

MEETING
February 18, 2021

POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Thursday, February 18, 2021
7:30 p.m.

(VIA VIDEO and AUDIO CONFERENCE)

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APPEARANCES:

POLICE BOARD MEMBERS
GHIAN FOREMAN, President
PAULA WOLFF, Vice President
MATTHEW CROWL
REVEREND MICHAEL EADDY
STEVE FLORES
JORGE MONTES
JOHN P. O'MALLEY, JR.
RHODA D. SWEENEY
ANDREA L. ZOPP

ALSO PRESENT:

DAVID BROWN, Superintendent of Police;
EPHRAIM EADDY, Public Information Officer of the
Civilian Office of Police Accountability;
DEBORAH WITZBURG, Deputy Inspector General for
Public Safety;
KAREN KONOW, Chief of Bureau of Internal Affairs,
Chicago Police Department;
DANA O'MALLEY, General Counsel to the
Superintendent of Police;
BRIAN MCDERMOTT, Chief of the Chicago Police
Department's Office of Operations;
BRENDAN DEENIHAN, Chief of the Chicago Police
Department's Bureau of Detectives;
MAX CAPRONI, Executive Director of the Police
Board;
ARNE DUNCAN, Co-founder of Chicago CRED;
MEMBERS OF THE PUBLIC.

1 PRESIDENT FOREMAN: Good evening, everyone.
2 My name is Ghian Foreman, President of the
3 Chicago Police Board, and I am calling the
4 Board's February 18th public meeting to order.

5 To protect the public's health in
6 response to the COVID-19 outbreak, and as
7 permitted by Governor Pritzker's Executive Orders
8 2020-07 and 2021-04, this meeting is taking place
9 remotely. This meeting is open to the public via
10 audio conference and is being carried live by CAN
11 TV. Those participating by phone, please mute
12 yourself in order to reduce background noise and
13 disruptions. We have a court reporter making a
14 transcript of this meeting.

15 I will begin by taking attendance
16 so it is clear who is participating in this
17 meeting. Please say here after I read your name.

18 Police Board Vice President Paula
19 Wolff.

20 VICE PRESIDENT WOLFF: Here.

21 PRESIDENT FOREMAN: Board member Matthew
22 Crowl.

23 BOARD MEMBER CROWL: Here.

24 PRESIDENT FOREMAN: Board member Michael

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1 Eaddy.

2 BOARD MEMBER EADDY: Here.

3 PRESIDENT FOREMAN: Board member Steve

4 Flores.

5 BOARD MEMBER FLORES: Here.

6 PRESIDENT FOREMAN: Board member John

7 O'Malley.

8 BOARD MEMBER O'MALLEY: Here.

9 PRESIDENT FOREMAN: Board member Rhoda

10 Sweeney.

11 BOARD MEMBER SWEENEY: Here.

12 PRESIDENT FOREMAN: Board member Andrea

13 Zopp.

14 BOARD MEMBER ZOPP: Here.

15 PRESIDENT FOREMAN: Board member Jorge

16 Montes.

17 BOARD MEMBER MONTES: Here.

18 PRESIDENT FOREMAN: Thank you.

19 Superintendent of Police David

20 Brown.

21 SUPERINTENDENT BROWN: Here.

22 PRESIDENT FOREMAN: Ephraim Eaddy. I can't

23 remember your title.

24 MR. EADDY: Public Information Officer.

1 PRESIDENT FOREMAN: Public Information
2 Officer for the Civilian Office of Public
3 Accountability Ephraim Eaddy.

4 MR. EADDY: Here.

5 PRESIDENT FOREMAN: Deputy Inspector General
6 for Safety Deborah Witzburg.

7 DEPUTY INSPECTOR GENERAL WITZBURG: Here.

8 PRESIDENT FOREMAN: Chief of Chicago Police
9 Department Bureau of Internal Affairs Karen
10 Konow.

11 CHIEF KONOW: Here.

12 PRESIDENT FOREMAN: General Counsel to the
13 Superintendent, Dana O'Malley.

14 MS. O'MALLEY: Here.

15 PRESIDENT FOREMAN: Chief of Chicago Police
16 Department Office of Operations Brian McDermott?

17 CHIEF McDERMOTT: Here.

18 PRESIDENT FOREMAN: Chief of Chicago Police
19 Department Bureau of Detectives Brendan Deenihan.

20 CHIEF DEENIHAN: Here.

21 PRESIDENT FOREMAN: Executive Director of
22 the Police Board Max Caproni.

23 EXECUTIVE DIRECTOR CAPRONI: Here.

24 PRESIDENT FOREMAN: We will now proceed to

1 the items on the meeting agenda. We'll have time
2 at the end of the meeting for public comments.

3 Once again, those participating by
4 phone are currently on mute in order to reduce
5 background noise and disruptions. When we get to
6 the public comment portion of the meeting, we
7 will unmute each speaker.

8 Is there a motion to approve the
9 minutes of the Board's January 21st regular
10 public meeting?

11 VICE PRESIDENT WOLFF: So moved. Paula
12 Wolff.

13 BOARD MEMBER EADDY: Second. Michael Eaddy.

14 PRESIDENT FOREMAN: All in favor, please
15 signify by saying aye.

16 (CHORUS OF AYES.)

17 PRESIDENT FOREMAN: The next regular public
18 meeting will be held Thursday, March 18th at 7:30
19 p.m. Whether this will be an in-person meeting
20 or remote meeting will be determined closer to
21 the meeting date.

22 Is there a motion to close a series
23 of executive sessions for the purposes of
24 considering personnel matters in litigation as

1 authorized by Sections 2(c)(1)(3), (4), and (11)
2 of the Illinois Open Meetings Act?

3 VICE PRESIDENT WOLFF: So moved. Paula
4 Wolff.

5 BOARD MEMBER EADDY: Second. Michael Eaddy.

6 PRESIDENT FOREMAN: All in favor, please
7 signify by saying aye.

8 (CHORUS OF AYES.)

9 PRESIDENT FOREMAN: First up we are going to
10 have our report by the Superintendent.

11 SUPERINTENDENT BROWN: Good evening. And I
12 want to thank the members of the Chicago Police
13 Board and the public for their continued ded --

14 PRESIDENT FOREMAN: Superintendent, I'm
15 sorry. Can I ask you to try to speak a little
16 louder. You sound a little muffled.

17 SUPERINTENDENT BROWN: Let me try to turn it
18 up. Is that better?

19 PRESIDENT FOREMAN: Let's go for it.

20 SUPERINTENDENT BROWN: Good evening. And I
21 want to thank the members of the Chicago Police
22 Board and the public that's on the public
23 broadcast for their continued dedication to this
24 governing body.

1 As you all should know, your
2 decisions and opinions play a valuable role in
3 work that's being done every day by our dedicated
4 officers.

5 Besides the snow, I would like to
6 give a little bit of a four-part update. Number
7 one, little bit of a recap of COVID-19.

8 At the beginning of 2020, around
9 March -- I just wanted to outline some of the
10 things -- since it's been in the news lately of
11 some of the responses that Chicago Police
12 Department participate in. Number one. We were
13 working with a City-wide coordinated response to
14 restrictions that were put in place at the
15 beginning of COVID-19 impact on our country back
16 at mid March.

17 As many residents were homebound
18 because of stay-at-home orders, officers were
19 conducting additional wellness checks on our
20 residents, including our elderly and disabled and
21 other at-risk and vulnerable residents.

22 Officers on the ground were
23 responding to tips from residents of large
24 gatherings and house parties and we were breaking

1 up potential super-spreader events.

2 CPD also worked with Business
3 Affairs and Consumer Protection to check tips of
4 businesses that were not following the initial
5 City's COVID-19 order.

6 When McCormick Place was converted
7 into a COVID-19 alternative-care facility,
8 officers were required to secure that facility on
9 a 24-hour-a-day, seven-day-a-week basis.

10 With travelers having to be
11 screened for COVID-19 at the City's airports,
12 both Midway and O'Hare, officers were required to
13 secure those screening sites to ensure that the
14 restrictions of air travel were followed.

15 CPD personnel also assured COVID-19
16 orders were being followed at our lakefront
17 retail areas and public green space. So that's
18 one piece.

19 Secondly, I'd like to recap. Since
20 the IG has put out an after action with
21 soon-to-come, I think the Consent Decree monitor,
22 Maggie Hickey, will put out an additional after
23 action, as well as we had an internal after
24 action of the summer's events from the weekend --

1 third weekend in May through -- really through
2 the whole summer, not really ending until late
3 September.

4 Those -- the one that you have read
5 in the paper from the Inspector General's report
6 identified several gaps in our policy, several
7 gaps in our training. Highlighted was our mask
8 arrest policy. We arrested hundreds and hundreds
9 of people who were destroying property, looting,
10 and it was outside the policy that we had in
11 place, spontaneous events. Normal protests
12 policies were outdated. There had not been
13 updated training. We internally identified those
14 things earlier in the summer so we could make
15 corrections so that we could as best we could
16 while allowing people to exercise their sacred
17 First Amendment right but also draw the line when
18 violence, property destruction and looting
19 occurred. So we had to really balance those two
20 really important things, one protecting the City
21 but also protecting the First Amendment.

22 Finally -- I'm sorry. Two more
23 things. The IMR-3, the Consent Decree's third
24 report, was submitted by CPD. We submitted 93

1 percent more items that were due than was
2 submitted in IMR-2 and 1. This was more than
3 those two months and periods combined. It is not
4 a self-graded test, so compliance percentages
5 will be given out by the monitor here sometime in
6 March.

7 But our expectation is we at
8 least want to turn in the homework. First two
9 reporting periods there was a lack of seriousness
10 in my opinion.

11 This third reporting period started
12 as I started the job back in April. And I wanted
13 to ensure not that we got the grade that we
14 wanted, but we at least turned in the homework so
15 that we could have a best chance at getting
16 compliance.

17 So soon to come, the monitor will
18 relay to the public our compliance percentage.
19 And with hopes, in our opinion, that we do much
20 more -- much better than we did in the first two
21 reporting periods and that we're making
22 significant progress for our compliance on the
23 Consent Decree.

24 And, finally, it is always front of

1 mind when it relates to crime for CPD. And with
2 that said, carjackings continue to be an issue in
3 our City. Primarily our young people have been
4 the offenders that we've captured.

5 So far since January 1st, Chicago
6 police officers have arrested over 200 people for
7 carjacking offenses in this City since January
8 1st. Over 60 percent of that total number are
9 juveniles who are joyriding and very dangerously,
10 you know, wielding guns about threatening people.

11 As you know, and I hate to say this
12 redundantly, the criminal justice system has been
13 open in pieces. The piece that's closed and has
14 been closed since March are jury trials. So our
15 criminal courts have not had jury trials both in
16 the juvenile system and the adult system since
17 last March.

18 We are hearing that the courts will
19 open back up next month but likely have a backlog
20 on their dockets. So we are anticipating the
21 criminal justice system coming back to its normal
22 capacity because the leverage of change of
23 behavior is about convicting people who are
24 rendered guilty by a jury.

1 So, again, CPD is the arresting
2 party, but we're not judge, juror or jailer. So
3 there's a lot of pieces missing and it's had a
4 significant impact on our crime.

5 I'd just like to close with
6 recognizing the hard work and dedication of
7 Chicago police officers. We're not perfect. We
8 want to hold ourselves accountable. We're
9 committed to reform. But we're here to serve
10 this City to the best of our ability. Thank you.

11 PRESIDENT FOREMAN: Thank you,
12 Superintendent.

13 Mr. Eaddy, COPA, would you like to
14 give an oral report?

15 MR. EADDY: Yes. Appreciate this
16 opportunity, President Foreman. Thank for this
17 opportunity to address obviously all of those
18 around the City of Chicago.

19 Specifically regarding COPA, we --
20 under ordinance, we are required to post our
21 annual report, and so we have posted that report
22 as recent as February 16th to our website.
23 Definitely invite those that are listening to
24 take an opportunity to visit our website and read

1 that report.

2 We've also posted a link on our
3 social media, Twitter and Facebook pages as well.

4 But I just want to lift up a couple
5 of highlights. One, 2020 presented unique
6 circumstances and challenges that really tested
7 our agency and moved us into uncharted
8 territory.

9 The sudden shift in agency
10 operations to remain safe and of service during
11 the COVID-19 pandemic, the civil unrest as a
12 result of the death of George Floyd and his
13 aftermath really demonstrated in 2020 COPA's
14 resilience and really gave us great confidence in
15 our agency and its future stability.

16 We have remained focused, mission
17 focused; become more innovative and are able to
18 do more. We're ever committed to delivering the
19 civilian oversight to the people of this City
20 that they desperately deserve. And so although
21 it was unique circumstances that we faced, COPA
22 still delivered on a number of items that I just
23 want to lift up today, but, again, this isn't a
24 full report.

1 One, transparency is at the
2 forefront obviously of what we do and we know how
3 important it is to everyone around the City of
4 Chicago, especially when we are investigating
5 allegations of police misconduct or
6 officer-involved shootings.

7 There were nearly 40 transparency
8 cases that we released to the public via our
9 website, and that just in those nearly 40 alone,
10 that was over 575 materials regarding
11 use-of-deadly-force incidents or incidents that
12 resulted in fatality, so those are obviously
13 body-worn camera, third-party camera, OEMC 911
14 call transmissions, as well as police reports.
15 So we released nearly over 5 -- spread at 575 for
16 the year of 2020. 54 percent of those that we
17 are required to release under the City's video
18 release policy -- which is 60 days after an
19 incident. 54 percent of those we are able to
20 release before the 60-day mark. So we're very
21 proud of that. 23 percent of the
22 officer-involved shooting incidents that we
23 investigated resulted in sustained findings. In
24 2020, that was the highest in the last five

1 years.

2 I'll also mention that in 2020, we
3 launched what's called the Policy Review and
4 Analysis Division. That's a new division within
5 COPA. And it issued its first communication to
6 the Police Department, prompt feedback to their
7 response to the summer protests, noting common
8 themes uncovered during the conduct of our
9 investigations and highlighting operational risks
10 and deficiencies for the purpose of improving
11 CPD's response to protests and/or mass gatherings
12 in the future.

13 Also, just want to lift up that we
14 had to move many of our engagements, as I'm sure
15 many groups had to do from in-person to virtual,
16 but it did not stop our mission focus and
17 delivered approach to engaging the community. We
18 conducted nearly 70 presentations in 18 police
19 districts impacting nearly 5,000 people.

20 As further of our commitment to
21 making sure that we are getting information out
22 to the public, we put out nearly 40 press
23 releases updating the general public on
24 investigations, nearly 300 social media posts,

1 obviously sharing important information regarding
2 investigations and processes there, as well.

3 In 2020, we received 5,690
4 complaints and notifications, which is a
5 six-percent increase over 2019 and 17 percent if
6 we're looking all the way back to 2016.

7 The amount of complaints and
8 notifications that we received in 2020 was more
9 than we had received in the last five years,
10 which is interesting seeing that it was a
11 pandemic. Those complaints nevertheless
12 continued to flow in.

13 The most common complaint
14 allegation was Fourth Amendment and improper
15 search and seizure, that made up about 50 percent
16 of the allegations, followed by excessive force
17 which made up about 225 percent of the
18 allegations in 2020.

19 And I'll just close out with these
20 last few. COPA recommended more separation for
21 officer-involved shootings in 2020 than any of
22 the last five years. We concluded 26
23 officer-involved shooting cases in 2020 alone.
24 And of the 1,519 concluded investigations in

1 2020, 51 percent, or 780, were completed within
2 six months, and 30 percent, or 451, were
3 completed in 6 to 12 months. So overall, 54
4 percent of the investigations completed with
5 findings were concluded within 18 months, and
6 that's a 45-percent increase over 2019.

7 And then, lastly, overall, 81
8 percent of the closed cases were concluded in
9 less than one year. A significant increase to
10 2019.

11 So appreciate this opportunity to
12 share information again. Much of this can be
13 found on our website in our annual report for
14 2020. Thank you.

15 PRESIDENT FOREMAN: Can you please provide
16 the website address, please?

17 MR. EADDY: Yes, it is ChicagoCOPA.org.
18 ChicagoCOPA, C-O-P-A.org. And it will be found
19 under our publications page. There is an annual
20 report section found there.

21 PRESIDENT FOREMAN: Thank you very much.

22 At the Police Board meetings for
23 the last few months we've been trying to use this
24 opportunity to make sure that members of the

1 public got an opportunity to learn a little bit
2 more about the processes that we're going through
3 in terms of police accountability.

4 And so next speaker, we have Angie
5 Weis Gammell, the Mayor's Senior Advisor for
6 Public Safety, who is joining us this evening to
7 discuss the Mayor's executive order on obtaining
8 records related to complaints of alleged police
9 misconduct.

10 MS. GAMMELL: Good evening, everyone.
11 Thanks for having me. I'm Angie Weis Gammell,
12 Senior Advisor for Public Safety in Mayor
13 Lightfoot's office. Thank for having me here
14 this evening.

15 I wanted to provide just a little
16 bit of information about Executive Order 2021-1,
17 which was issued on February 5th. This order is
18 entitled Access to Information Regarding Alleged
19 Police Misconduct.

20 So this executive order is one of
21 the many measures that the City is considering in
22 response to the Anjanette Young incident.

23 Pursuant to this order, individuals
24 who have filed a complaint with COPA alleging

1 that they are the subject of police misconduct
2 will be provided -- will be provided access to
3 certain materials.

4 So the first thing to know is what
5 sort of materials are covered by this order. It
6 covers body-worn camera or dash-camera footage or
7 audio, so video or audio, as well as initial
8 police reports.

9 Requests for access to those
10 materials can be made through written requests to
11 COPA, and materials will be released within 30
12 days of when the request is received.

13 Those materials will be released to
14 the complainant via a secured web portal. Either
15 the complainant themselves can make the request,
16 their attorney can make the request, or if the
17 complainant is a minor, their parent or guardian
18 can make the request on their behalf.

19 One final thing to note about this
20 is that the order does not apply to incidents
21 that are already covered by the City's existing
22 video release policy. That video release policy
23 covers specific use-of-force incidents. And that
24 policy is also under review by the City. It will

1 be going through a community engagement process
2 to solicit input for how to improve and update
3 that policy. And so those incidents are sort of
4 covered under a different policy and therefore
5 not subject to this executive order.

6 But it is our intention that this
7 order provide, you know, important materials to
8 complainants and that this provides a level of
9 transparency and accountability that was
10 previously lacking.

11 Those are the nuts and bolts about
12 the executive order. Thanks.

13 PRESIDENT FOREMAN: Thank you very much for
14 joining us.

15 Our next speaker, many people
16 probably know already, Arne Duncan. I won't go
17 through his background, his resumé, but in doing
18 the research, so Arne is one of the cofounders of
19 Chicago CRED. I've heard the name Chicago CRED a
20 lot, but this was the first time that I looked up
21 to see what CRED stands for, Create Real Economic
22 Destiny.

23 This is an organization that works
24 with community leaders, community organizations,

1 young men and women to radically reduce violence.

2 So we thought that it would be a
3 good opportunity for Arne to come, present some
4 of the work that you're working on, and then we
5 thought it would be a good opportunity to let the
6 Board or other members from CPD or COPA to maybe
7 ask a couple of questions.

8 MR. DUNCAN: Thank you so much. You want me
9 to --

10 PRESIDENT FOREMAN: How about a little
11 introduction? What is some of the work that
12 Chicago CRED is doing?

13 MR. DUNCAN: Sure. And I will be very, very
14 brief. For all of us, this work is real
15 personal. For myself, started to lose friends to
16 gun violence as a teen. And then during my time
17 in the Chicago Public Schools before our family
18 moved to DC, lots I'm proud of, have to talk
19 about successes, but on my watch, during my seven
20 and a half years, on average we had a child, a
21 student, killed every two weeks due to gun
22 violence. A staggering rate of loss. And going
23 to those funerals, going to homes, going to
24 classrooms and there is an empty desk, that was

1 by far the hardest part of my job. Nothing else
2 came close. And I don't think, I know we as
3 adults, we as educators, we as leaders, whatever
4 we want to call ourselves, we failed to keep our
5 kids on the south and west sides safe, free of
6 fear and free of trauma.

7 And we moved to DC in 2009. Very
8 naively I thought things couldn't get any worse
9 in Chicago. I thought we were rock bottom. For
10 a whole host of reasons, things got a lot worse
11 in those seven years we were away.

12 So coming home, like you, Chicago
13 has given me every opportunity educationally,
14 athletically, socially, coachly. This felt like
15 a crisis facing the City.

16 I often say we're motivated by our
17 successes but we're haunted by our failures.
18 Actually felt that we had failed to do a good
19 job.

20 So came back and just my epiphany,
21 which shows how not smart I am, Listen, if you
22 want to stop shooting, you have to work with the
23 shooters.

24 And, quite honestly, I didn't feel

1 there was enough people working with the young
2 men and women, but predominantly men, who were
3 caught in cycles of violence.

4 So we started over about four years
5 ago with 30 guys in Roseland. We try and work
6 with the young men, most likely shoot and be
7 shot, which we all on this call know the profile
8 is basically the same person often. Literally
9 the same person.

10 And there's five pillars to our
11 work. We have a street outreach team that has
12 what we call LTL, license to operate, that
13 recruits men from different cliques into our
14 program. Once guys come in, we give four things;
15 we have a clinical team. And I can't overstate
16 the amount of trauma. This is not post anything,
17 this is present, this is current, this is our
18 men's entire life. So helping our men heal.

19 We say, you know, hurt people hurt
20 people, but healed people help to heal
21 themselves, and that's a hugely important part of
22 what we do.

23 We have life coaches for every
24 single one of our men. And, unfortunately, many

1 of the life coaches candidly committed homicide
2 at some point, not all. Have spent a lot of time
3 away from their community but come back dedicated
4 to giving back and trying to be father figures.
5 In some cases because they weren't able to father
6 their own children.

7 And we say all the time experience
8 can be the best teacher. Doesn't have to be your
9 own experience. You can learn from the
10 experience of others. And try to speed up those
11 cycles of learning and not replicate some of
12 those mistakes.

13 We have an education team. We've
14 had lots and lots of guys get high school
15 diplomas. We have a small set in college now.
16 That's been really fun.

17 And then we have a jobs team. And
18 our hope is to move our men from the illegal
19 economy, which here in Chicago almost always
20 leads to violence, to the legal economy.

21 And guys work with us for about a
22 year and then we spin them off into legal economy
23 with employers, hospitality, culinary,
24 construction, hotel management. We have two guys

1 that work in law firms downtown, which is
2 amazing. One guy works in Deloitte. Just like
3 all of us on this call, they have different
4 interests and different passions and just giving
5 them a chance to -- these are men, not boys.
6 They are going to eat. They are going to have a
7 roof over their head, and they are going to feed
8 their children. It is really up to us what side
9 of street it is going to be on.

10 The final three things I will say
11 is that people often say it's great you are
12 giving people a second chance. I think in many
13 cases we are giving them a first chance. That
14 every institution in their lives, family, school,
15 churches, community failed them. And the one
16 organization that was there when everybody else
17 was absent were the street organizations. And
18 giving them a chance to make a rational choice to
19 walk away from that.

20 No one is mandated to work with us.
21 There's no court orders. There's no probation
22 officers. And we have a waiting list in every
23 single neighborhood.

24 Secondly, and I really believe this

1 to my heart, that I really believe our men are
2 the solution, they are not the problem. We have
3 to walk with them. We have to learn from them.
4 I got a million crazy stories. But to see the
5 transformation. It's not linear, it's not
6 overnight. We have amazing success stories. We
7 have unbelievable heartbreaks. We've had men in
8 our program killed, too many. But to see what's
9 possible when given love and an opportunity and a
10 chance to do something different has been pretty
11 remarkable.

12 Then the final thing I will say is
13 that first three years we saw -- we have two
14 metrics, homicides and shootings. Our score card
15 is real simple.

16 First three years across the City
17 we saw ten percent or more, double-digit
18 reductions in both.

19 As everyone on this calls knows,
20 2020 was a devastating year. As a City, up over
21 50 percent. We basically gave back almost all
22 the gains from the previous three years. Over
23 4,000 people shot, almost 800 killed. Just a
24 devastating year. None of us are doing enough.

1 We are all failing. We have to do more.

2 But a really dark time, the
3 community where we started, have worked the
4 longest and worked with the most men, more than
5 300, in Roseland. Roseland of the 15 bottom
6 neighborhoods was actually much safer than
7 others.

8 Let me be clear. The violence
9 there was still too high. But the fact that the
10 City was up 30 percent, Roseland was
11 significantly less than that really in a terrible
12 year gave me, frankly, a lot of hope, that if you
13 touch enough guys, if you scale, if you're
14 working with enough of the groups. We put in
15 place non-aggression agreements and peace
16 treaties between the groups. We know how
17 hyper-localized response is, that you have a real
18 chance to do something different. And so our
19 goal is to try and work with departments across
20 the City to scale this work to the other 14 most
21 violent neighborhoods.

22 And it's really just about
23 re-imagining public safety.

24 Police have an extraordinarily

1 important role to play. We have amazing
2 partnerships with local police officers and
3 commanders.

4 I have so much respect for
5 Superintendent Brown. But the police can't do
6 this by themselves. We can't arrest our way out
7 of this. We can't incarcerate our way out of
8 this.

9 I would love to see police doing
10 less, frankly. There's a homeless person, don't
11 need to call the police. If there is a drug
12 addict, don't need to call the police. Mentally
13 ill, don't need to call the police. We can have
14 the police focus on that hardcore violence and
15 solve more of these cases and then have other
16 community groups and non-profits and others step
17 up in those other spaces.

18 We have to set the police up for
19 success. We have to set the community up for
20 success. And I just think we continue to do the
21 same things and not get the kind of results we
22 need.

23 Final thing I'll say is that we
24 haven't been below 400 homicides in the City

1 since 1965. I was born in 1964. The fact that
2 we have so much higher than New York and L.A. is
3 just untenable to me. I don't think they are
4 smarter than us, but they have employed different
5 strategies. They have done different things.
6 And we have to do everything we can to get below
7 that 55, 56-year low. And then just to get on
8 par with New York and L.A., we have to then start
9 to get down to a hundred, 150 homicides a year.
10 So we have a hell of a long way to go. And I
11 just think we have to work differently, smarter,
12 more creatively, take some risks, more
13 collaboratively, because if we continue to do
14 what we've always done, we're going to continue
15 to get the results we've had that aren't fair to
16 anybody, but particularly not to our kids on the
17 south and southwest sides.

18 PRESIDENT FOREMAN: Thank you. Board, any
19 questions?

20 BOARD MEMBER CROWL: Hey, Arne, it's Matt
21 Crowl. I have a question about scaling, because
22 you got such a great program, and God bless you
23 and everybody you work with for doing it, but
24 what is it that you need in order to scale it in

1 a way that would not satisfy you but make you at
2 least feel better about it?

3 MR. DUNCAN: Good to see you. Haven't seen
4 you in a while.

5 And to be clear, we don't have all
6 the answers. We're making huge mistakes every
7 single day.

8 This work does nothing if it
9 doesn't humble you. I say every day, we're
10 codesigned with our men. And we test everything.
11 What -- when things are working, they tell us.
12 When things aren't working, they're not shy. So
13 there's no manual playbook. Every neighborhood
14 is different.

15 And Roseland, unfortunately, talked
16 about the carjackings earlier -- I won't use the
17 name of the group, but there's a group of young
18 guys that create a lot of havoc, and we are
19 bringing them in and having them do some things
20 different.

21 But we are spending privately about
22 a little more than \$10 million a year in Roseland
23 to do all this work.

24 And to be clear, we don't want to

1 scale CRED. I'll be very clear about this. We
2 have amazing partners in North Lawndale and East
3 Garfield Park, across the City, in Englewood. We
4 just want to get more folks able to do this work
5 with different components of the work, you know,
6 the trauma, the clinical services that support,
7 the coaches, the jobs piece, the education, the
8 outreach. We think those pillars are really
9 important.

10 And, obviously, every
11 neighborhood -- you know, Roseland is smaller
12 than Austin, which is larger geographically in
13 terms of number of folks, but let's say -- these
14 are very, very, very rough numbers, Matt, but
15 let's say it's somewhere between 10 and \$20
16 million per year per neighborhood. Call it 15
17 neighborhoods. What does that take? And it's a
18 significant investment.

19 And I always want to do this from
20 the heart first. What we've done to our kids
21 isn't fair. The economic cost of this to our
22 City, as everyone knows, is devastating.

23 And Bain's been working on a pro
24 bono study, which I'll be able to share pretty

1 soon, which shows just extraordinary ROI to the
2 City if we can make our City and our community
3 safer.

4 We know we've had a reverse
5 migration of the black middle class out of
6 Chicago, back down south, often because they are
7 scared their kids -- their young boys are going
8 to be shot. That depopulation hurts the tax
9 base. It hurts the schools. It gets a vicious
10 cycle of everything closing. And we have to
11 create communities where people feel safe to
12 raise their families and raise their sons.

13 So if we were to scale, very, very
14 rough number, 200 million a year. We're doing a
15 lot of this philanthropically. The City is doing
16 more and more, which is fantastic. But we need
17 the County, the State, new administration DC,
18 we're hopeful, and the combination of all those
19 things coming together in a concentrated effort.
20 This is not a one-year success story. This has
21 got to be four, five years of concentrated
22 effort. Again, in our time. I've actually never
23 been more hopeful and more convinced that we can
24 get to a much, much better place.

1 PRESIDENT FOREMAN: Thank you. John?

2 BOARD MEMBER O'MALLEY: Thank you, Ghian.

3 First off, Arne, thank you so much and all the
4 work that CRED does. Doesn't go unnoticed across
5 the City.

6 So one of my questions was what
7 Matt just brought up was, you know, the
8 feasibility and the realistic scaling this
9 program to some of the other neighborhoods. But
10 you answered that. Thank you.

11 My second question is, do you have
12 an average age of the participants? And maybe
13 give us all kind of an idea of how young the
14 youngest participants are up to where you're
15 seeing the older individuals that are involved in
16 the program, if you have some type of average age
17 of the people who are involved.

18 MR. DUNCAN: Yeah. On the first question,
19 we're learning every day. So when we started, we
20 started with 30 guys in Roseland. We weren't
21 trying to reduce violence in Roseland. 30 guys
22 is just a drop in the bucket. We were just
23 trying to see could we move them from where they
24 were going, you know, from shooting/being shot to

1 something else and learn from those
2 experiences.

3 As we progressed the past couple of
4 years, while the individual transformation is
5 obviously extraordinarily powerful and is
6 critical to our work, for me it's honestly
7 insufficient, and we have to move to neighborhood
8 violence suppression.

9 And so what we've done in Roseland
10 now, you know, over the four years, we've now
11 worked with about 310 guys.

12 And part of the reason we've seen
13 some success is both the number of men we've
14 touched, the number of groups that we've touched,
15 and then the length of involvement with them and
16 the trust we've built and the non-aggression and
17 peace treaties, that kind of stuff is so
18 important.

19 So for me, we have to start
20 thinking as a city, not about, you know, this guy
21 or this family, although that's part of the
22 story. But what are we going to do in Englewood?
23 What are we going to do in Garfield Park? What
24 are we going to do in Austin? What are we going

1 to do in West Humboldt Park to really reduce it?

2 On the age thing, our average age
3 is -- our sweet spot is between 17 and 24. We
4 just looked at the data. That's what the data
5 for the City, the most likely shoot or be shot.
6 We definitely go older. We have guys 26, 29, 30,
7 31. We sort of -- sort of tail off on the bell
8 curve there.

9 I will say we're working -- we're
10 starting to work with this new young group.
11 We're trying to bring this entire group in that's
12 been creating, frankly, a ton of mayhem and havoc
13 out there. It actually breaks my heart. The
14 youngest young guy in that group is 12. We've
15 worked with teens across the City through a
16 peacemakers program that was more preventative.
17 We've shifted our focus because these young guys
18 and being out of school, we're seeing really
19 tough things happening.

20 And so this one particular group,
21 about 20 guys, they have one guy 20, they have
22 one guy 21, everybody else is teens, and then we
23 got one at 12. So we just have to keep
24 adjusting. We have a younger population in North

1 Lawndale who we're also working with.
2 Unfortunately, as we know, some of those
3 shootings are getting younger and younger. We
4 don't ever put someone out because they are too
5 young or too old. If you are looking to do
6 something different, if you are looking to get
7 out of this life, we try to bring an entire group
8 of guys and then work with what are called the
9 ops as well. We can't have one group stand down
10 and put down the guns if they're still getting --
11 makes them really vulnerable if the ops are still
12 coming after that. So we got to work with those
13 groups and then with the opposition
14 simultaneously to try and get a sense of peace
15 and have people stand down.

16 BOARD MEMBER O'MALLEY: Thank you.

17 PRESIDENT FOREMAN: Last question, Arne.
18 This sounds like great work. Your program is
19 definitely having an impact. I read some of the
20 articles or op-eds that you wrote and listened to
21 a couple of speeches. I'm in contact with a lot
22 of -- part of the reason that we wanted you to
23 come is because we're thinking about solutions,
24 and so we read about some of the solutions. And

1 at the same time, some of the things that you've
2 written, perhaps by police officers in certain
3 parts of the City, you may be viewed as anti
4 police. Can you address that?

5 MR. DUNCAN: Yeah. It would be laughable.
6 It would be funny to me if that wasn't such a
7 serious thing. It couldn't be further from the
8 truth.

9 I think police have a critical role
10 to play. Police do extraordinary work every
11 single day. But I absolutely believe that police
12 cannot solve this by themselves. We've seen
13 that. We've seen that for 55 years here. And
14 other cities have employed violence-prevention
15 strategies. Other cities have given people a
16 path out of this life.

17 Let me be clear, Ghian. There's
18 this myth that all these guys are getting rich on
19 the street. Almost no one is getting rich on the
20 street. The gang structure is broken down. The
21 economies of scale are gone. I will tell you,
22 too many anecdotes, but our worst shooter in our
23 first group, the guy who was creating the most
24 destruction and violence on Roseland, terrorizing

1 the community, he was making \$80 a day. He was
2 making a -- he walked me through his economics.
3 He was making actually 120 but he had to pay one
4 of his guys 40. So he was making \$80 a day. So
5 we employed him. We basically doubled his
6 income.

7 So we have to give guys a reason to
8 get off the streets. The police can't do that.
9 The police don't -- what are the police going to
10 do with our 12-year-olds and 14-year-olds?
11 That's just -- there's nothing they can do.

12 So we have amazing, amazing
13 partnerships. The police often, frankly, tell us
14 these are the guys -- they refer people to us.
15 People that they know are doing things that they
16 can't catch or whatever, they send them to our
17 program.

18 Our first peace treaty that was put
19 in place, the two groups went and actually
20 knocked on a police woman's door, and it wasn't
21 surprising it was a police woman, who lived in
22 the neighborhood who had trust and basically got
23 her blessing to do that.

24 And so we can't do our work without

1 the leadership of individual officers and the
2 commanders and with superintendents, deputy
3 superintendents, chiefs, whatever it might be,
4 that's usually important.

5 And, again, it's not being anti
6 police to say that police can't solve this by
7 themselves. It's not being anti police to say
8 that mass incarceration hasn't worked for the
9 black and brown community here in Chicago and
10 across the country.

11 Police have a critical role to play
12 but we have to narrow that role and we all have
13 to step up and hold ourselves accountable for
14 solving this stuff.

15 I say this all the time publicly.
16 Every time there is a homicide, Superintendent
17 Brown has to get up and answer to the press. We
18 need to be held accountable. We, the nonprofit
19 side, the social service sector side, the
20 faith-based communities have to step up. And our
21 CEOs have to step up. If they provided more jobs
22 at the back end, that will speed up this
23 transformation. I can't do what I'm doing if I
24 don't have jobs at the back end to place guys in.

1 So we're all in this together. So
2 happy to -- we may disagree on some issues. We
3 can debate it. I think that debate is healthy
4 and honest and we need to have that debate.

5 Anyone who says that we are winning
6 now as a city I think is part of the problem. We
7 are not winning, we are losing.

8 Last year was horrific. January --
9 we look at month over month. January was much
10 worse than last January and last January was
11 terrible.

12 So we got a lot of hard work to do.
13 We cannot do this without the partnership and
14 leadership and heroic work every single day of
15 the police.

16 Now, I personally have
17 extraordinary respect for Superintendent Brown.
18 He doesn't have to be here. This is your home,
19 Ghian. This is my home. He doesn't have to be
20 here. He is here because he wants to make our
21 City safer. And we owe him a huge debt of
22 gratitude.

23 PRESIDENT FOREMAN: Thank you, Arne. Really
24 appreciate the work you're doing. We have -- we

1 have some other -- we wanted to highlight you and
2 some of the work that you're doing, but we also
3 have some other groups. There's a group here who
4 they come every month, coming three, four years,
5 from Chatham and Park Manor neighborhoods, and
6 they get together as a community. They work very
7 closely.

8 I'll use this as an opportunity to
9 share with Superintendent Brown and your team,
10 unsolicited in the last month I've probably
11 received six messages from residents who live in
12 the 3rd or 6th Districts and just incredibly
13 complimentary of the work that the police are
14 doing with the community working hand in hand.
15 They even refer to those commanders as having
16 super powers.

17 So, again, I think that when
18 community works together, Arne, I will make some
19 introductions, and when we start to work well
20 with CPD and making sure that we all are working
21 towards that goal of improving the City, that's
22 really where we're going to start to see the
23 results.

24 MR. DUNCAN: Thank you for the opportunity.

1 Very last thing to be clear. We're a tiny, tiny
2 part of this solution. We have amazing partners
3 that we work with across the City. Two-thirds of
4 our budget goes to fund other partners doing this
5 work in other neighborhoods. And so we all have
6 to be in this together.

7 PRESIDENT FOREMAN: Yes. Thank you very
8 much. Appreciate your time. Thank you.

9 Next up, we're going to get back to
10 business now. Report of the disciplinary actions
11 taken by the Board during the previous month have
12 been made available on the Board's website.
13 There is one disciplinary matter on the agenda
14 this evening, but I am going to get through a few
15 additional things.

16 As announced at previous meetings,
17 to further implement the requirements of the
18 Consent Decree and to make other changes to the
19 process for handling disciplinary cases, proposed
20 amendments to the Board Rules of Procedure have
21 been drafted.

22 The amendments we will consider --
23 hold on one second. The amendments we will
24 consider this evening include the following: New

1 procedures for making sure that counsel for the
2 Superintendent and the accused officer have
3 access to the officer's complete disciplinary
4 file and have an opportunity to move for entry
5 into the record of proceedings any relevant
6 aspect of the disciplinary file, as permitted by
7 law, and any applicable collective bargaining
8 agreements.

9 New procedures for making sure the
10 Board has complete information when the
11 Superintendent and the accused officer agree to
12 settle a case and recommend a specific
13 disciplinary action for the Board's
14 consideration.

15 Procedures for filing case material
16 electronically.

17 A listing of all of the items that
18 make up the record of proceedings in the
19 disciplinary case.

20 Is there a motion to approve the
21 draft of the amendments to the Rules of Procedure
22 that have been posted on the Board's website as
23 part of the agenda this evening?

24 BOARD MEMBER WOLFF: I so move. This is

1 Paula Wolff.

2 BOARD MEMBER EADDY: Second. Michael Eaddy.

3 PRESIDENT FOREMAN: All in favor, please
4 indicate by saying aye.

5 (CHORUS OF AYES.)

6 PRESIDENT FOREMAN: Any opposed?

7 (NO RESPONSE.)

8 PRESIDENT FOREMAN: Motion passes.

9 At last month's public meeting, the
10 Board approved amendments to the rule governing
11 suspensions of officers precluded from lawfully
12 carrying a firearm.

13 We have some additional minor
14 changes to ensure that the amendments apply only
15 to those officers not who are not eligible to
16 carry a firearm due to mental health reasons.

17 Is there a motion to approve the
18 draft of additional minor amendments to Article 8
19 of the Rules and Regulations of the Chicago
20 Police Department that have been posted on the
21 Board's website as a part of the agenda for this
22 meeting?

23 BOARD MEMBER EADDY: So moved. Michael
24 Eaddy.

MEETING
February 18, 2021

1 BOARD MEMBER WOLFF: Second. Paula Wolff.

2 PRESIDENT FOREMAN: All in favor, please say
3 aye.

4 (CHORUS OF AYES.)

5 PRESIDENT FOREMAN: Any opposed?

6 (NO RESPONSE.)

7 PRESIDENT FOREMAN: Motion passes.

8 The general orders and other
9 directives issued by the Superintendent during
10 the previous months are posted on the Police
11 Department's website.

12 As we move to the public comment
13 section of the meeting, I will please remind
14 everyone of the Board's policy on participation
15 at these meetings. We value your comments and
16 questions on police-related matters and we will
17 treat you with courtesy and respect. We expect
18 all members of the public to treat everyone at
19 this meeting in a similar manner. Please note
20 personal attacks and obscene language is strictly
21 prohibited and repeated violations of the Board's
22 policy may result in the violator not being
23 permitted to participate in future Board
24 meetings.

1 I will now call upon members of the
2 public who signed up in advance to speak. Each
3 speaker will be unmuted after I call his or her
4 name.

5 And, Max, I'm going to ask you to
6 call the speakers, please.

7 MR. CAPRONI: I'll do that. The first
8 speaker is Oneal Johnson. And, again, it's *6 to
9 unmute. Oneal Johnson.

10 PRESIDENT FOREMAN: We'll go to the next
11 speaker.

12 Rebecca Vanderkloot.

13 MS. VANDERKLOOT: Hi. Can you hear me?

14 PRESIDENT FOREMAN: Yes.

15 MS. VANDERKLOOT: Hi. Thanks for giving me
16 a moment. As I mentioned, my name is Rebecca.
17 I've lived in the heart of Chicago neighborhood
18 on 24th Street between Western and Oakley for 12
19 years. I've launched my business here. I know
20 all my neighbors. This is my community.

21 On April 1st of last year, my
22 husband and two of our best friends went for a
23 walk to Speedway to grab some snacks. A short
24 walk we've made almost every day for 12 years.

1 Less than a block away from my house. They were
2 brutally shot at by gang members. All three of
3 them were hit and one of the young men, Lazlo
4 Lyons, lost his life at the age of 25. Not that
5 it matters at all, but they are doing absolutely
6 nothing wrong. They were just taking a walk.
7 Our lives were shattered that day, but has since
8 felt like a non-stop living nightmare.

9 There's always been gang activity
10 in this neighborhood, but in the 12 years I've
11 been a part of this community, it has never been
12 like this.

13 Our elderly neighbors have
14 commented that it wasn't even this bad in the
15 '70s. Literally every day there's a shooting, a
16 carjacking or a stabbing. Every single day. Not
17 just late at night, it is all hours of the day,
18 including last Wednesday in the middle of a
19 blizzard.

20 The violence is non-stop between
21 18th and 24th. The bulk of the time it occurs on
22 21st Street or 23rd near the exact spot where
23 these young men were shot.

24 If the neighbors can all

1 guesstimate where it might happen, why can't CPD?

2 At least last spring we saw squad
3 cars driving the neighborhood every night. Now
4 it seems like you've given up, because now
5 there's nothing. Where are the patrols? Where
6 are the critical support programs that were
7 referenced earlier on this call in my
8 neighborhood?

9 I don't want to hear that there's
10 not enough money or resources available. It has
11 been at least the same year-long gang war and the
12 violence just keeps getting worse. I shouldn't
13 have to be afraid to go outside to take a walk,
14 to park my car or to go to work. I'm tired of
15 the neighborhood having to fend for itself.

16 Clearly, the current tactics are
17 not working because the problem is getting
18 exponentially worse. What are the steps that CPD
19 are going to take? What partnership will be
20 formed? How is this Board going to work to
21 ensure my neighborhood is protected and served?

22 PRESIDENT FOREMAN: Superintendent?

23 SUPERINTENDENT BROWN: First of all,
24 condolences to the speaker on the loss of her

1 friend's life last April. And we take this very
2 seriously. I would like to follow up with you
3 and have our commander address these concerns
4 immediately. And I think the purpose of this
5 Board opening up for speakers that we can be held
6 accountable for when we are not doing what's
7 expected from our residents.

8 So if you would, we would like --
9 we got the cross streets, but we want to be able
10 to interact with you and address your concerns on
11 an ongoing basis so that our commanders can be
12 responsive. So if we can follow up in that way.
13 And the Chief of Patrol is on this Zoom meeting
14 and hearing this, and we just want to be able to
15 follow up with you through the Police Board if we
16 can make contact.

17 PRESIDENT FOREMAN: Yes. I'll have Jazmyne
18 and Max ensure you get the contact information.

19 Next -- yes. I made an error
20 trying to adjust from screen to screen. We have
21 a disciplinary case in front of us. Let's
22 continue with the speakers while I continue to
23 pull this up.

24 Max, if you can call the next

1 speaker, please.

2 MR. CAPRONI: The next speaker is Antonio
3 Lightfoot. And it's *6 to unmute yourself.

4 MR. LIGHTFOOT: Can you all hear me?

5 PRESIDENT FOREMAN: Yes, we can.

6 MR. LIGHTFOOT: Okay. I urge every City
7 official on this call to help put an end to the
8 dangerous rhetoric that is constantly stemming
9 from these calls.

10 Last month, we heard residents
11 flood this meeting to complain about, quote
12 unquote, "low-hanging fruit" of soliciting and
13 other nonviolent crime asking for more police to
14 be sent to the street corners.

15 We need to be talking about what
16 really works. If we want to lower crime, it's
17 directly related to poverty.

18 I feel for the previous young lady
19 who spoke about the death of her friend, and it
20 is not surprising when poverty in our
21 neighborhood continues to be increased.

22 Chicago spent way too much money on
23 police funding. Currently, 40 percent of our
24 entire police -- City budget goes to police.

1 That is leaving our schools, health services,
2 social services struggling.

3 We got 13,000 police officers and
4 only four people dedicated to help domestic
5 violence workers.

6 To top it off, Mayor Lightfoot just
7 spent 68 percent of federal funding on police.

8 This is getting out of control.
9 What is up with this one-sided love affair with
10 police?

11 More police have never worked.
12 Longer sentences have never worked. Our kids are
13 out of school and the federal dollars that were
14 used to save us is being spent on more police.

15 Adding these jobs, be honest with
16 y'all's constituents. What we need to do is
17 reallocate funds from the police budget to the
18 communities that need them and that lays at the
19 power of this Police Board.

20 PRESIDENT FOREMAN: Thank you. Next
21 speaker.

22 MR. CAPRONI: Thank you. The next speaker
23 is Jovan Gathings.

24 MR. GATHINGS: Can you hear me?

1 PRESIDENT FOREMAN: Yes.

2 MR. GATHINGS: All right. How you all
3 doing?

4 So I'm calling on behalf of the
5 residents of Chicago, Illinois. And I am calling
6 because last month, during the Police Board
7 meeting, there was a lot of calls taking place
8 about what I consider low-level crimes. Some of
9 those low-level crimes were non-violent crimes,
10 soliciting, people driving without City stickers,
11 license plates. And the issue with that is while
12 we're asking for more police to be dispersed to
13 street corners, I honestly believe that we need
14 to be talking about evidence-based practices to
15 end crime.

16 So most people should know that
17 crime is directly correlated with poverty. And
18 the Mayor has spent so much money on police, but
19 that money should be reallocated to schools,
20 parks, social services. A lot of those sectors
21 are struggling. And because they are struggling,
22 this will increase crime.

23 So more policing doesn't work and
24 longer sentences doesn't work. Our kids are out

1 of school. As you all know, carjackings is up.
2 There's still violent crime going on and there's
3 no resources.

4 So what I think that needs to
5 happen is we need to reallocate funding from the
6 police budget to the communities that need them.
7 And I believe that will be a way to help solve a
8 lot of the violence that is taking place, the
9 carjackings that are taking place here in the
10 City of Chicago. Thank you.

11 PRESIDENT FOREMAN: Thank you very much.

12 I'm going to take a pause from the
13 speakers as I forgot to do a disciplinary case.

14 The Police Board as authorized by
15 The Open Meetings Act has considered in a closed
16 meeting one disciplinary case. The Board will
17 now take final action on this case.

18 Regarding case number 21 PB 2985,
19 the Superintendent filed charges against Police
20 Officer Milton Storey recommending that he be
21 discharged from the Chicago Police Department for
22 engaging in sexual harassment.

23 The Superintendent subsequently
24 moved to withdraw these charges because Storey

1 resigned his position with CPD.

2 Is there a motion to grant the
3 Superintendent's motion?

4 VICE PRESIDENT WOLFF: So moved. Paula
5 Wolff.

6 BOARD MEMBER EADDY: Second. Michael Eaddy.

7 PRESIDENT FOREMAN: I will now call on
8 members of the Board for their votes. Wolff.

9 BOARD MEMBER WOLFF: Aye.

10 PRESIDENT FOREMAN: Crawl.

11 BOARD MEMBER CROWL: Aye.

12 PRESIDENT FOREMAN: Eaddy.

13 BOARD MEMBER EADDY: Aye.

14 PRESIDENT FOREMAN: Flores.

15 BOARD MEMBER FLORES: Aye.

16 PRESIDENT FOREMAN: Montes.

17 BOARD MEMBER MONTES: Aye.

18 PRESIDENT FOREMAN: O'Malley.

19 BOARD MEMBER O'MALLEY: Aye.

20 PRESIDENT FOREMAN: Sweeney.

21 BOARD MEMBER SWEENEY: Aye.

22 PRESIDENT FOREMAN: Zopp.

23 BOARD MEMBER ZOPP: Aye.

24 PRESIDENT FOREMAN: And I vote in favor of

1 the motion.

2 Voting in favor are Board members
3 Wolff, Crawl, Eaddy, Flores, Montes, O'Malley,
4 Sweeney, Zopp and myself. The motion passes by a
5 vote of nine to zero.

6 The written order for this case
7 will be posted on the Board's website. We now go
8 back to the speakers.

9 Max, if you can call the next
10 speaker.

11 MR. CAPRONI: Brad Redrick.

12 MR. REDRICK: Can you hear me?

13 PRESIDENT FOREMAN: Yes, sir, we can.

14 MR. REDRICK: Okay. Thank you. President
15 Foreman, Superintendent Brown and members of the
16 Board. I come from the neighborhood of Grand
17 Crossing attached to the 4th District. And I
18 come again in the interest of the vacancy of
19 community organizer being filled as soon as
20 possible.

21 The former organizer retired in
22 November. Since then, the position has been
23 vacant.

24 The 4th District is a huge and very

1 complex district. You know, it's multi-lingual.
2 It probably needs two community organizers but
3 currently it has none.

4 This is a very critical deficit.
5 We had no organizer for a couple of years before,
6 and it has really spelled a lot of problems for
7 our area. Our block club and neighborhood
8 advocates need some form of coordination and
9 organization. The officers in the districts seem
10 to be overwhelmed. It's not fair to them to have
11 to get into this position. So we ask for help in
12 getting this critical deficit filled as soon as
13 possible. We need it in the worst way.

14 We're on the ground seeing this
15 deficit. It may be hard to see it from the
16 Police Department side, but we do need -- it is a
17 non-police officer position that's very
18 critically needed. And I thank you for letting
19 me speak.

20 PRESIDENT FOREMAN: Thank you.
21 Superintendent?

22 SUPERINTENDENT BROWN: Yes. We made a note
23 of that from last month and we -- I gave
24 direction to, as quick as we could, you know,

1 solicit that and fill that vacancy. So we'll
2 continue to monitor how that process is going and
3 update the Board when we are able to hire
4 someone.

5 PRESIDENT FOREMAN: Thank you,
6 Superintendent.

7 MR. CAPRONI: The next speaker is Jennifer
8 Edwards.

9 MS. EDWARDS: I'm unmuted? You guys can
10 hear me?

11 PRESIDENT FOREMAN: Yes.

12 MS. EDWARDS: Good evening, everybody. We'd
13 like to report on positive community activity in
14 the 3rd and 6th Districts this month. Here is
15 the list of recent and upcoming activities in our
16 districts. Friday -- number one, Friday -- I'm
17 sorry?

18 PRESIDENT FOREMAN: Please continue.

19 MS. EDWARDS: Number one. Friday, 1/22/21.
20 On the frigid 21-degree day, the 3rd and 6th
21 Districts participated with community members,
22 tactical officers, commanders and off-duty -- and
23 an off-duty Cook County Sheriff officer to combat
24 bad business activities on an East 75th Street

1 walkabout.

2 Number two. On 2/12/21, the 3rd
3 District conducted a virtual event honoring our
4 fallen brothers and sisters in blue for Black
5 History Month. We also honored the first woman
6 officer shot in the line of duty, Officer Dorelle
7 Brandon, the deceased wife of our colleague Matt
8 Brandon.

9 Number three. Get to know your
10 beat officer. Virtual introduction of officers
11 on the various 3rd District beats and intro of
12 the new District Communication Officer, DCO
13 project.

14 Number four. Every Saturday
15 beginning in February, 3rd District tactical team
16 community engagement Operation Safe Pump with
17 community men members.

18 Number five. Every Friday
19 beginning in February, 3rd District community and
20 police Together We Can partnership in-person and
21 virtual meeting to discuss area shootings,
22 homicides, motor vehicle thefts, robberies and
23 vehicular hijackings.

24 Upcoming, number six. The

1 community is doing a thank you for officers from
2 the 6th District for shoveling for Black History
3 Month event at a black business, Afro Joe's
4 Coffee Shop.

5 And number seven. Upcoming,
6 Neighborhood Housing Service of Chicago is
7 donating meals for seniors for the 3rd and 6th
8 District officers who participate in delivering
9 of prepaid frozen meals and wellness visits on
10 alternating Thursdays on both sides of the Dan
11 Ryan Expressway. We're very happy about what's
12 going on. Thank you.

13 PRESIDENT FOREMAN: Thank you very much.
14 And, again, thank for your commitment and your
15 continued participation.

16 Superintendent, I would love to see
17 your command staff continue to work with these
18 community members and the other community
19 members. We, as the Board, we continue to try to
20 make sure that this facilitation happens, and we
21 can continue to get the kind of results that
22 we're seeing that the people in the community see
23 and feel and they feel the difference being made.

24 So thank you very much for your

1 continued participation.

2 MS. EDWARDS: Thank you.

3 PRESIDENT FOREMAN: Max.

4 MR. CAPRONI: The next speaker is Nenad
5 Markovich.

6 MR. MARKOVICH: Hello. Can you hear me?

7 PRESIDENT FOREMAN: Yes, we can.

8 MR. MARKOVICH: Good evening, everybody. So
9 almost 30 years in law enforcement, retired a
10 couple of years back. The bill recently passed
11 in our legislature is very, very troubling. I
12 hear comments from citizens. I feel bad for the
13 -- for Ms. Vanderkloot, Rebecca, telling her
14 story of her friend that was shot and two others
15 got killed -- and two others injured. This is
16 only going to get worse.

17 If anybody out there doesn't know
18 some of the components of this bill, this bill is
19 awful. It allows for, number one, anonymous
20 complaints. If you get a case in criminal court,
21 your accuser is there, you get to ask questions
22 of them.

23 In this bill, one of the main
24 components -- and I feel bad for COPA right now.

1 You know, I hate to say it, they're going to have
2 quadruple the work. People can call from Arizona
3 on the phone and say that Officer XYZ, star
4 number this, that and the other did this. That
5 is absolutely ridiculous.

6 This bill was passed after an hour
7 of handing it to the legislatures and they voted
8 on it an hour later at 4:30 in the morning. How
9 ridiculous is this?

10 Law-abiding citizens, let me tell
11 you what, I spent a lot of time working the 11th
12 District and in units and everywhere else,
13 Uptown, everywhere, and I had met some good
14 people. Public housing I worked for years. I
15 met some great people. But the police are going
16 to just drive by and collect their salary if they
17 don't get backing from the citizens. It's time
18 for that.

19 Please, guys, you got to speak up.
20 The governor hasn't signed this yet. Maybe we
21 can do some stoppage on this. Elgie Sims
22 sponsored this. Get on the phone. Especially
23 the people who need it the most are going to be
24 affected by this.

1 Be safe, citizens. Be careful what
2 you ask for.

3 PRESIDENT FOREMAN: Thank you. Next
4 speaker.

5 MR. CAPRONI: Crista Noel.

6 MS. NOEL: Hello, everyone. How are you?

7 PRESIDENT FOREMAN: Fine. Good evening.

8 MS. NOEL: Good evening. Have you seen the
9 article by the Chicago Reader and it says, "Have
10 you seen these 51 women?" And it's talking about
11 the black women that they found in garbage cans
12 and alleys and abandoned houses all over the City
13 of Chicago. Have you read that one?

14 PRESIDENT FOREMAN: Yes, ma'am, I have.

15 MS. NOEL: You have. Okay. I'm going to
16 quote a paragraph. "African Americans at less
17 than a third of Chicago's population make up 66
18 percent of the domestic violence victims and
19 nearly 75 percent of the murders. Of the 5,000
20 murders in the City over the past decade, the
21 Chicago Police Department has arrested a suspect
22 in fewer than one-third. According to the WBEZ
23 website or analysis, the CPD solved homicides of
24 black citizens at half the rate of those of

1 whites."

2 I'm going to also respond to a
3 statement that was made by the Superintendent of
4 the Nightengale shooting where I specifically
5 said that this issue, this shooting, could have
6 been prevented if we address domestic violence.

7 The deadliest mass shootings are
8 often preceded by violence at home. An analysis
9 of 749 mass shootings over the past six years
10 found that 60 percent were either domestic
11 violence attacks or committed by men with a
12 history of domestic violence.

13 As I said, Nightengale had a
14 history of domestic violence. It could have been
15 prevented. He had been arrested for it. He
16 could have been put into mandatory therapy and
17 had mandatory psych eval. This could have been
18 prevented.

19 I expect that there will be a full
20 investigation to every single shooting that is
21 alleged to have been made by Jason Nightengale.

22 PRESIDENT FOREMAN: Thank you, Ms. Noel.
23 I'm not sure if that's a COPA issue or
24 Superintendent issue.

1 Ms. Noel, for sure I will make sure
2 that I coordinate with the Superintendent and we
3 make sure that the right person looks into this.

4 Next speaker, Robert More. Mr.
5 More? If you can unmute yourself. *6.

6 MR. MORE: Mr. Foreman, can you hear me?

7 PRESIDENT FOREMAN: Yes, sir, we can hear
8 you.

9 MR. MORE: Gotcha. Some confusion here. I
10 was never notified my name was on the list. It
11 did get worked out.

12 Mr. Superintendent Brown, have you
13 received proposed stipulations from Robert J.
14 More to the City of Chicago Police
15 Superintendent -- deputy, department
16 Superintendent David Brown of 01/21/21? I sent
17 you an e-mail. I wonder if you ever received
18 those proposed stipulations.

19 PRESIDENT FOREMAN: Mr. More, my guess is
20 that we're -- you're going to use a lot of your
21 time asking questions.

22 MR. MORE: Well, I need to know whether or
23 not he's received these proposed stipulations
24 that I sent on the 21st. That or I need a new

1 e-mail address. I need to get questions
2 presented to the Superintendent because the whole
3 purpose of what I'm trying to do is to control
4 the presentation of the state of mind of various
5 public officials.

6 So my question is, Mr.
7 Superintendent, have you received a copy of those
8 proposed stipulations or not?

9 SUPERINTENDENT BROWN: No, I have not.

10 MR. MORE: Okay. To what e-mail address --
11 just tell me what your address is, please, so I
12 can send them to you immediately.

13 SUPERINTENDENT BROWN: We'll have the Police
14 Board get you that information.

15 MR. MORE: Okay. Send it to the Police
16 Board.

17 Mr. Foreman, can you give me an
18 e-mail address to which I can send it so I can
19 check this off that the Superintendent received
20 the proposed stipulations?

21 PRESIDENT FOREMAN: If you go on our
22 website, you can send an e-mail to Max Caproni.

23 MR. MORE: I will send it and then
24 everyone -- the Superintendent, I need a

1 stipulation that if I don't get a bounced-back
2 notice that it wasn't received by Max Caproni,
3 that that constitutes constructive delivery on
4 you. Okay? Because moving forward, this country
5 is -- the world is in a disastrous condition.
6 Okay? An absolute disaster. It's a free-fall.
7 There's no protection of the non-counterfeit
8 version of the rule of law that's left.

9 With those people like Klete
10 Keller, that swimming Olympic medalist, he is one
11 of the citizens we can least afford to lose, and
12 he is getting criminally prosecuted for 30 years.
13 That was ridiculous. The whole election was
14 stolen. It is a massive fraud. It is being
15 opposed from --

16 PRESIDENT FOREMAN: Thank you, Mr. More.

17 At this time, all members of the
18 public who signed up to speak have been called.
19 Is there a motion to adjourn?

20 VICE PRESIDENT WOLFF: So moved. Paula
21 Wolff.

22 BOARD MEMBER EADDY: Second. Michael Eaddy.

23 PRESIDENT FOREMAN: All in favor, please say
24 aye.

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(CHORUS OF AYES.)

PRESIDENT FOREMAN: Thank you very much.

The motion passes and the meeting is adjourned.

Please stay safe. Thanks. Good evening.

(WHEREUPON, the proceedings were adjourned at 8:38 p.m.)

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