



TOGETHER  
**WE HEAL**

SUMMARY OF PRESUMMIT SURVEY & MARCH 4, 2021 VIRTUAL SUMMIT





**TOGETHER WE HEAL** is a campaign aimed at building racial healing across Chicago and leveraging the collective energy into **systems change efforts**.

The initiative seeks to empower all Chicagoans to engage in activities fostering connection, restoration, and learning across the line of difference at this time of racial reckoning for both the city and the nation.



# Healing



**We asked:**

What does Healing mean to  
Chicagoans?

**This will inform:**

The development of a  
framework for a  
“Year of Healing”



# Equity



## **We asked:**

What does Equity mean to Chicagoans?

## **This will inform:**

The creation of an  
“**Equity Statement of Principles**”  
and the development of the  
**We Will** citywide plan.



# Resiliency

**We asked:**

What does Resiliency  
mean to Chicagoans?

**This will inform:**

The development of the  
**We Will** citywide plan.

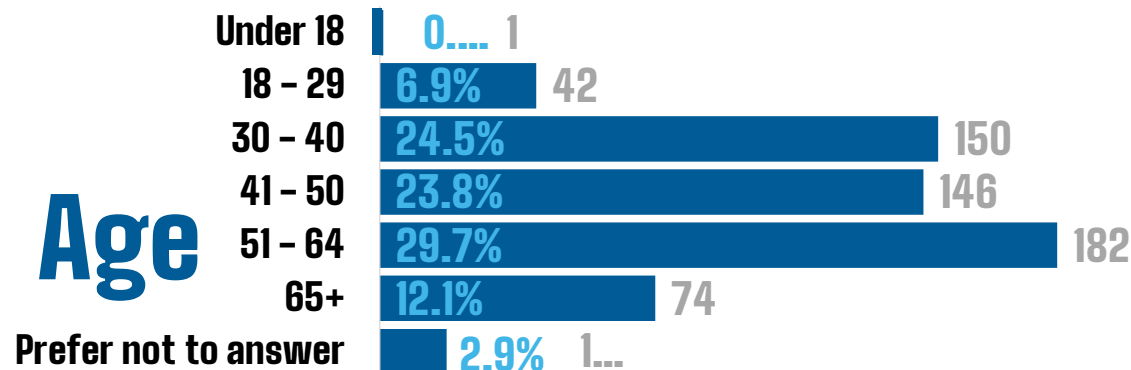






# Who We Learned From.

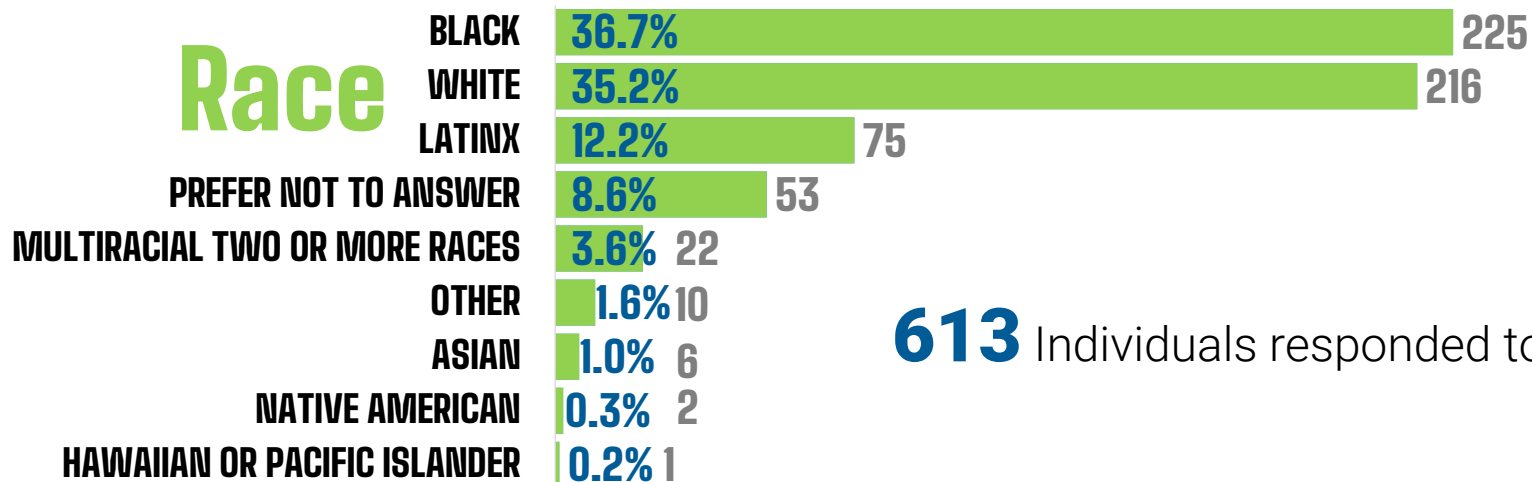
## Age



## Gender



## Race



**613** Individuals responded to a **Presummit Survey**






# What Methods.

- 1. Pre-Summit Survey** (approximately **600** respondents)
- 2. Summit Working Groups** (46 groups and approximately **300** participants)
  - a) Working Question #1: How can we define equity and racial equity?
  - b) Working Question #2: What should a Year of Healing look like for Chicago and what values should support it?
  - c) Conversations transcribed by Local Voices Network
- 3. Analyses of feedback** by Office of Equity and Racial Justice, Department of Planning, and Equity Council working group.
- 4. Community feedback** on final draft.
- 5. Adoption as the official**  
**“City of Chicago Equity Statement of Principles”**





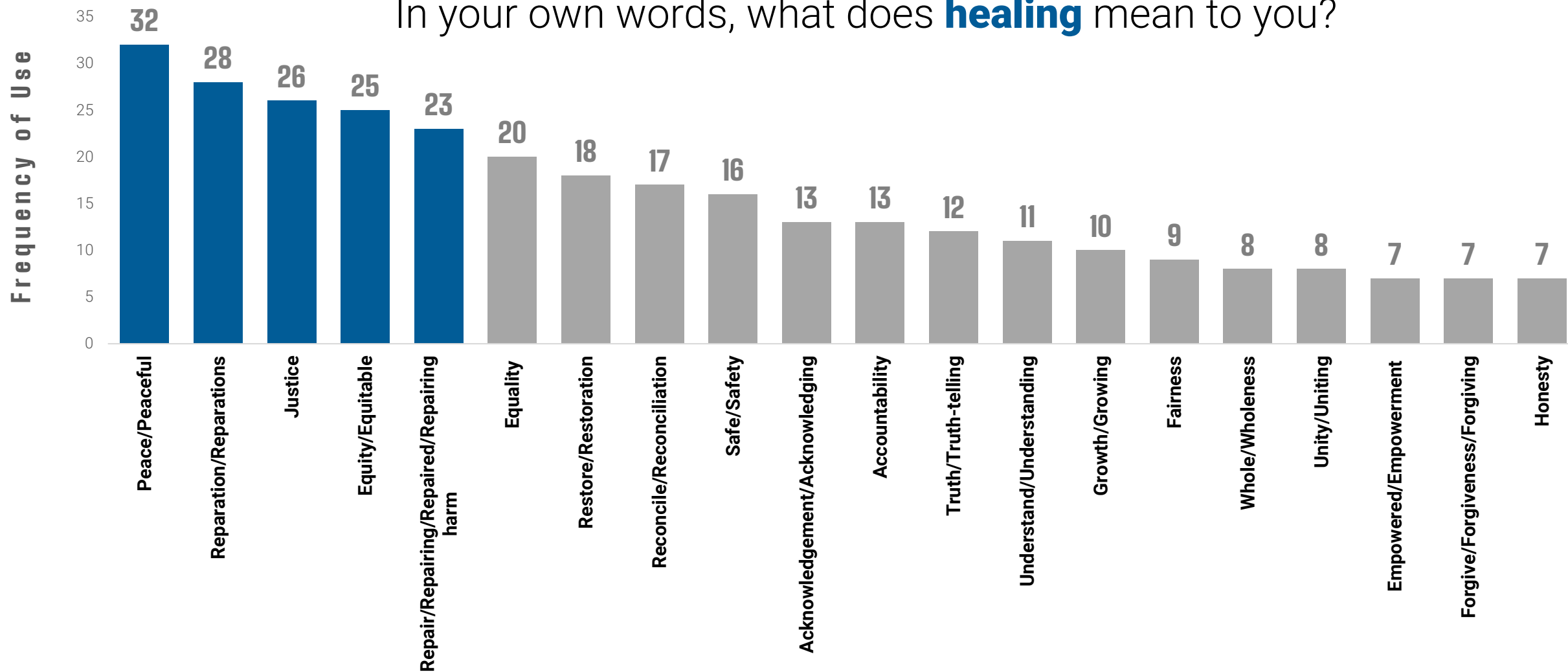
# What did Chicagoans say about Healing?





# Healing

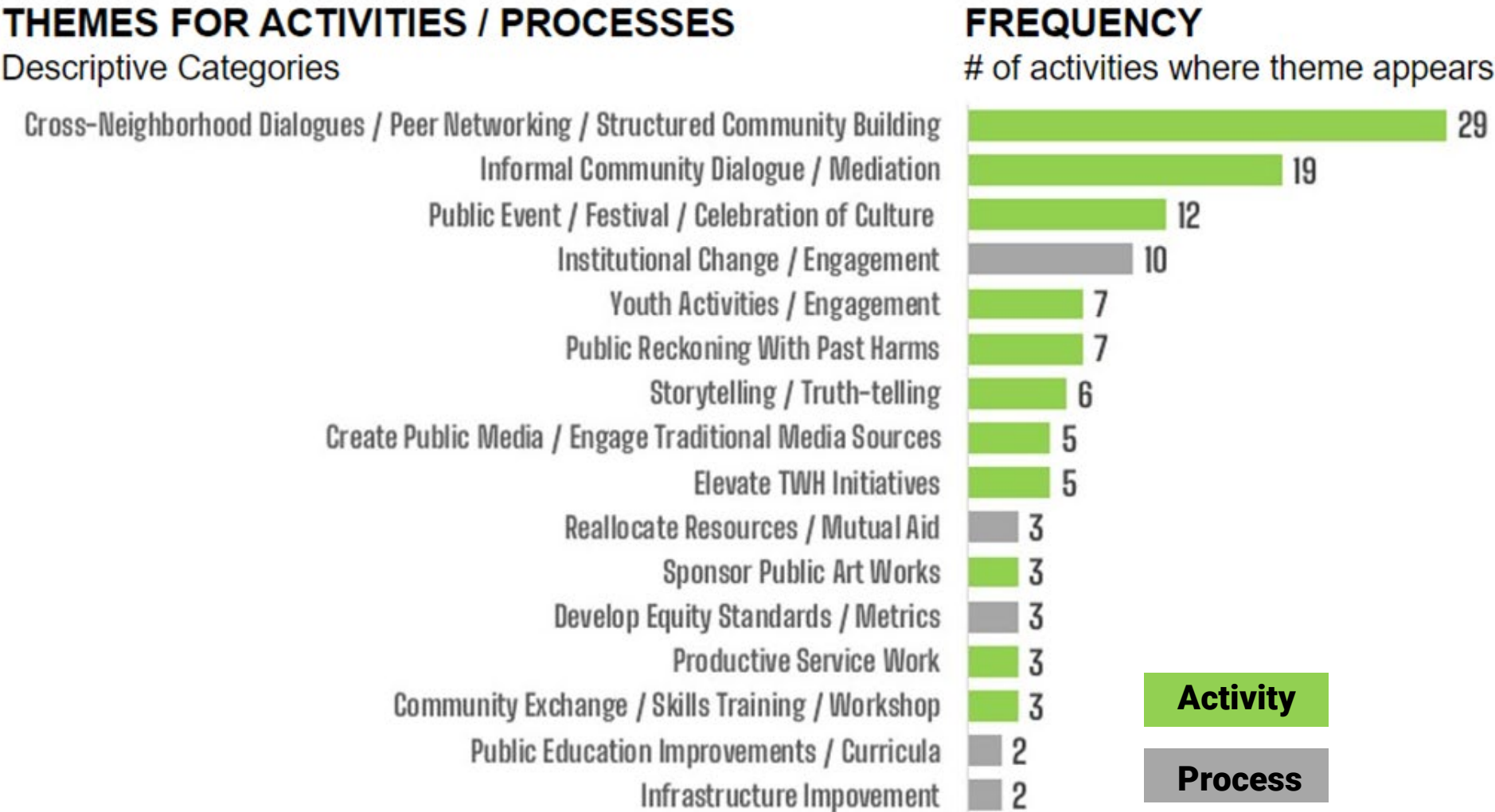
In your own words, what does **healing** mean to you?







# Core Activities to support a Year of Healing





A group of diverse Chicago youth and adults are gathered on a light-colored floor. In the foreground, several young people are sitting or kneeling, looking towards the camera. Some have their hands raised. Behind them, more youth and a few adults are standing or sitting. The background is a plain wall with a logo that reads 'CHICAGO YOUTH PROGRAMS'. The entire image has a blue and green color overlay.

CHICAGO  
YOUTH PROGRAMS

# What did Chicagoans say about Equity?

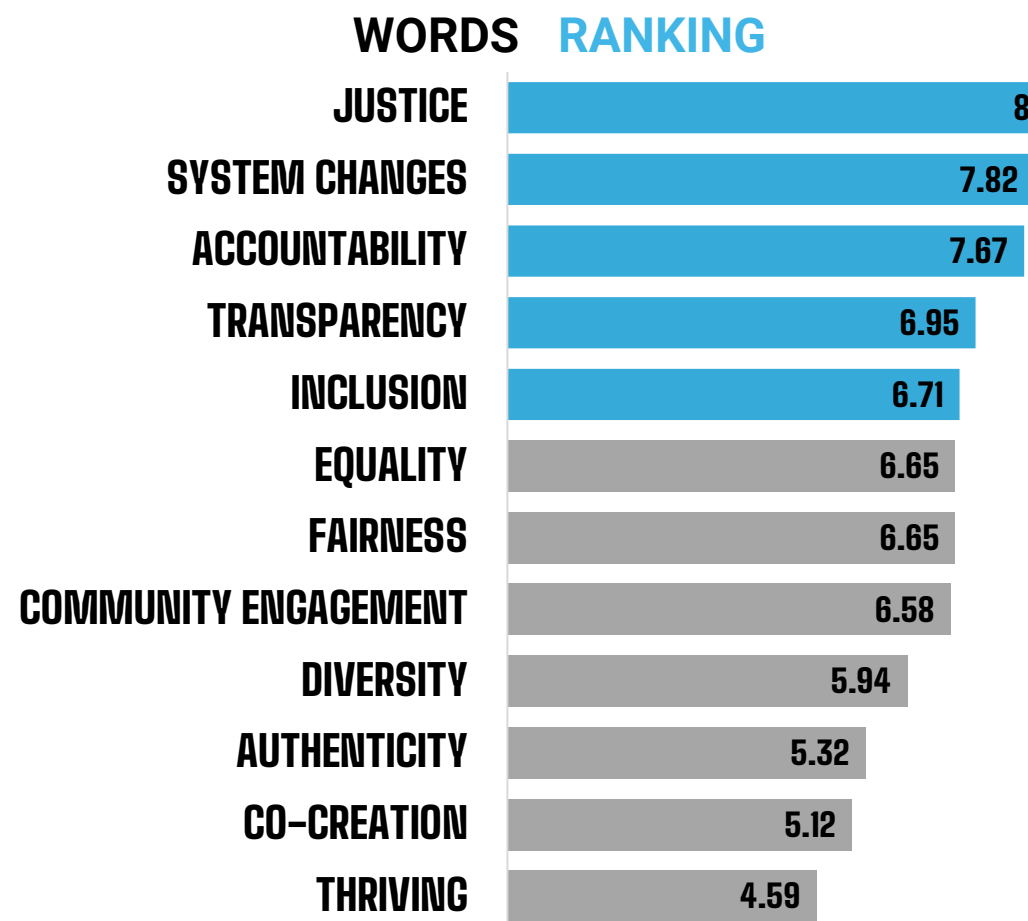




## Ranked choice of 12 key terms

# Equity

What words are most important to help us define **equity**?







# 40 Equity Statements

## THEMES FOR AN EQUITY STATEMENT

equity / equity is / equity means

## FREQUENCY

# of statements where theme appears







# What did Chicagoans say about Resiliency?

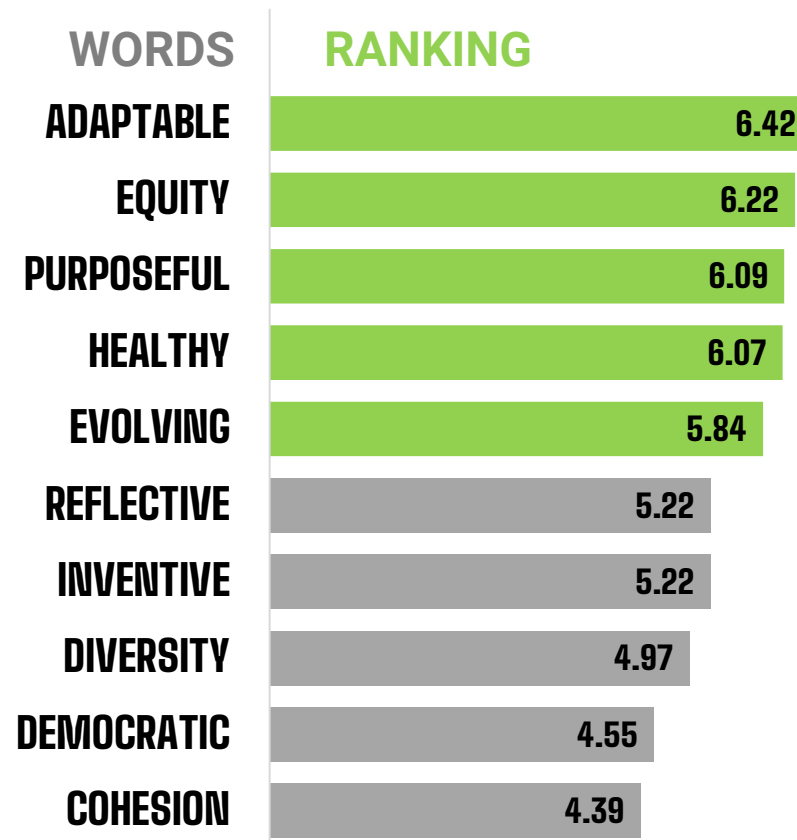




## Ranked choice of 12 key terms

# Resiliency

is defined in a variety of ways. In thinking of how Chicago should define **resiliency**, please rank the words below in the order they are most important to you:





Resilient Chicago



# Resilient City Definition

A city's resilience is defined by the ability of its individuals, institutions, businesses, and systems within the community to survive, adapt, and grow despite the chronic stresses or acute shocks it experiences. A truly resilient city is not only expected to perform well in good times but also recover expediently after challenges.





Chicago, we heard you.  
Here are our **Next  
Steps**





# Launch a Year of Healing

Our goal is to catalyze momentum to advance racial healing in Chicago by amplifying and connecting existing initiatives and nurturing and promoting new initiatives across Chicago.

Synthesizing the feedback from the TWH summit, we will develop a **Year of Healing** action framework that will guide us as we spearhead signature activities, coordinate resources to support the growth of engagement and provide a platform to increase visibility of aligned efforts.





# Adopt an Equity Statement of Principles

An **Equity Statement of Principles** is a foundational document that serves to provide a common, unified language and understanding of equity as both a process and a desired outcome. The goal is that this statement will live to be embraced by the entire city enterprise and serve several purposes, including but not limited to guiding the work of the citywide planning initiative, We Will Chicago; City department strategic planning; City procurement and hiring practices; City grant-making priorities; and recovery initiatives.





## 2 PRINCIPLES

# EQUITY RESILIENCY

HOUSING & NEIGHBORHOODS

ECONOMIC DEVELOPMENT

TRANSPORTATION & INFRASTRUCTURE

ENVIRONMENT, CLIMATE & ENERGY

ARTS & CULTURE

PUBLIC HEALTH & SAFETY

LIFELONG EDUCATION

HISTORICAL RECKONING & TRUST BUILDING

EVALUATION OF EQUITY IMPACTS

COMMUNITY ENGAGEMENT

ACCOUNTABILITY

INTERAGENCY & CROSS COLLABORATION

5 THEMES

7 PILLARS

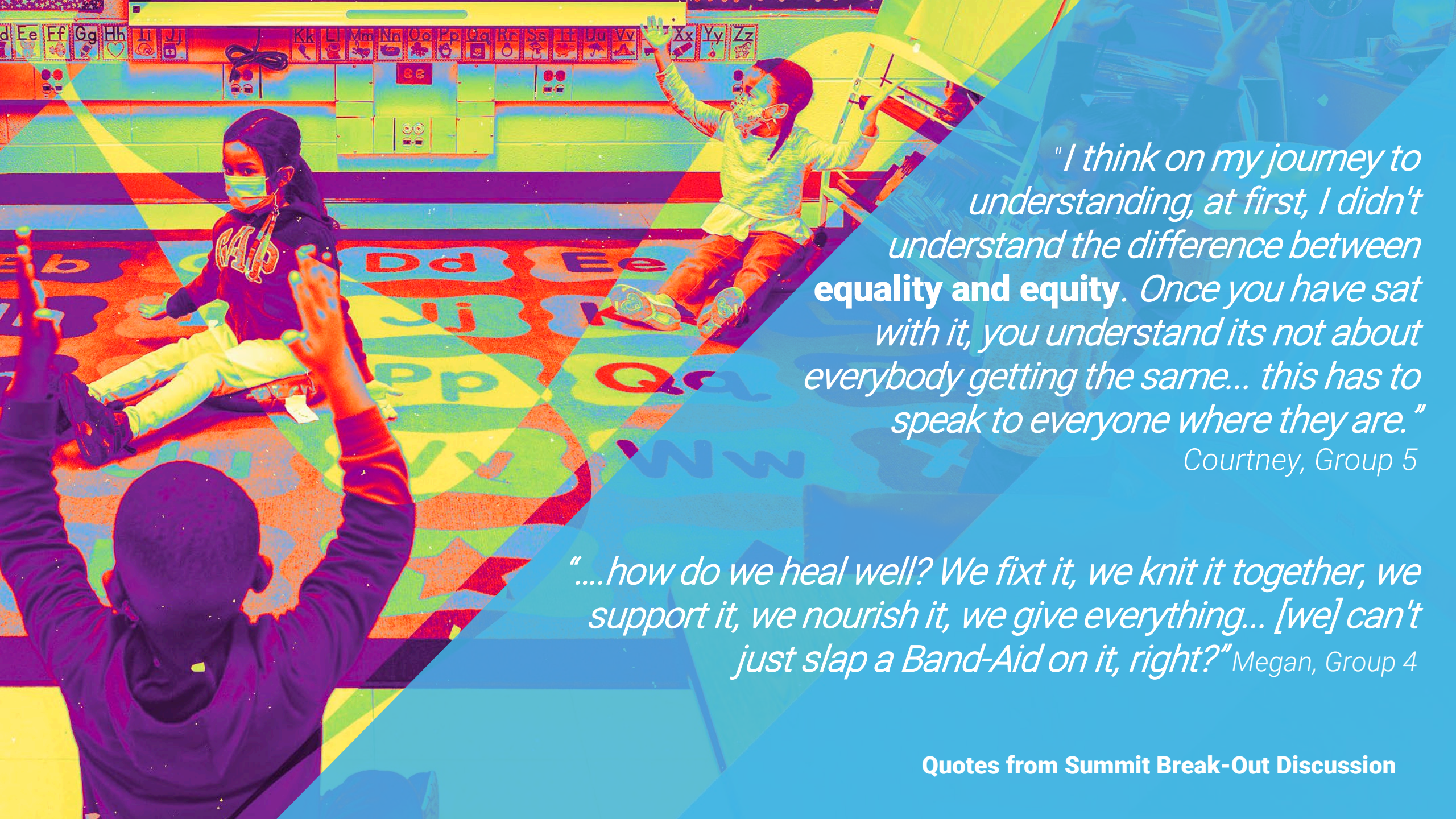
# Plan with "We Will Chicago"

We Will Chicago is a three-year, citywide planning initiative that will encourage neighborhood growth and vibrancy while addressing social and economic inequities that impair Chicago's legacy as a global city.

## Equity and Resiliency

are our guiding principles.





*"I think on my journey to understanding, at first, I didn't understand the difference between **equality and equity**. Once you have sat with it, you understand its not about everybody getting the same... this has to speak to everyone where they are."*

*Courtney, Group 5*

*"....how do we heal well? We fixt it, we knit it together, we support it, we nourish it, we give everything... [we] can't just slap a Band-Aid on it, right?"* Megan, Group 4

**Quotes from Summit Break-Out Discussion**





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