



**Monthly Police Board Meeting**  
City of Chicago  
17 Dec 20



CITY OF CHICAGO



POLICE BOARD

## **PUBLIC MEETING**

**VIA VIDEO AND AUDIO CONFERENCE**

**THURSDAY, DECEMBER 17, 2020  
7:30 P.M.**

### **AGENDA**

1. Approval of the minutes of the previous public meeting
2. Schedule of regular public meetings for 2021
3. Next regular public meeting of the Police Board: Thursday, January 21, at 7:30 p.m.
4. Disciplinary actions
5. Police Board rules
6. Report of review of minutes and recordings of past closed meetings
7. Orders issued by the Superintendent of Police during the previous month
8. Report of the Superintendent of Police
9. Report of the Chief Administrator of the Civilian Office of Police Accountability
10. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**For information about the Police Board visit [ChicagoPoliceBoard.org](http://ChicagoPoliceBoard.org)**

**POLICE BOARD  
CITY OF CHICAGO**

**REGULAR PUBLIC MEETING**

**VIA VIDEO AND AUDIO CONFERENCE  
CHICAGO, ILLINOIS**

**THURSDAY, NOVEMBER 19, 2020, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:**

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

**Board Members Absent: None**

**Others Present:**

- David Brown, Superintendent of Police
- Sydney Roberts, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Deborah Witzburg, Deputy Inspector General for Public Safety
- Karen Konow, Chief of the Chicago Police Department's (CPD) Bureau of Internal Affairs
- Dana O'Malley, General Counsel to the Superintendent of Police
- Brian McDermott, Chief of the CPD's Office of Operations
- Brendan Deenihan, Chief of the CPD's Bureau of Detectives
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that to protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Orders 2020-07 and 2020-71, this meeting is taking place remotely. President Foreman noted that the meeting is open to the public via audio conference and is being carried live by CAN-TV.

1. Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on October 15, 2020. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be on Thursday, December 17, 2020.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

3. Executive Director Caproni gave a presentation on the police disciplinary process in Chicago and the Police Board's role in that process. He then responded to Board members' questions. *(See the transcript of the meeting, posted on the Board's website, for a complete report of the presentation, questions, and responses.)*

4. President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting two disciplinary cases and that the Board will now take final action on these cases:

- Case No. 19 PB 2964. Vice President Wolff moved to find both Sergeant Tracy Walczak and Police Officer Danielle Ferlito guilty of not providing responding officers with information about a fight involving fellow off-duty officers and not guilty of making false statements. The motion passed by a vote of 8 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, Sweeney, and Zopp) to 0 opposed. Board Member Flores moved to suspend Sergeant Walczak for one-hundred-eighty (180) days. The motion passed by a vote of 6 in favor (Crawl, Eaddy, Flores, Montes, Sweeney, and Zopp) to 2 opposed (Foreman and Wolff, both of whom voted to impose a more severe penalty). Vice President Wolff moved to suspend Police Officer Ferlito for thirty (30) days. The motion passed by a vote of 8 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, Sweeney, and Zopp) to 0 opposed. Vice President Wolff moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 8 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, Sweeney, and Zopp) to 0 opposed. (Board Member O'Malley recused himself from this case pursuant to Section 2-78-130 of the Municipal Code.)
- Case No. 20 PB 2975. President Foreman reported that the Superintendent filed charges against Police Officer Alex Conway, recommending that he be discharged from the CPD for using excessive force and making a false statement, and that the Superintendent subsequently moved to withdraw these charges because the respondent resigned his position with CPD. Vice President Wolff moved to grant the Superintendent's motion. Vice President Wolff's motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

President Foreman stated that the above decisions will be issued to the parties and posted on the Board's website.

5. President Foreman noted that the City Council has given the Police Board the responsibility to consider appeals by applicants for a probationary police officer position who have been removed from the CPD's eligibility list due to the results of a background investigation. He stated that the Board has drafted Rules of Procedure for these appeals and that the draft was posted on the Board's website for public comment. President Foreman reported that the Board made revisions in response to comments and that a final draft has been prepared. Vice President Wolff moved to approve the final draft of the Rules of Procedure that has been posted on the Board's website. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

6. President Foreman noted that in addition to drafting Rules of Procedure, the Board has conducted a search for Appeals Officers to consider the above appeals. He reported that the Board received thirty-five applications for the position, interviewed seven candidates, and has determined that it needs four Appeals Officers. Vice President Wolff moved to appoint Mamie Alexander, Kyle Cooper, Laura Parry, and Brian Porter as Appeals Officers. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

7. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are posted on the CPD website.

8. Superintendent Brown reported on how the CPD is changing the way it engages with the community. He then responded to Board members' questions. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Brown's remarks and the questions and responses.*)

9. Chief Administrator Roberts reported on investigations COPA is concluding and on COPA's recent community engagement efforts. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Chief Administrator Roberts's remarks.*)

10. President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- A speaker who identified himself as CPD Transparency spoke about a variety of matters.
- CeCe Edwards, who lives in the 6<sup>th</sup> District, spoke of her and her neighbors' efforts stop the violence involving young people and bring them together with the CPD. Superintendent Brown responded, and said the CPD plans to follow up with Ms. Edwards to address her concerns.

- John Perryman followed up on his comments at previous meetings regarding his concerns about violence and the selling of illegal drugs in Garfield Park. Superintendent Brown discussed the ways in which the CPD has responded to Mr. Perryman's concerns.
- Jennifer Edwards, Jessie Pollard, and Eunice Chatman-Regis from community organizations in the 6<sup>th</sup> District discussed their organizations' concerns about criminal activity in their neighborhood. Superintendent Brown stated that Chief Deenihan will follow up with the speakers to address their concerns.
- La'Rie Suttle discussed her resignation from the City's Use of Force Community Working Group.
- Ugochi Ofoha asked several questions of Superintendent Brown, to which he responded.
- Flora Suttle followed up on her comments at previous meetings about the fatal shooting of her son by an off-duty police officer on February 12, 2011.
- President Foreman called upon Robert More and there was no response.

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**Chicago Police Board  
Monthly Report of Decisions  
November 2020**

	BIA		COPA		OIG		Total	
	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date
<b><u>DISCHARGE CASES</u></b>								
Guilty, Discharged	0	1	0	4	0	0	0	5
Guilty, Suspended	0	1	2	2	0	0	2	3
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	2	1	1	0	0	1	3
Charges Withdrawn--Other	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>11</b>

**SUSPENSION CASES (MORE THAN 30 DAYS)**

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	1	0	0	0	1
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs  
 COPA = Investigated by the Civilian Office of Police Accountability  
 OIG = Investigated by the Office of the Inspector General

## CITY OF CHICAGO

### Policy Regarding Community Input Received at Police Board Public Meetings<sup>1</sup> June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts<sup>2</sup> to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

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<sup>1</sup> This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

<sup>2</sup> As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)



**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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**DIGEST OF DIRECTIVES ISSUED DURING *NOVEMBER 2020***

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This communication summarizes new or amended directives issued by the Superintendent between **01 and 30 November 2020**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

## **DEPARTMENT NOTICE**

**D20-08** Reporting the Response to Crowds, Protests and Civil Disturbances

## **SPECIAL ORDER**

**S03-04-01** Canine Teams

## **UNIFORM AND PROPERTY**

**U06-01-31** Helmet – General Duty, Vehicular and Ballistic

**U06-01-10** Overshirt Carriers

## **PERSONNEL AND TRAINING**

During the month of **November 2020**, 122 training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **57,472** Department attendees received In-Service/E-Learning training, which included: Aux/Alt and Range Prescribed Weapons Qualifications, Personal Carbine Zeroing and Patrol Carbine Operator Course, In Service Driving School, Pistol Mounted Light Course, CIT Basic Crisis Intervention Training, Decentralized Training – Situational Decision Making, LEMART Training, Procedural Justice 2: A Tactical Mindset, TARA Gas Mask Fit Testing, Taser Qualification, Re-Certification & Repairs, TTU Recruit Tactical Room Clearing and In Service Tactical Room Training, Custodial Escort and Use of Force.

A total of **179 Chicago Police Recruits** were in training along with **13 Metropolitan Police Recruits**

### Crisis Intervention Training

- Total number of CIT Trained Personnel: 3,078
- Total number of personnel trained in September, October and November 2020: 123

**BIA AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board November 2020 Complaint Statistics**

**All Log Numbers Received in CLEAR & CMS, Including Admin Closures**

	Total Received	Assigned to BIA	Percent of Total
<b>November 2019</b>	429	267	62.2%
<b>2019 Year to Date</b>	4,967	3,065	61.7%
<b>November 2020</b>	408	324	79.4%
<b>2020 Year to Date</b>	5,273	3,507	66.5%

BIA Admin Closed	Percent of BIA Total
92	21.4%
1,040	20.9%
154	37.7%
1,520	28.8%

**Pre-Affidavit Investigations \***

\* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
<b>November 2019</b>	175	51.9%	162	48.1%	337
<b>2019 Year to Date</b>	2,025	55.3%	1,634	44.7%	3,659
<b>November 2020</b>	170	66.9%	84	33.1%	254
<b>2020 Year to Date</b>	1,987	52.9%	1,766	47.1%	3,753

**BIA Investigations Received**

	2019	2020	+/-
<b>November</b>	175	170	-5
<b>Year to Date*</b>	2,025	1,987	-38

**BIA Investigations Closed (Investigation Completed)**

	2019	2020	+/-
<b>November</b>	70	129	59
<b>Year to Date*</b>	1,799	1,738	-61

**BIA Investigative Findings (Includes Field Units) \*\***

\*\* Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	November 2019	Percent of Total	YTD 2019	November 2020	Percent of Total	YTD 2020	YTD +/-
<b>Sustained</b>	17	24.3%	235	19	14.7%	149	-86
<b>Exonerated</b>	1	1.4%	25	7	5.4%	86	61
<b>Unfounded</b>	4	5.7%	117	21	16.3%	233	116
<b>Not Sustained</b>	1	1.4%	208	26	20.2%	339	131
<b>Admin Closed</b>	1	1.4%	51	1	0.8%	24	-27
<b>No Affidavit /NC</b>	46	65.7%	1,163	55	42.6%	907	-256
	70		1,799	129		1,738	-61

**BIA AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers  
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) \*\*\*

\*\*\* Organized by Case Closed Date.

	November 2019	Percent of Total	YTD 2019	November 2020	Percent of Total	YTD 2020	YTD +/-
<b>000 - Violation Noted</b>	2	12.5%	19	2	10.0%	35	16
<b>100 - Reprimand</b>	7	43.8%	74	4	20.0%	43	-31
<b>200 - Susp Over 30 days</b>	0	0.0%	1	0	0.0%	0	-1
<b>800 - Resigned Not Served</b>	0	0.0%	22	0	0.0%	14	-8
<b>900 - Penalty Not Served</b>	0	0.0%	6	1	5.0%	8	2
<b>Suspended 1 to 5 days</b>	5	31.3%	90	9	45.0%	43	-47
<b>Suspended 6 to 15 days</b>	2	12.5%	32	4	20.0%	12	-20
<b>Suspended 16 to 30 days</b>	0	0.0%	16	0	0.0%	2	-14
	16	100.0%	260	20	100.0%	157	-103

**CITY OF CHICAGO DEPARTMENT OF POLICE  
 LISTING OF SEPARATIONS  
 FOR NOVEMBER 2020**



**SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS**

SEPARATION CODE	DESCRIPTION	NOV 2020	JAN - NOV 2020	NOV 2019	JAN - NOV 2019	ALL OF 2019
810	RESIGN PENSION	0	36	5	37	39
812	RESIGN OTHER EMPLOY	0	0	0	2	2
816	RESIGN FIN SCHOOL	0	1	0	1	1
819	SEP/OTHER CITY POS	0	9	0	7	7
821	RESIGN/OTHER	2	21	4	17	19
845	MANDATORY RETIREMENT	0	1	0	0	0
	<b>CIVILIAN TOTALS</b>	<b>2</b>	<b>68</b>	<b>9</b>	<b>64</b>	<b>68</b>

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

**CITY OF CHICAGO DEPARTMENT OF POLICE  
 LISTING OF SEPARATIONS  
 FOR NOVEMBER 2020**



**SUMMARY OF SEPARATIONS BY CODE FOR SWORN**

SEPARATION CODE	DESCRIPTION	NOV 2020	JAN - NOV 2020	NOV 2019	JAN - NOV 2019	ALL OF 2019
808	RESIGN PENSIO/INVEST	0	0	0	14	15
809	RESIGN/UNDER INVEST	0	12	0	4	4
810	RESIGN PENSION	17	474	38	400	419
812	RESIGN OTHER EMPLOY	0	8	14	40	40
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	1	48	3	59	60
825	JOB ABANDONMENT	0	1	0	0	0
828	RESIGN FROM LOA	0	2	0	6	6
829	RESIGN FROM DPR	0	12	0	9	9
845	MANDATORY RETIREMENT	0	18	1	25	27
855	DISCHARGED	0	0	0	7	7
856	DISCH/PROBATIONARY	0	0	0	2	2
860	DEATH	0	0	0	1	1
<b>SWORN TOTALS</b>		<b>18</b>	<b>587</b>	<b>56</b>	<b>567</b>	<b>590</b>

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