

- Good morning. Thank you Chairwoman Dowell and City Council members for the opportunity to speak on behalf of the brave men and women of the Chicago Police Department.
- Our Department is making progress and will continue with your support and that of our communities.
- The role of law enforcement in Chicago – and across the nation – is more important than ever. It’s up to all of us to restore community trust to ensure community collaboration.
- There has never been a tougher time to be a police officer, yet the men and women of the Chicago Police Department perform their duties every day with courage, skill, commitment, and dedication.
- For 187 years and counting, Chicago’s officers have worked to protect the people and property of the city of Chicago.
- And that mission, our promise, remains unchanged. We will always work to enhance public safety through visibility, engagement, and collaboration.
- That’s why we continue our work to build a better and stronger department for safer and stronger communities...

- And why that work informs our six key strategic goals – Ensuring Public Safety, Strengthening Investigations; Recruiting and retaining a diverse workforce that respects, represents, and protects residents; Transformational Change through Reform; Growing Community Trust; and Enhancing Officer Wellness.

ENSURING PUBLIC SAFETY

- This year, the number of homicides and shootings in Chicago have fallen compared to 2021, 2017, and 2018.
- Overall crime is down compared with 2019, 2018, 2017, and beyond.
- Currently, we're down 17% in homicides (119 less murders than last year) and 21% in shooting victims citywide year to date.
- So far this year, officers have already taken 10,423 guns off the streets, about 35 guns per day. We're on pace to recover more than 12,000 firearms for the second straight year among the highest on record in Chicago PD history.
- Officers are working hard in every community across this city and in every bureau of this Department.

- In 2021, the Bureau of Patrol identified areas across the city where crime and violence were more prominent.
- Within those beats, designated the “Top 55 Beats,” we began precision deployments and have seen sustained reductions in homicides and shootings.
- For example, on the Westside in the Austin community which makes up the 15th District, homicides are down 32% and shootings are down 40%; on the Southside in the 6th district, which includes the Chatham and Auburn Gresham neighborhoods, homicides are down 30% and shootings are down 25%.
- The Bureau of Counterterrorism not only drives our strategic focus on gangs, drugs, and guns and organized crime but also remains a vital partner of the CTA.
- Citywide on the CTA, violent crime and overall crime are both down 23% month to date.
- Since August 7, Public Transit Safety Officers have recovered 24 guns.
- And today, we’re announcing charges against a 26-year-old who, on October 15, shot a 60-year-old male while riding on a train in the 0-100 block of W. 87th

Street in the 6th District.

- The victim later succumbed to his injuries. The offender was arrested on October 19 and is charged with one count of first degree murder and another count of murder as a forcible felony.
- Just this past weekend, on October 15, an offender was charged with unlawful use of a weapon and trespassing on CTA. Officers from our Public Transportation Section were conducting a robbery mission when they observed the offender enter a paid area without paying.
- Officers approached the offender for an investigatory stop, conducted a pat down, and found the offender was in possession of loaded handgun. He was placed into custody without incident at the Green Line Laramie Station.
- On the same day, a 19-year-old was arrested at the Green Line Cicero Station after attempting to rob a man at gunpoint on the platform.
- After an exchange of gunfire between the offender and the victim who had a FOID card, officers arrested the offender.
- The offender was later charged with attempted murder and two counts of armed robbery after our

officers connected him to another robbery just days earlier.

- Our expanded presence across the CTA continues to make a difference.

STRENGTHENING INVESTIGATIONS

- Year to date, the Bureau of Detectives has cleared a total of 277 homicide cases. Detectives worked to clear more homicides these past 2 years than in any two-year period going back decades.
- In a recent high profile case, a 36-year-old, was charged with first degree murder on October 5 for the murder of her landlord, Frances Walker.
- She was also charged with concealing homicidal death in addition to a misdemeanor count of aggravated assault with a deadly weapon.
- In another incident from September, a 22-year-old and a 23-year-old were each charged with five counts of attempted murder for a shooting that critically wounded a 12-year-old boy.
- The young boy was walking from the store with four family members when the two offenders opened fire.

- Our detectives will never stop working to bring justice to victims and their families.
- We work with the community through the newly created family liaison officers (or FLO's) who are not only advocates but a resource for families. They remain in contact with families to provide updates on their cases and connect them to services.
- In older homicide investigations, detectives also connect FLO's to families in need of assistance navigating support services, the criminal justice system, and legal proceedings.
- This year, officers also led several high-level operations targeting known gangs. CPD's efforts led to dozens of arrests and federal charges.
- In an example from this summer, our Gang and Narcotics Division made 10 arrests while conducting Operation Shattered Forks.
- All the arrests, made August 29th through the 30th, resulted in charges of drug manufacturing and possession with intent to distribute.
- On August 30 and August 31, officers made 8 arrests tied to Operation Double Stack in addition to an earlier arrest in May. Two offenders were charged with criminal drug conspiracy and the remaining six

were each charged with drug manufacturing and possession with intent to distribute.

- During the operation, officers also connected two additional offenders to the criminal activity who were already in the State’s custody.
- We are focused on dismantling the gangs and criminal networks trafficking drugs and guns that drive violence in our city. In July, a 38-year-old was charged in federal court with willfully dealing firearms without a license, and illegally possessing and transferring a machine gun.
- CPD collaborated in a joint investigation with the FBI, ATF, and local law enforcement partners in targeting the offender who sold firearms in Chicago and nearby suburbs, operating out of a suburban carwash.
- Throughout 2021 and 2022, the offender trafficked approximately 36 firearms, several of which were ghost guns and therefore untraceable. Every gun off our streets is a potential life saved.
- We’ll always seek to bring justice and hold offenders accountable, but we’re just as dedicated to active community policing. Both enforcement **and** engagement are parts of public safety.

RECRUITMENT AND RETENTION

- That’s why CPD now has a dedicated Recruitment and Retention team – to help build a department reflective of Chicago’s diverse communities.
- With 693 new recruits to start since the beginning of 2022, we are headed in the right direction. We have more recruits at this point than the last three years combined, the most since 2018.
- Of the recruits so far, 73% are people of color and 31% are women.
(Racial Breakdown: White 182 / Black 152 / Hispanic 321 / Asian 34 / Other 4)
(Gender Breakdown: Male 475 / Female 218)
- Year to date, we’ve had 7,476 completed applications and continue to ensure that we’re engaging with candidates at multiple stages in the application process.
- We began our latest round of in-person exams on October 20 and they’ll go through October 22 at each of the City Colleges. We’ll offer another round in December.
- We’re making sure that candidates across Chicago have the opportunity to join CPD and serve this city.

- CPD is working side by side with residents, businesses, community and faith leaders, as well as local and federal officials. We're bridging the divide to address the root causes of violence in a whole-of-city approach.

TRANSFORMATIONAL CHANGE THROUGH REFORM

- This work is foundational to our ongoing reform efforts, about which our Office of Constitutional Policing and Reform notes consistent progress.
- In the last Independent Monitoring Team report which covered IMR-5 and ended December 2021, CPD was deemed to have reached a level of compliance in 72% of assessed consent decree paragraphs.
- We have an expectation that IMR-6, which ended June 2022 but has yet to receive its final scoring, will be near 80% compliance. That is significant progress from 11% compliance in early 2020.
- We hold compliance in the areas of: use of force, crisis intervention, impartial policing, recruitment/hiring/promotion, data, accountability, supervision, training and community policing, and officer wellness.

- During IMR-5, we established the Training Community Advisory Committee to include community input in the Department’s training curricula.
- We also continued to execute the consent decree’s 40-hour in-service training requirements, delivering training to more than 95% of members on topics such as officer wellness and de-escalation.
- In addition, we launched a new body-worn camera video review system incorporating Lieutenant oversight for policy violations and debriefing opportunities daily.
- These only represent a few of our accomplishments and we know the work continues, especially as we seek to make inroads across communities.

GROWING COMMUNITY TRUST

- The Department is determined to grow – and keep growing – community trust.
- We offer robust youth programming throughout the year for youth and young adults in every neighborhood.
- We have Cops & Kids Chess, our Police Athletics & Arts League – also known as PAL; Police Youth Explorers; School Resource Officers (or SROs) throughout CPS; and the Youth District Advisory

Council (YDAC) in each of our police districts.

- Our Neighborhood Policing Initiative allows District Coordination Officers (or DCOs) to address, de-escalate, and solve issues before they rise to the level of violent crime. DCOs work every day to create positive relationships with community members.
- CPD also has affinity liaison officers that build and maintain trust in historically marginalized communities. They serve distinct demographics including youth and senior citizens, immigrants and new residents, religious, LGBT+, and the city's homeless and housing insecure.
- Officers are putting all they have into the community and we're putting all we can into our officers.

OFFICER WELLNESS

- Officer wellness is, and will always remain, a top priority for the Chicago Police Department.
- Yesterday (Oct 20), we held an EAP Open House and welcomed department members and their families to learn about programs and services.
- Every police officer makes our department what it is and we'll make every investment to ensure every

officer has the support they need.

- Wellness liaisons, consisting of volunteer department members – both sworn and civilian – will begin training next week.
- We're also improving valuable resources like quiet rooms and athletic spaces. Updates and repairs including new equipment are being made to the gyms in the 002nd, 009th and 016th Districts.
- And every patrol district will now have a quiet room as we upgrade current spaces and add new rooms where needed.
- In addition, we'll host a Chaplains Unit Retreat, a Family Day for recruits, and Veterans EAP events.
- The Department has 13 licensed clinical therapists on staff with 2 starting in the next few weeks and is in the process of filling additional positions in all 22 districts.
- We understand how delicate situations may be when an officer is in crisis and we offer EAP services in discreet facilities across the city.
- We've also partnered with families of officers who died by suicide to spread awareness to this extremely emotional and serious issue.

- In a video produced by the Department, Julie Troglia remembers her husband Jeff, a devoted husband and father who was a heroic officer. She shared how there weren't any warning signs, and urged officers not to go it alone and talk to someone.
- On behalf of our department and countless families, I want to thank Julie and the Troglia Family for sharing their story and helping us to inform and connect officers to vital resources and help.
- The Department will keep working to implement best practices to ensure the health and wellbeing of our members. To that end, we are currently in the process of hiring a Director of Wellness, who will oversee our various wellness programs while bolstering the Department's outreach efforts.
- We must invest the time and the resources into our communities and into those who serve and protect our communities. Chicago depends on it.
- Thank you for the opportunity to address this body. My colleagues and I are ready for your questions.