46 | 41 | 0 | 3 | 2 | 62 | 20 | 16 | 13 | 2 | 1 | 0 | 358 |
| | 37.2% | 5.3% | 12.8% | 11.5% | 0.0% | 0.8% | 0.6% | 17.3% | 5.6% | 4.5% | 3.6% | 0.6% | 0.3% | 0.0% | |
| 41 | 2350 | 37 | 379 | 102 | 5 | 6 | 9 | 395 | 10 | 96 | 23 | 1 | 2 | 2 | 3417 |
| | 68.8% | 1.1% | 11.1% | 3.0% | 0.1% | 0.2% | 0.3% | 11.6% | 0.3% | 2.8% | 0.7% | 0.0% | 0.1% | 0.1% | |

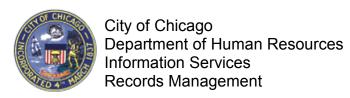


| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|-----------------|-------|-------|-------|-------|------|------|------|-------|-------|------|------|------|------|------|-------|
| 42 | 107 | 17 | 26 | 10 | 2 | 3 | 3 | 54 | 24 | 12 | 11 | 0 | 7 | 0 | 276 |
| | 38.8% | 6.2% | 9.4% | 3.6% | 0.7% | 1.1% | 1.1% | 19.6% | 8.7% | 4.3% | 4.0% | 0.0% | 2.5% | 0.0% | |
| 43 | 53 | 9 | 6 | 2 | 0 | 0 | 1 | 29 | 4 | 0 | 1 | 0 | 2 | 2 | 109 |
| | 48.6% | 8.3% | 5.5% | 1.8% | 0.0% | 0.0% | 0.9% | 26.6% | 3.7% | 0.0% | 0.9% | 0.0% | 1.8% | 1.8% | |
| 44 | 85 | 7 | 17 | 11 | 0 | 0 | 1 | 37 | 7 | 8 | 3 | 0 | 0 | 0 | 176 |
| | 48.3% | 4.0% | 9.7% | 6.3% | 0.0% | 0.0% | 0.6% | 21.0% | 4.0% | 4.5% | 1.7% | 0.0% | 0.0% | 0.0% | |
| 45 | 640 | 19 | 239 | 51 | 7 | 8 | 5 | 160 | 8 | 87 | 16 | 0 | 0 | 1 | 1241 |
| | 51.6% | 1.5% | 19.3% | 4.1% | 0.6% | 0.6% | 0.4% | 12.9% | 0.6% | 7.0% | 1.3% | 0.0% | 0.0% | 0.1% | |
| 46 | 93 | 17 | 23 | 12 | 0 | 1 | 0 | 32 | 26 | 6 | 6 | 2 | 0 | 0 | 218 |
| | 42.7% | 7.8% | 10.6% | 5.5% | 0.0% | 0.5% | 0.0% | 14.7% | 11.9% | 2.8% | 2.8% | 0.9% | 0.0% | 0.0% | |
| 47 | 190 | 6 | 34 | 15 | 0 | 2 | 2 | 105 | 6 | 11 | 8 | 1 | 2 | 0 | 382 |
| | 49.7% | 1.6% | 8.9% | 3.9% | 0.0% | 0.5% | 0.5% | 27.5% | 1.6% | 2.9% | 2.1% | 0.3% | 0.5% | 0.0% | |
| 48 | 94 | 26 | 21 | 22 | 0 | 0 | 0 | 67 | 22 | 12 | 8 | 0 | 3 | 0 | 275 |
| | 34.2% | 9.5% | 7.6% | 8.0% | 0.0% | 0.0% | 0.0% | 24.4% | 8.0% | 4.4% | 2.9% | 0.0% | 1.1% | 0.0% | |
| 49 | 70 | 55 | 25 | 11 | 0 | 1 | 1 | 48 | 26 | 6 | 4 | 0 | 2 | 1 | 250 |
| | 28.0% | 22.0% | 10.0% | 4.4% | 0.0% | 0.4% | 0.4% | 19.2% | 10.4% | 2.4% | 1.6% | 0.0% | 0.8% | 0.4% | |
| 50 | 91 | 35 | 37 | 48 | 0 | 1 | 1 | 36 | 22 | 11 | 20 | 0 | 0 | 0 | 302 |
| | 30.1% | 11.6% | 12.3% | 15.9% | 0.0% | 0.3% | 0.3% | 11.9% | 7.3% | 3.6% | 6.6% | 0.0% | 0.0% | 0.0% | |
| CITYWIDE TOTAL: | 11393 | 5234 | 5280 | 759 | 56 | 79 | 87 | 2903 | 4619 | 1884 | 294 | 48 | 61 | 43 | 32740 |
| | 34.8% | 16.0% | 16.1% | 2.3% | 0.2% | 0.2% | 0.3% | 8.9% | 14.1% | 5.8% | 0.9% | 0.1% | 0.2% | 0.1% | |



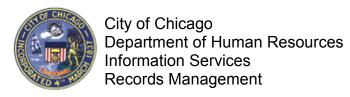
DHR DEMOGRAPHICS BY WARD

| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|--------|-------|--------|------|------|------|------|-------|--------|--------|------|------|------|------|-------|
| 02 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 03 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.3% | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 04 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 33.3% | 33.3% | 0.0% | 0.0% | 0.0% | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 07 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 09 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 12 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 17 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 19 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | 25.0% | 0.0% | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |



DHR DEMOGRAPHICS BY WARD

| WARD | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|-------|-------|--------|------|------|------|------|--------|--------|--------|------|------|------|------|-------|
| 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 27 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.3% | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 28 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 29 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 4 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 25.0% | 75.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 36 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 37 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.3% | 0.0% | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 39 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 40 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 41 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 42 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 4 |
| | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |



DHR DEMOGRAPHICS BY WARD

| WARD | | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------|-----------------|--------|-------|------|--------|------|------|------|--------|-------|--------|------|------|------|------|-------|
| 43 | | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 44 | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | | 50.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 45 | | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 46 | | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 47 | | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | | 33.3% | 0.0% | 0.0% | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 48 | | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| | | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 49 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| 50 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| | CITYWIDE TOTAL: | 10 | 6 | 4 | 3 | 0 | 0 | 0 | 17 | 23 | 9 | 0 | 0 | 0 | 0 | 72 |
| | | 13.9% | 8.3% | 5.6% | 4.2% | 0.0% | 0.0% | 0.0% | 23.6% | 31.9% | 12.5% | 0.0% | 0.0% | 0.0% | 0.0% | |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-02 Demographics by Salary Groups

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Dowell requested the demographic information in three salary groups:

- \$50,000 and below
- \$50,001-\$90,000
- \$90,001 and more

The attached report provides the requested salary demographics for DHR.

| Less than \$50,000 | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|-------------------------------|--------|--------|--------|-------|-------|-------|-------|--------|--------|-------|-------|-------|-------|-------|-------|
| | 222 | 463 | 224 | 25 | 3 | 16 | 10 | 330 | 1327 | 278 | 44 | 30 | 24 | 16 | 3012 |
| | 7.37% | 15.37% | 7.44% | 0.83% | 0.10% | 0.53% | 0.33% | 10.96% | 44.06% | 9.23% | 1.46% | 1.00% | 0.80% | 0.53% | |
| Between \$51,000 and \$90,000 | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
| | 3415 | 2277 | 2566 | 351 | 40 | 44 | 32 | 1237 | 2078 | 1088 | 149 | 20 | 27 | 14 | 13338 |
| | 25.60% | 17.07% | 19.24% | 2.63% | 0.30% | 0.33% | 0.24% | 9.27% | 15.58% | 8.16% | 1.12% | 0.15% | 0.20% | 0.10% | |
| Over \$90,000 | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
| | 7754 | 2494 | 2488 | 358 | 38 | 19 | 45 | 1335 | 1211 | 517 | 94 | 5 | 10 | 13 | 16381 |
| | 47.34% | 15.22% | 15.19% | 2.19% | 0.23% | 0.12% | 0.27% | 8.15% | 7.39% | 3.16% | 0.57% | 0.03% | 0.06% | 0.08% | |
| Total | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
| | 11391 | 5234 | 5278 | 734 | 81 | 79 | 87 | 2902 | 4616 | 1883 | 287 | 55 | 61 | 43 | 32731 |
| | 34.80% | 15.99% | 16.13% | 2.24% | 0.25% | 0.24% | 0.27% | 8.87% | 14.10% | 5.75% | 0.88% | 0.17% | 0.19% | 0.13% | |

DHR

| Less than \$50,000 | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|-------------------------------|--------|-------|-------|-------|------|------|------|--------|--------|--------|------|------|------|------|-------|
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | |
| Between \$50,001 and \$90,000 | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
| | 3 | 4 | 3 | 2 | 0 | 0 | 0 | 11 | 13 | 5 | 0 | 0 | 0 | 0 | 41 |
| | 7.32% | 9.76% | 7.32% | 4.88% | 0.0% | 0.0% | 0.0% | 26.83% | 31.71% | 12.20% | 0.0% | 0.0% | 0.0% | 0.0% | |
| More than \$90,001 | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
| | 7 | 2 | 1 | 1 | 0 | 0 | 0 | 5 | 10 | 3 | 0 | 0 | 0 | 0 | 29 |
| | 24.14% | 6.90% | 3.45% | 3.45% | 0.0% | 0.0% | 0.0% | 17.24% | 34.48% | 10.34% | 0.0% | 0.0% | 0.0% | 0.0% | |
| Total | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
| | 10 | 6 | 4 | 3 | 0 | 0 | 0 | 17 | 23 | 9 | 0 | 0 | 0 | 0 | 72 |
| | 13.89% | 8.33% | 5.56% | 4.17% | 0.0% | 0.0% | 0.0% | 23.61% | 31.94% | 12.50% | 0.0% | 0.0% | 0.0% | 0.0% | |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-03 Shakman Exempt Vacancies

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Hairston requested the number of Citywide Shakman Exempt vacancies.

The requested information for all employees is not housed by DHR, therefore, we submit that this request for Citywide Shakman Exempt vacancies should be provided by the Budget Director.



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-04 Court Reporting

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Hairston requested the list of vendors and their demographic breakdown for 0143 Court Reporting line.

The attached report provides the requested court reporting vendor list. Demographic information for the vendors would need to be requested from DPS. The demographic information for the hearing officers was provided during our budget hearing.

Court Reporting

| Vendors | | Contract Number | | Certification Type |
|---------|---------------------------|------------------------|-----------------------------|---------------------------|
| 1 | Esquire | 30296 | Contract expired 10/31/2019 | No stated goals |
| 2 | Veritext | | | |
| 3 | Urlaub Bowen & Associates | 30300 | | No stated goals |
| 4 | L.A. Court Reporters | 30297 | | No stated goals |
| 5 | US Legal Support-Chicago | 30299 | | No stated goals |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-05 DHR Sections

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Hairston requested demographic breakdowns for the following DHR sections:

- Hiring Classification (4045)
- and Workforce Compliance (3015)

The attached report provides the requested demographic breakdowns for the DHR sections.



Information Services and Records Management Division Department of Human Resources 09/30/2020

SEX / RACE BREAKDOWN BY TITLE DHR STAFF

033-3015 WORKFORCE COMPLIANCE

| TITLE | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------------------------------------|--------|--------|---------|------|------|------|------|---------|---------|------|------|------|------|------|-------|
| ADMINISTRATIVE ASST III - EXCLUDED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| CLINICAL THERAPIST III - EXCLD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| COMPLIANCE OFFICER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| DEPUTY COMMISSIONER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| DISABILITY OFFICER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| EEO INVESTIGATOR | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| | 16.67% | 33.33% | 16.67% | 0.0% | 0.0% | 0.0% | 0.0% | 33.33% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| EQUAL EMPLOYMENT OPPORTUNITY OFF | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| HR GENERALIST - DHR | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| TRAINING & DEVELOPMENT ANALYST | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | 33.33% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 66.67% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| DIVISION TOTAL: | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 16 |
| | 12.50% | 12.50% | 12.50% | 0.0% | 0.0% | 0.0% | 0.0% | 43.75% | 18.75% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |

033-4045 HIRING CLASSIFICATION

| TITLE | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|-------------------------|------|------|------|------|------|------|------|------|---------|--------|------|------|------|------|--------------|
| ADMINISTRATIVE ASST II | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 66.67% | 33.33% | 0.0% | 0.0% | 0.0% | 0.0% | |
| ADMINISTRATIVE ASST III | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |



Information Services and Records Management Division Department of Human Resources 09/30/2020

SEX / RACE BREAKDOWN BY TITLE DHR STAFF

033-4045 HIRING CLASSIFICATION

| TITLE | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------------------------------------|------|--------|--------|--------|------|------|------|---------|---------|--------|------|------|------|------|-------|
| ASSOC CLASSIFICATION & COMP ANALYS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | |
| ASST COMMISSIONER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| CLASSIFICATION & COMPENSATION ANAL | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| DEPUTY COMMISSIONER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| EXEC ADMINISTRATIVE ASST I | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| TESTING ADMINISTRATOR | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | |
| DIVISION TOTAL: | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 6 | 3 | 0 | 0 | 0 | 0 | 13 |
| | 0.0% | 7.69% | 7.69% | 7.69% | 0.0% | 0.0% | 0.0% | 7.69% | 46.15% | 23.08% | 0.0% | 0.0% | 0.0% | 0.0% | |

| MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|-------|--------|--------|-------|------|------|------|--------|--------|--------|------|------|------|------|--------------|
| 2 | 3 | 3 | 1 | 0 | 0 | 0 | 8 | 9 | 3 | 0 | 0 | 0 | 0 | 29 |
| 6.90% | 10.34% | 10.34% | 3.45% | 0.0% | 0.0% | 0.0% | 27.59% | 31.03% | 10.34% | 0.0% | 0.0% | 0.0% | 0.0% | |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-06 DHR Disciplinary Recommendations

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Hairston requested the list of departments that DHR made disciplinary recommendations for.

The attached report provides the requested DHR recommendations.

Disciplinary Recommendations for Sustained EEO Cases -2020

| Case Number | Department | Department action |
|---------------|------------|--------------------|
| •01====0.11 | | on recommendation |
| 2017 EEO 14 | DWM | Pending |
| 2018 EEO 73 | CFD | Taken |
| 2018 EEO 70 | CFD | Taken |
| (Employee #1) | | |
| 2018 EEO 70 | CFD | Reduced |
| (Employee #2) | | |
| 2018 EEO 61 | OEMC | Taken |
| (Employee #1) | | |
| 2018 EEO 61 | OEMC | Taken |
| (Employee #2) | | |
| 2018 EEO 61 | OEMC | Taken |
| (Employee #3) | | |
| 2018 EEO 69 | DSS | Taken |
| 2018 EEO 67 | COPA | Employee no longer |
| | | employed |
| | | |
| 2018 EEO 86 | DWM | Pending |
| 2019 EEO 07 | DWM | Pending |
| 2017 EEO 34 | DWM | Pending |
| 2018 EEO 21 | CDPH | Taken |
| (Employee #1) | | |
| 2018 EEO 21 | CDPH | Taken |
| (Employee #2) | | |
| 2017 EEO 21 | CDA | Pending |
| 2019 EEO 30 | DSS | Taken |
| 2018 EEO 66 | DAIS | Pending |
| 2019 EEO 35 | DSS | Pending |
| 2019 EEO 18 | CDPH | Taken |
| 2018 EEO 78 | CPL | Pending |
| 2018 EEO 79 | CFD | Pending |
| 2018 EEO 47 | PSA | Employee retired |
| 2018 EEO 28 | DAIS | Reduced (no |
| (Employee #1) | | discipline given) |
| 2018 EEO 28 | DAIS | Taken |
| (Employee #2) | | |
| 2019 EEO 10 | OEMC | Pending |
| 19-3321 | DWM | Taken |
| 20-3805 | MO | Taken |
| 20-3003 | 1710 | 1 arch |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-07 Community Engagement

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Mitts and Alderman Lopez requested a list of Community Engagement operators.

The attached report provides a list of Community Engagement operators.

| Agent Tyne | Community Org Recipient Type | Community Org Recipient | Recipient Name | Recipient Email(s) | Org Street Address | Org City | Org State | Org Zip |
|----------------------|--|--|------------------------------------|--|--|-------------------------------|-----------|--------------------------|
| Outreach | Diversity Organizations | Bethel Community Facility | Tonii Taylor | iinot@sbcglobal.net | 1250 Portland Ave | Chicago Heights | IL | 60411-2800 |
| Outreach | Diversity Organizations | Bettendorf Place | Chris Dodd | bettendorfp@gmail.com | 8425 S Saginaw Ave | Chicago | IL | 60617-2062 |
| Outreach | Diversity Organizations | Catholic Charities of Chicago | Mary Gault | MGault@catholiccharities.net | 721 N La Salle Dr | Chicago | IL | 60654-3503 |
| Outreach Outreach | Diversity Organizations Diversity Organizations | Chicago Area Project Christopher House | Keith Freeman Judith O'Callahan | keithofreeman@yahoo.com jocallahan@christopherhouse.org | 55 E Jackson Blvd 2507 N Greenview Ave | Chicago Chicago | IL IL | 60604-4466 60614-2090 |
| Outreach | Diversity Organizations Diversity Organizations | Community Supportive Living Systems, Inc. | Warren Avery | warren2010@peoplepc.com | 1701 W Monterey Ave | Chicago | IL IL | 60643-4257 |
| Outreach | Diversity Organizations | Des Plaines Chamber of Commerce & Industry | Barbara Ryan | info@dpchamber.com | 1401 F Oakton St Ste 8 | Des Plaines | IL | 60018-2171 |
| Outreach | Diversity Organizations | Equality Illinois | Bill Turde | info@eqil.org | 3712 North Broadway Street | Chicago | ΙL | 60613 |
| Outreach | Diversity Organizations | Greater West Town Community Development Project - GWTP | Bob Fittin | bfittin@gwtp.edu | 500 North Sacramento Boulevard | Chicago | IL | 60612 |
| Outreach | Diversity Organizations | Hull House Assn Neighbor | Ivan Ramos | ivan_ramos@yahoo.com | 8753 S Greenwood Ave | Chicago | IL | 60619-7018 |
| Outreach Outreach | Diversity Organizations Diversity Organizations | Lincoln Park Chamber of Commerce Niles Chamber of Commerce & Industry | General Contact Katie | info@lincoInparkchamber.com katie@nileschamber.com | 2468 North Lincoln Avenue 8060 W Oakton St | Chicago Niles | IL IL | 60614 60714-2747 |
| Outreach | Diversity Organizations | Partners In Progress | Abraham Lacv | lacy@farsouthcdc.org | 9923 S Halsted St | Chicago | IL | 60628-1035 |
| Outreach | Diversity Organizations | Paul Simon Chicago Job Corps Center | Loleather Scott | Scott.Loleather@jobcorps.org | 3348 S Kedzie Ave | Chicago | ΙL | 60623-5114 |
| Outreach | Diversity Organizations | Poder Learning Center | Griselda Piedra | gpiedra@poderworks.org | 1637 South Allport Street | Chicago | IL | 60608 |
| Outreach | Diversity Organizations | SER-Jobs for Progress, Inc | Clelia Ferro | CFerro@centralstatesser.org | 3948 W 26th St Ste 213 | Chicago | IL. | 60623-3738 |
| Outreach Outreach | Diversity Organizations Diversity Organizations | The ARK The Chicago Dream Center | Andrea Storz Marisol Constanza | astorz@arkchicago.org director@chicagodreamcenter.org | 6450 N California Ave 2704 West North Avenue | Chicago Chicago | IL IL | 60645-5209 60647 |
| Outreach | Diversity Organizations | Thresholds | George Terzakis | George.Terzakis@thresholds.org | 734 West 47th Street | Chicago | IL | 60609 |
| Outreach | Diversity Organizations | Tinley Park Chamber Of Commerce | Carla | tinleychamber1@sbcglobal.net | 17316 Oak Park Ave | Tinley Park | ΙL | 60477-3404 |
| Outreach | Diversity Organizations | Upwardly Global - Chicago | Bethany Atkins | bethanya@upwardlyglobal.org | 123 West Madison Street | Chicago | IL | 60602 |
| Outreach | Diversity Organizations | Upwardly Global - Chicago | Fahad Al Nimah | fahad@upwardlyglobal.org | 123 West Madison Street | Chicago | IL | 60602 |
| Outreach Outreach | Diversity Organizations Diversity Organizations | Woodlawn Employment Center Youth Job Center of Evanston, Inc. | Eric Oteula Renetta Porte | epwpic@sbcglobal.net rporte@youthiobcenter.org | 822 E 63rd St 1114 Church St | Chicago Evanston | IL IL | 60637-3518 60201-3604 |
| Outreach | HBCUs | Wilberforce University | Hila Williams | hwilliams@wilberforce.edu | 1055 N Bickett Rd | Wilberforce | OH | 45384-5801 |
| Outreach | Minorities | Arab American Family Services | Itedal Shalabi | ishalabi@aafsil.org | 9044 S. Octavia Bridgeview | Bridgeview | IL | 4820 |
| Outreach | Minorities | Asian Human Services, Inc. | Emanuel Wilder | ewilder@ahschicago.org | 4753 North Broadway | Chicago | IL | 60640 |
| Outreach | Minorities | Black United Fund of Illinois, Inc. | Julie BUFI | julie@bufi.org | 1809 East 71st Street | Chicago | IL | 60649 |
| Outreach | Minorities | Centro Romero | Dalia Galvan | info@centroromero.org | 6216 N Clark St | Chicago | IL. | 60660-1208 |
| Outreach Outreach | Minorities Minorities | Centro San Bonifacio Chicago Urban League | Alex Garcia Karen Coleman | agarcia@elrinconclinic.org kcoleman@thechicagourbanleague.org | 4145 W Armitage Ave 4510 S Michigan Ave | Chicago Chicago | IL IL | 60639-3644 60653-3816 |
| Outreach | Minorities | Chinese American Service League | Brian Stewart | brian_stewart@caslservice.org | 2141 South Tan Court | Chicago | IL | 60616 |
| Outreach | Minorities | Inner City Youth and Adult Foundation | Maurice Perkins | mperkins100@gmail.com | 4500 S Michigan Ave | Chicago | IL | 60653-3809 |
| Outreach | Minorities | Italian-American Chamber of Commerce - Chicago | General Contact | info@iacc-chicago.com | 500 N Michigan Ave Ste 300 | Chicago | IL | 60611-3775 |
| Outreach | Minorities Minorities | Mujeres Latinas En Accion - Chicago National Association of Black Accountants | Maria Pesqueria | mujeresmail@mujereslat.org | PO BOX 5395 | Chicago | IL IL | 60680 |
| Outreach Outreach | Minorities | National Association of Black Accountants National Latino Education Institute | Todd McCrainey Jr Elvia Estrada | professionaldevelopment@nabachicago.com eestrada@nlei.org | 2011 W Pershing Rd | Chicago Chicago | IL IL | 60609-2205 |
| Outreach | Minorities | National Society of Hispanic MBAs - Chicago | Victor Herrera | president@chicago.nshmba.org | Po Box 1204 | Chicago | IL | 60690-1204 |
| Outreach | People with Disabilities | Albany Park Community Center | Ian Hardie | ihardieapcc@gmail.com | 3403 W Lawrence Ave Ste 300 | Chicago | IL | 60625-5171 |
| Outreach | People with Disabilities | Avalon Park Division of Rehabilitation Services | Elda Ascencio | elda.ascencio@illinois.gov | 8840 S Stony Island Ave | Chicago | IL | 60617-2809 |
| Outreach | People with Disabilities | Avenues To Independence | Randall Smith | rsmith@avenuestoIndependence.org | 515 Busse Hwy Ste 101 | Park Ridge | IL. | 60068-3154 |
| Outreach Outreach | People with Disabilities People with Disabilities | Between Friends Center for Independence - Countryside | Maria Cardona Patrica Herbst | mcardona@betweenfriendschicago.org pherbst@cfice.org | Po Box 5185 | Evanston Countryside | IL IL | 60204-5185 60525 |
| Outreach | People with Disabilities | Chicago ADAPT | Rahnee Patrick | rahneek@yahoo.com | | Chicago | IL | 60601 |
| Outreach | People with Disabilities | Downers Grove DRS Office | Michele Cave | michele.cave@illinois.gov | 2901 Finley Road, Suite 109 | Downers Grove | IL | 60515 |
| Outreach | People with Disabilities | Friedman Place | Christian "Tony" Zapata | christian@friedmanplace.org | 5527 N Maplewood Ave | Chicago | IL | 60625-6881 |
| Outreach Outreach | People with Disabilities People with Disabilities | Goodwill Industries of Metropolitan Chicago | Chequita Baquet Teri Ehrenhardt | Chequita.Baquet@goodwillchicago.com info@hoidsa.org | 6054 South Western Avenue 425 N Missouri Ave | Chicago Morton | IL. | 60636 61550-1708 |
| Outreach | People with Disabilities People with Disabilities | Heart of Illinois Down Syndrome Association, Inc Illinois Department of Human Services - Evergreen | Rosa Holder | rosa.holder@illinois.gov | 9730 South Western Avenue | Morton Evergreen Park | IL IL | 61550-1708 |
| Outreach | People with Disabilities | Illinois Institute of Technology - Division of Rehabilitation Services | Tasha Singleton | tasha.singleton@illinois.gov | 10 W 35th St | Chicago | IL | 60616-3717 |
| Outreach | People with Disabilities | Park Lawn Association | Jim Tabor | jtabor@parklawn.com | 10833 Laporte Ave | Oak Lawn | IL | 60453-5412 |
| Outreach | People with Disabilities | Schwab Rehabilitation Services - Domestic Violence Program | Linda Miller | schwabinquiries@sinai.org | | Chicago | IL | 40284 |
| Outreach | People with Disabilities | Seguin Services, Inc. | Laura Gonzalez | Lgonzale@seguin.org | 245 5 | Cicero | IL. | 60804 |
| Outreach Outreach | People with Disabilities People with Disabilities | Shirley Ryan Ability Lab Thresholds | Pam Capraro Fernando Valles | pcapraro@ric.org fernando.valles@thresholds.org | 345 East Superior Street 4101 North Ravenswood Avenue | Chicago Chicago | IL IL | 60611 60613 |
| Outreach | People with Disabilities | Westside Health Authority - Employment Center | Roger Ehmen | rehmen@healthauthority.org | 5816 W Division St | Chicago | IL | 60651-1003 |
| Outreach | Professional/Technical | Midwest Association of Hispanic Accountants | Jesette Rodriguez | maha@depaul.edu | 1 E Jackson Blvd | Chicago | IL | 60604-2201 |
| Outreach | State Workforce Agencies | <u>IDES Burbank</u> | Karla Brooks | karla.brooks@illinois.gov | 5608 W 75th PI | Burbank | IL | 60459-3200 |
| Outreach Outreach | State Workforce Agencies State Workforce Agencies | IDES East 71st Street Illinois Department of Employment Security - Chicago Workforce Center - Pilsen | Archie Gayden Maria Talis | archie.gayden@illinois.gov maria.talis@illinois.gov | 1515 E 71st St 230 S Dearborn St Ste 1064 | Chicago Chicago | IL IL | 60619-1503 60604-1777 |
| Outreach | State Workforce Agencies | Pilsen Workforce IDES Center | Linda Leung | linda.leung@illinois.gov | 1657 S Blue Island Ave | Chicago | IL | 60608-2133 |
| Outreach | Universities and Colleges | Carthage College | Lisa Hinkley | LHinkley@carthage.edu | 2001 Alford Park Dr | Kenosha | WI | 53140-1929 |
| Outreach | Universities and Colleges | City Colleges of Chicago - Kennedy-King | Isaac Zuniga | izuniga2@ccc.edu | 6343 S. Halsted Room W258 | Chicago | IL | 60621 |
| Outreach | Universities and Colleges | Concordia University Chicago | Jerry Pinotti | jerry.pinotti@cuchicago.edu | 7400 Augusta Street | River Forest | IL | 60305 |
| Outreach Outreach | Universities and Colleges Universities and Colleges | East West University Harold Washington College | Erin Panepucci Jasmin Dobson | erin@eastwest.edu idobson4@ccc.edu | 816 S Michigan Ave 30 E Lake St | Chicago Chicago | IL IL | 60605-7100 60601-2408 |
| Outreach | Universities and Colleges | Harold Washington College Harold Washington College | Rosa Garcia | rgarcia617@ccc.edu | 30 E Lake St 30 E Lake St | Chicago | IL IL | 60601-2408 |
| Outreach | Universities and Colleges | Harry S Truman College | Robert Evans | tr-ces@ccc.edu | 1145 West Wilson Avenue | Chicago | IL | 60640 |
| Outreach | Universities and Colleges | Illinois Wesleyan University | Sue Noonan | snoonan@iwu.edu | Po Box 2900 | Chicago | IL | 60690-2900 |
| Outreach | Universities and Colleges | Lawrence University | Mandy Netzel | amanda.g.netzel@lawrence.edu | 115 S Drew St | Appleton | WI | 54911-5732 |
| Outreach | Universities and Colleges | Loyola University | Maciek Nowak | mnowak4@LUC.edu | 820 N Michigan Ave | Chicago | IL | 60611-2147 |
| Outreach Outreach | Universities and Colleges Universities and Colleges | National-Louis University North Park University | Venus Brady Career Center | careerservices@nl.edu careers@northpark.edu | 122 S Michigan Ave 3225 W Foster Ave | Chicago Chicago | IL IL | 60603-6191 60625-4823 |
| Outreach | Universities and Colleges | Quincy University | Kristen Liesen | liesekr@quincy.edu | 1800 College Ave | Quincy | IL | 62301-2699 |
| Outreach | Universities and Colleges | Rockford College | Kelly Cooper | careersv@rockford.edu | 5050 E State St | Rockford | IL | 61108-2393 |
| Outreach | Universities and Colleges | Saint Xavier University | General Contact | centerforsuccess@sxu.edu | 3700 W 103rd St | Chicago | IL | 60655-3105 |
| Outreach | Universities and Colleges | Southeastern Illinois College | Amy Mings | amy.mings@sic.edu | 3575 College Rd | Harrisburg | IL. | 62946-4925 |
| Outreach Outreach | Universities and Colleges Universities and Colleges | Southwestern Illinois College Trinity Christian College | Darlene Beisiegel Robin Linhart | darlene.beisiegel@swic.edu coopercenter@trnty.edu | 6601 W College Dr | Granite City Palos Heights | IL IL | 62040 60463-1768 |
| Outreach | Universities and Colleges | Trinity International University | Mary Younker | careers@tiu.edu | 2065 Half Day Rd | Deerfield | IL | 60015-1241 |
| Outreach | Universities and Colleges | University of Chicago | Conor Barnes | ccbarnes@uchicago.edu | 5801 S Ellis Ave | Chicago | IL | 60637-5418 |
| | | | | | | | | |

| | Community Org Recipient Type | | Recipient Name | Recipient Email(s) | Org Street Address | Org City | Org State | Org Zip |
|--------------------------|--|---|--|--|--|---------------------|-----------|--------------------------|
| Outreach Outreach | Universities and Colleges Universities and Colleges | University of Illinois University of Illinois at Chicago | Kathy Batte-Freeman Jaime Velasquez | uicjobs@gmail.com jaimev@uic.edu | 1118 University Hall | Chicago Chicago | IL IL | 61801 60607 |
| Outreach | Universities and Colleges | Wright College | Joe Reaves | jreaves@ccc.edu | 4300 N. Narragansett | Chicago | IL IL | 6034 |
| VetConnect | Veterans | Arlington Heights Workforce Center | Kathleen Wager | kathleen.wager@illinois.gov | 723 W Algonquin Rd | Arlington Heights | II. | 60005-4433 |
| VetConnect | Veterans | Community Career Center | Kimberly White | staff@communitycareercenter.org | 1815 W Diehl Rd Ste 210 | Naperville | IL | 60563-9085 |
| Outreach | Veterans | Connect Vets | Emily Garrity | egarrity@ConnectVETS.org | 65 W Jackson Blvd # 126 | Chicago | IL. | 60604-3507 |
| Outreach | Veterans | Cook County Veterans Services | Michelle Richards | michelle.richards@illinois.gov | 100 West Randolph Street | Chicago | IL | 60601 |
| Outreach | Veterans | Cook County Veterans Services | Sharon Buchanan | sharon.buchanan@illinois.gov | 5200 S Cottage Grove Ave | Chicago | IL | 60615-3603 |
| Outreach | Veterans | Disabled American Veterans - J H Patton Chapter #6 | Robert Graham | robt001@ameritech.net | 8924 S Oglesby Ave | Chicago | IL | 60617-3047 |
| Outreach | Veterans | <u>Disabled American Veterans - Verdun Chapter 33</u> | Scott Bitner | scott.bitner@va.gov | 6951 30th St | Berwyn | IL | 60402-2959 |
| Outreach | Veterans | Disabled American Veterans - Wht Eagle-Lgn Sq Chapter 36 | Robert Arens | rjarens6868@sbcglobal.net | 4822 N Long Ave | Chicago | IL | 60630-3407 |
| VetConnect | Veterans | IDES - Lombard | Cornel Thomas | cornel.thomas@illinois.gov | 837 Westmore Meyers Rd Ste B1 | Lombard | IL | 60148-3785 |
| VetConnect | Veterans | IDES Burbank | Reginald Whitley | reginald.whitley@illinois.gov | 5608 W 75th PI | Burbank | IL | 60459-3200 |
| VetConnect | Veterans | Illinois Department of Employment Security | Salvador Lopez | salvador.lopez@illinois.gov | 2444 West Lawrence Avenue | Chicago | IL | 60625 |
| VetConnect VetConnect | Veterans | Illinois Department of Employment Security | Christopher Robinson Walter Smith | Christopher.Robinson@Illinois.gov Walter.Smith@Illinois.gov | 2444 West Lawrence Avenue 2444 West Lawrence Avenue | Chicago | IL | 60625 60625 |
| VetConnect | Veterans Veterans | Illinois Department of Employment Security Illinois Department of Employment Security - Joliet | Jerome Rochon | jerome.rochon@illinois.gov | 250 North Chicago Street | Chicago Joliet | IL IL | 60432 |
| VetConnect | Veterans | Illinois workNet Center - N. Aurora | Brian Van Oosten | brian.vanoosten@illinois.gov | 2 Smoketree Plaza | North Aurora | II. | 60542 |
| VetConnect | Veterans | Illinois workNet Center Lombard | Suzette Robinson | suzette.robinson@illinois.gov | 837 Westmore Meyers Rd Ste B1 | Lombard | IL | 60148-3785 |
| Outreach | Veterans | Lake County Veterans Services | Raymond Guiden | guiderx@lakecountyin.org | 2293 N Main St | Crown Point | IN | 46307-1854 |
| Outreach | Veterans | Marine For Life - Chicago West | Major Jeff Meisenger | jeff.meisenger@gmail.com | Chicago West | Chicago | IL | 60185 |
| Outreach | Veterans | National Women Veteran United | Rochelle Crump | ladyvets2@yahoo.com | PO box 43966 | Chicago | IL | 60643 |
| Outreach | Veterans | Volunteers of America - Illinois | Sanchez Thomas | sthomas@voail.org | 47 W Polk St | Chicago | IL | 60605-2000 |
| Outreach | Veterans | Woodlawn IDES Office | Darren Evans | darren.evans@illinois.gov | 1515 E 71st | Chicago | IL | 60619 |
| Outreach | Women | Ada S McKinley Community Services, Inc | Eula Green | egreen@adasmckinley.org | 1863 S Wabash Ave | Chicago | IL | 60616-1614 |
| Outreach | Women | Employer & Employment Services | Larry Fitzpatrick | lfitzpatrick@eesforjobs.com | 223 W Jackson Boulevard Suite 1005 | Chicago | IL | 60606 |
| Outreach | Women | Family Shelter Service-Chicago | Mary . | mail@familyshelterservice.net | 605 E Roosevelt Rd | Chicago | IL | 60607 |
| Outreach | Women | Neopolitan Lighthouse | Emily Robison | robison.emily@gmail.com | Po Box 24709 | Chicago | IL | 60624-0709 |
| Outreach | Women Women | The Women's Center - Chicago | Colleen Murphy Christina Warden | cmurphy@womens-center.org | 5116 N Cicero Ave | Chicago | IL | 60630-2425 60602-2010 |
| Outreach Outreach | Women | Women Employed | Sekile Nzinga | cwarden@womenemployed.org s.nzinga@northwestern.edu | 111 N Wabash Ave Ste 1300 2000 Sheridan Road | Chicago Evanston | IL IL | 60208 |
| Outreach | Women | Women's Center - Northwestern University Women's Resource Center - Champaign | Pat Morey | womenscenter@illinois.edu | 703 S Wright St | Champaign | IL IL | 61820-5710 |
| Outreach | Diversity Organizations | Addison Chamber of Commerce & Industry | Rernadette | addisonchamber@sbcglobal.net | 777 Army Trail Road | Addison | IL | 60101 |
| Outreach | Diversity Organizations | Upwardly Global - Chicago | Rebecca Tancredi | Rebecca@upwardlyglobal.org | 123 West Madison Street | Chicago | IL | 60602 |
| Outreach | Diversity Organizations | World Relief - DuPage | Rett Janzen | rjanzen@wr.org | 191 South Gary Avenue | Carol Stream | IL | 60188 |
| Outreach | Minorities | Corazon Community Services | Rosemary Navarro | rnavarro@corazoncs.org | 5114 W 14th St | Cicero | IL | 60804-1332 |
| Outreach | Women | Bottomless Closet - Chicago | Pam Kulnis | pkulnis@bottomlesscloset.org | 445 N Wells St Ste 301 | Chicago | IL | 60654-4581 |
| Outreach | Women | Bottomless Closet - Chicago | Lakiesha Johnson | ljohnson@bottomlesscloset.org | 445 N Wells St Ste 301 | Chicago | IL | 60654-4581 |
| Outreach | Diversity Organizations | Ada S. McKinley Community Services, Inc. | Sue Hampton | mstarks@adasmckinley.org | 725 S. Wells, Ste. 1-A | Chicago | IL | 60607 |
| Outreach | Diversity Organizations | Arlington Heights Chamber of Commerce | Joan Dunicka | info@arlingtonhcc.com | 311 S Arlington Heights Rd Ste 20 | Arlington Heights | IL | 60005-1956 |
| Outreach | Diversity Organizations | Career Transitions Center | Tracy Patton | info@ctcchicago.org | 703 West Monroe Street | Chicago | IL | 60661 |
| Outreach | Diversity Organizations | Chicago Career Center | Denise Holman | dholman@desiatchicago.com | 11004 S Michigan Ave | Chicago | IL | 60628-4309 |
| Outreach | Diversity Organizations | Chicagoland Chamber of Commerce | Jill Synoga | jsynoga@chicagolandchamber.org | 200 East Randolph Street | Chicago | IL | 60601 |
| Outreach | Diversity Organizations | <u>DuPage Pads</u> | Lia Caton | LCaton@dupagepads.org | 705 West Liberty Drive | Wheaton | IL | 60187 |
| Outreach | Diversity Organizations | DuPage Pads | Erica Benson | ebenson@dupagepads.org | 705 West Liberty Drive | Wheaton | IL | 60187 |
| Outreach | Diversity Organizations | DuPage Pads DuPage Pads | Brittany Chambers | Bchambers@dupagepads.org | 705 West Liberty Drive | Wheaton Wheaton | IL IL | 60187 60187 |
| Outreach Outreach | Diversity Organizations Diversity Organizations | Erie Neighborhood House | Lutisha Jefferson M Perez | Ljefferson@dupagepads.org mperez@eriehouse.org | 705 West Liberty Drive 1701 W Superior St | Chicago | IL IL | 60622-5646 |
| Outreach | Diversity Organizations | Family Rescue | Theresa Dubois | t_dubois@familyrescueinc.org | 8811 South Stony Island Avenue | Chicago | IL | 60617 |
| Outreach | Diversity Organizations | Freedom House, Inc | M Spears | mspears@freedomhouseillinois.org | ooli soon stony isiana / venae | Princeton | IL | 48204 |
| Outreach | Diversity Organizations | Jewish Vocational Service - Chicago | Sally Yarberry | sallyyarberry@jvschicago.org | 216 W Jackson Blvd Ste 700 | Chicago | IL | 60606-6921 |
| Outreach | Diversity Organizations | LEED - Local Economic & Employment Development Council | Jennifer Raimer | irleedcouncil@yahoo.com | 1866 N Marcey St | Chicago | IL | 60614-4820 |
| Outreach | Diversity Organizations | Lincoln Park Community Shelter | Moriant Hernandez | mhernandez@lpcsonline.org | 600 W Fullerton Pkwy | Chicago | IL | 60614-2614 |
| Outreach | Diversity Organizations | Maywood Chamber of Commerce | Jose Galarza | josegalarza62@gmail.com | 209 S 3rd Ave | Maywood | IL | 60153-1637 |
| Outreach | Diversity Organizations | Pillars | Jessica Fraider | jfraider@pchcares.org | 6415 Stanley Avenue | Berwyn | IL | 60402 |
| Outreach | Diversity Organizations | Safer Foundation | Constantine Bitsas | constantine.bitsas@saferfoundation.org | 571 W Jackson Blvd | Chicago | IL | 60661-5701 |
| Outreach | Diversity Organizations | Upwardly Global | Rebecca Tancredi | Rebecca@upwardlyglobal.org | 330 South Wells Street | Chicago | IL | 60606 |
| Outreach | Diversity Organizations | Western DuPage Chamber of Commerce | Wayne Lofton | team@westerndupagechamber.com | 306 Main Street | West Chicago | IL | 60185 |
| Outreach | Diversity Organizations | Youth Job Center of Evanston, Inc. | Mel Schultz | mschultz@youthjobcenter.org | 1114 Church St | Evanston | IL | 60201-3604 |
| Outreach Outreach | LGBTQIA+ Minorities | TrikoneChicago | Shruthi Xe Susan Stanley | support@trikonechicago.org susans@cimcinc.com | 5024 North Sheridan Road 803 1/2 Main Street | Chicago Evanston | IL IL | 60640 60202 |
| Outreach | Minorities | California Indian Manpower Consortium - Chicago Illinois Hispanic Chamber of Commerce | Alex Lcantar | aalcantar@ihccbusiness.net | 855 W Adams St | Chicago | IL | 60607-3679 |
| Outreach | Minorities | Illinois Hispanic Chamber of Commerce | Liana Bran | lbran@ihccbusiness.net | 855 W Adams St | Chicago | IL | 60607-3679 |
| Outreach | Minorities | KAN-WIN | General Contact | info@kanwin.org | 833 W Additis St | Chicago | IL | 40284 |
| Outreach | Minorities | La Casa Norte | Eva Green | eva@lacasanorte.org | 3533 West North Avenue | Chicago | IL | 60647 |
| Outreach | People with Disabilities | Anixter Center | Blair Waddick | bwaddick@anixter.org | | Chicago | IL | 60614 |
| Outreach | People with Disabilities | Coalition of Citizens with Disabilities in Illinoi | Sara Powell | outreach@ccdionline.org | 300 E Monroe St Ste 100 | Springfield | IL | 62701-1451 |
| Outreach | People with Disabilities | Division of Rehabilitation Services - Wood Street | Pam Clay-Wilson | pamela.clay-wilson2@illinois.gov | 1151 South Wood Street | Chicago | IL | 60612 |
| Outreach | People with Disabilities | Envision | Lisa Nordeen | Inordeen@chgoarc.org | 8 S Michigan Ave | Chicago | IL | 60603-3357 |
| Outreach | People with Disabilities | Habilitative Systems, Inc. | Della Akres | dakres@habilitative.org | 415 South Kilpatrick Avenue | Chicago | IL | 60644 |
| Outreach | People with Disabilities | Habilitative Systems, Inc. | Syliva Johnson | SJohnson@habilitative.org | 415 South Kilpatrick Avenue | Chicago | IL | 60644 |
| Outreach | People with Disabilities | Illinois Department of Human Services - Milwaukee | George Aponte | george.aponte@illinois.gov | 1279 N Milwaukee Ave., 3rd Floor | Chicago | IL | 60622 |
| Outreach | People with Disabilities | Illinois Department of Human Services - Westcheste | Thomas Baxley | thomas.baxley@illinois.gov | 2215 Enterprise Dr | Westchester | IL. | 60154-5819 |
| Outreach | People with Disabilities | LDA of Illinois | Cathy | ldaofil@ameritech.net | 10101 S Roberts Rd | Palos Hills | IL | 60465-1556 |
| Outreach Outreach | People with Disabilities People with Disabilities | Milwaukee Avenue Division of Rehabilitation Services National Federation of the Blind of Illinois | Richard Cosson Patti Chang | richard.cosson@illinois.gov president@nfbofillinois.org | 1279 North Milwaukee Avenue 6919 W Berwyn Ave | Chicago | IL IL | 60622 |
| Outreach | People with Disabilities People with Disabilities | North Pulaski Division of Rehabilitation Services | Alton Dixon | president@ntbofillinois.org alton.dixon@illinois.gov | 743 N Pulaski Rd | Chicago Chicago | IL IL | 60656-2040 60624-1064 |
| Outreach | People with Disabilities | Operation Able - Chicago | Adrian Irmer | airmer@nationalable.org | 180 N Wabash Ave Lbby 3 | Chicago | IL | 60601-3627 |
| Outreach | People with Disabilities | Progress Center For Independent Living | Gary Arnold | garnold@progresscil.org | 7521 Madison St | Forest Park | IL | 60130-1407 |
| Outreach | People with Disabilities | Southwest Disabilities Services & Supports | Phillip Jones | phillipjones112@att.net | 17569 S. Kedzie | Hazel Crest | IL | 60429 |
| Outreach | People with Disabilities | Thresholds | Lydia Zopf | lzopf@thresholds.org | 4101 North Ravenswood Avenue | Chicago | IL | 60613 |
| | | | | | | - | | |

| Agent Tyne | Community Org Recipient Type | Community Org Recipient | Recipient Name | Recipient Email(s) | Org Street Address | Org City | Org State | Org Zip |
|----------------------|---|--|--|---|---|------------------------------|-----------|--------------------------|
| Outreach | People with Disabilities | Trilogy Behavorial Healthcare | Kevin Newhall | knewhall@trilogyinc.org | org street Address | Chicago | IL | 60626 |
| Outreach | State Workforce Agencies | Illinois Department of Human Services | John Mitchell | john.t.mitchell@illinois.gov | 8001 Lincoln Avenue | Skokie | IL | 60077 |
| Outreach | State Workforce Agencies | Northside American Job Center at Truman College | Carla Jones | carla.jones@rescare.com | 1145 West Wilson Avenue | Chicago | IL | 60640 |
| Outreach | Veterans | Chicago Heights Vet Center | Connie Vinegar | connie.vinegar@va.gov | 1010 Dixie Highway | Chicago Heights | IL | 60411 |
| Outreach | Veterans | Cook County Illinois - Veterans Services | Angel Herrera | angel.herrera@illinois.gov | 7222 Cermak Road | North Riverside | IL | 60546 |
| Outreach Outreach | Veterans Veterans | Disabled American Veterans - A G Tricentennial Chapter 84 | Senior Commander | commander@dav84.org | 4701 Midlothian Turnpike 4115 Clinton Avenue | Crestwood | IL IL | 60445 60402 |
| Outreach | Veterans Veterans | <u>Disabled American Veterans - Dupage Veterans Chapter 5</u> DuPage County County Veterans Services | George Isdale Bill Brophy | gmipdc@aol.com bill.brophy@dupageco.org | 4115 Clinton Avenue 421 N County Farm Rd | Stickney Wheaton | IL IL | 60187-3978 |
| Outreach | Veterans | Leave No Veteran Behind | Cedric Whittaker | cwhittaker@leavenoveteranbehind.org | 19 South LaSalle Street | Chicago | IL | 60602 |
| Outreach | Veterans | P3 Army Readiness Specialist | Ken Marks | Kendall.G.Marks.ctr@mail.mil | 100 South Frontage Road | Willowbrook | IL | 60527 |
| Outreach | Veterans | Porter County Veteran Services | Jim Atkinson | jatkinson@porterco.org | 155 Indiana Ave | Valparaiso | IN | 46383-5502 |
| Outreach | Veterans | Soldier for Life Transition Assistance Program - Fort Myer | Carlos Rodriguez | juan.c.rodriguez64.civ@mail.mil | 126 Forrest Circle | Arlington | VA | 22211 |
| Outreach | Veterans | Volunteers of America | Ryan Dudley | rdudley@voail.org | 47 West Polk Street | Chicago | IL | 60605 |
| Outreach | Women | Alpha Kappa Alpha Sorority, Inc. | Beverily Frasier | kneecap@comcast.net | | Chicago | IL | 60637 |
| Outreach | Women | <u>Deborah's Place</u> | Angelia Doudy | ADoudy@deborahsplace.org | 2822 W Jackson Blvd | Chicago | IL | 60612-3653 |
| Outreach Outreach | Women Women | <u>Dress For Success - Chicago</u> YWCA of Northwest Indiana | Wendy Wilkins Karen Jones | wendy@dressforsuccess.org kareniones@vwcanwi.org | 2314 E 75th St 150 West 15th Avenue | Chicago | IL IN | 60649-3306 46407 |
| Outreach | Diversity Organizations | Chicago House & Social Service Agency | Carrie Podolsky | CPodolsky@chicagohouse.org | 1925 North Clybourn Avenue | Gary Chicago | IN IL | 46407 60614 |
| Outreach | Minorities | Chicago Chinatown Chamber of Commerce | Chi Can To | info@chicagochinatown.org | 2169h S China Pl | Chicago | IL | 60616-1536 |
| Outreach | People with Disabilities | Alexian Brothers Center for Mental Health | Amanda Praner | amanda.praner@amitahealth.org | 3436 North Kennicott Avenue | Arlington Heights | IL | 60004 |
| Outreach | People with Disabilities | Aurora Division of Rehabilitation Services | Susan Anzalone | susan.anzalone@illinois.gov | 888 S Edgelawn Dr | Aurora | IL | 60506-5283 |
| Outreach | Veterans | Oak Park Vet Center | Michael Rogers | Michael.E.Rogers@va.gov | 1515 South Harlem Avenue | Forest Park | IL | 60130 |
| Outreach | Veterans | Society of American Military Engineers - Chicago | Robert Akana | robert.foster@akana.us | 111 North Canal Street | Chicago | IL | 60606 |
| Outreach | People with Disabilities | Centers For New Horizons, Inc | James Spiller | jamess@cnh.org | 226 East 43rd Street | Chicago | IL | 60653 |
| Outreach | Universities and Colleges | Concordia University Chicago | Gerald Pinotti | gerald.pinotti@cuchicago.edu | 7400 Augusta Street | River Forest | IL | 60305 |
| Outreach Outreach | Diversity Organizations | <u>Chicago Commons</u> | Rodrigo Paredes | ParedesR@chicagocommons.org | 3645 W Chicago Ave | Chicago | IL | 60651-3934 60602 |
| Outreach | Diversity Organizations Diversity Organizations | Genesis Career Network St. Hubert Job & Networking Ministry | Lawrence LeNoir Tiffany Kochanski | Imlenior@yahoo.com tiffanykochanski@gmail.com | 123 West Madison Street 729 Grand Canyon Street | Chicago Hoffman Estates | IL IL | 60169 |
| Outreach | Diversity Organizations | The Chicago Community Trust | David Gerald | dgerald@harborquest.com | 225 North Michigan Avenue | Chicago | IL | 60601 |
| Outreach | Diversity Organizations | The Chicago Dream Center | Trishia Kholodenko | trish@mynewlife.org | 2704 West North Avenue | Chicago | IL | 60647 |
| Outreach | Minorities | Chinese American Service League | Grace Chan McKibben | grace_chan@caslservice.org | 2141 South Tan Court | Chicago | IL | 60616 |
| Outreach | People with Disabilities | Arlington Heights Division of Rehabilitation Services | Derrick Boyd | derrick.boyd@illinois.gov | 715 West Algonquin Road | Arlington Heights | IL | 60005 |
| Outreach | People with Disabilities | Community Support Services | Alisha Marsh | AMarsh@CSSServices.org | 9021 Ogden Ave | Brookfield | IL | 60513-2040 |
| Outreach | People with Disabilities | Downers Grove Division of Rehabilitation Services | Michele Cave | michele.cave@illinois.gov | 2901 Finley Rd | Downers Grove | IL | 60515-1041 |
| Outreach | People with Disabilities | <u>Hiawatha Division of Rehabilitation Services</u> | Louis "Lou" Hamer | louis.hamer@illinois.gov | 6200 N Hiawatha Ave | Chicago | IL | 60646-4309 |
| Outreach | People with Disabilities | Inspiration Corporation - Inspiration Kitchens | Robert Singer | rsinger@inspirationcorp.org | 3504 West Lake Street | Chicago | IL | 60624 |
| Outreach | Universities and Colleges | Harold Washington College | Susie Grear | sgrear1@ccc.edu | 30 E Lake St 3225 W Foster Ave | Chicago | IL | 60601-2408 60625-4823 |
| Outreach Outreach | Universities and Colleges Women | North Park University Women's Center - Northwestern University | Ashley Ritter Suzie Campbell | akritter@northpark.edu susan.campbell@northwestern.edu | 2000 Sheridan Road | Chicago Evanston | IL IL | 60625-4823 |
| Outreach | Diversity Organizations | Carol Stream Chamber of Commerce | Nan | info@carolstreamchamber.com | 150 S Gary Ave | Carol Stream | IL | 60188-2079 |
| Outreach | Diversity Organizations | Elmhurst Chamber of Commerce and Industry | Tessa | info@elmhurstchamber.org | 242 N York St | Flmhurst | IL | 60126-2701 |
| Outreach | Diversity Organizations | Greater O'Hare Association | Shirlanne Lemm | shirlanne@thegoa.com | 1200 North Arlington Heights Road | Itasca | IL | 60143 |
| Outreach | Minorities | Latinos Progresando | Marcy Gonzales | marcy@latinospro.org | 3047 W Cermak Rd | Chicago | IL | 60623-3421 |
| Outreach | People with Disabilities | Joliet Division of Rehabilitation Services | Cornell Graves | cornell.graves@illinois.gov | 1617 West Jefferson Street | Joliet | IL | 60435 |
| Outreach | Veterans | Evanston Vet Center | Robert Iverson | robert.iverson@illinois.gov | 1901 West Howard Street | Evanston | IL | 60202 |
| Outreach | People with Disabilities | Chicago Heights Division of Rehabilitation Services | Jeffrey Knox | jeffrey.knox@illinois.gov | 1010 Dixie Hwy | Chicago Heights | IL | 60411-2663 |
| Outreach | People with Disabilities Construction/Skilled Trades | State of Illinois Department of Human Services Illinois Manufacturing Foundation | Biswa Phuyal | biswa.d.phuyal@illinois.gov | 100 West Randolph Street 2101 S Kedzie Ave | Chicago | IL | 60601 60623-3315 |
| Outreach Outreach | Diversity Organizations | ABJ Community Services, Inc. | Juanita Collins Maxine Horton | juanitac@imfjobtraining.org maxinehorton@abjchicago.org | 2101 S Kedzie Ave 1507 E 53rd St | Chicago Chicago | IL IL | 60623-3315 |
| Outreach | Diversity Organizations | AgeOptions AgeOptions | Ilona Tabernacki | ilona.tabernacki@ageoptions.org | 1048 Lake Street | Oak Park | IL | 60301 |
| Outreach | Diversity Organizations | Bolingbrook Chamber of Commerce | Kevin O'Keeffe | kokeeffe@bolingbrookchamber.org | 201 Canterbury Ln | Bolingbrook | IL | 60440-2941 |
| Outreach | Diversity Organizations | Elgin Area Chamber of Commerce | Terry Gajewski | tgajewski@elginchamber.com | 31 S Grove Ave | Elgin | IL | 60120-6403 |
| Outreach | Diversity Organizations | Environmentalists of Color | Amaris Alanis-Ribeiro | eoc.network@gmail.com | 35 East Upper Wacker Drive | Chicago | IL | 60601 |
| Outreach | Minorities | CAAAELII-Coalition of African, Asian, European and Latino Immigrants of IL | Lhakpa Tsering | ltsering@caaaelii.org | 4300 North Hermitage Avenue | Chicago | IL | 60613 |
| Outreach | People with Disabilities | <u>Division of Rehabilitation Services - Wood Street</u> | Pam Clay-Wilson | pamela.clay-wilson@illinois.gov | 1151 South Wood Street | Chicago | IL | 60612 |
| Outreach | People with Disabilities | Vocamotive, Inc. | Emily Schoenbachler | eschoenbachler@vocamotive.com | 1919 South Highland Avenue | Lombard | IL | 60148 |
| Outreach | Women | WTS-Women's Transportation Seminar-Greater Chicago Chapter | Melissa Thomson | wtschicago@gmail.com | Po Box 804535 | Chicago | IL. | 60680-4107 |
| Outreach Outreach | Diversity Organizations Diversity Organizations | JVS Chicago California Indian Manpower Consortium - IL & IA | Leslie Glazer Susan Stanley | LeslieGlazer@jcfs.org susans@cimcinc.com | 216 West Jackson Boulevard 9145 West Wilson Avenue | Chicago Chicago | IL IL | 60606 60656 |
| Outreach | Diversity Organizations Diversity Organizations | Northwest Compass, Inc. | Sonia Ivanov | sivanov@northwestcompass.org | 1300 West Northwest Highway | Mount Prospect | IL | 60056 |
| Outreach | Engineering | American Society of Safety Engineers | Leslie Lane - Palmer | llanepalmer@asse.org | 520 North Northwest Highway | Park Ridge | IL | 60068 |
| Outreach | Minorities | Association House Of Chicago | Sawver Knibbe | sknibbe@associationhouse.org | 1116 North Kedzie Avenue | Chicago | IL | 60651 |
| Outreach | People with Disabilities | Elgin Division of Rehabilitation Services | Maria Martinez-McKinley | Maria.Martinez-McKinley@illinois.gov | 452 N Mclean Blvd | Elgin | IL | 60123-3273 |
| Outreach | State Workforce Agencies | State of Illinois Department of Human Services | Angelica Rodriguez | angelica.rodriguez@illinois.gov | 100 West Randolph Street | Chicago | IL | 60601 |
| Outreach | Veterans | Albany Park Community Center's Veteran's Workforce Development Department | Gisele Hennings | ghennings@apcc-chgo.org | 3403 W Lawrence Ave | Chicago | IL | 60625-5165 |
| Outreach | Veterans | Catholic Charities of the Archdiocese of Chicago - St. Leo Campus for Veterans | Julia Hodges | jlhodges@catholiccharities.net | 7750 S Emerald Ave | Chicago | IL | 60620-2451 |
| Outreach | Veterans | Cook County Veterans Services - Schaumburg | Shynae Murphy | shynae.murphy@illinois.gov | 1 Illinois Boulevard | Hoffman Estates | IL | 60169 |
| Outreach | Veterans | Disabled American Veterans - Crown Point 80 | Kevin Dvorak Kernel Franklin | Saper_KD@yahoo.com | 5067 Kentucky Street | Gary | IN | 46409 62701 |
| Outreach Outreach | Veterans Veterans | ESGR - Employer Support of the Guard and Reserve - Springfield Wounded Warrior Project | Joseph Franzese | tim.franklin@us.army.mil ifranzese@woundedwarriorproject.org | 230 W Monroe St | Springfield Chicago | IL IL | 60606-4703 |
| Outreach | Women | Dress for Success Worldwide - Central | Office Manager | worldwidecentral@dressforsuccess.org | 515 N State St | Chicago | IL | 60654-4854 |
| Outreach | Diversity Organizations | Apna Ghar | Aparna Sen | asen@apnaghar.org | 4350 North Broadway | Chicago | IL | 60613 |
| Outreach | People with Disabilities | South Pulaski Division of Rehabilitation Services | Virginia Reynolds | virginia.reynolds@illinois.gov | 8600 S Pulaski Rd | Chicago | IL | 60652-3633 |
| Outreach | Universities and Colleges | Loyola University | Marty Gahbauer | mgahbauer@luc.edu | 820 N Michigan Ave | Chicago | IL | 60611-2147 |
| Outreach | Diversity Organizations | Just the Beginning - A Pipeline Organization | Laura Ramsey | lramsey@jtbf.org | 70 West Madison Street | Chicago | IL | 60602 |
| Outreach | Professional/Technical | Chinese American Bar Association | Jean Liu | cabachicago@gmail.com | 321 South Plymouth Court | Chicago | IL | 60604 |
| Outreach | Universities and Colleges | Chicago-Kent College of Law | Barbara Clemmer | kentcso@kentlaw.edu | 565 W Adams St | Chicago | IL | 60661-3652 |
| Outreach | Professional/Technical | Chinese American Bar Association | Emily Rios | aabachicago1@aol.com | 321 South Plymouth Court | Chicago | IL. | 60604 |
| Outreach Outreach | State Workforce Agencies Universities and Colleges | Department of Human Services/Division of Rehabilitation Northeastern Illinois University | Cheryl Eisner-Schultz Aleksandra Kapustka | Cheryl.Eisner-Schultz@illinois.gov a-kapustka@neiu.edu | 715 West Algonquin Road 5500 N. St. Louis Ave. | Arlington Heights Chicago | IL IL | 60005 60625 |
| Outreach | Minorities | Association House Of Chicago | Emanuel Wilder | a-kapustka@neiu.edu ewilder@associationhouse.org | 1116 North Kedzie Avenue | Chicago | IL IL | 60651 |
| Jacreacii | ·····orities | | | | | Cincugo | | 00031 |

| Agent Type | Community Org Recipient Type | Community Org Recipions | Recipient Name | Recipient Email(s) | Org Street Address | Org City | Org State | Org Zip |
|----------------------|--|---|---|---|--|-------------------------|-----------|--------------------------|
| Outreach | People with Disabilities | Dekalb Division of Rehabilitation Services | Thadis Goss | thadis.goss@illinois.gov | 1330 Oakwood Ave | DeKalb | Urg State | 60115-2534 |
| Outreach | Professional/Technical | The Chicago Computer Society | Al Cheeks | alcheeks@comcast.net | 330 N Brainard Ave. | Chicago | IL | 60525-0159 |
| Outreach | Universities and Colleges | Olive Harvey College | Charlene Haymond-Bussell | chaymond-bussell@ccc.edu | 10001 S Woodlawn Ave | Chicago | İL | 60628-1645 |
| Outreach | One-Stop Centers | Portage WorkOne | Melissa Cantrell | mcantrell@gotoworkonenw.com | 1575 Adler Cir Ste A | Portage | IN | 46368-6408 |
| Outreach | People with Disabilities | Jewish Vocational Services - Skokie | Linda Wolfe | lindawolfe@jvcchicago.org | 5150 Golf Rd | Skokie | IL | 60077-1283 |
| Outreach | State Workforce Agencies | Henderson County WIA Office | Blanch Shoup | lwa14@grics.net | 502 B Schuyler Street | Oquawka | IL | 61469 |
| Outreach | Professional/Technical | NAAAHR - Chicago | Rod Nelson | lamontrl@gmail.com | | Chicago | IL | |
| Outreach | People with Disabilities | South Chicago Parents & Friends, Inc. Carthage College | Tom Schell | tschell@scpfrc.org | 10241 South Commercial Avenue 2001 Alford Park Dr | Chicago | IL WI | 60617 53140-1929 |
| Outreach Outreach | Universities and Colleges Universities and Colleges | Cartnage College Saint Xavier University | Jean Frederick Mary Fitzpatrick | jfrederick@carthage.edu fitzpatrick@sxu.edu | 3700 W 103rd St | Kenosha Chicago | IL | 60655-3105 |
| Outreach | Universities and Colleges | University of Illinois at Urbana-Champaign | Samantha Potempa | shpotemp@illinois.edu | 715 S Wright St # Mc-383 | Champaign | IL | 61820-5710 |
| Outreach | Veterans | Cook County Veterans Services - Schaumburg | Gerri Bartnicke | gbartnicke@schaumburgtownship.org | 1 Illinois Boulevard | Hoffman Estates | IL | 60169 |
| Outreach | Veterans | Employer Partnership of the Armed Forces - Darien | Ken Marks | Kendall.G.Marks.ctr@mail.mil | 10s100 S Frontage Rd | Darien | IL | 60561-1780 |
| Outreach | Diversity Organizations | Greater Northwest Chicago Development Corporation | Debbie Smith | gncworkforce@sbcglobal.net | 6600 W. Armitage Avenue - 2nd Floor | Chicago | IL | 60707 |
| Outreach | Diversity Organizations | <u>Featherfirst</u> | David Mitchell | davidmitchellvey@hotmail.com | 2255 E 75th St | Chicago | IL | 60649-3228 |
| Outreach | Diversity Organizations | Marcy-Newberry Association, Inc Job Training & Placement | Drue Haynes | dhaynesdp@gmail.com | 1073 West Maxwell Street | Chicago | IL | 60608 |
| Outreach | Minorities | Casa Central | Rita Rodriguez | rrodriguez@casacentral.org | 111 Main Street | Evanston | IL | 60202 |
| Outreach | People with Disabilities | Best Buddies - Illinois | Flynn Okner | flynnokner@bestbuddies.org | 500 N. Dearborn – Suite 730 9649 W 55th St | Chicago | IL | 60654 |
| Outreach Outreach | People with Disabilities People with Disabilities | Helping Hand Center The Arc of Winnebago, Boone and Ogle Counties | Melissa Mackay Jacki Nealboss | melissa.mackay@hhcenter.org JackiNB@arcwbo.org | 9649 W 55th St 1222 E State St | Countryside Rockford | IL IL | 60525-3632 61104-2230 |
| Outreach | Universities and Colleges | Morton College | Manuel Cruz | manuel.cruz@morton.edu | 1222 E State St | Cicero | IL | 60804 |
| Outreach | Professional/Technical | Arab American Association of Engineers and Architects (AAAEA) | AR Ghouleh | arg60@aol.com | Po Box 1536 | Chicago | IL | 60690-1536 |
| Outreach | Diversity Organizations | Joliet Job Corps Center | Taryn Griffin | Griffin.Taryn@jobcorps.org | 1101 Mills Rd | Joliet | IL | 60433-2864 |
| Outreach | Diversity Organizations | Wood Dale Chamber of Commerce | General Contact | info@wooddalechamber.com | Po Box 353 | Wood Dale | IL | 60191-0353 |
| Outreach | LGBTQIA+ | LGBT Chamber of Commerce of Illinois | Jerome (Jeremy) Holston | jholston@lgbtc.com | 3179 North Clark Street | Chicago | IL | 60657 |
| Outreach | Minorities | NAACP - Chicago Southside | Rose Joshua | chgossnaacp@gmail.com | 10540 South Western Avenue | Chicago | IL | 60643 |
| Outreach | Minorities | <u>Worknet</u> | Sam Jones | sam@worknetnow.com | 800 N Tucker Blvd | Saint Louis | MO | 63101-1000 |
| Outreach | People with Disabilities | Division of Vocational Rehabilitation-Elkhorn | Theresa Schuerman | theresa.schuerman@dwd.wisconsin.gov | 1000 E Centralia St | Elkhorn | WI | 53121-2049 |
| Outreach Outreach | People with Disabilities People with Disabilities | National Federation of the Blind of Illinois Waukegan Division of Rehabilitation Services | Marilyn Green Astrid McDermott | marilynvgreen@gmail.com astrid.mcdermott@illinois.gov | 6919 W Berwyn Ave 2740 Grand Ave | Chicago Waukegan | IL IL | 60656-2040 60085-2441 |
| Outreach | State Workforce Agencies | Illinois Department of Employment Security - Workforce & Career Information | Angelia Johnson | astrid.mcdermott@illinois.gov angelia.johnson@illinois.gov | 33 S State St | Chicago | IL | 60603-2804 |
| Outreach | Universities and Colleges | Augustana College - Rock Island | Lisa Slater | internshipsandcareers@augustana.edu | 639 38th St | Rock Island | IL | 61201-2210 |
| Outreach | Universities and Colleges | Aurora University | T. Reed | career@aurora.edu | 347 S Gladstone Ave | Aurora | IL | 60506-4892 |
| Outreach | Universities and Colleges | Benedictine University | John Barnell | career@ben.edu | 5700 College Rd | Lisle | IL | 60532-2851 |
| Outreach | Universities and Colleges | College Of Dupage | Steven Gustis | csc@cod.edu | 425 Fawell Blvd | Glen Ellyn | IL | 60137-6599 |
| Outreach | Universities and Colleges | Coyne College | Jenny Gonzalez | jgonzalez@coynecollege.edu | 330 N Green St | Chicago | IL | 60607-1300 |
| Outreach | Universities and Colleges | <u>Dominican University</u> | Sue Felice | scarr@dom.edu | 7900 Division Street | River Forest | IL | 60305 |
| Outreach | Universities and Colleges | Heartland Community College | Elizabeth Robinson | career.services@heartland.edu | 1500 West Raab Road | Normal | IL | 61761 |
| Outreach Outreach | Universities and Colleges | IECC - Olney Central College | Andrea Pampe | pampea@iecc.edu | 305 North West Street 185 Student Services Building | Olney Normal | IL IL | 62450 61790 |
| Outreach | Universities and Colleges Universities and Colleges | Illinois State University Lewis University | Toni Krippel Leanne Harris | jobs@ilstu.edu careerservices@lewisu.edu | One University Parkway | Romeoville | IL | 60446 |
| Outreach | Universities and Colleges | Northwestern College of Illinois | Greg Norton | gnorton@nc.edu | 4839 N Milwaukee Ave | Chicago | IL | 60630-2145 |
| Outreach | Universities and Colleges | Southern Illinois University - Career Services | Michelle Garrett | careerservices@siu.edu | 900 S Normal Ave | Carbondale | IL | 62901-4302 |
| Outreach | Universities and Colleges | University of Chicago- Career Center | Nadia Casperson | ncasperson@uchicago.edu | 1212 East 59th Street | Chicago | IL | 60637 |
| Outreach | Veterans | Catholic Charities Veteran Employment Program | Bernie Gresham | bgresham@catholiccharities.net | 2601 West Marquette Road | Chicago | IL | 60629 |
| Outreach | Veterans | Elgin Community College - Veteran's Career Center | Anitra King | aking@elgin.edu | 1700 Spartan Dr | Elgin | IL | 60123-7189 |
| Outreach | Veterans | Employer Support of the Guard & Reserve | Thomas Korth | thomas.j.korth.ctr@mail.mil | 1301 North MacArthur Boulevard | Springfield | IL | 62702 |
| Outreach | Veterans | Jesse Brown VA Medical Center | Glenn Shalton | glenn.shalton@va.gov | 821 South Damen Avenue | Chicago | IL | 60612 |
| Outreach Outreach | Veterans Women | The Midwest Shelter For Homeless Veterans | Larry Cada | larry@mshv.org tburns@clcillinois.edu | 433 South Carlton Avenue 19351 W Washington St | Wheaton Gravslake | IL IL | 60187 60030-1148 |
| Outreach | Engineering | College of Lake County - Women's Center SACNAS - MSU Chpater | Tammy Burns Dr. Ricardo Ramirez | sacnas.msu@gmail.com | 220 Trowbridge Road | East Lansing | MI | 48824 |
| Outreach | Engineering | SACNAS -University of Illinois at Chicago Chapter | Kryztal Peña | SACNAS.UIC.2017@gmail.com | 1200 West Harrison Street | Chicago | IL | 60607 |
| Outreach | People with Disabilities | Aurora Rehabilitation & Living Center | Jayra Mallari | jmallari@senior-living.org | 1601 North Farnsworth Avenue | Aurora | IL | 60505 |
| Outreach | Universities and Colleges | Illinois College of Engineering | Andreas Cangellaris | cangella@illinois.edu | 1308 W Green St | Urbana | IL | 61801-2936 |
| Outreach | Diversity Organizations | Amnesty International - Midwest Region | Chaniel Clark | aiusamw@aiusa.org | 53 W Jackson Blvd Ste 731 | Chicago | IL | 60604-3460 |
| Outreach | People with Disabilities | <u>Division of Rehabilitation Services</u> | John Marchioro | john.marchioro@illinois.gov | 100 South Grand Ave E | Springfield | IL | 62704-3802 |
| Outreach | Professional/Technical | Young Nonprofit Professionals Network (YNPN) - Chicago | Matt Smith | msmith@ictc-chicago.org | | Chicago | IL | |
| Outreach Outreach | People with Disabilities Universities and Colleges | Lambs Farm City Colleges of Chicago - Kennedy-King | Kathy Johnathas Ingrid Prioleau-Byrd | info@lambsfarm.org ibyrd@ccc.edu | Po Box 520 6343 S. Halsted Room W258 | Libertyville Chicago | IL IL | 60048-0520 60621 |
| Outreach | Minorities | National Association of Black Journalists - Southern Illinois University | R. Dennis Galloway | dgalloway@siu.edu | 1263 Lincoln Drive | Carbondale | IL. | 62901 |
| Outreach | Veterans | Incsys - Power4Vets | David Miranda | david.miranda@incsys.com | 3380 146th Place Southeast | Bellevue | WA | 98007 |
| Outreach | Veterans | West Point Association of Graduates | Scott Leishman | scott.leishman@wpaog.org | 698 Mills Road | West Point | NY | 10996 |
| Outreach | Minorities | Instituto del Progreso Latino | Juanita Negrete | juanita@idpl.org | 2341 W 25th St | Chicago | IL | 60608-4910 |
| Outreach | People with Disabilities | Neumann Family Services | Torrie Kramer | tkramer@neumannfamilyservices.org | 5547 N Ravenswood Ave | Chicago | IL | 60640-1125 |
| Outreach | People with Disabilities | The Chicago Lighthouse For People Who Are Blind Or Visually Impaired | Milian Jerkin | milan.jerkin@chicagolighthouse.org | 1850 W Roosevelt Rd Ste 1 | Chicago | IL | 60608-1247 |
| Outreach | Diversity Organizations | Apna Ghar | Sarah Pajeau | spajeau@apnaghar.org | 4350 North Broadway | Chicago | IL | 60613 |
| Outreach | People with Disabilities | National Able Network | Donna Claxton | dclaxton@nationalable.org | 180 N Wabash Ave Ste Lobby | Chicago | IL | 60601-3627 |
| Outreach Outreach | Diversity Organizations Diversity Organizations | Chicago Southland Chamber of Commerce Frankfort Chamber of Commerce | Patrice Brooks Marla Kripple | pbrooks@chicagosouthland.com marla@franfortchamber.com | 920 175th Street 123 Kansas St | Homewood Frankfort | IL IL | 60430 60423-1446 |
| Outreach | Construction/Skilled Trades | Chicago Women in Trades | Pamela Berryhill | pberryhill@cwit2.org | 2444 West 16th Street | Chicago | IL IL | 60608 |
| Outreach | Diversity Organizations | Jane Addams Resource Corporation | Mallory Zilligen | malloryz@jane-addams.org | 4432 N Ravenswood Ave | Chicago | IL | 60640-5803 |
| Outreach | Construction/Skilled Trades | Chicago Women in Trades | Ebba Schmid | eschmid@cwit.org | 2444 West 16th Street | Chicago | IL | 60608 |
| Outreach | General Business | Association of Fundraising Professionals | Maria Vickers | mvickers@afpchicago.org | 1755 Park St | Naperville | IL | 60563-4861 |
| Outreach | Diversity Organizations | H2D | Albert Alexander | aalexander@mygary1st.com | 2337 Broadway | Gary | IN | 46407-3109 |
| Outreach | Universities and Colleges | <u>Culinary and Business School of Kendall College</u> | Tiffany Watt | tiffany.watt@kendall.edu | 1628 South Prairie Avenue | Chicago | IL | 60616 |
| Outreach | Minorities | California Indian Manpower Consortium - IL & IA | Susan Stanley | susans@cimcinc.com | 9145 West Wilson Avenue | Chicago | IL | 60656 |
| Outreach | Minorities | California Indian Manpower Consortium - IL & IA | Mark Laroque | lmarkl@cmicinc.com | 9145 West Wilson Avenue | Chicago | IL | 60656 |
| Outreach Outreach | Diversity Organizations Diversity Organizations | Circle Family HealthCare Network Haymarket Center | Janique Pettis-Cook Pat Payne | jpcook@cfhcn.org patpayne@hcenter.org | 5002 W Madison St PO Box 66243 | Chicago Chicago | IL IL | 60644-4127 60666 |
| Outreach | Diversity Organizations Diversity Organizations | Lincoln Square Chamber of Commerce | Katie | katie@lincolsquare.org | 4732 N Lincoln Ave | Chicago | IL IL | 60625-2010 |
| Outreach | Diversity Organizations | Neighborhood Technology Resource Center | Michele Anderson | manderson@ntrconline.com | 1170 West Erie Street | Chicago | IL | 60642 |
| | | | | | | | | |

| Agent Type | Community Org Recipient Type | Community Org Recipient | Recipient Name | Recipient Email(s) | Org Street Address | Org City | Org State | Org Zip |
|------------|------------------------------|---|-------------------|------------------------------------|------------------------------|------------------|-----------|------------|
| Outreach | Diversity Organizations | Upwardly Global | Zoya Kolkin | zoya@upwardlyglobal.org | 330 South Wells Street | Chicago | IL | 60606 |
| Outreach | General Business | Network of Indian Professionals - Chicago | Ashwin Janakiram | ashwin.janakiram@netipchicago.org | | Chicago | IL | 60610 |
| Outreach | State Workforce Agencies | Chicago Cook Workforce Partnership | Tonya Robinson | trobinson@workforceboard.org | 69 W Washington St Ste 2816 | Chicago | IL | 60602-3134 |
| Outreach | Universities and Colleges | American Academy of Art - Chicago | Heather Birkhead | hbirkhead@aaart.edu | 332 S Michigan Ave | Chicago | IL | 60604-4434 |
| Outreach | Diversity Organizations | Inspiration Corporation - Inspiration Kitchens | DeMico Davis | ddavis@inspirationcorp.org | 3504 West Lake Street | Chicago | IL | 60624 |
| Outreach | Diversity Organizations | Inspiration Corporation - Inspiration Kitchens | Tesneem Elewa | telewa@inspirationcorp.org | 3504 West Lake Street | Chicago | IL | 60624 |
| Outreach | Universities and Colleges | Washburne Culinary Institute | Anne McDougal | amcdougal@ccc.edu | 7059 South South Shore Drive | Chicago | IL | 60649 |
| Outreach | Universities and Colleges | IIT Armour College of Engineering | Arelandra Lindsay | lindsey@itt.edu | 10 W 33rd St | Chicago | IL | 60616-3730 |
| Outreach | Universities and Colleges | Kaleidoscope | Ticia Smith | tsmith@kaleidoscope.org | 1340 S Damen Ave | Chicago | IL | 60608-1169 |
| Outreach | Universities and Colleges | Lakeview College of Nursing | Amy McFadden | amcfadden@lakeviewcol.edu | 903 N Logan Ave | Danville | IL | 61832-3731 |
| Outreach | Universities and Colleges | Prairie State College | Tanya Norfleet | careerdevelopment@prairiestate.edu | | Chicago Heights | IL | 60411 |
| Outreach | Universities and Colleges | University of Illinois at Chicago | John Anderson | jand@uic.edu | 1118 University Hall | Chicago | IL | 60607 |
| Outreach | Minorities | Asian Human Services, Inc. | Ivan Li | ili@ahschicago.org | 4753 North Broadway | Chicago | IL | 60640 |
| Outreach | Minorities | Black Data Processing Associates - Chicago | Ed Sample | edsample_60690@yahoo.com | 215 North Desplaines Street | Chicago | IL | 60661 |
| Outreach | Universities and Colleges | Med Certs | Kizzy Carr | kcarr@medcerts.com | 13955 Farmington Road | Livonia | MI | 48154 |
| Outreach | Construction/Skilled Trades | HVAC Technical Institute | Mario Recio | mrecio@havac-tech.edu | 4532 South Kolin Avenue | Chicago | IL | 60632 |
| Outreach | Universities and Colleges | University of Illinois at Urbana-Champaign | Andres Garza | agarza@uic.edu | 715 S Wright St # Mc-383 | Champaign | IL | 61820-5710 |
| Outreach | Veterans | U.S. Department of Veteran Affairs-St. Petersburg Regional Office | Ken Nahrwold | knahrwold@usf.edu | 9500 Bay Pines Boulevard | Saint Petersburg | FL | 33708 |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-08 Inter-Department HR Staff

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Dowell requested FTEs and salaries for departments with their own HR units.

The attached report provides the requested HR unit FTEs.

| TITLE | Department Name | Monthly Salary |
|---|---|----------------|
| 1327-SUPVSR OF PERSONNEL ADMINISTRATION | 003- IG | 8,008 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 005- OFFICE OF BUDGET & MANAGEMENT | 6,969 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 005- OFFICE OF BUDGET & MANAGEMENT | 7,297 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 025- CITY CLERK | 6,152 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II 1301-ADMINISTRATIVE SERVICES OFFICER I | 025- CITY CLERK 027- DEPARTMENT OF FINANCE | 7,832 6,214 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 027- DEPARTMENT OF FINANCE | 7,484 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 027- DEPARTMENT OF FINANCE | 7,832 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 027- DEPARTMENT OF FINANCE | 5,111 |
| 1331-LABOR RELATIONS SUPVSR | 027- DEPARTMENT OF FINANCE | 6,899 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 030- DEPT OF ADMINISTRATIVE HEARING | 8,008 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 031- DEPARTMENT OF LAW | 8,008 |
| 1332-ASST DIR OF LABOR RELATIONS | 031- DEPARTMENT OF LAW | 8,008 |
| 1342-SENIOR PERSONNEL ASSISTANT | 031- DEPARTMENT OF LAW | 6,214 |
| 1304-SUPVSR OF PERSONNEL SERVICES | 035- DEPARTMENT OF PROCUREMENT SERV | 7,646 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I 1301-ADMINISTRATIVE SERVICES OFFICER I | 038- DAIS 038- DAIS | 7,832 4,875 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 038- DAIS | 8,208 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 038- DAIS | 9,884 |
| 1304-SUPVSR OF PERSONNEL SERVICES | 038- DAIS | 8,008 |
| 1318-TRAINING DIRECTOR | 038- DAIS | 7,297 |
| 1331-LABOR RELATIONS SUPVSR | 038- DAIS | 6,899 |
| 1342-SENIOR PERSONNEL ASSISTANT | 038- DAIS | 7,484 |
| 1359-TRAINING OFFICER | 038- DAIS | 9,006 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 041- DEPARTMENT OF PUBLIC HEALTH | 6,510 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 041- DEPARTMENT OF PUBLIC HEALTH | 6,444 |
| 1327-SUPVSR OF PERSONNEL ADMINISTRATION | 041- DEPARTMENT OF PUBLIC HEALTH | 6,899 |
| 1331-LABOR RELATIONS SUPVSR 1342-SENIOR PERSONNEL ASSISTANT | 041- DEPARTMENT OF PUBLIC HEALTH 041- DEPARTMENT OF PUBLIC HEALTH | 6,899 6,510 |
| 1342-SENIOR PERSONNEL ASSISTANT | 041- DEPARTMENT OF PUBLIC HEALTH | 7,484 |
| 1359-TRAINING OFFICER | 041- DEPARTMENT OF PUBLIC HEALTH | 5,872 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 045- COMMISSION ON HUMAN RELATIONS | 6,347 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 048- MAYORS OFFICE-DISABILITIES | 9,884 |
| 1359-TRAINING OFFICER | 048- MAYORS OFFICE-DISABILITIES | 8,208 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 050- FAMILY AND SUPPORT SERVICES | 6,510 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 050- FAMILY AND SUPPORT SERVICES | 7,070 |
| 1327-SUPVSR OF PERSONNEL ADMINISTRATION | 050- FAMILY AND SUPPORT SERVICES | 7,297 |
| 1327-SUPVSR OF PERSONNEL ADMINISTRATION 1342-SENIOR PERSONNEL ASSISTANT | 050- FAMILY AND SUPPORT SERVICES 050- FAMILY AND SUPPORT SERVICES | 9,203 6,820 |
| 1342-SENIOR PERSONNEL ASSISTANT | 050- FAMILY AND SUPPORT SERVICES | 7,484 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 4,729 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 4,729 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 6,214 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 8,208 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 6,510 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 7,484 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 6,820 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- 051- | 4,729 7,832 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 7,832 7,142 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 4,729 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 4,729 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 7,832 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 051- | 6,510 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 051- | 9,006 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 051- | 7,484 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 051- | 9,884 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II 1329-MANAGER OF POLICE PERSONNEL | 051- 051- | 7,832 |
| 1329-MANAGER OF POLICE PERSONNEL 1341-PERSONNEL ASSISTANT | 051- 051- | 8,469 5,958 |
| 1341-PERSONNEL ASSISTANT 1341-PERSONNEL ASSISTANT | 051- | 6,214 |
| 1341-PERSONNEL ASSISTANT | 051- | 6,214 |
| 1341-PERSONNEL ASSISTANT | 051- | 5,662 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 054- DEPARTMENT OF PLANNING AND DEVELOPMENT | 8,008 |
| 1341-PERSONNEL ASSISTANT | 057- DEPARTMENT OF POLICE | 6,214 |

| TITLE | Department Name | Monthly Salary |
|--|--|-------------------------|
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | Monthly Salary 8,208 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 9,006 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 8,605 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 8,208 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 9,006 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 8,605 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 5,353 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 8,605 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 9,006 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 9,006 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 9,006 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 8,208 |
| 1359-TRAINING OFFICER | 057- DEPARTMENT OF POLICE | 9,006 |
| 1368-COMPLIANCE OFFICER | 057- DEPARTMENT OF POLICE | 5,845 |
| 1331-LABOR RELATIONS SUPVSR | 058- OEMC | 6,585 |
| 1331-LABOR RELATIONS SUPVSR | 059- FIRE DEPARTMENT | 8,008 |
| 1388-LABOR RELATIONS SPECIALIST | 059- FIRE DEPARTMENT | 6,070 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 060- COPA | 4,729 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 060- COPA | 6,152 |
| 1324-DIR OF TRAIN/PROF DEV - COPA | 060- COPA | 7,494 |
| 1359-TRAINING OFFICER | 060- COPA | 5,193 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 067- DEPT OF BUILDINGS | 7,484 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 067- DEPT OF BUILDINGS | 9,884 |
| 1327-SUPVSR OF PERSONNEL ADMINISTRATION | 067- DEPT OF BUILDINGS | 9,638 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 070- BUS AFFAIRS AND CONSUMER PROT | 8,208 |
| 1304-SUPVSR OF PERSONNEL SERVICES | 070- BUS AFFAIRS AND CONSUMER PROT | 8,389 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 073- COMM ANIMAL CARE AND CONTROL | 8,008 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 081- DEPT STREETS AND SANITATION | 6,347 |
| 1310-ADMINISTRATIVE SERVICES OFFICER II EXCLD | 081- DEPT STREETS AND SANITATION | 7,072 |
| 1327-SUPVSR OF PERSONNEL ADMINISTRATION | 081- DEPT STREETS AND SANITATION | 7,297 |
| 1331-LABOR RELATIONS SUPVSR | 081- DEPT STREETS AND SANITATION | 6,899 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 084- CHICAGO DEPT OF TRANSPORTATION | 7,142 |
| 1331-LABOR RELATIONS SUPVSR | 084- CHICAGO DEPT OF TRANSPORTATION | 5,856 |
| 1342-SENIOR PERSONNEL ASSISTANT | 084- CHICAGO DEPT OF TRANSPORTATION | 7,484 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 085- DEPARTMENT OF AVIATION | 8,208 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 085- DEPARTMENT OF AVIATION | 7,484 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 085- DEPARTMENT OF AVIATION | 7,070 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 085- DEPARTMENT OF AVIATION | 9,884 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 085- DEPARTMENT OF AVIATION | 5,872 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 085- DEPARTMENT OF AVIATION 085- DEPARTMENT OF AVIATION | 9,884 |
| 1318-TRAINING DIRECTOR 1327-SUPVSR OF PERSONNEL ADMINISTRATION | 085- DEPARTMENT OF AVIATION 085- DEPARTMENT OF AVIATION | 5,392 8,008 |
| 1342-SENIOR PERSONNEL ASSISTANT | 085- DEPARTMENT OF AVIATION | 6,820 |
| 1303-ADMIN SERVICES OFFICER I-EXCLUDED | 088- DEPT OF WATER MANAGEMENT | 6,651 |
| 1303-ADMIN SERVICES OFFICER I-EXCLUDED | 088- DEPT OF WATER MANAGEMENT | 6,651 |
| 1303-ADMIN SERVICES OFFICER I-EXCLUDED | 088- DEPT OF WATER MANAGEMENT | 6,347 |
| 1303-ADMIN SERVICES OFFICER I-EXCLUDED | 088- DEPT OF WATER MANAGEMENT | 4,277 |
| 1301-ADMINISTRATIVE SERVICES OFFICER I | 091- CHICAGO PUBLIC LIBRARY | 7,832 |
| 1302-ADMINISTRATIVE SERVICES OFFICER II | 091- CHICAGO PUBLIC LIBRARY | 8,605 |
| 1315-HUMAN RESOURCES BUSINESS PARTNER-EXCLD | 091- CHICAGO PUBLIC LIBRARY | 6,969 |
| 1315-HUMAN RESOURCES BUSINESS PARTNER-EXCLD | 091- CHICAGO PUBLIC LIBRARY | 7,646 |
| 1325-DIR OF LIBRARY STAFF DEV | 091- CHICAGO PUBLIC LIBRARY | 7,166 |
| 1342-SENIOR PERSONNEL ASSISTANT | 091- CHICAGO PUBLIC LIBRARY | 6,510 |
| 1342-SENIOR PERSONNEL ASSISTANT | 091- CHICAGO PUBLIC LIBRARY | 6,820 |
| 1342-SENIOR PERSONNEL ASSISTANT | 091- CHICAGO PUBLIC LIBRARY | 4,311 |
| 1342-SENIOR PERSONNEL ASSISTANT | 091- CHICAGO PUBLIC LIBRARY | 4,444 |
| 1342-SENIOR PERSONNEL ASSISTANT | 091- CHICAGO PUBLIC LIBRARY | 5,111 |
| | | |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-09 DHR Staff Supporting CPD Activities

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Ramirez-Rosa requested the figures on DHR staff assigned to the support of CPD.

The attached report provides the requested DHR staff that supports both CFD and CPD.

| Title | CFD Support | CPD Support |
|------------------------------------|----------------|----------------|
| Disability Officer | 5% | 5% |
| HR Generalist - DHR | 5% | 5% |
| Administrative Asst III - Excluded | 2% | 2% |
| HR Records Specialist | 50% - 75% | 50% - 75% |
| Recruiter | | 60% - 75% |
| Recruiter | | 50% |
| Recruiter | 85%-90% | |
| HR Generalist - DHR | 5% | 60% - 75% |
| HR Generalist - DHR | 30% | |
| EEO Investigator | 7% | |
| Training & Development Analyst | 5% | 5% |
| Testing Administrator | 7.5% | 7.5% |
| Testing Specialist | 10% | 10% |
| Testing Specialist | 15% | 15% |
| Testing Specialist | 15% | 15% |
| Testing Manager | 35% | 35% |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-10 DHR Collaborate with DPS for Private Contracting Goals

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Sigcho-Lopez requested information on how DHR can work with DPS to assist with improving work towards internal goals for private contracting diversity levels.

The Department of Human Resources is not engaged in hiring for city contractors.



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-11 Inter-Department HR Staff

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Lopez requested the total cost of duplicated HR services by department.

A response to this request requires analysis that would exceed the budget hearing response timeline, however, DHR looks forward to continuing this conversation regarding further assessing HR services operations.



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-12 Shakman Exempt Hiring

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Lopez requested a list of Shakman Exempt hires in 2020.

The attached report provides the list of Shakman Exempt 2020 hires.



Information Services and Records Management Division Department of Human Resources 09/30/2020

SEX / RACE BREAKDOWN SHAKMAN EXEMPT NEW HIRES

01/01/2020 TO 09/30/2020

| DEPT | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|---------------------|---------|--------|--------|------|-------|-------|---------|---------|--------|--------|-------|------|---------|------|-------|
| AVIATION | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| BUILDINGS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| CITY COUNCIL | 7 | 8 | 12 | 0 | 1 | 3 | 0 | 7 | 6 | 12 | 2 | 0 | 1 | 0 | 59 |
| | 11.86% | 13.56% | 20.34% | 0.0% | 1.69% | 5.08% | 0.0% | 11.86% | 10.17% | 20.34% | 3.39% | 0.0% | 1.69% | 0.0% | |
| DAIS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | |
| DISABILITIES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| FAMILY & SUPPORT | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| FINANCE | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| HEALTH | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.33% | 66.67% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| HOUSING | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | |
| LAW | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| MAYOR'S OFFICE | 3 | 3 | 2 | 0 | 0 | 0 | 0 | 6 | 5 | 6 | 0 | 0 | 2 | 0 | 27 |
| | 11.11% | 11.11% | 7.41% | 0.0% | 0.0% | 0.0% | 0.0% | 22.22% | 18.52% | 22.22% | 0.0% | 0.0% | 7.41% | 0.0% | |
| POLICE | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| PUBLIC SAFETY ADMIN | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| STREETS & SAN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |



Information Services and Records Management Division Department of Human Resources 09/30/2020

SEX / RACE BREAKDOWN SHAKMAN EXEMPT NEW HIRES

01/01/2020 TO 09/30/2020

| DEPT | MWH | MBL | MSP | MAS | MAI | M2+ | MNA | FWH | FBL | FSP | FAS | FAI | F2+ | FNA | TOTAL |
|------------|--------|--------|--------|------|-------|-------|-------|--------|--------|---------|-------|------|-------|------|--------------|
| | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.00% | 0.0% | 0.0% | 0.0% | 0.0% | |
| TRANSPORTN | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.00% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| TREASURER | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| | 0.0% | 66.67% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.33% | 0.0% | 0.0% | 0.0% | 0.0% | |
| | 12 | 17 | 14 | 0 | 1 | 3 | 3 | 20 | 14 | 21 | 2 | 0 | 4 | 0 | 111 |
| | 10.81% | 15.32% | 12.61% | 0.0% | 0.90% | 2.70% | 2.70% | 18.02% | 12.61% | 18.92% | 1.80% | 0.0% | 3.60% | 0.0% | |



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-13 Benefit Time Costs

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Lopez requested the total cost associated with unused and unscheduled vacation time of all employees YTD.

There is no cost associated with unused vacation time as the normal carryover rules apply for both union and non-union employees.



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-14 Benefit Time Costs

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Lopez requested the total cost associated with lost employee vacation not carried over into 2020.

There is no cost associated with lost employee vacation time as normal carryover rules apply, and unused vacation time not carried over is not paid out.



To: The Honorable Pat Dowell

Chairman, Committee on the Budget and Government Operations

From: Christopher Owen

Acting Commissioner Human Resources

CC: Manuel Perez

Mayor's Office of Intergovernmental Affairs

Date: November 4, 2020

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 33-15 Work from Home

The following information is provided in response to questions posed at our department's hearing on November 2, 2020 to discuss the proposed 2021 budget.

Alderman Raymond Lopez requested the number of staff working remotely and associated affidavits.

The Department of Human Resources currently has 61 staff members that work remotely. Due to privacy issues and confidential information listed on the certifications, they were not included with the response.