



Monthly Police Board Meeting

City of Chicago

19 January 2017



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

JANUARY 19, 2017, 7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, February 16, 2017, at 7:30 p.m.
3. Schedule of regular public meetings for 2017
4. Disciplinary actions
5. Amendments to Article VI of the Police Board's Rules of Procedure
6. Orders issued by the Superintendent of Police during the previous month
7. Report of the Superintendent of Police
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org



POLICE BOARD
CITY OF CHICAGO

SCHEDULE OF REGULAR PUBLIC MEETINGS FOR 2017

Below is the schedule of the Police Board's regular public meetings for 2017. Unless otherwise noted, the meetings are on the third Thursday of the month.

Thursday, January 19

Thursday, February 16

Thursday, March 16

Thursday, April 20

Thursday, May 18

Thursday, June 15

Thursday, July 20

Thursday, August 10 (second Thursday)

Thursday, September 14 (second Thursday)

Thursday, October 19

Thursday, November 16

Thursday, December 14 (second Thursday)

All meetings are scheduled to begin at 7:30 p.m. The location of each meeting will be announced in advance on the Police Board's website.

Members of the public are invited to attend and are welcome to address questions or comments to the Police Board. The Superintendent of Police (or his designee) and the Chief Administrator of the Independent Police Review Authority (or her designee) will also be at the meeting. *Prior sign-up is required of those wishing to address the Board*—contact the Board's office at 312-742-4194 by 4:30 p.m. of the day before the meeting to add your name to the list of speakers.

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, DECEMBER 8, 2016, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot (via audio conference), Vice President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Steve Flores, Rita A. Fry, John H. Simpson, and Rhoda D. Sweeney (via audio conference).

Board Members Absent: None.

Others Present: Superintendent of Police Eddie T. Johnson, General Counsel to the Superintendent Charise Valente, Independent Police Review Authority Director of Community Outreach and Engagement Larry L. Merritt, Police Board Executive Director Max A. Caproni, and members of the public.

Vice President Foreman called the meeting to order. He reported that President Lightfoot and Ms. Sweeney are not able to attend the meeting in person and wish to attend via audio conference. Rev. Eaddy moved to permit attendance via audio conference. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Flores, Fry, and Simpson) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's regular public meeting held on November 17, 2016. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, Simpson, and Sweeney) to 0 opposed.

2. Vice President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, January 19, 2017, at Chicago Public Safety Headquarters. Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, Simpson, and Sweeney) to 0 opposed.

3. Vice President Foreman announced that the schedule of the Board's regular public meetings for 2017 is available at the meeting and will be posted on the Board's website.

4. Vice President Foreman reported that earlier in the evening the Board, as required by the Illinois Open Meetings Act, met and considered minutes and recordings of all past closed meetings to determine whether the need for confidentiality still exists, and that the Board members unanimously agreed that it continues to be necessary to keep confidential the minutes and recordings of its past closed meetings.

5. Vice President Foreman stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. He then announced that the Board considered in a closed meeting one disciplinary case, and that the Board will now take final action on this case.

- Case No. 15 PB 2894. Mr. Simpson moved to find Detective Jamie Duignan guilty of disobeying a direct order to report to Internal Affairs for a statement regarding investigation of alleged misconduct, and to discharge her from the Chicago Police Department. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

Vice President Foreman stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

6. Vice President reported that pursuant to Rule 52, the Superintendent has requested the Board's permission to solicit funds from sponsors for the Annual Police Recognition Ceremony and Luncheon to be held in May 2017. Mr. Simpson moved to approve the Superintendent's request, conditional upon an accounting of all funds received and expended being provided to the Police Board following the conclusion of this event, and conditional upon the soliciting of funds being done consistent with the City's ethics rules. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, Simpson, and Sweeney) to 0 opposed.

7. Vice President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

8. Vice President Foreman noted that the next item of business is the Superintendent's report. Ms. Fry moved that the oral presentation be waived, and that the report be received in writing. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, Simpson, and Sweeney) to 0 opposed.

9. Vice President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of the discussion.*)

- Deandra Leuver and Maria Mestas expressed their concerns about Ms. Leuver and two of their friends being attacked, and about public safety throughout the City. Superintendent Johnson responded to their concerns.
- Gwendolyn Moore stated that her son, Jamaal Moore, was killed by a Chicago police officer on December 1, 2012, spoke of the impact of the loss of her son, and asked for an investigation and justice.
- Roosevelt Slaughter expressed his concerns about police misconduct.
- Robert Plum spoke on a variety of matters.
- John Catanzara asked questions about an incident of alleged misconduct and about police services provided to the Archdiocese of Chicago.
- EveAngel Yhwnewbn asked questions about police wearing body cameras and police-involved shootings.
- Queen Sister spoke on a variety of matters.
- Vice President Foreman called upon the following individuals and there was no response: Dorothy Holmes, Darva Watkins, and Robert More.

Vice President Foreman stated that all persons that had signed up in advance to speak had been called. Mr. Simpson moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, Simpson, and Sweeney) to 0 opposed. Vice President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
December 2016**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA</u>	<u>IPRA</u>	<u>OIG</u>	<u>OIG</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	1	6	0	1	0	0	1	7
Guilty, Suspended	0	1	0	0	0	0	0	1
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	4	0	2	0	1	0	7
Charges Dismissed	0	0	0	0	0	0	0	0
Total	1	11	0	3	0	1	1	15
<u>SUSPENSION CASES: MORE THAN 30 DAYS</u>								
Guilty, Recommended Penalty	0	0	0	1	0	0	0	1
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	1	0	0	0	1
<u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u>								
Cases Decided	0	0	0	0	0	0	0	0

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA = Investigated by the Independent Police Review Authority
 OIG = Investigated by the Office of the Inspector General

POLICE BOARD CITY OF CHICAGO

RULES OF PROCEDURE

VI. ~~THREE-MEMBER PANELS~~REVIEWS OF DISCIPLINARY-RELATED RECOMMENDATIONS UNDER THE ~~INDEPENDENT POLICE REVIEW~~ AUTHORITY ~~CIVILIAN OFFICE OF POLICE ACCOUNTABILITY~~ ORDINANCE

Chapter ~~2-57-78~~ of the Municipal Code of Chicago relating to the ~~Independent Police Review Authority~~ Civilian Office of Police Accountability (“IPRA-COPA”) imposes on the Police Board certain duties when a ~~conflict-disagreement~~ arises between the IPRA-COPA Chief Administrator (“Chief Administrator”) and the Superintendent of Police (“Superintendent”) over the recommended discipline for Police Department (“Department”) members under investigation for violating Department rules. In particular, ~~§2-57-06078-130(a)(iii)~~ of the IPRA-COPA Ordinance assigns a member of the Police Board a role in resolving any such ~~conflict-disagreement~~. The following Rules of Procedure set forth the method by which the Police Board will perform such duties under ~~§2-57-06078-130(a)(iii)~~ of the IPRA-COPA Ordinance.

- A. To perform its duties under the IPRA-COPA Ordinance, the Police Board shall designate from its membership ~~a three-member panel~~ one member to review disciplinary recommendations (“~~Review Panel~~ Reviewing Member”). ~~Members of the Review Panel~~ The Reviewing Member shall be selected on a random basis and designated at a regularly scheduled meeting of the Police Board. ~~Each Review Panel~~ The Reviewing Member so selected shall consider requests for review filed until a new ~~Review Panel~~ Reviewing Member is selected at the next regularly scheduled meeting. Substitution of the ~~Review Panel’s members~~ Reviewing Member may be made from time to time, as authorized by the Police Board, in the event that ~~a member~~ the Reviewing Member becomes unavailable to perform the functions required of a ~~Review Panel member~~ Reviewing Member.
- B. A request for review of a disciplinary recommendations (“Request for Review”) by the Chief Administrator shall be sent to the ~~Review Panel~~ at the Office of the Police Board and to the attention of the Executive Director of the Police Board. The Request for Review shall ~~include~~ consist solely of: (1) the recommendation of discipline issued by the Chief Administrator (recommended findings for each allegation of misconduct and recommended disciplinary action), (2) the Superintendent’s written response to the Chief Administrator’s disciplinary recommendation of discipline, addressing each allegation and the recommended disciplinary action, and (3) the Chief Administrator’s written objections thereto to the Superintendent’s response. The Request for Review shall be accompanied by a certificate from the Chief Administrator stating: (1) the date on which the Chief Administrator issued the recommendation of discipline, (2) the date on which the Chief Administrator received the Superintendent’s written response, (3) the date(s) on which the Chief Administrator and Superintendent met to discuss the Superintendent’s

~~responded disciplinary recommendations, as required under the IPRA-COPA Ordinance, and (4) the date and method by which the Chief Administrator sent the Request for Review to the Review Panel~~Office of the Police Board, and (5) pursuant to §2-78-130, a certification from the Chief Administrator that the Superintendent was provided notice that the Chief Administrator had referred a particular matter for a Request for Review to the Office of the Police Board (“Certificate”). In addition, the Chief Administrator shall promptly send to the Superintendent a notice and a copy of the Certificate and all Request for Review material that was sent to the Office of the Police Board.

- C. Upon receipt, the Executive Director of the Police Board will prepare for and forward to the Review PanelReviewing Member a Request for Review file consisting solely of: (1) the recommendation of discipline issued by the Chief Administrator, (2) the Superintendent’s written response to the Chief Administrator’s recommendation of discipline, (3) the Chief Administrator’s written objections to the Superintendent’s response, and (4) the Certificate~~the materials sent to the Review Panel~~. The file shall indicate the date of receipt of the Request for Review.
- D. Within 10 business days of receipt, the ~~Review Panel~~Reviewing Member shall review, ~~in closed session,~~ the Request for Review file. Upon completion of ~~its~~this review, the ~~Review Panel~~Reviewing Member may, in ~~its~~her/his discretion, request that the Chief Administrator and the Superintendent present additional documentation or present oral or written arguments in support of their respective positions. Any such request by the ~~Review Panel~~Reviewing Member shall be in writing, shall be served upon the Chief Administrator and the Superintendent, and shall identify the additional information or actions requested. The additional information or documentation requested shall be provided, and any argument scheduled, within a reasonably prompt period of time, as determined by the ~~Review Panel~~ Reviewing Member. The Review Panel Reviewing Member may impose reasonable limitations on the presentation of additional documentation or argument. The Chief Administrator and Superintendent shall serve each other with copies of any additional documentation submitted to the Review Panel Reviewing Member.
- E. ~~The Review Panel~~ Reviewing Member, ~~in closed session,~~ shall consider the Request for Review file, and the requested additional documentation and ~~oral~~argument, if any, for the purpose of determining whether the Superintendent has met the Superintendent’s burden of overcoming the Chief Administrator’s recommendation for discipline. In making that determination, the Reviewing Member shall consider and determine whether the Superintendent’s proposed disposition is more reasonable and appropriate than the Chief Administrator’s recommendation based on the nature of the misconduct alleged and the information contained in the Request for Review file. A majority vote of the Review Panel is required to render a finding as to whether the Superintendent’s response met the Superintendent’s burden to overcome the Chief Administrator’s recommendation for discipline. If, in the majority opinion of the Review Panel Reviewing Member, the Superintendent’s response did not meet the Superintendent’s burden to overcome the Chief Administrator’s recommendation for discipline, the Chief Administrator’s recommendation will~~shall~~ be deemed ~~to be~~accepted by the Superintendent, as provided

[Revisions to Article VI the Police Board plans to consider at its January 19, 2017, public meeting]

by the ~~IPRA-COPA~~ Ordinance. If, in the opinion of the Reviewing Member, the Superintendent met the burden to overcome the Chief Administrator's recommendation for discipline, the Superintendent's response shall be implemented, as provided by the COPA Ordinance. The Review Panel-Reviewing Member shall notify in writing the Chief Administrator and Superintendent of its-the Reviewing Member's determination, which shall be announced at the next regular public meeting of the Police Board, and shall be promptly posted on the Police Board's website.

- F. ~~Members of the Review Panel-~~The Reviewing Member shall recuse themselves her/himself from any future involvement by the full Police Board with respect to the disciplinary matter before the-Review Panel-Reviewing Member.

###

The above revisions shall become effective upon approval by the Police Board at its public meeting of January 19, 2017.

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 December** and **31 December 2016**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D16-04 Illinois Alternative Cannabis Enforcement Program for Possession of Not More Than 10 Grams of Cannabis

EMPLOYEE RESOURCE

E05-05 Captain - Senior Executive Service (SES)
E01-06 Grievance Procedures

RESOURCES

Department Forms: Series 12.000 through 20.000
Incident Reporting Guide - CPD-63.451
Department Forms: Series 11.000

SPECIAL ORDER

S06-04-09 Processing Curfew Violators
S04-20-01 Responding to Incidents Involving Persons in Need of Mental Health Treatment
S04-29 Illinois Sexual Assault Incident Procedures Act
S05-14-01 Crisis Intervention Team (CIT) Response
S10-07 Area Gang Strategy Meeting
S04-23 Ordinance Complaint Form
S04-07-11 Automated Traffic Crash Reporting System - Pilot Program
S04-01-14 Involuntary Delivery of a Controlled Substance
S06-04 Processing of Juveniles and Minors Under Department Control
S02-03-12 Bridging the Divide Program
S04-03-01 Digital Recording of Interrogations

PERSONNEL AND TRAINING

During the month of **DECEMBER 2016**, **115** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department attendees received In-Service/E-Learning training, which included: Body Worn Camera Training, Force Mitigation/Crisis Recognition and Response, Procedural Justice and Legitimacy, Procedural Justice A Tactical Mindset, eCrash Application, Prescribed Weapons Qualification, Taser Qualification and Re-Certification, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Patrol Carbine Requalification B, Hate Crime Online Training (ADL) – 3 Part Program, Disorderly Conduct, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Suspicious Activity Reporting (SAR) Line Officer Training, Traffic Crash Investigations: Crash Types and Intersections, Use of Force Parts 1-4, and Gang Violence Reduction Strategy.

A total of **391** Chicago Police Recruits were in training along with **35** Metropolitan Police Recruits.

Crisis Intervention Training

From January 01, 2016 – December 31, 2016

- 26 Basic CIT trainings (40 hours) - 772 individuals certified (627 CPD personnel / 145 outside agencies)
- 3 Recruit mental health trainings (3 hours) - 209 recruits
- 1 Lockup Personnel training (8 hours) - 32 individuals
- 1 Supervisors (Captain) mental health training (4 hours) - 13 individuals

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

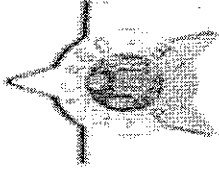
Police Board December 2016 Complaint Statistics							
Log Numbers Received in ICLEAR							
	Total Received	Assigned to BIA	Percent of Total		BIA Admin Closed	Percent of BIA Total	
December 2015	434	328	75.6%		103	23.7%	
2015 Year to Date	5,509	4,123	74.8%		1,444	26.2%	
December 2016	317	239	75.4%		0	0.0%	
2016 Year to Date	4,829	3,585	74.2%		1,323	27.4%	
Pre-Affidavit Investigations							
	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received		
December 2015	225	76.3%	70	23.7%	295		
2015 Year to Date	2,679	77.5%	776	22.5%	3,455		
December 2016	239	81.8%	53	18.2%	292		
2016 Year to Date	2,262	76.6%	692	23.4%	2,954		
BIA Investigations Received				BIA Investigations Closed (Investigation Completed)			
	2015	2016	+/-	2015	2016	+/-	
December	225	239	14	157	44	-113	
Year to Date*	2,679	2,262	-417	2,734	1,880	-854	
BIA Investigative Findings** (Includes Field Units)							
	December 2015	Percent of Total	YTD 2015	December 2016	Percent of Total	YTD 2016	YTD +/-
Sustained	19	12.1%	239	1	2.3%	198	-41
Exonerated	2	1.3%	67	1	2.3%	49	-18
Unfounded	13	8.3%	376	6	13.6%	279	-97
Not Sustained	8	5.1%	272	6	13.6%	229	-43
No Affidavit /NC	115	73.2%	1,780	30	68.2%	1,125	-655
	157		2,734	44		1,880	-854

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

	December 2015	Percent of Total	YTD 2015	December 2016	Percent of Total	YTD 2016	YTD +/-
000 - Violation Noted	1	8.3%	56	0	0.0%	14	-42
100 - Reprimand	1	8.3%	125	1	12.5%	45	-80
200 - Susp Over 30 days	0	0.0%	0	1	12.5%	4	4
800 - Resigned Not Served	3	25.0%	31	0	0.0%	21	-10
900 - Penalty Not Served	0	0.0%	14	0	0.0%	10	-4
Suspended 1 to 5 days	5	41.7%	162	6	75.0%	164	2
Suspended 6 to 15 days	2	16.7%	33	0	0.0%	62	29
Suspended 16 to 30 days	0	0.0%	8	0	0.0%	20	12
	12	100.0%	429	8	100.0%	340	-89

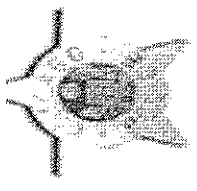


Report Date: 17 Jan 2017
 Report Time: 1450 Hrs
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CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS BY CODE FOR DEC 2016 - CIVILIAN

SEPARATION CODE	DESCRIPTION	DEC 2016	JAN - DEC 2016	DEC 2015	JAN - DEC 2015	ALL OF 2015
809	RESIGN/UNDER INVEST	0	0	0	2	2
810	RESIGN PENSION	0	35	10	60	60
812	RESIGN OTHER EMPLOY	0	5	0	4	4
814	RSGN FAM RESPIDOMEST	0	0	0	1	1
815	RESIGN MEDICAL REASN	0	0	0	1	1
819	SEPI/OTHER CITY POS	1	11	2	10	10
821	RESIGN/OTHER	0	20	0	13	13
823	LAY-OFF	0	0	0	2	2
825	JOB ABANDONMENT	0	1	0	1	1
826	RESIGN/PERSONAL	0	2	0	1	1
828	RESIGN FROM LOA	0	11	0	3	3
856	DISCH/PROBATIONARY	0	1	0	1	1
CIVILIAN TOTALS		1	65	12	99	99



Report Date: 17 Jan 2017

Report Time: 1450 Hrs

Produced By

OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS BY CODE FOR DEC 2016 - SWORN

SEPARATION CODE	DESCRIPTION	DEC 2016	JAN - DEC 2016	DEC 2016	JAN - DEC 2016	ALL OF 2016
808	RESIGN PENSION/INVEST	0	12	0	9	0
809	RESIGN/UNDER INVEST	3	14	0	4	4
810	RESIGN PENSION	14	411	26	316	316
812	RESIGN OTHER EMPLOY	0	11	0	11	11
814	RSIGN FAM RESP/DOMEST	0	1	0	0	0
816	RESIGN FIN SCHOOL	0	0	0	1	1
819	SEPI/OTHER CITY POS	0	12	0	9	9
821	RESIGN/OTHER	0	12	0	17	17
825	JOB ABANDONMENT	0	1	0	0	0
826	RESIGN/PERSONAL	0	2	0	0	0
827	RELOCATION	0	1	0	0	0
829	RESIGN FROM LOA	0	12	0	7	7
828	RESIGN FROM DPR	0	20	6	25	25
845	MANDATORY RETIREMENT	0	30	2	42	42
855	DISCHARGED	1	6	2	7	7
856	DISCH/PROBATIONARY	0	2	0	3	3
860	DEATH	0	0	0	1	1
891	EXPIRATION OF LOA	0	0	0	3	3
	SWORN TOTALS	16	547	36	455	455