



CITY OF CHICAGO

CHICAGO DEPARTMENT OF AVIATION

## MEMORANDUM

**To:** The Honorable Pat Dowell  
Chairman, Committee on the Budget and Government Operations

**From:** Jamie L. Rhee  
Commissioner  
Chicago Department of Aviation

**CC:** Elizabeth Beatty  
Mayor’s Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-01 Personnel

The following information is provided in response to questions posed at our department’s hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Reilly asked for Changes in headcount projected for 2023

**Response:** Projected Positions

Airport	Actual Positions 2022	New Positions 2023	Projected Positions 2023
O'Hare	1,612	65	1,677
Midway	288	4	292
<b>TOTAL</b>	<b>1,900</b>	<b>69</b>	<b>1,969</b>

As always, please let me know if you have any further questions.



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Commissioner  
Chicago Department of Aviation

**CC:** Elizabeth Beatty  
Mayor’s Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-02 Vacancies I

The following information is provided in response to questions posed at our department’s hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Reilly asked for Number of funded vacancies and breakdown for 2023

Airport	Vacancies 2022	New Positions 2023	Projected Vacancies 2023
O'Hare	306	65	371
Midway	45	4	49
<b>TOTAL</b>	<b>351</b>	<b>69</b>	<b>420</b>

As always, please let me know if you have any further questions.



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**From:** Jamie L. Rhee  
Commissioner  
Chicago Department of Aviation

**CC:** Elizabeth Beatty  
Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-03 Vacancies I

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Reilly asked for Number of vacancies being cut – what positions (job titles) are being eliminated?

No positions are being eliminated in this year's budget.

As always, please let me know if you have any further questions.



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**From:** Jamie L. Rhee  
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Chicago Department of Aviation

**CC:** Elizabeth Beatty  
Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-04 Salary Increases

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Reilly asked for Number of non-union employees to receive salary increases in 2023 budget.

**Response:** The Department does not have any non-union employees receiving increases in the 2023 budget.

As always, please let me know if you have any further questions.



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**From:** Jamie L. Rhee  
Commissioner  
Chicago Department of Aviation

**CC:** Elizabeth Beatty  
Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-05 Outsourcing

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Reilly asked for Description of outsourced services projected for 2023.

**Response:**

1. Custodial services	2. Parking Management
3. Airport Transit System	4. Unarmed Security
5. T5 Maintenance	5. Midway Maintenance

As always, please let me know if you have any further questions.



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**From:** Jamie L. Rhee  
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Chicago Department of Aviation

**CC:** Elizabeth Beatty  
Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-06 Zero-Based Budgeting

The following information is provided in response to questions posed at our department's hearing on October 18, 2022 to discuss the proposed 2023 budget.

Alderman Reilly asked for List of savings and cost efficiencies due to zero-based budgeting.

**Response:** Here is the list of savings and cost efficiencies due to zero-based budgeting.

1. Auditing & Accounting - \$5,200	2. Testing & Inspecting - \$8,800
3. Advertising - \$48,900	4. Repair/Maint. Pavement - \$216,900
5. Apprenticeship & Training - \$241,700	6. Tech. Meeting Cost - \$46,800
7. Waste Disposal Service - \$62,400	8. Telephone Non-Centrex - \$61,800
9. Telephone Centrex - \$507,600	10. Telephone Circuits - \$40,000
11. Cleaning Supplies - \$110,000	12. Fuel Oil - \$110,000
13. Purchase Data Hardware - \$98,100	14. Purchase of Software - \$19,200
15. Materials & Supplies - \$39,100	

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**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-07 Custodial Vendor in 0140

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Dowell asked to provide a list of custodial vendors that make up the increase in account 0140 fund 0610.

CDA does not have any direct custodial services contract at Midway. O'Hare has custodial contracts.

As always, please let me know if you have any further questions.



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**From:** Jamie L. Rhee  
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**CC:** Elizabeth Beatty  
Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-08 Landing Fees

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Dowell asked to provide O'Hare landing fees and amount returned to the airlines.

**Response:** Landing Fees at O'Hare for 2022 are \$10.58 per 1000 lbs.





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CHICAGO DEPARTMENT OF AVIATION

City of Chicago  
Department of Aviation  
Chicago O'Hare and Midway International Airports  
Schedule of Amounts Due to the Airlines

**Chicago O'Hare International Airport**

<u>Year</u>	<u>Amount Due to Airlines</u>	
2016	\$	48,733,653
2017	\$	88,036,472
2018	\$	42,379,326 (1)
2019	\$	34,649,378 (1)
2020	\$	28,748,686 (1)

(1) In May of 2018 a new Airport Use & Lease Agreement was signed with the Airlines. Final Accounting reflect overpayment of landing fees as a credit to next fiscal year rates and charges

2018 - Landing Fee credit to rates and charges - \$41,110,762  
2019 - Landing fee credit to rates and charges- \$44,295,517  
2020 - Landing fee credit to rates and charges- \$11,786,356

**Chicago Midway International Airport**

<u>Year</u>	<u>Amount Due to Airlines</u>	
2016	\$	237,549
2017	\$	5,297,974
2018	\$	16,605,923
2019	\$	12,065,546
2020	\$	19,094

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Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-09 Landing Fee Comparison

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Dowell asked to provide a comparison of Chicago's landing fees with those of other airports.

Please see the attachment below

As always, please let me know if you have any further questions.

## Landing Fee Comparison

Here are some points that address the question.

- According to the FAA Certification Activity Tracking System (CATS) database, O'Hare ranks 2nd and Midway ranks 8<sup>th</sup> for large hub airport landing fees in 2021 (data attached).
- It should be noted that the landing fees reflect investment in the airfield, particularly at O'Hare which includes the completion of the O'Hare Modernization Program. The financial benefits of a program like the OMP, which enhanced capacity (allowed for the removal of flight caps) and reduced delays, are generally experienced directly by airlines' operating costs and not captured in airport rates and charges. These benefits serve to offset the cost of the investment for the airlines.
- In addition, while the landing fees may be high relative to some airports, the Chicago airports play a critical role in the airline route networks. Our airports provide an ideal geographic location for connecting network traffic and serve a large economic base (far greater than many other mid-continent cities) supporting origin and destination traffic. These two factors, in conjunction with sufficient airport capacity, are key to providing the strong air service we experience at O'Hare and Midway.

Ranks	LOC_I	Airport Name	Passenger airline landing fee:	Landing fee rate per 1000 lbs
1	LGA	LAGUARDIA	200,404,165	\$22.60
2	ORD	CHICAGO OHARE INTL	561,247,336	\$10.58
3	BOS	GENERAL EDWARD LAWRENCE LOGAN	107,938,375	\$10.53
4	EWR	NEWARK INTL	263,964,580	\$9.86
5	JFK	JOHN F KENNEDY INTL	361,827,848	\$9.75
6	SFO	SAN FRANCISCO INTL	62,656,921	\$7.29
7	LAX	LOS ANGELES INTL	115,459,054	\$5.74
8	MDW	CHICAGO MIDWAY INTERNATIONAL	49,210,585	\$5.17
9	PHL	PHILADELPHIA INTL	59,558,490	\$5.04
10	PDX	PORTLAND INTL	22,860,117	\$4.86
11	BWI	BALTIMORE-WASHINGTON INTL	42,897,556	\$4.53
12	SAN	SAN DIEGO INTL	30,983,354	\$4.40
13	DTW	DETROIT METRO WAYNE	68,851,251	\$4.37
14	DEN	DENVER INTL	142,329,918	\$4.31
15	MSP	MINNEAPOLIS-ST PAUL INTL	69,258,010	\$3.93
16	DCA	RONALD REAGAN WASHINGTON NATIONAL	33,940,366	\$3.86
17	SEA	SEATTLE-TACOMA INTL	75,549,097	\$3.23
18	SLC	SALT LAKE CITY INTL	31,620,443	\$2.54
19	TPA	TAMPA INTL	20,906,689	\$2.47
20	MCO	ORLANDO INTL	43,897,480	\$2.25
21	PHX	PHOENIX SKY HARBOR INTL	40,452,029	\$2.21
22	DFW	DALLAS/FORT WORTH INTL	54,754,192	\$2.02
23	FLL	FORT LAUDERDALE/ HOLLYWOOD INTL	26,428,170	\$1.99
24	LAS	HARRY REID INTL	24,915,566	\$1.88
25	MIA	MIAMI INTL	34,400,361	\$1.62
26	IAH	GEORGE BUSH INTERCONTINENTAL	43,521,898	\$1.50
27	CLT	CHARLOTTE/DOUGLAS INTL	22,101,160	\$1.21
28	ATL	HARTSFIELD-JACKSON ATLANTA INTERNATIONAL	33,294,316	\$0.95
29	IAD	WASHINGTON DULLES INTERNATI	11,307,198	\$0.93

Source: FAA CATS Database, 2022.



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**CC:** Elizabeth Beatty  
Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-10 Positions to be posted

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Burnett asked to provide bid & no-bid breakdown by title of the 173 in the hiring process.

**Response:** See attachment #85-10.

**CDA ON-BOARDING CANDIDATES VACANCIES - 2022**

<b>ON-BOARDING VACANCIES</b>	<b>REFERRAL LIST IN PROCESS</b>	<b>REFERRAL LIST RECEIVED</b>	<b>OFFICE INTERVIEWS</b>	<b>TESTING</b>	<b>ON-BOARDING</b>	<b>START DATE</b>
<b>UNION</b>						
Administrative Assistant II-ID Badging					1	10/17/22
Administrative Assistant II-ID Badging				7		
Administrative Assistant III-ID Badging				2		
Administrative Assistant III-Security			1			
Airport Operations Supervisor II			4			
Airport Maintenance Foreman					1	
Assistant Chief Operating Engineer				1		
Attorney	2					
Aviation Communications Operator			7		3	
Aviation Communications Operator-Trainer		1				
Aviation Security Officer-Group 3-4					21	
Aviation Security Officer-Group 5				18		
Aviation Security Sergeant			2			
Aviation Surveillance Specialist					1	10/17/22
Aviation Surveillance Specialist					1	10/17/22
Aviation Surveillance Specialist		2				
Carpenter				2		
Clerk III-HR					1	11/01/22
Coordinator of Warehouse Operations					1	11/01/22

**CDA ON-BOARDING CANDIDATES VACANCIES - 2022**

<b>ON-BOARDING VACANCIES</b>	<b>REFERRAL LIST IN PROCESS</b>	<b>REFERRAL LIST RECEIVED</b>	<b>OFFICE INTERVIEWS</b>	<b>TESTING</b>	<b>ON-BOARDING</b>	<b>START DATE</b>
Custodial Worker					8	10/24/22
Electrical Mechanic					7	
Emergency Management Coordinator			9			
Equipment Training Specialist					1	11/01/22
Foreman of Motor Truck Drivers					1	
General Laborer						
Information Coordinator					1	
Inquiry Aide					1	11/01/22
Mgr of Emergency Management Services			4			
Operating Engineer C					1	10/11/22
Painter					4	10/11-24/22
Programmer Analyst	1					
Safety Specialist				5		
Senior Data Entry Operator				1		
Sheet Metal Worker					1	11/01/22
Shift Supervisor of Aviation Security	1					
Sign Painter					1	
Staff Assistant (4407)	1					
Staff Assistant (4430)			1			
Staff Assistant (4800)			1			

**CDA ON-BOARDING CANDIDATES VACANCIES - 2022**

<b>ON-BOARDING VACANCIES</b>	<b>REFERRAL LIST IN PROCESS</b>	<b>REFERRAL LIST RECEIVED</b>	<b>OFFICE INTERVIEWS</b>	<b>TESTING</b>	<b>ON-BOARDING</b>	<b>START DATE</b>
Staff Assistant (4818)				1		
Staff Assistant-Elxd (4510)					1	10/24/22
Senior Emergency Management Coordinator			3			
Training Officer			7			
<b>NON-UNION</b>						
Assistant Commissioner (4408)		1				
Assitant Commissioner (4410)		1				
Assistant Commissioner (4416)		1				
Assistant Commissioner (4606)					1	11/01/22
Assistant Commissioner (4606)					1	11/01/22
Assistant Commissioner (4912)					4	
Airport Facilities Manager		3				
Airport Operations Center Coordinator			3			
Aviation Safety Director			2			
Compliance Officer	2					
Construction Coordinator					1	11/01/22
Director of Human Resources					1	
Director of Finance (4411)			1			
Director of Research & Development			1			
Landside Operations Manager					1	



**CDA ON-BOARDING CANDIDATES VACANCIES - 2022**

<b>ON-BOARDING VACANCIES</b>	<b>REFERRAL LIST IN PROCESS</b>	<b>REFERRAL LIST RECEIVED</b>	<b>OFFICE INTERVIEWS</b>	<b>TESTING</b>	<b>ON-BOARDING</b>	<b>START DATE</b>
Managing Deputy Commissioner					1	
Project Manager (4300)					1	10/31/22
Project Manager (4412)					1	
Project Manager (4430)		1				
Project Manager (4800)			1			
Projects Administrator (4407)					1	11/01/22
Projects Administrator (4407)					1	11/01/22
Projects Administrator (4800)					1	11/01/22
<b>TOTALS:</b>	<b>7</b>	<b>10</b>	<b>47</b>	<b>37</b>	<b>72</b>	<b>173</b>



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**From:** Jamie L. Rhee  
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Chicago Department of Aviation

**CC:** Elizabeth Beatty  
Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-11 Union Employees

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Moore asked to provide a breakdown by trade and ethnicity of CDA union employees.

See attachment #85-11, which covers all CDA trade union employees.

**CHICAGO DEPARTMENT OF AVIATION  
TRADE UNIONS - ETHNICITY (as of 8/31/2022)**

TOTAL EMPLOYEES							
TITLE	ASIAN	BLACK	HISPANIC	NATIVE	ND/2 Race/ Hawaiian	WHITE	TOTAL
LABORERS, LOCAL 1001/1092	2	60	28	1	2	34	127
	2%	47%	22%	1%	2%	27%	100%
OPERATING ENGINEER LOCAL 399	3	18	15		2	66	104
	3%	17%	14%	0%	2%	63%	100%
CARPENTER DISTRICT COUNCIL		3	2			12	17
	0%	18%	12%	0%	0%	71%	100%
CUSTODIAL WORKERS, SEIU LOCAL 73	1	46	7		5	7	66
	2%	70%	11%	0%	8%	11%	100%
IBEW LOCAL 134	2	28	14		1	51	96
	2%	29%	15%	0%	1%	53%	100%
TEAMSTERS, LOCAL 700	5	149	72	1	2	106	335
	1%	44%	21%	0%	1%	32%	100%
MACHINISTS LOCAL 126			2			7	9
	0%	0%	22%	0%	0%	78%	100%
PAINTERS LOCAL 14		6	5			14	25
	0%	24%	20%	0%	0%	56%	100%
PIFEFITTERS LOCAL 597		3	6		1	5	15
	0%	20%	40%	0%	7%	33%	100%
SIGN PAINTERS LOCAL 830						1	1
	0%	0%	0%	0%	0%	100%	100%
WINDOW WASHERS, SEIU LOCAL 73		6	1		1		8
	0%	75%	13%	0%	13%	0%	100%

**CHICAGO DEPARTMENT OF AVIATION  
TRADE UNIONS - ETHNICITY (as of 8/31/2022)**

TOTAL EMPLOYEES							
TITLE	ASIAN	BLACK	HISPANIC	NATIVE	ND/2 Race/ Hawaiian	WHITE	TOTAL
OPERATING ENGINEERS LOCAL 150			2			2	4
	0%	0%	50%	0%	0%	50%	100%
FIREMAN OILERS SEIU LOCAL 1						3	3
	0%	0%	0%	0%	0%	100%	100%
<b>TOTALS:</b>	<b>13</b>	<b>319</b>	<b>154</b>	<b>2</b>	<b>14</b>	<b>308</b>	<b>810</b>
		<b>% of Department</b>					
Asian	13	2%					
Black or African American	319	39%					
Hispanic	154	19%					
Native American	2	0%					
No Ethnic Data/Unknown/2 or More Race/Hawaiian/Pacific	14	2%					
White	308	38%					
<b>DEPT TOTAL:</b>	<b>810</b>	<b>100%</b>					



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Chicago Department of Aviation

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Mayor's Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-12 CTA

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Tunney asked for how many travelers use the CTA for transportation to the Airport.

**Response:** CDA does not track this number. We refer to the CTA concerning this data.



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**CC:** Elizabeth Beatty  
Mayor’s Office of Intergovernmental Affairs

**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID#:** 85-13 Parking Revenue

The following information is provided in response to questions posed at our department’s hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Tunney asked about CDA parking revenue patterns.

**Response:** Please see the tables below for O’Hare and Midway Airports.

O’Hare	Jan -Sept
2022 Gross Parking Revenue	\$99,675,878
2019 Gross Parking Revenue	\$98,483,664
Difference	\$317,303
<b>Percentage of 2019</b>	101.21%
<b>Increase</b>	1.21%



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<b>Midway</b>	<b>Jan -Sept</b>
2022 Gross Parking Revenue	\$32,242,036
2019 Gross Parking Revenue	\$31,924,733
Difference	\$317,303
<b>Percentage of 2019</b>	100.99%
<b>Percent Increase</b>	0.99%



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**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-14 CMAR Bid/No-Bid Opportunities

The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Villegas asked how many opportunities have been bid by the CMARs (Construction Manager At Risk) and what was the response rate.

**Response:** Since the inception of O'Hare 21, the three construction managers at risk have opened bids for 129 individual construction trade packages associated with seven different projects.

Bids on CMR Trade Packages, Bids Opened thru 9/30/2022				
	CMR 1: APP	CMR 2: TPAP	CMR 3: AHCB	Total All CMRs
# Trade Packages	56	30	43	129
# Total Bids	153	104	127	384

# bids do not equal # unique firms, as firms have bid on multiple CMR trade packages.

Disclosure of ethnicity is not required of non-M/WBEs and is counted here as Caucasian if not otherwise known.





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**Date:** 10-21-2022

**Re:** Request for Information from Annual Appropriation Committee Hearing

**ID:** 85-15 CTA way findings

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The following information is provided in response to questions posed at our department's hearing on 10-18-2022 to discuss the proposed 2023 budget.

Alderman Tunney asked for sample of new CTA way findings sign.

To date, 27 signs have been installed to direct passengers to the CTA. Signs include standalone and wall-mounted signage that act as breadcrumbs from the baggage claim area to the CTA station. Please see the photos attached.

As always, please let me know if you have any further questions.









