

- Good morning. Thank you Chairman Ervin, Vice Chair Lee, and members of City Council for the opportunity to speak on behalf of the brave, hardworking, and dedicated members of the Chicago Police Department.
- Every day, officers are ready and willing to respond to the most dangerous situations for the protection of our Chicago communities.
- We experience firsthand both the trials and triumphs that come from our diverse neighborhoods; and we work with residents, victims, and survivors of crime through it all.
- That's what informs and inspires our goals. I want survivors of crime and violence in this city to know that we see you and we hear you, and we will always seek justice.
- CPD is committed to innovation and collaboration at every level across the city. We are equally committed to reform and making progress in every facet of this Department.
- Our 2024 budget is transformational and essential in moving CPD forward in our reform and consent decree goals.
- We're building upon vital initiatives while diligently working toward full compliance.
- One of our largest initiatives – adding 100 detectives – will designate dedicated detectives for the new Crime Gun Intelligence Center (CGIC).
- It will also increase the capacity to investigate hate crimes while growing our Armed Robberies and Vehicular Hijackings unit.
- The Department is always working to improve public safety through recruitment and retention, enhanced investigations, and cultivating community partnerships.
- Similarly, we're laser focused on officer wellness. We opened two new satellite EAP facilities on the North and South Sides this year.
- Not only will we equip officers with state-of-the-art training and resources, but we'll also strengthen the Department's staffing by increasing the number of sworn supervisors to improve internal oversight.
- We'll do this while simultaneously adding civilian positions in key areas such as records management, to improve efficiency.

- Freeing up administrative roles puts more officers back on the street in our communities.
- In addition, we're modernizing the Chicago Police Department by hiring more civilians and filling positions that require specialized knowledge and skills.
- We will increase staffing of our Crime Victim Services Unit and its capacity to provide support services to survivors of gender-based violence, sexual assault, and human trafficking.
- We'll have trained domestic violence personnel in each district and expand our support programming to include victims and survivors of other types of crimes alongside the families of homicide victims.
- We are also seeking to create the Department's first-ever diversity, equity, and inclusion (DEI) team consisting of an assistant director, a senior equity officer, and two equity officers.
- We know a stronger future is rooted in a stronger police department, and a stronger police department is rooted in equity and opportunity.
- These are just a few examples of the work the Chicago Police Department is ready to do, and the work we'll continue to do as the guardians of this great city.
- We must invest in our communities and into those who serve and protect our communities.
- This profession is as much about engagement as it is about enforcement. We look to work in partnership with all community members and stakeholders as we work towards effective public safety.
- Thank you for the opportunity to address this body. My colleagues and I are ready for your questions.