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POLICE BOARD
PUBLIC MEETING
March 20, 2014

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PRESENT:

- Demetrius Carney, President;
- Ghian Foreman, Vice President;
- Rita Fry;
- Michael Eaddy;
- Melissa M. Ballate;
- William Conlon;
- Susan McKeever;
- Elisa Rodriguez;
- Rhoda Davis Sweeney;
- Garry McCarthy, Superintendent of Police
- Ralph Price, General Counsel to the Superintendent
- Scott Ando, Chief Administrator, Independent
Police Review Authority.

1

2 PRESIDENT CARNEY: Welcome, everybody.
3 Good evening. Calling the meeting of March,
4 20, 2014 to order.

5 We have a long meeting. First
6 we'd like to welcome Rhoda Davis Sweeney, our
7 new member of the Police Board. She is a
8 retired judge of the Circuit Court, Cook
9 County. She was appointed by the Mayor and
10 approved by the City Council last month.
11 Welcome aboard. A welcome addition to the
12 Board.

13 First item of business is
14 approval of the minutes of the Board's meeting
15 of February 20th. Is there a motion to
16 approve?

17 MS. FRY: So moved.

18 PRESIDENT CARNEY: All in favor?

19 (CHORUS OF AYES.)

20 PRESIDENT CARNEY: Our next public meeting
21 will be held here at 35th and Michigan on April
22 17th at 7:30.

23 At this time, I'll now ask for a
24 motion to close the series of executive

1 sessions for the purposes of considering cases
2 as authorized by the Open Meetings Act at our
3 meeting tonight. Is there such a motion?

4 MR. FOREMAN: So moved.

5 PRESIDENT CARNEY: All in favor?

6 (CHORUS OF AYES.)

7 PRESIDENT CARNEY: A report of
8 disciplinary actions taken by the Board during
9 the previous month has been made available at
10 this evening's meeting. This report and the
11 Board's written Findings and Decisions are
12 posted on our website.

13 The Board will now take final
14 action on disciplinary matters.

15 Our procedures here are a little
16 different as required in the Open Meetings Act.
17 We have to confirm our decisions now at the
18 public meetings. So this is going to take a
19 little time while we go through the decisions
20 that have been before the Board.

21 The first case before us is the
22 case of Erika Rodriguez. The Board as
23 authorized by the Open Meetings Act considered
24 it in a closed meeting, several disciplinary

1 cases, and this is the first case. Regarding
2 case 13 BP 2844, is there a motion to find
3 Police Officer Erika Rodriguez guilty of
4 falsifying an official police report regarding
5 an arrest of an individual with a gun, to
6 discharge her from the Chicago Police
7 Department?

8 MR. FOREMAN: So moved.

9 PRESIDENT CARNEY: All in favor? I need a
10 second.

11 MR. EADDY: Second.

12 PRESIDENT CARNEY: All in favor?

13 (CHORUS OF AYES.)

14 PRESIDENT CARNEY: Any opposed? Voting in
15 favor are Board members Foreman, Ballate,
16 Conlon, Eaddy, Fry, McKeever, Rodriguez,
17 Sweeney and myself. The motion passes.

18 Is there a motion to adopt the
19 written findings and decisions that have been
20 reviewed by all Board members who participated
21 in the case?

22 MR. FOREMAN: So moved.

23 PRESIDENT CARNEY: I need a second.

24 MR. EADDY: Second.

1 PRESIDENT CARNEY: All in favor?

2 (CHORUS OF AYES.)

3 PRESIDENT CARNEY: Any opposed?

4 The motion is unanimous.

5 Regarding a case -- and this is
6 case 13 -- Edgar Del Olmo and case number
7 13 PB 2842. Is there a motion to find Police
8 Officer Edgar Del Olmo not guilty of all
9 charges that he failed to reside in the City of
10 Chicago and to restore him to his full position
11 as a police officer?

12 MR. FOREMAN: So moved.

13 PRESIDENT CARNEY: Second?

14 MR. EADDY: Second.

15 PRESIDENT CARNEY: All in favor?

16 (CHORUS OF AYES.)

17 PRESIDENT CARNEY: Any opposed?

18 Voting in favor are Board members
19 Foreman, Ballate, Conlon, Eaddy, Fry, McKeever,
20 Rodriguez, Sweeney and myself. Motion passes.

21 Is there a motion to adopt the
22 written findings and decisions that have been
23 reviewed by all Board members who participated
24 in the case?

1 MS. BALLATE: So moved.

2 MR. FOREMAN: Second.

3 PRESIDENT CARNEY: All in favor?

4 (CHORUS OF AYES.)

5 PRESIDENT CARNEY: Any opposed? Motion
6 passes.

7 The next case is a Brian Cahill,
8 the case number 13, this is a suspension review
9 case, 2314. Regarding this case, is there a
10 motion to sustain the allegations against
11 Police Officer Brian Cahill that he maltreated
12 a citizen during an arrest and to sustain the
13 20-day suspension ordered by the
14 Superintendent?

15 MS. FRY: So moved.

16 MR. FOREMAN: Second.

17 PRESIDENT CARNEY: All in favor?

18 (CHORUS OF AYES.)

19 PRESIDENT CARNEY: Any opposed? Voting in
20 favor are Foreman, Conlon, Eaddy, Fry, Sweeney
21 and myself. The motion passes.

22 Is there a motion to adopt the
23 written findings and decisions that have been
24 reviewed by all Board members who participated

1 in the case?

2 MR. EADDY: So moved.

3 PRESIDENT CARNEY: Second.

4 MR. FOREMAN: Second.

5 PRESIDENT CARNEY: All in favor?

6 (CHORUS OF AYES.)

7 PRESIDENT CARNEY: Any opposed? Voting in
8 favor are Board members Foreman, Conlon, Eaddy,
9 Fry, Sweeney and myself. Motion carries.

10 The next case concerns a Joseph
11 Boston. The case number is 13 SR 2315. Is
12 there a motion to sustain the allegations
13 against Police Officer Joseph Boston that he
14 was intoxicated while off duty with his weapon
15 and resisted arrest, and the motion is to
16 sustain the 30-day suspension ordered by the
17 Superintendent?

18 MR. EADDY: So moved.

19 MR. CONLON: Second.

20 PRESIDENT CARNEY: All in favor?

21 (CHORUS OF AYES.)

22 PRESIDENT CARNEY: Any opposed? Voting in
23 favor of the Board members are Foreman,
24 Ballate, Conlon, Eaddy, Fry, McKeever,

1 Rodriguez, Sweeney and myself. The motion
2 passes.

3 Is there a motion to adopt the
4 written findings and decisions that have been
5 reviewed by all Board members who participated
6 in the case?

7 Let me stop here. What we do is
8 that when we hear these cases, we work with a
9 hearing officer. After we have our decision in
10 closed session, we have a written decision, and
11 this is the decision where you can go onto our
12 website and review the decision. So not only
13 are we voting openly on our vote, but we're
14 also voting as to whether we approve the
15 written decision.

16 So, once again, is there a
17 motion?

18 MR. FOREMAN: So moved.

19 PRESIDENT CARNEY: All in favor? I need a
20 second, is there a second?

21 MR. EADDY: Second.

22 PRESIDENT CARNEY: All in favor?

23 (CHORUS OF AYES.)

24 PRESIDENT CARNEY: Any opposed? The

1 motion passes by unanimous vote.

2 This is the next case of Veronica
3 Novalez. Is there a motion to not sustain the
4 allegations against Police Officer Veronica
5 Novalez that she engaged in an unjustified
6 altercation while off duty and to reverse the
7 ten-day suspension ordered by the
8 Superintendent?

9 MS. BALLATE: So moved.

10 MR. FOREMAN: Second.

11 PRESIDENT CARNEY: All in favor?

12 (CHORUS OF AYES.)

13 PRESIDENT CARNEY: Any opposed?

14 Voting in favor are Board members
15 Foreman, Ballate, Conlon, Eaddy, Fry, McKeever,
16 Rodriguez, Sweeney and myself. The motion
17 carries.

18 Is there a motion to adopt the
19 written findings and decisions that have been
20 reviewed by all Board members who participated
21 in the case?

22 MR. EADDY: So moved.

23 MR. FOREMAN: Second.

24 PRESIDENT CARNEY: All in favor?

1 (CHORUS OF AYES.)

2 PRESIDENT CARNEY: Motion carries. The
3 final action is against a Chad Smith. The case
4 number is 13 SR 2317. Is there a motion to
5 sustain the allegations against Officer Chad
6 Smith that he allowed an arrestee to escape,
7 and to reduce the ten-day suspension to a
8 one-day suspension?

9 MR. FOREMAN: So moved.

10 MR. EADDY: Second.

11 PRESIDENT CARNEY: All in favor? Any
12 opposed. The motion carries. Voting in favor
13 are Board members Foreman, Ballate, Conlon,
14 Eaddy, Fry, McKeever, Rodriguez, Sweeney and
15 myself. The motion carries.

16 Is there a motion to adopt the
17 written findings and decisions by all Board
18 members who participated in the case?

19 MR. FOREMAN: So moved.

20 MR. EADDY: Second.

21 PRESIDENT CARNEY: All in favor?

22 (CHORUS OF AYES.)

23 PRESIDENT CARNEY: Any opposed? The
24 motion carries.

1 In our public meeting this
2 evening, this is a case of Sylvia Broadway.
3 The Superintendent filed charges to suspend
4 Police Officer Sylvia Broadway for 40 days for
5 driving under the influence of alcohol while
6 off duty.

7 The Superintendent subsequently
8 moved to withdraw the charges saying that the
9 parties entered into a settlement agreement.
10 Is there a motion to grant the Superintendent's
11 motion to withdraw the charges?

12 MR. FOREMAN: So moved.

13 MR. EADDY: Second.

14 PRESIDENT CARNEY: All in favor?

15 (CHORUS OF AYES.)

16 PRESIDENT CARNEY: Any opposed? The
17 motion carries.

18 And finally, there is Edward
19 Richards. Case number 14 Police Board 2851.
20 The Superintendent filed charges to discharge
21 Lieutenant Edward Richards from the Chicago
22 Police Department for submitting a false
23 complaint to a state agency. The
24 Superintendent subsequently moved to withdraw

1 the charges because the Respondent resigned
2 from the Police Department.

3 Is there a motion to grant the
4 Superintendent's motion to withdraw the case?

5 MR. FOREMAN: So moved.

6 MR. CONLON: Second.

7 PRESIDENT CARNEY: All in favor?

8 CHORUS OF AYS.)

9 PRESIDENT CARNEY: The motion carries.

10 And the Board's decisions in all
11 cases on which the Board voted this evening
12 will be entered as of today's date and will be
13 issued to all the parties. A copy of the
14 written findings and decisions will be posted
15 on the Board's website within ten business days
16 pursuant to the Municipal Code of the City of
17 Chicago.

18 Earlier this evening, the Board,
19 as required by the Illinois Open Meetings Act,
20 met and considered minutes and recordings of
21 all past meetings to determine whether there
22 still needs to -- exists a need for
23 confidentiality.

24 The Board members agreed that

1 there continues to be a need for
2 confidentiality and have closed sessions at its
3 meetings.

4 Copies of orders issued by the
5 Superintendent during the previous month are in
6 the blue books and they're in the back and
7 right here.

8 Also, please check the Chicago
9 Police Department's website.

10 The next item is the
11 Superintendent's report to the Board. The
12 Superintendent's prepared to give a report.
13 Thank you.

14 SUPERINTENDENT MCCARTHY: Good evening,
15 everybody. Thank you. Good evening. Thank
16 you. That was great. Thank you.

17 So I'm little bit excited about a
18 couple of things I want to share with
19 everybody.

20 We have received the results of
21 the police examination that we had given a few
22 months back, and we've got a new candidate pool
23 of about 12,000 individuals that we will be
24 able to now start from the top of that list,

1 start processing individuals to hire into the
2 Chicago Police Department.

3 Always a good thing when we get a
4 new list, because you can get the top of the
5 list, which is presumably the best candidates
6 that we are going to receive and get them
7 moving in that process, which is going to take
8 a little while by the way. It might take us
9 six or eight months before we can actually hire
10 anybody off of that particular list. But we
11 got a new candidate pool which I think is
12 wonderful.

13 Second thing that I just want to
14 touch on briefly, which you may have read or
15 heard about, because it got some attention in
16 the press over the last few days, is that over
17 the last three years, we've had very
18 significant reductions in gang-related
19 shootings. And I just wanted to clarify this,
20 because it's going to sound real simple, but
21 sometimes people miss this point, is the way
22 that we reduce the murder rate in the City of
23 Chicago is by reducing the number of people who
24 get shot. It's not an exact science.

1 Sometimes we reduce shootings, and
2 unfortunately the murder rate might actually go
3 up. But 87 percent of the people who become
4 victims of homicides in the City of Chicago is
5 by gunshot.

6 And over the last three years,
7 very consistently that shooting rate has been
8 coming down.

9 And what we're seeing right now
10 is seven consecutive quarters of a reduction in
11 the shooting rate, which means murder rates
12 following it almost at the same pace,
13 relatively close. That's progress. It's not
14 victory. We have a lot to do.

15 We're beating last year's first
16 quarter as we close the month of March.

17 And that was the best first
18 quarter in City of Chicago since 1959, last
19 year.

20 So beating that is obviously a
21 very good thing to start off 2014.

22 We still have an enormous amount
23 of work to do.

24 The last thing I just wanted to

1 mention briefly is today we unveiled that we
2 are conducting a pilot project in the 14th
3 District regarding a domestic violence program
4 which comes at a perfect time. This is
5 domestic violence awareness month in case you
6 didn't know.

7 And to make a long story short,
8 the way that the program is going to work is
9 that there will be an enhanced reporting system
10 by patrol officers who respond to domestic
11 disturbances where there's a potential for
12 domestic violence. And as a result, there will
13 be an enhanced response, not just from the
14 police department, but from City government in
15 the form of programs, in the form of outreach,
16 and also from the prosecutor's office all at
17 the same time.

18 Domestic violence is obviously
19 something that's very difficult for us to get
20 our arms around, but at the same time it's a
21 rather prolific problem. Even if it doesn't
22 end in a tragic homicide, it doesn't mean that
23 there's not folks out there suffering in other
24 regards.

1 So we're trying something that
2 I'm not sure is being done in other places
3 across the country.

4 I'm cautiously optimistic as I
5 usually am when I implement programs like this.

6 But at the end of the day, if it
7 doesn't work, we'll find a better way to make
8 it work. If it doesn't work, then we will do
9 more. And that's how we're defining our
10 success right now

11 PRESIDENT CARNEY: Thank you. That's
12 progress. Thank you, Mr. Superintendent.

13 I will now call upon those
14 members of the public who signed up to speak in
15 advance.

16 When your name is called, please
17 step up to the microphone, and we do ask you
18 limit your comments to two minutes.

19 Anna Czapkowska from the 11th
20 District.

21 MS. CZAPKOWSKA: Good evening. So I was
22 here last month, and I talked about incident
23 that happened to me and my family. We were
24 attacked by regulars from our neighborhood in

1 front of police officer, and my husband was
2 arrested. No one else was arrested.

3 So now we have court case, and my
4 husband he has criminal record now.

5 They've already started
6 investigation about police misconduct. But why
7 we're here today, maybe -- Superintendent
8 McCarthy, remember us? We were here three
9 years ago, and we asked for help, and you said
10 it's not overnight plan. So over two years
11 nothing has really changed. It's been getting
12 worse. They attacked us physically, verbally
13 daily on our property. They tried to put us in
14 trouble.

15 So my question is today, how many
16 days do we need more to fix it? Is there any
17 plan at all or there's no plan? So do we have
18 to move out or there's any chance to live there
19 and have safe place? That's my question.

20 SUPERINTENDENT McCARTHY: So, first of
21 all, your allegation of misconduct is being
22 investigated by our Internal Affairs Division.

23 In answer to your second question
24 about how long will it take, I can't answer

1 that.

2 As I've told you, narcotics
3 conditions are incredibly difficult to clean
4 up. And at the end of the day, while we're
5 tasked with fixing it, we don't have the proper
6 resources in some cases to fix it, because what
7 we do is we arrest people. And if you think
8 just arresting people at a narcotics location
9 is going to fix it, then we're going to keep
10 having this conversation.

11 There's other things that have to
12 happen. What I can tell you, and I think we're
13 going to hear from some folks here tonight who
14 are not going to like what I'm going to give
15 you as one of your answers, is that you have
16 just received probably the most aggressive
17 district commander in the Chicago Police
18 Department in the form of Glenn Evans.

19 I know there are people here who
20 are going to say that they're really annoyed
21 that Glenn Evans is no longer in their
22 district. So I'll address that concern
23 obviously when we get to that question.

24 But I really enjoy your support

1 for Glenn Evans, because -- well, first of all,
2 they're all my favorites, but Glenn is probably
3 my favorite among my favorites.

4 At the end of the day, you know,
5 yours is not a particular problem that
6 everybody else doesn't suffer from. It happens
7 in a lot of places across the City. And fixing
8 narcotics conditions is incredibly difficult,
9 because we can arrest those individuals and
10 they won't do much jail time, then they will
11 come back out.

12 And at the same time if you pay
13 attention to what's happening in this country,
14 there's a movement towards decriminalization,
15 which is tying our hands even further.

16 So I can't answer your question.
17 I can tell you that there's a plan. And I can
18 tell you that you're going to meet Commander
19 Evans and Commander Evans will give you a very
20 clear and concise plan.

21 It may work and it may not work,
22 because we're not in control of all the factors
23 that dictate how a drug market gets created or
24 how it's eliminated.

1 So, I apologize, but that's about
2 the best I can tell you, because I'm not going
3 to sit here and lie to you.

4 As long as people want to buy
5 drugs, somebody is going to show up to sell it.

6 And I don't know what else to say
7 about it.

8 We can't arrest our way out of
9 this problem. You heard police departments
10 talk about this constantly. Something else has
11 to change.

12 It's the same issue with the gun
13 problem in the State of Illinois. There's too
14 many guns and nobody goes to jail for it. Too
15 much drugs and nobody goes to jail for it.

16 So we're kind of caught in a
17 position where we're in between those removable
18 forces.

19 Commander Evans I'm sure will
20 meet with you. He will dictate a very clear
21 and concise plan and we'll see if that works.
22 But it's not like we don't do anything at that
23 location and you know that's the fact. You
24 know how many arrests we've made there. You

1 know how many times we go there. It doesn't
2 mean it's going to fix it. We're doing the
3 best we can.

4 MS. CZAPKOWSKA: Okay. Thank you.

5 PRESIDENT CARNEY: Corey Howard.

6 MR. HOWARD: Good afternoon. My name is
7 Corey Howard. I'm here from the Woodlawn
8 community, also from the 3rd District.

9 We're asking that Commander Evans
10 be reassigned back to our district.

11 We were having some success in
12 our community. I do have some photos here if
13 you guys want to see. Some of the stuff that
14 Commander Evans was tasked with. He started to
15 clean that stuff up right away by working with
16 the residents.

17 In the last nine years I heard
18 that we had seven commanders. So we're
19 rotating commanders before the community has an
20 opportunity to work with these individuals and
21 for them to have meaningful, lasting success.

22 I mean drugs, gangs and all of
23 these problems that plague our neighborhoods.
24 They won't be solved overnight.

1 But when citizens get up and
2 start really working with people, it's kind of
3 unfair to take that person away from us and
4 constantly keep shuffling new individuals
5 towards us.

6 I mean we're asking McCarthy,
7 we're asking this Board to please reconsider
8 your decision to remove Commander Evans from
9 the 3rd District and consider the community's
10 interest and bring the individual back. Thank
11 you.

12 PRESIDENT CARNEY: That's tough,
13 Mr. Superintendent.

14 SUPERINTENDENT McCARTHY: I think there's
15 somebody else to speak about this also. Can I
16 just do both of them at the same time? Does
17 that make sense?

18 PRESIDENT CARNEY: Yes.

19 SUPERINTENDENT McCARTHY: Is that all
20 right?

21 PRESIDENT CARNEY: Would you mind?

22 SUPERINTENDENT McCARTHY: All three at
23 once.

24 MS. HODARI: First I want to thank the

1 distinguished Board and Chairman and
2 Superintendent McCarthy for hearing our
3 concerns. It's very urgent. It's very
4 important.

5 I'm speaking on behalf of the
6 community, on behalf of the Mid-South
7 Collaborative, but also for the neighbors in
8 Grand Crossing, South Shore, Washington Park,
9 Woodlawn, and also Park Manor. I myself am a
10 Park Manor resident of 60 years. Okay? Since
11 I was a child I've been living in Park Manor.

12 Park Manor neighbors is an
13 organization of 55 years strong.

14 Today we are here to not only
15 focus on returning Commander Glenn Evans back
16 to the 3rd District, but we are also here to
17 focus on dealing with gangs and youth violence.

18 Now, our community recalls when
19 the Superintendent said that the police
20 districts would be used to stabilize our
21 communities. At the 3rd District we have had
22 so many commanders over the years, in the last
23 ten years, it is like a revolving door. And if
24 we do examine this revolving door effort at the

1 3rd District, and you can explain to us,
2 Superintendent, how are we going to stabilize
3 this district?

4 We are upset about the removal of
5 Commander Glenn Evans. He was our first
6 attempt to unify the community with the police
7 department. This was a first.

8 And I've been there a long time.
9 I've been through many commanders.

10 Under his leadership we formed
11 strategies and initiatives to control a violent
12 environment.

13 The commander is our best hope to
14 stop the violence in the 3rd District.

15 Now, we're not disparaging the
16 new commander that you have assigned,
17 Superintendent. We are going to work with him.
18 But we are in the process of implementing new
19 strategies for spring and summer with the
20 Mid-South Collaborative, and again that
21 includes Woodlawn, Grand Crossing, Park Manor,
22 Washington Park and South Shore.

23 It is an injustice not to return
24 Commander Evans to the 3rd District to finish

1 the projects that he's carefully crafted to
2 save our community and improve our quality of
3 life for our seniors, our homeowners and our
4 youth, which is very important to the growth of
5 these areas.

6 We ask you to grant our request
7 with immediacy and demonstrate your sense of
8 fairness to a community that is struggling to
9 maintain a decent way of life. And I am going
10 to submit this for the record. All right. And
11 thank you so much.

12 PRESIDENT CARNEY: Thank you.

13 MR. WILSON: Good evening. My name is
14 Jose Wilson. I'm a resident of the 3rd Police
15 District and been so for the last 14 years.
16 And let me have my open comments to say this.
17 I am pro police. Superintendent McCarthy, I've
18 enjoyed working with you, with your staff,
19 within the training facility. I work on the
20 west side, North Lawndale, and, you know, we
21 are praying that the decision is reversed.

22 But, you know, in the 11th Police
23 District I'm kind of split, because I know that
24 Commander Evans is the best commander I've ever

1 seen.

2 I come here today because I'm
3 tired. I'm physically tired, because I and the
4 people who you see standing behind us have
5 decided -- and we have the means to leave the
6 community if we want to, but we chose to stay.
7 And we chose to fight. And we chose to pray.
8 And we chose to act. And we have skin in the
9 game.

10 So what is really concerning for
11 me -- and I know the good work that is taking
12 place within the Chicago Police Department. I
13 know because many of the residents are police
14 officers who have locked arms with us in the
15 fight.

16 So to lose Commander Evans in
17 just over a year's time frame, what it does
18 is -- and I know you're not intending to send
19 this message that we really don't care. That
20 the progress that has been made over the last
21 year plus, we really don't care. We're seeing
22 progress. Churches are linked up. Businesses
23 are linked up. And we know -- we do declare
24 that we understand that it is not -- you can't

1 fix this. In the 3rd Police District we
2 recognize that. We're not talking about that,
3 we're doing that. We are about that.

4 And so, again, what happens is,
5 and I know it's not intentional, but the
6 reality is how it comes to us, look at us as
7 residents, you know, you know, we support
8 wherever they are, just fix it.

9 My son has been mugged in the 3rd
10 Police District. He is a senior at Brown. My
11 other son has been held at gunpoint. He is at
12 the University of Illinois. I have an
13 eight-year old and two daughters. They expect
14 me to come home. But I will not live on a
15 block where there's gang activity, man. It's
16 not going to happen. And let me breathe.

17 What I need and what we need is a
18 commitment from you that when we get something
19 that's working, and we find a puzzle that fits,
20 give us more than two or three years. All
21 right.

22 And I know we -- I know, give us
23 more than three years.

24 I'm not sure the decision -- and

1 I respect the Superintendent, man. I've seen
2 him in our community and I love him. I love
3 the work he is doing. But we ask you to please
4 reconsider that action.

5 We should not have six and seven
6 commanders in our district. That's not right.
7 It is not healthy for our community as we look
8 to transform. Thank you very much.

9 MR. SMITH: Reverend Andre Smith, CEO of
10 Chicago Against Violence.

11 I have known Commander Evans for
12 a long time, way back when he was in public
13 housing north.

14 I have to stand here as a
15 resident of Washington Park and part of the 3rd
16 District, and I can tell you that you have
17 probably never seen these many people from
18 these many communities speaking highly of one
19 man who is a commander.

20 So I urge you, and I ask you, and
21 I plead with you to allow commander to come
22 back to the 3rd District.

23 Let me tell you one of the
24 reasons why. My organization do not get paid

1 from the government. We come out of our own
2 pocket. Chicago Against Violence. And we work
3 closely because it's hard to find an officer or
4 police officer commander that you can trust,
5 that you can go and risk your life and tell
6 them certain type of information that will
7 cause you harm. And we have done that. Baby
8 Jonylah, eight-month-old baby, we found out who
9 done that. We met with Commander Evans and he
10 said how did you know? We found the person,
11 too. But we put our life on the line to go and
12 tell him that in secrecy.

13 Also, people that had guns, we
14 called it in, Commander Evans had somebody on
15 the spot.

16 So we call him, we text him to
17 solve the issues and the crime in the 3rd
18 District. We need Commander Evans back.

19 PRESIDENT CARNEY: Any other spokesperson
20 from the 3rd District?

21 Thank you for coming to the
22 meeting.

23 SUPERINTENDENT McCARTHY: Let me start by
24 thanking you all for being here today and

1 expressing your passion. Of course, it's
2 something that I certainly respect and
3 appreciate.

4 As I said earlier, you know,
5 Glenn Evans is one of our absolutely best
6 performers. No two ways about it.

7 So let me -- and by the way,
8 thank you for acknowledging that you see me out
9 in the 3rd District, because I spend an awful
10 lot of time out there. When I go on patrol, I
11 hope you know that the places that I go
12 generally are around the south and the west
13 side. You don't see me in Sauganash because
14 there is no work to be done out there like
15 there is in Grand Crossing. You don't see me
16 in Albany Park, because there's not as much
17 work to be done there. I try to go out and
18 keep the pulse of what's happening.

19 So there's a lot for me to say.
20 Please bear with me, because you all said a lot
21 and rightfully so.

22 And I want to say, first of all,
23 that I couldn't agree with you more about just
24 how wonderful Glenn Evans is. And when we had

1 a problem in Grand Crossing 18 months ago, I
2 chose Glenn Evans to go there, because I knew
3 he was the right guy to get it on the right
4 path.

5 I can't speak to what happened in
6 the last administration. I can't speak to the
7 last tenure. I can only speak to the last
8 three years.

9 I want to do this in a respectful
10 fashion, so please forgive me for speaking in
11 general terms.

12 But Commander Evans replaced a
13 series of commanders who really weren't
14 functioning very well. That's why they were
15 replaced. And that's why they weren't there
16 for a very long time. I hope that makes sense.

17 If you got somebody who's not
18 doing the job, you find somebody who can, and
19 you empower them and give them the resources,
20 which is leading to the success that we're
21 having across the City.

22 Now I'm going to describe to you
23 something that you may not realize, but we do
24 have a plan, and we do have something called

1 the career path for executives.

2 Glenn Evans based upon his
3 wonderful work in the 3rd District is being
4 advanced in his career. And it's always
5 something that I have to deal with in most
6 communities when we have these wonderful
7 district commanders. I'll give you another
8 great example. If you know him, you'll
9 understand. Fred Waller who's now the
10 commanding officer of the 6th District in
11 Gresham is one of the best that we got.

12 When I took him out of the 2nd
13 District, I mean there were legitimate tears
14 that flowed from that move.

15 And when I spoke to some folks in
16 the community, particularly one of the aldermen
17 who was very upset at the fact that I had moved
18 Fred Waller. I saw her a month later, and I
19 said, Alderman, you have to realize my
20 reputation goes with every single individual
21 who I endorse. And just like you love Fred
22 Waller, you're going to love Terrence Williams.
23 I saw the alderman about a month later and she
24 grabbed me on the side and said, you know what,

1 I love my district commander. I said,
2 alderman, thank you for trusting me. You keep
3 me posted how you're doing with Terrence.

4 Let me tell you now about our
5 career path. In the Chicago Police Department
6 in the past there wasn't a defined method of
7 advancement. And in the police world there's a
8 saying in almost every police department in the
9 country that patrol is the backbone of the
10 department, and everybody else is there to
11 support what patrol does, and that's
12 detectives, narcotics, gang units, so on and so
13 forth.

14 Many times what was happening
15 here was that people were being advanced from
16 one position and made a commander and put into,
17 say, a gang unit. Put into detectives.

18 Well, I'm sorry, but we need our
19 best and brightness in those district commands,
20 because you know I did this, and I took a lot
21 of criticism early on for it, when I came here
22 and I disbanded these City-wide task forces,
23 where if we had a problem in the 3rd District,
24 I could put a 150 officers there for seven days

1 straight, and we'd stop a lot of people, and
2 we'd stopped a lot of the wrong people, because
3 the City-wide task forces had no connection
4 with the community. They could be in the 3rd
5 District today, they could be in the 7th
6 District tomorrow, they could be in the 4th
7 District the day after that. And what I did
8 was, we disbanded those units. We put those
9 resources into the district. We created a
10 career path for executives that goes through
11 district command.

12 You do not make commander today
13 in the Chicago Police Department unless you go
14 into a district command, because it's the most
15 difficult, most rewarding job that we have.

16 We go through a painstaking
17 meritorious process to identify the right
18 individuals to do that.

19 It took me almost two years to
20 get what I consider my best lineup on the
21 field. The best 22 individuals that could put
22 the round peg in a round hole and a square peg
23 in a square hole. It took awhile to do that.

24 Now everybody in the Department

1 knows how it works. You're that good. You go
2 to a district. It's very difficult.

3 Now, we've got about five
4 districts that I'll call our toughest
5 districts. Right. Grand Crossing is right up
6 there. Those are the districts that we don't
7 want to put a rookie commander into.

8 Now, Glenn Evans was an exception
9 to the rule. Glenn Evans, as you know, is an
10 exception to most rules. And I mean that with
11 the upmost respect, because like I told you, I
12 love Glenn.

13 There's -- I want to say this
14 properly. There's a plan of a goal to keep
15 district commanders in place.

16 By the way, there's studies that
17 show the premium time is about two years.

18 Now, I was district commander
19 three times in the NYPD. I did two years in
20 one district, two years in another one, and the
21 last one I got scooped up after a year, because
22 there was position at the top of the department
23 that the police commissioner felt I was the
24 right person for the job. It was a very

1 important position. Had to do with crime
2 strategy in New York. And I think you know
3 what I did in New York as far as running crime
4 strategy for seven years.

5 We have the same goal now here in
6 Chicago. The goal is about two years. What we
7 do is we take folks in general from slower
8 districts where they've achieved and send them
9 to the busier districts, because you are not
10 ready to just walk into Englewood; you are not
11 ready to walk into West Lawndale without having
12 that experience, quite frankly. We never had
13 that before.

14 In the Chicago Police Department,
15 you become commander, God knows how. It wasn't
16 always based on merit. It was based on
17 something called clout that we all know about
18 here in Chicago. And as a result, we weren't
19 getting the performance that we needed.

20 To have a performance-based
21 department, you have to have a career path, a
22 system and meritorious process to put those
23 folks in place.

24 Now, you're not going to like

1 this answer, but I need to be clear. We have a
2 problem on the west side, just like we had a
3 problem in Grand Crossing 18 months ago. And I
4 jokingly said that about Glenn. I said I held
5 on to Glenn to appoint him as district
6 commander almost as in case of emergency, break
7 glass, and Glenn was behind the glass.

8 When Grand Crossing was on fire,
9 I broke the glass and I put Glenn into Grand
10 Crossing.

11 At the same time, Commander Jimmy
12 Jones, who's now the commander of Grand
13 Crossing, I appointed him. And by the way,
14 this was a little controversial. I took an
15 African American male and I sent him uptown.
16 And that never happened in Chicago. Just like
17 I took a Caucasian and put him into Englewood,
18 because it's about who's the best person for
19 the job. And I don't care if you're purple,
20 I'm going to put that person in place.

21 Jimmy Jones led the City in crime
22 reduction last year. I don't know if you know
23 that.

24 In the 20th District -- if you

1 know anything about statistics, the smaller the
2 numbers get, the more difficult it is to reduce
3 them. And Jimmy Jones, in a quiet
4 neighborhood, had the largest percentage crime
5 reduction in the City of Chicago.

6 So now I got fires on the west
7 side, and I got to get my best guy. And I
8 apologize to you. I outright apologize to you.
9 But the best guy -- if I erase the blackboard
10 and say forget about the career path, forget
11 about the policies, forget black, white, green
12 or purple, who is the right guy to send to the
13 west side, and I made the decision that it was
14 Glenn Evans.

15 I can tell you this, Jimmy Jones
16 is going to achieve at the same level as Glenn
17 Evans.

18 I'm so confident in that, I'm
19 going on the record in front of all these
20 folks, in front of the Police Board, and
21 telling you that he has my utmost confidence in
22 being able to do this.

23 And my reputation depends on what
24 Jimmy Jones does, and I'm okay with that

1 because I know Jimmy Jones.

2 Just like my reputation goes with
3 Glenn Evans who I sent to the west side, into
4 actually the second most violent, if you look
5 at numbers. And I know it's irrelevant to you
6 because you're worried about what's happening
7 on your front door. I get that. I get that.
8 But I'm running the entire City of Chicago.
9 And unfortunately when we -- when people
10 retire, it blows up that time frame.

11 We've had a number of
12 retirements. And I think everybody in this
13 room knows that there's a concern about
14 pensions in the State of Illinois. And as a
15 result, some of the individuals at the top of
16 the job who might have been staying are now
17 getting out as soon as they get to the point
18 that they can collect their pension.

19 So I'm not going to hold back
20 people in their career path because of that.
21 And I have to make tough decisions. And the
22 decision to send Glenn Evans to the west side
23 was a very, very difficult decision for me for
24 a number of reasons.

1 And at the end of the day, I had
2 to violate my own policies that I put in place
3 to move Glenn Evans before he was there for two
4 years. And I apologize for that. But I'm
5 trying to make the decisions that I make in the
6 best interest of everybody in the City of
7 Chicago.

8 And I understand how you feel
9 about Glenn Evans. And I guarantee you that
10 you're going to feel the same way about Jimmy
11 Jones, because Jimmy Jones right now uptown --
12 I say uptown. That's from New York by the way.
13 Not the neighborhood that's Uptown; uptown
14 means north.

15 Up in Edgewater they are very
16 upset when I took Jimmy Jones and moved him
17 down to Grand Crossing. And it's a vicious
18 cycle that unfortunately I have to deal with.

19 We become very attached, because
20 all of these individuals are highly skilled,
21 highly talented individuals.

22 I don't know what else to explain
23 but that's my methodology how I made those
24 decisions.

1 Glenn Evans, I believe, was
2 number two in the City as far as violent crime
3 reduction last year. And my expectation is
4 that Jimmy Jones was going to continue that
5 trend.

6 Unfortunately, we came out of a
7 couple of different situations where people
8 weren't achieving at the same level that these
9 individuals that you are now talking about will
10 be achieving, because we didn't have that same
11 process in place to create executive
12 development, to identify the best and the
13 brightest, to give them the resources and hold
14 them accountable for what's happening in that
15 district.

16 I apologize for speaking so long,
17 but it was a very difficult decision.

18 I hope you understand why I made
19 it. I'm not going to sit here and tell you
20 that it was easy. It was very, very difficult.

21 And I appreciate you being here.
22 I appreciate your passion. And I guarantee you
23 that you're going to see me on the streets down
24 there, because I was there last Friday. I was

1 there last Friday working with the officers of
2 the 3rd District.

3 Thank you all for being here and
4 I apologize.

5 PRESIDENT CARNEY: On behalf of the Board,
6 thank you to the citizens of the 3rd District.
7 And also thank you, Mr. Superintendent, well
8 said. We have a few more speakers. Camara
9 Bowden.

10 MR. BOWDEN: Good evening. Members of the
11 Board and the public. I'm here from last month
12 to kind of follow up what was going on with
13 what happened to me -- an unfortunate incident
14 that happened to me at my home when two -- I
15 mean actually four armed, plain-duty police
16 officers, as I was leaving my home to meet my
17 brothers for dinner, approached me with they
18 guns, locked and loaded, harassing me about
19 where's the white van, where's the white van.

20 Make a long story short I'm here
21 to follow up, because it could have been a
22 Fruitvale situation. And we -- we here -- we
23 don't want anything like that to happen,
24 because it happens all the time in the world.

1 MR. BOWDEN: So basically I'm here -- I'm
2 Ogbonna Bowden. Good evening. We were here
3 last month, and they said there would be some
4 follow up from IPRA and commander. And
5 basically he hasn't heard anything from
6 anybody.

7 So we just want to get some
8 feedback on the protocol and what is happening.

9 MR. ANDO: Have you -- I know Larry was
10 going to take your information and asked you to
11 call IPRA the next day. Did you do that?

12 MR. BOWDEN: I don't recall him asking me
13 to call IPRA. He said, if I remember
14 correctly, that he will -- he will follow up
15 with me.

16 MR. ANDO: He is not here this evening.
17 He is out at something else. But you need to
18 just call IPRA or come to the office and file a
19 complaint. We'll initiate a complaint register
20 and investigation, and we'll look into your
21 complaint.

22 Sorry if there was any
23 miscommunication there. But I thought Larry
24 had given you his information so that you could

1 call him. Is that not correct?

2 MR. BOWDEN: The first process was done
3 already. I've been to IPRA. I have a review
4 number that I gave to you and Larry after the
5 meeting. So again --

6 MR. ANDO: So an investigation was
7 initiated?

8 MR. BOWDEN: Yes.

9 MR. ANDO: They will continue to do the
10 investigation, and they will let you know when
11 the investigation is completed.

12 PRESIDENT CARNEY: And in terms of
13 follow-up, how do they follow up in terms of
14 track the progress of the investigation?

15 MR. ANDO: You got to give us more than a
16 month. But you can call any time and cite the
17 log number that you were given and they will
18 tell you where you're at.

19 THE WITNESS: I'm his dad. My name is
20 Nathaniel Bowden. I've been a lifelong citizen
21 of Chicago. I was born here. I'm 67 years
22 old. I raised nine children in Englewood.
23 Okay? Commander talked about Englewood. And I
24 think they're pretty good children. There's

1 three doctors there. They're language, they're
2 social, they're businessmen. And this is one
3 of my sons who I know -- as a matter of fact, I
4 know about all of them. They will never be a
5 problem for the police, because they been
6 trained that way all they life, yes, officer,
7 no officer. You know, what is the problem.
8 This is the kind of people they are. This is a
9 hard-working guy. He works a good job here in
10 the City that's related to a lot of duties or
11 aspects that people have to trust him because
12 they can lose they lives. Okay. He also has
13 another business -- he has business at least in
14 which he serves the public. He has two trucks
15 that serves the public. Okay. So he is not
16 that kind of person where he is going to get
17 out of line and these kinds of things should
18 happen to him. Especially the police. Anytime
19 the police power that we give to individuals --
20 I mean it just shook us up all the way. And we
21 used to that, because we come out of Englewood.
22 The one thing that bothers us the
23 most -- and I mean it really bothered me,
24 because I got a five-year-old granddaughter,

1 five-year-old granddaughter -- and I remember
2 when you live in Englewood you hear some crazy
3 things about this kind of police. And I come
4 through that era, and I think we end the era
5 what we would hope is diversity. And I'm not
6 hearing those kinds of things. But the fact of
7 it is when she said to us, I hate the police, I
8 hate the police. That's the thing that
9 bothered us. How do we clean that up? We got
10 all kind of police friends. Of course we don't
11 have them coming over now in they uniforms and
12 make sure that she understands that when she
13 says those kinds of things what she's actually
14 saying.

15 So we hope that you guys will
16 follow up with this, so we will feel very
17 comfortable about our police. Thank you.

18 PRESIDENT CARNEY: Thank you for coming.

19 MR. ANDO: I promise you, I'll follow up
20 and do the investigation. Promise you that.

21 PRESIDENT CARNEY: Thank you for coming.
22 Prince Deloney. Prince Deloney.

23 Mr. More.

24 MR. MORE: Robert More. 20th of March of

1 2014, Chicago Police Board meeting. That is
2 the group that's here. Superintendent McCarthy
3 is here for the first time since -- he hasn't
4 been here since October, according to my
5 percipient knowledge from having meetings that
6 I attended and according to the transcripts.

7 The first issue is the history of
8 the project which contains concerns can be
9 accessed at (inaudible) for Justice (inaudible)
10 table contents (inaudible) capital T and
11 capital C, table of contents.

12 Superintendent McCarthy, first
13 issue I have, really one problem with the City
14 of Chicago, given that 150 million people were
15 killed by their own government in the 20th
16 century alone, according to Professor R.J.
17 Rummel of the University of Hawaii. There was
18 a morality problem which cannot be adequately
19 resolved without the maintenance of
20 commensurate fire power between the citizenry
21 and the government which is what the Second
22 Amendment is all about.

23 For historical record, why were
24 you absent from the past five meetings,

1 October, November, December of 2013, January
2 and February of 2014?

3 And why would your substitute not
4 provide a particularized identification of the
5 exact cause for each absence on the night of
6 such absences respectively? That's a direct
7 question.

8 PRESIDENT CARNEY: The Superintendent is
9 busy sometimes. He's busy.

10 MR. MORE: With all due respect, the
11 question is addressed to the Superintendent.

12 PRESIDENT CARNEY: You don't have to put
13 him --

14 MR. MORE: Answer the question or not. If
15 you are not going to answer the question, I
16 have seven other issues to get to the --

17 PRESIDENT CARNEY: Mr. More, keep going.

18 MR. MORE: For historical record,
19 Superintendent, answer the question.

20 Mr. Carney answered the question
21 when the question wasn't addressed to him.

22 PRESIDENT CARNEY: I am chairman of this
23 Board.

24 MR. MORE: You are not going to cut me off

1 on the timing.

2 Superintendent, I take that as a
3 no, because I got five other questions here.
4 Remaining silent.

5 Mr. Carney addressed the
6 question. I can't get an answer to that
7 question. Let people decide for themselves.
8 Next issue.

9 PRESIDENT CARNEY: Motion to adjourn.

10 MR. FOREMAN: So moved.

11 MR. MORE: This is outrageous. I got five
12 other questions.

13 Superintendent, I propose that
14 you answer and Mr. Carney is intervening.

15 PRESIDENT CARNEY: Meeting adjourned.

16

17 (WHEREUPON, the proceedings were
18 adjourned at 8:30 p.m.)

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1 STATE OF ILLINOIS)
) SS:
2 COUNTY OF C O O K)

3

4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at
8 the meeting of said cause; that the foregoing
9 is a true and correct transcript of her
10 shorthand notes, so taken as aforesaid, and
11 contains all the proceedings of said meeting.

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MAUREEN A. WOODMAN, CSR
License No. 084.002740

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